

Minutes of Central Council Meeting at DDK, New Delhi, 30 Aug 2013 . Started at 11:00 Hrs.

Meeting was Attended by :

Sh. Umesh Chandra,	President,
Sh. Gajendra Sharma,	VP(AIR)
Sh. Yogesh Kumar,	VP(TV),
Sh. AnilKumar S.,	Gen.Secy.
Sh. Rajesh Gautam,	Addl.G.S.,
Sh. Paritosh Kaushik,	Treasurer
Sh. A.K.Singhal,	Secy.(AE)
Sh. M.P.Chowdhari,	Secy.(SEA/EA)
Sh. Anoop Katiyar,	Secy.(Sr.TechTech)
Sh. LR Gupta,	VP(North Zone)
Sh. PK Sanyal,	VP(East Zone)
Sh. Dip Bordoloi,	VP(North East Zone)
Sh. M.Seshagiri,	VP(South Zone)
Sh. S. Deepak	VP(West Zone)

Before beginning of session House two minutes silence to pay homage to Members departed since last Central Council Meeting in Nov'2012.

President's speech: Welcomed all the delegates. "Sorry that Agenda could not be circulated earlier due to some complications. So many challenges...We faced with unity. We are ready to work unitedly and everybody is welcome. "

The first and foremost priority of present body is "Speedy implementation of 3 verdicts of Hon'ble Sup. Court on Tech/LA Pay parity , 5000 EA and ACP as per verdict of PATNA CAT is our priority."

Last formal meeting with management was in May 2011 and after Recognition we have to built the Organization strength to strength.

Elections are over many things said during elections should be forgotten, there is no other Team except Team ARTEE. For the cause of employee welfare we are ready to work with anybody. We are open. President appealed all the CC Members to forget all differences and work for welfare of our Members.

Gen. Secy. Address : Sh. Anilkumar S., due to his personal commitment joined in After noon and expressed commitment of extending his cooperation in present central body.

AGENDA POINT 4 (One Cadre One Pay ISSUE) – RESOLUTION :

After detailed discussions "House expressed satisfaction that mentioning was allowed in Hon. Sup. Court by Sri Jayant Bhushan on 29th Aug'13. House resolves to make all efforts that SLP in Gwalior case be disposed off on 24th Sep. Efforts will be made for implementation as per Litigation 1 and for generalization afterwards."

AGENDA POINT 3(PAY PARITY OF TECHS WITH Lighting Assistants) : Final disposal of our Review Petition is listed on 02/09/13. Review Petition was filed in order to save ADTEA Chennai case. All details and chronology is already published on artee website.

RESOLUTION : "House was updated with the latest on the issue by President, Gen.Secy. and Sh. G.M.Tyagi seeking of financial implications in respect of notional fixation in the scale Rs. 4500 as well as in 5000 scale w.e.f 1/1/96. It is also informed that RP filed by ARTEE is listed on 2nd Sep'13 in Apex Court. House resolves to make all out efforts for implementation so that benefit can be extended to all eligible members".

AGENDA POINT 5 : Generalizing the benefit of ACP as per the verdict of Patna CAT/HC, upheld by Hon'ble SC, to all similarly placed staff:

Patna Review Petition (141/2012) scheduled on 4th Sep. President expressed his faith that it would be dismissed. He also informed that PB Establishment Council Meeting is scheduled 11/09/13. The issue will come up for discussion in the Meeting also.

President also informed the house about the Case filed by 11 Applicants in CAT Delhi and informed that efforts are being done both organizationally as well as legally.

RESOLUTION : "After detailed deliberations House decided to make best efforts for generalizing benefit of Patna ACP for all members of ARTEE. House also resolves that based on legal opinion Cent. Executive will take a decision to file a case from ARTEE platform. Meanwhile House opines that individuals filing the case may lead to further complications as experienced in EA 5K Gwalior case and EA-SEA merger case, and henceforth, such attempts should be avoided."

Filing Cases on Individual Basis :

RESOLUTION : "Any case filed in individual capacity by any person will be funded by ARTEE only when it is deemed that taking up/funding such a case is in the interest of ARTEE members and will further the cause of the members. Such a decision shall be taken at the appropriate ARTEE forum after detailed discussion."

AGENDA POINT 6.EA-SEA MERGER: There is an existing Order dated 16/04/2001 protecting the pay of Sound Recordists. It was decided to wait till the disposal of the Gwalior SLP.

RESOLUTION: "After detailed discussion House resolved that out of the options given in the PB DO Letter dated 15/03/2013, Option-2 is best. House has also decided to wait till the disposal of SLP in Gwalior case. Contingency plan will be executed depending upon any emergent situation. All VPs are advised to be ready for any such situation."

AGENDA POINTS 7 & 8 : RESOLUTION: "All efforts will be made that DPCs as per 25/02/99 Agreement are conducted on time and benefit given to Helpers, DEDs and DTechs. Over and above, ACP and MACP will be pursued."

