

Association of Radio & Television Engineering Employees

Post Box no. 422, New Delhi-110001



Recognized by Govt. Of India and Prasar Bharati as per CCS(RSA) Rules 1993

Affiliated to Union Network International, Geneva

Affiliated to Confederation of Central Govt. Employees and Workers (CCGEW)

www.arteeindia.org

Ref :ARTEE/GS/DG(AIR)/2013/11

Date ..24..09..2013.

Zonal
Offices

The Director General
[Kind attn: Smt. Anu Arora, DDA(E)]
All India Radio, New Delhi

East Zone
PO Box-2713
Kolkata
(W.B.)
700001

Sub.- Request to stop recoveries and re-fixation in the pay scale of Rs.7450-11500

Dear Ma'm,

I would like to invite your kind attention to the representations submitted by some EAs of AIR Delhi requesting for your intervention for stopping the recoveries & re-fixation of their salary granted as per the recommendations of the 6th CPC.

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You are aware that the pay scales of Central Govt employees are revised as per the notification dated 29th August 2008 and one of the recommendations were to merge the pay scales of Rs5000-8000, Rs 5500 - 9000 &Rs. 6500 - 10500 and also to upgrade the pay scale Rs 6500-10500 to Rs.7450 - 11500 by granting the GP of Rs 4600/- and merge with the cadre if any cadre exists. Accordingly the EA with pay scale in PB II with GP 4200 (pre revised pay scale of Rs 6500 - 10500) were granted the GP of Rs. 4600/- of pre revised scale of Rs. 7450-11500.

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DOP&T vide its OM No.AB.14017/61/2008-Estt.(RR) dated 24th March 2009 directed that " **Some of the pre revised pay scales have been merged and some others are upgraded /likely to be upgraded. In the light of these , it has been decided that the following consequential steps to amend the existing Service Rules/ Recruitment Rules shall be undertaken on a priority basis**".

(i) **Substituting the existing scales**

(ii) **Where there is an upgradation of posts**

The instructions issued by Department of Expenditure under OM No.1/1/2008-IC dated 13th September 2008 and DoPT OM No.AB-14017/66/08-Estt (RR) dated 9th March 2009 may be applied in such cases.

However, for each of the merged grades, a single set of Recruitment Rules may be formulated and notified."

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Department of Expenditure (Implementation Cell), Ministry of Finance vide its OM No.1/1/2008-IC dated 13.11.2009 directed that "**the posts being upgraded from the scale of Rs. 6500 – 10500 should be merged with the post in the scale of Rs. 7450 – 11500**". The order further allowed **fixation of pay again in accordance with illustration 4A annexed to the CCS(RP) Rules 2008**. It is also stated that "**On account of pay fixation in the revised pay structure of grade pay of Rs.4600 in the pay band PB-2, arrears of pay will be recalculated and difference of arrears in respect of the entire amount will be paid immediately.**"

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Accordingly a committee was constituted to recommend the common Recruitment Rules for the merged cadres and the committee headed by the then CE(D), AIR on 19/4/2010 recommended the merger of the cadres of EA & SEA with a new designation of Broadcast Engineer with pay scale in PB II with GP of Rs.4600/-. These recommendations were sent to Prasar Bharati on 25.05.2010 with the approval of DG:AIR. This proposal is still pending for implementation due to the delay for approval from Ministry on various grounds.

Since it was implemented for all the existing EAs the Senior Technicians who got promoted to the post of EA also requested for the same especially in the light of the protection granted by the govt to the existing employees.

Since it is an upgradation to the pay scale enmasse, the employees are supposed to get their salary fixed at least in the minimum of the scale, i.e. Rs 7450- 11500/-. As some of the stations were reluctant to grant this minimum benefit to the EA promoted from the cadre of Sr. Tech and did not touch the basic pay of Rs.7450/- they approached the DG:AIR, the cadre controlling authority for justice.

Your office was kind enough to issue orders on 09.02. 2012 & 12.04.2012 to grant the fixation benefits under Note 2A, rule 7 [Class A (i) & (ii)] of CCS(RP) Rules 2008 and directed to follow the illustration 4A in the Explanatory Memorandum to these Rules.


Accordingly almost all stations implemented the same by fixing the pay of EA on promotion in the pay scale of Rs.7450-11500 as on 01.01.2006.

Now the direction of PAO to withdraw this benefit is premature and avoidable especially when the matter of RR with merger of cadres is still pending for finalisation.

Under these circumstances, we request your goodself to kindly issue a general circular to the stations advising them to keep the recovery/re-fixation in abeyance till finalisation of the RR of the merged cadres by the Ministry.

We are confident that you will be kind enough to take a positive decision on this issue at the earliest.

With warm regards


Anilkumar S.
General Secretary
Ph: 9818759192