

Association of Radio & Television Engineering Employees



Post Box no. 422, New Delhi-110001

Recognized by Govt. Of India and Prasar Bharati as per CCS(RSA) Rules 1993

Affiliated to Union Network International, Geneva

Affiliated to Confederation of Central Govt. Employees and Workers (CCGEW)

www.arteeindia.org

Ref :ARTEE/P/244/07/2014

Date.....08-07-2014

Zonal
Offices

East Zone
PO Box-2713
Kolkata
(W.B.)
700001

N.E.Zone
PO Box-83
Guwahati
(Assam)
781001

North Zone
P.O.Box-331
New Delhi
110001

South Zone
P.O.Box-176
Triplicane
Chennai
(TN)
600005

West Zone
PO Box
-11228
Mumbai
(Maharashtra)
400020

The Director General,
[Kind Attention : Sh. R.K.Budhiraja, E.in.C.] —
DG AIR, Akashwani Bhawan,
New Delhi – 110001



Subject : **Strong Resentment against unwarranted speaking order no. 14/18/2011-S-IV(A)/291 Dated 08/07/2014. to Downgrade the Pay Scale granted Since 01-01-78 of Engg.Asstts & Sr.Engg.Asstts as per decision of Hon'ble Sup. Court which will subsequently downgrade 14000+ Employees in Multiple Cadres through Merger of EA and SEA in Grade Pay 4200.**

Respected Sir,

With warm regards, I want to inform you about a very derogatory order issued by DG(AIR) reference mentioned above to downgrade the Pay Scale of Engg. Asstts & Sr. Engg. Asstts granted Since 01-01-78 as per **various decisions of Hon'ble Sup.Court.**

We feel that some negative elements are misinforming the top Management and concealing the facts. It is being projected that Upgraded scales were given w.e.f. 25/2/1999. These negative elements are determined to cause max harm to sub ordinate cadres and their approach may disturb industrial peace and cordial atmosphere of the two departments i.e. AIR and DD both.

The said speaking order is issued in reference of a litigation filed by two Individuals for granting them the bunching benefit. The issuance of a generalized speaking order is the creation of negative elements.

It will subsequently downgrade 15000+ Employees in multiple Cadres. On this issue which will reduce our Pay, our career and will effect our Pension.

In this reference we want to submit the following facts :

[1]. The Pay of Sound Recordist of Doordarshan was revised in pursuant to **Supreme Court order dated 26th Aug 1988** (Vide order no. A-14011/1/80-SI/TV(A) dated 21.12.88 and NO. 2(7)/89-S.I(VOL.II)/TV(A) Dated 17/07/1990 w.e.f. 01-01-78.

[2]. When Engg. Asstt. Demanded and Won upto Supreme Court their Pay was also revised as vide MIB order no. 310/15/93-B(D) dated 15th May 1995 in pursuant to **Supreme Court order dated 25.11.1994 w.e.f. 01-01-78.**

[3]. 5th CPC brought down the scales of Sound Recordists which had subsequently effected us also and when Employees demanded 90% of scales with Allowances were restored with the **approval of Cabinet** as per MIB order no. 310/173/97-B(D) dated 05-12-97. **90% was given and 10% was left for Prasar Bharati to avoid the similar demand in other departments.**

[4]. MIB granted remaining 10% with an Undertaking as per order no. 310/173/97-B(D) dated 25.02.1999. **It was granted to 11 categories and on the basis of this Prasar Bharati granted same benefit to another 16 Cadres on 9th March 1999. So this benefit extended to more than 15000 employees in 27Cadres.**

Association of Radio & Television Engineering Employees



Post Box no. 422, New Delhi-110001

Recognized by Govt. Of India and Prasar Bharati as per CCS(RSA) Rules 1993

Affiliated to Union Network International, Geneva

Affiliated to Confederation of Central Govt. Employees and Workers (CCGEW)

www.arteeindia.org

Ref : Date

Zonal
Offices

East Zone
PO Box-2713
Kolkata
(W.B.)
700001

N.E.Zone
PO Box-83
Guwahati
(Assam)
781001

North Zone
P.O.Box-331
New Delhi
110001

South Zone
P.O.Box-176
Triplicane
Chennai
(TN)
600005

West Zone
PO Box
-11228
Mumbai
(Maharashtra)
400020

[5]. Sr. Engg. Asstts. which is a higher Post also demanded the higher scale and granted by Supreme Court vide SLP no. CC 5902-5908/2001 and as per MIB order no. 310/50/99-B(D)/BA(E) dated 10.06.2002. DG AIR issued order no. 7/1/2002-Scor/400 dated 12.6.2002 and DG DD order no. A-11018/11/2002 Esstt. Dated 12.6.2002.

[6]. Hon'ble GOM constituted for Restructuring of Prasar Bharati decided that Employees recruited upto 5th OCT 2007 working in Prasar Bharati on deemed deputation will continue to remain Central Govt. employees till their Retirement. So the Undertaking has become redundant.

[7]. All the Employees of AIR and DD got 6th CPC in normal replacement scales and MACP since Hon'ble GOM cleared the Status of Employees.

[8]. As per vide OM no. F.No.1/12008-IC dated 13th Nov 2009 the Engg.Asstts working in the pre revised Scale of Rs. 6500-10500 were granted Grade Pay 4600 as per line 16 Para 2 which financially merged Engg.Asstts and Sr.Engg.Asstts.

[9]. Some Engg. Asstts. filed OA 2940 in CAT Delhi to allow them to appear in Deptt Examination to the post of AE since their G.P. is also 4600. CAT Delhi gave verdict that without Amending RRs it can not be done and asked Deptt to Amend RRs.

Now instead of Amending RRs for Merging Engg. Asstts working in pre revised scale of Rs. 6500-10500 and now granted Rs. 4600 G.P. as per OM dated 13/11/2009 of DOE, DG(AIR) is merging all Engg.Asstts. working in Sr. Engg. Asstts working in pre revised scale of 6500-10500 and 7450-11500 placed in 4600 and granted MACP accordingly, in Grade Pay 4200 and downgrading them.

This is highly derogatory and unjustified as it will downgrade 15000+ Employees in multiple Cadres subsequently. This issue will reduce our Pay, ruin our career and will reduce our Pension. It is also injustice in the eye of Law. Min. Of I & B is pressing hard to DG AIR and Prasar Bharati to this Injustice.

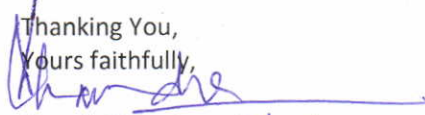
This is done when Scale of Sound Recordist is protected.

The issue flare up in 2012 and this Association compelled to launch an email drive which resulted in jamming of email id of the than Hon'be I & B Minster and CEO Prasar Bharati and later Prasar Bharati took up issue with Ministry with the protection of Grade Pay of Rs. 4600 to Incumbent EAs and SEAs. Unfortunately this fact has been concealed by negative elements.

We demand immediate withdrawal of unwarranted speaking order no. 14/18/2011-S-IV(A)/291 Dated 08/07/2014.

If it will not done this Association shall not have no option except opposing this through countrywide democratic Agitation which will disturb Industrial peace.

Thanking You,
Yours faithfully,


Umesh Chandra,
President, ARTEE

09871765714

umsharma01@yahoo.com