AGENDA POINT 9 : House was informed that PB had already formed one redressal mechanism. Efforts will be made to improve it. Efforts will also be made to establish one emergency redressal mechanism.

AGENDA POINT 10 : One Balance Sheet of PB was not submitted to FinMin. PB's FDs are being encashed. Upto 2015, Direct Budgeting Support (i.e. salary portion of our Budget) will come from Consolidated Fund Of India. OT, LTC etc are put under "Other Administrative Expenses" Head. ARTEE is asking authorities to put them under Salary Head. PB yearly expenditure around 2800 crore. Income 1400 crore.

AGENDA POINT 11: Cadre Review Cmte has been formed. Review for B,C & D groups notified.

RESOLUTION: "It is informed that CRC has been formed in which President Sri Umesh Chandra will represent ARTEE. House was informed that as per Letter issued for the reconstitution of CRC it was observed that there is no representation for Class-I and above while earlier committees were formed for entire engg hierarchy. House resolved to take up the issue with Chairman of the Cmte. It is also decided that C.R. exercise be conducted for all engg cadres simultaneously. It is also decided that CR proposal will be prepared by SentEx in consultation with zonal VPs."

AGENDA POINT 12 : Re categorization: RESOLUTION: "As per info received, on the persuasion of ARTEE, a committee for recategorization has been formed under the chairmanship of ADG(A&F),DD Sri V.K.Jain. All VPs are advised to update recategorization proposals of their zones thru proper channel."

AGENDA POINT 13 : 82 districts have been declared as "Left Extremism affected districts".

RESOLUTION: "House was informed that ARTEE has already taken up this issue based on the documents of MHA. It is resolved that the matter will be pursued further to extend the benefit to those serving these areas. It is also decided that the list of areas covered will be put on website and as per the list zonal VPs will inform Central Office the stations falling under these areas."

AGENDA POINT 14 : Fit for promotion means: 1) Vigilance clearance 2) No cases pending against employee. No need to check CRs at all. DOPT issued this order in Oct 2012.

RESOLUTION: "House expressed concern over delay in granting retirement benefits due to clarification on MACP. It is decided that matter will be pursued in PB so that clarification is issued at the earliest. Regarding delay in granting MACP, matter will be pursued in zones and efforts will be made to get DPCs conducted according to DPC calendar."

AGENDA POINT 15: Transfer Committee in Centre and zones.

AGENDA POINT 17 : Medical coverage for areas where CGHS is not available. House expressed concern and decided to make efforts that NON CGHS Areas should also have some medical coverage.

AGENDA POINT 18: In situ Promotions : House deliberated on the issue. To be discussed in the next meeting.

AGENDA POINT 19 : Centralization of GPF: House decided to take up the issue in forthcoming Meeting of Establishment Council. Taking up with Mem(Fin).

Email drive to Authorities by some Individuals :

Agenda 19(a). On the issue of complaining to CEO on election matters, Gen.Secy opined that individual's rights/freedom cannot be curbed.

President informed the house that some individuals are approaching Authorities with complaints about recent elections. President also informed the house that as per clause 22 of byelaws if anyone is having any grievance he can approach the President and President can constitute an enquiry for the same. President also informed the house that he has received a complaint from Sh. Prokash Chakraborty, Contestant for President and going to form an enquiry committee.

This activity of approaching authorities is against byelaws and also against the interest of the organization and its unity.

House discussed the issue in detail took opinion of all.

RESOLUTION: “House by majority condemns the Email drive being conducted by Sri Chandrashekhar Shetty and some individuals. House resolves to ask him to stop it immediately. House also resolves that with the formation of new CWC, all persons nominated earlier for nominated posts have seized to hold office. House also discussed about the Kochi meeting, and resolves that in future any such effort should be used for organizational purpose only. Such meetings should not be used for defaming the leadership. A warning will be issued to Shri Chandrashekhar Shetty and depending on his reply Cent. Executive will take a decision in consultation with VPs.”

Agenda item 19(a).

Resolution Adopted by Central Council for strengthening Unity and Solidarity

House discussed the issue of against byelaws complaints by some individuals to Authorities and passed following Resolution after discussion.

Central Council of ARTEE expressed satisfaction of smooth completion of Election Process and conveyed its gratitude to Members for actively participating in Election as per byelaws.

Central Council resolved to condemn efforts of few individuals for approaching Authorities in place of Returning Officer as per clause 22 (a) to (f) of byelaws. Hence forth all complaints are against byelaws of the Association.

House resolved to make all efforts to strengthen unity and solidarity of ARTEE and this Resolution will be conveyed to Authorities.

During the meeting President instructed zonal VPs to give Phone nos, and email ids of all Unit Secretaries and station addresses after getting them from State Secretaries.

Meeting ended with vote of thanks and with a commitment to work for welfare of our Members in the spirit of Unity.

**Anilkumar S.,
Gen.Secy., ARTEE**