



प्रसार भारती
PRASAR BHARATI



ब्रिगेडियर (अव. प्राप्त) वी. ए. एम. हुसैन

Brig (Retd) V.A.M. Hussain

सदस्य (कार्मिक)

Member (Personnel)

Tel : 23737667

Telefax : 23737606

D.O. No.Misc-1/112/2011-PPC (Pt)

Dated: 25.03.2013

Dear Comrade,

The matter of recognition of service Associations in Prasar Bharati has been under consideration for some time and now it is giving us immense pleasure to inform you that Prasar Bharati has accorded recognition to it with immediate effect. The recognition is subject to applicable rules as amended from time to time.

2. In particular, your kind attention is drawn towards the laid down Code of Conduct which has to be scrupulously observed by all recognized associations (Copy enclosed as **Annexure-I**)

3. In the recent past, it had been observed that certain group of employees had been sending bulk e-mails directly to CEO for drawing his attention towards their grievances resulting in technical problems such as jamming of inbox. I would request you to kindly impress upon your members not to resort to such practices as it creates problems in day to day functioning in an IT dependent environment. It is strongly advised, that instead of each individual employee sending direct mails to CEO, the grievances should be taken up by the office bearers as per the established norms. The management will always feel more comfortable in dealing with such associations who are conducting themselves in an orderly and disciplined manner.

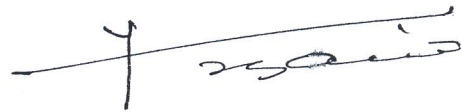
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4. In my capacity of Member (Personnel) of Prasar Bharati, I will personally meet the office bearers of various recognized associations both individually and collectively. I will let you know the dates and timings at a later stage. Our respected CEO who is employee friendly shall be more than happy to meet all the office bearers collectively and individually in due course of time with pre-decided schedule.

5. I am also taking this opportunity to request all the Associations to respect and adhere to the code of conduct enclosed as Annexure.

6. I welcome you and look forward to work collectively to find solution to various problems and issues facing the Organization and strengthen the public service broadcasting in the country.

'Faith is the promise of tomorrow'.



{ Brig (Retd) V.A.M. Hussain }

- ✓ 1. Shri Anil Kumar S., General Secretary, Association of Radio and TV Engineering Employees (ARTEE), Post Box No.422, New Delhi-01
2. Shri Kulbhusan Bhatia, General Secretary, AIR & DDn Technical Employees Association (ADTEA), Post Box No. 736, New Delhi-01
3. Shri P. N. Bhakta, General Secretary, AIR & DDn Engineers Association (ADEA), Room No. 333, Akashvani Bhawan,
4. Shri R. Srinivasan, General Secretary, AIR & DDn Programme Staff Association (PSA), Room No. 406, Akashvani Bhawan, New Delhi-01
5. Ms. Sukanta Sen Gupta, General Secretary, Association of Doordarshan Programme Production Personnel (ADP3), 18/3 Uday Shankar Sarani, Golf Green, Kolkatta-700095
6. Shri V. Prasad, General Secretary, AIR & DDn Administrative Staff Association (ADASA), New Delhi-01
7. Shri P. Chandrasekhar, Secretary, AIR & DDn Stenographers Association (ADSA), NSD, Broadcasting House, N.Delhi-01

8. Shri Jagdish Prasad, General Secretary, Akhil Bhartiya Akashvani Chaturth Shreni Karamchari Sangh (ABADCSKS), Room No. 240, Akashvani Bhawan, New Delhi-01.
9. Shri Arvind Dhanwick, General Secretary, Audience Research (AREA), Room No. 202, Akashvani Bhawan, New Delhi-01
10. Shri M. Chandrasekhar, General Secretary, Akashvani Announcer Association (AAA), House No. 3-6-361/38, Oil Seeds Govt. Qtrs, St. No. 26, Himayat Nagar, Hyderabad-500029.

Code of Conduct for Association

- (a) the Service Association shall not send any representation or deputation except in connection with a matter which is of common interest to members of the Service Association;
- (b) the Service Association shall not espouse or support the cause of individual Prasar Bharati employees relating to service matters;
- (c) the Service Association shall not maintain any political fund or lend itself to the propagation of the views of any political fund or lend itself to the propagation of the views of any political party or a member of such party;
- (d) all representations by the Service Association shall be submitted through proper channel and shall be addressed to respective Heads of the Department or Office; all representations submitted to Prasar Bharati Secretariat shall be routed through the concerned Directors General.
- (e) a list of members and office bearers and up-to-date copy of the rules and an audited statement of account of the Service Association shall be furnished to Prasar Bharati annually through proper channel after the General Annual Meeting so as to reach the Prasar Bharati before the 1st day of July each year;
- (f) the Service Association shall abide by and comply with all the provisions of its Constitution /Bye-laws;
- (g) any amendment in the Constitution/Bye-laws of the Service Association, after its recognition under these Rules, shall be made only with the prior approval of Prasar Bharati.
- (h) the Service Association shall not start or publish any periodical, magazine or bulletin without the previous approval of Prasar Bharati;
- (i) the Service Association shall cease to publish any periodical, magazine or bulletin, if directed by Prasar Bharati to do so, on the ground that the publication thereof is prejudicial to the interests of Prasar Bharati, the Central Government, the Government of any State or any Government authority or to good relations between Government of India and the Government of a foreign State.
- (j) the Service Association shall not address any communication to, or enter into correspondence with, a foreign authority except through Prasar Bharati which shall have the right to withhold it;

- (k) the Service Association shall not do any act or assist in the doing of any act which, if done by a Prasar Bharati employees, would contravene any of the provisions of the Central Civil Service (Conduct) Rules, 1964; and
 - (h) Communication addressed by the Service Association or by any officer-bearers on its behalf to Prasar Bharati shall not contain any disrespectful or improper language.
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