

Association of Radio & Television Engineering Employees



Post Box no. 422, New Delhi-110001

Recognized by Govt. Of India and Prasar Bharati as per CCS(RSA) Rules 1993

Affiliated to Union Network International, Geneva

Affiliated to Confederation of Central Govt. Employees and Workers (CCGEW)

www.arteeindia.org

Ref : ...ARTEE/GS/CEO/2013/10

Date ...07-10-2013

Zonal
Offices

Shri. Jawhar Sircar
Chief Executive Officer
Prasar Bharati, New Delhi


7/10/13

East Zone
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(W.B.)
700001

N.E.Zone
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South Zone
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- Ref: 1. Various representations from this Association since 2007.
2. Letter No.14/37/2003-S-IV(A) dated 07/01/2008 by the O/o DG:AIR to Zonal CEs
3. Letter No.7/3/2009- S IV (A) dated 06/07/2009, issued by the O/o DG:AIR, constituting the committee for recommendation of Extra Duty Allowance
4. Minutes dated 12/02/2009,27/07/2009 & 15/06/2011 of the meetings held with CEO & M(P), Prasar Bharati on 24/12/2008,10/07/2009 & 30/05/2011 respectively.
5. Letter No.7/3/2009- S IV (A)/146 dated 10/03/2011, issued by the O/o DG:AIR, reconstituting the committee for recommendation of Extra Duty Allowance
6. Minutes of the meeting dated 28/04/2011 of the committee, recommending the Extra Duty Allowance.

Sub: Extra Duty Allowance to Shift duty staff

Sir,

I request your kind attention to the following few points:

We have been requesting the O/o DG:AIR & Prasar Bharati Secretariat to take necessary steps to convince the Ministry of I&B that operational posts are exempted from abolition as well as from ADRP scheme.

But it is very unfortunate that even though Ministry of health affairs succeeded in declaring the Doctors of CGHS as operational staff and later obtained the exemption from abolition for these posts, we could not succeed in this matter. This resulted into abolition of posts on one side and non permission for filling up the vacant posts on the other side, resulting in additional workload and stress on the subordinate engineering staff who are compelled to work in shift duties without any reliever at stations especially at small stations like LRS, TV relay centres etc.

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o/c

Earlier the employees used to get attractive 'Over Time Allowance' (OTA) for performing extra duty and most of the employees in subordinate cadres were eligible to get the benefit. Unfortunately the 5th & 6th Central pay commissions did not revise the rates or the eligibility criteria for OTA, resulting in most of the cadres thrown out of the eligibility and even the eligible employees are being granted a meager amount which is far less than the salary available for normal duty hours.

Maximum numbers of operation staff are working mainly in three civilian departments like Railways, Dept of Telecom and AIR & Doordarshan. First two organisations have their own system for filling up the operational cadres as well as revision of OTA charges and eligibility.

Though we the employees of AIR & Doordarshan are still maintaining the status of govt employees, we are facing this injustice due to the fact that we are working in Prasar Bharati.

Under these circumstances, we requested Prasar Bharati & DG:AIR to kindly find out a solution to ensure proper compensation for the subordinate engineering staff working in shift duties. We have pointed that since we are working for PB, the Extra Duty Allowance can be provided by PB eventhough the expenditure of our salary is born by the Govt. Copies of various representation from time to time are attached.

This matter was discussed in various meetings of CEO & Member (P) held with ARTEE. CEO(PB) in the meeting held on 10.07.2009 asked DG:AIR to prepare the agenda items on the issue for consideration of management. Copies of the minutes attached.

Accordingly a committee was constituted under the chairmanship of DDA(P), DG:AIR vide order dated 06/07/2009. Committee vide its letter dated 03/11/2009 sought data from zonal Chief Engineers/ Regional DDGs / Zonal Heads stating that the PB secretariat requested DG:AIR to send a comprehensive composite proposal for grant of Extra Duty Allowance.

Since the officials were not sending data to the committee, it was decided by member (P) in the meeting held with ARTEE on 19/01/2011 to reconstitute the committee under the chairmanship of Director (EPM), O/o DG:AIR with same composition of members and directed that E-in-C, AIR would collect data latest by the end of February 2011 from zonal CEs and will handover the same to the committee for early submission of its recommendations.

Accordingly the committee was reconstituted on 10th March 2011 under the chairmanship of Sh. O.K.Sharma, Director (EPM) (now ADG(E) -NZ) vide file No.713/2009-S IV (A)/46.copy of the order attached.

After collecting man-hours of extra of operational engineering cadres for the last six months, ***the committee finalised its report on 28/04/2011 recommending Extra Duty Allowance of rupees Fifty per hour to operational staff performing Extra duty.*** The committee proposed provision of Extra Duty allowance for operational staff of Programme & Administrative cadres also. The committee further recommended that the grant of Extra duty Allowance may be made applicable to the Operational staff under both the categories i.e., "eligible for OTA under present OTA Rules" as well as "not eligible for OTA" in other words, the scheme of Extra Duty Allowance for present, shall be "in replacement of OTA for Operational Staff". Copy of the minutes of the committee attached.

In the meeting, Member (P) Prasar Bharati held with ARTEE on 30.05.2011 we have brought it to his notice that after the recommendation of the committee, the proposal was forwarded to Prasar Bharati Board for final approval since the fund has to be sanctioned from IEBR only. Member (P) assured to take up the matter with Prasar Bharati Board at the earliest. Copy of the minutes attached.

Unfortunately the files related to the issues of the welfare of the employees were ignored by the PB management thereafter. Thus a decision on this issue by PB Board is still pending.

We are grateful to your kind gesture even in the first meeting with Associations held on 06.06.2013 in which you have offered all possible help for settling all the issues related to staff welfare through negotiations instead of approaching the court of law where the matter will go out of the hands of PB Management. This brought a ray of hope amongst the employees in general and subordinate engineering employees in particular who are working in the AIR & DD installations throughout the country despite the odd conditions prevailing at the remotest places.

Hence, I request your goodself to kindly take necessary steps for the implementation of the grant of Extra duty allowance to operational duty staff of AIR & Doordarshan at the earliest as recommended by the committee.

Thanking you

With deep regards,



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