

The Meeting of Central Council of ARTEE held in Delhi on 11th and 12th Dec. 2014.

In the beginning Sh., Arup Sinha, presented a letter of VP(EZ), Sh. P.K.Sanyal, in the house that due to personal problems VP(EZ) is unable to attend the Meeting. AGS(AIR) is not well and AGS(TV) and Joint Secy.(SEA/EA) also could not come due to their personal commitments so the zonal committee sent him as representative of East Zone. After discussion house allowed as a special case and as an exception. Such Exceptions shall not be treated as a convention.

Attendees

Sr. No.	Name of Office Bearer	Post
[1].	Sh. Umesh Chandra	President
[2].	Sh. Rajesh Kr. Gautam	Addl.Gen.Secy.
[3].	Sh. Gajendra Sharma	VP(AIR)
[4].	Sh. Yogesh Kumar	VP(TV)
[5].	Sh. Paritosh Kaushik	Treasurer
[6].	Sh. A.K.Singhal	Secy.(AE)
[7].	Sh. M.P.Chaudhary	Secy.(SEA/EA)
[8].	Sh. Anoop Katiyar	Secy.(Sr.Tech/Tech.)
[9].	Sh. Arup Sinha	Joint Secy.(Sr.Tech/Tech) (Representative of East Zone)
[10].	Sh. Sanjay P. Purkayastha	AGS(AIR) (Officiating VP, NE)
[11].	Sh. L.R.Gupta	VP(NZ)
[12].	Sh. M.Seshagiri	VP(SZ)
[13].	Sh. Deepak S.	VP(WZ).

Agenda[1]. President's Address: At the outset, President welcomed all CC Members to the Meeting. He conveyed his concern on all the issues and informed the House that all issues are being taken up most sincerely. We are facing all around attack, but we shall continue to work for the welfare of our Members which is the prime objective of any Association. He suggested to make a fruitful discussions and deliberations in the Meeting.

Agenda[2]. Address by Addl. Gen.Secy.: Addl. Gen. Secy also welcomed office bears, especially those came from outside of Delhi. Addl.G.S. opined that efforts of distraction from welfare work should be handled very strongly with determination.

Agenda[3]. Financial Status by Treasurer: I am privileged to present the Association Financial account before the central Council. Before discussing current year up to date financial statement, I may put up audited balance sheet of previous financial year 2013-14 for the appraisal of Central Council. Same was uploaded to ARTEE Web site in July-2014 .

In the current financial year, up to date 30-11-14, we have received Rs.683650/- as RSA Subscription. Interest earned on FD's & saving account is Rs. 44221/-. So total receipts up to date 30-11-14 is Rs. 727871/-.

We are having Fix Deposit Receipts of Value Rs.3262151/- and have Bank Balance & Cash-in-hand of value Rs.975455/-. Cheques of Rs. 2,20,000 already issued has to be deducted from this balance.

Unfortunately Association suffered loss, apportioned for the period from 19-08-13 to 30-11-14, of Rs.11500/- (apprx.). Loss is on IDBI Bank's FDR of Rs.100000/-. Every three month Bank send

Interest Pay-order to the postal Address: **580, Sector-3, R.K. Puram, New Delhi**. Addressee not handover interest pay-order to us. House is requested to take cognizance of this loss and may issue advisory/warning to the addressee.

Total Expenditure up to date 15-12-14 is Rs. 490778/-, out of it major expenditure is of Legal Expenditure Rs.347000/-.

Association was compelled to defend the case filed by Sh.Prokash Chakraborty in Delhi High Court and unwillingly spend Rs.77000/-. Breakup of total Expenditure is already mailed to all Central Council members.

Total 5700 members have sent membership fee as per CCS (RSA) rule, However We have intimation through DDO's for about 3900 (apprx) members.

A Detailed Statement is being circulated among all CC Members.

After discussion the Audited Accounts of FY 2013-14 are approved.

Agenda [4]. Organizational Matters

(a). Civil Suit filed by Sh. Prokash Chakraborty :

House discussed the current scenario in detail. House also expressed its displeasure that even when CWC of ARTEE is open to discuss any issue with open mind and when CWC has completed one and half year of its tenure this OA is filed. Due to this precious money is being spent in defending the case but has no other option. Currently the IA for early hearing was listed on 09/12/12 and it was rejected. The next date of hearing is 10th Feb 2015. While House conveyed its commitment, not to distract from welfare cause in any case and remain open to all possibilities, including digital voting, dialogue for amicable solution.

House also expressed its absolute commitment not to distract in any case from the welfare work which is the prime purpose of a welfare Association. Members conveyed their Resolve to handle the Anti Association Activities firmly and adopted following Resolution:

“The House Resolved to defend the Civil Suit filed by Sh. Prokash Chakraborty in a most efficient manner and to deal firmly with the efforts of distraction from welfare activities. For this Central Executive is advised to take actions deemed fit. House Appealed Sh. Prokash Chakraborty to withdraw the case, since the Central Office is open for an amicable solution.”

(b).Recommendations for Social Media Committee:

President informed the house that Committee formed by the Lucknow CWC to regulate the usage of Social Media by ARTEE members in Association matters submitted its report. The Report is accepted the by Central Executive with following Change:

“Some Individuals who have made email and Face Book IDs using word ARTEE in their email ID will be allowed to continue.”

All other Recommendations of committee are accepted and are applicable with immediate effect. Any violation of Guide lines shall be treated very seriously.

(C).Byelaws Amendment, Digital Voting etc:

House discussed the relevance of ongoing exercise of Amendment in byelaws in the light of Civil Suit filed by Sh. Prokash Chakraborty. President informed that it is necessary to amend byelaws in order to conduct elections in a more free and fair manner. He also informed that the Central Executive is exploring the possibilities of Digital (Electronic) Voting through Mobile phone and Electronic Ballots through a Secured server.

House opinioned that due to so many remote stations, where internet facility is not available the option of Voting through Ballot Paper should also be available. After discussion following Resolution adopted:

“House Resolved to Continue with byelaws Amendment work in the spirit of conducting next elections in a more free and fair manner. Central Office shall finalize the procedure of Digital and Postal Ballot voting, with the liberty to the Member to choose any one of that. The recommendations shall be placed before the next CWC / National Convention (General Body).”

(d). Affiliations with UNI, CCGEW and BMS:

Central Executive took a decision of Affiliation with BMS. Central Office has done the initial work. Some Members have shown their apprehension about the affiliation considering it as a Political Affiliation. It was decided that matter shall be placed before the Central Council and CWC. In order to clear the confusion BMS people were requested to send one of their representatives in CC Meeting. Accepting the request of ARTEE, Sh. Nagendra Pal Singh, State Gen. Secy. Delhi of BMS attended the meeting for almost one hour.

Central Council Members asked many questions and sought clarifications from Sh. Nagendra Pal Singh who clarified the following:

- (i). BMS was founded on 23/7/1955, it is the largest CTUO having 1,72,00,000+ Member in 4500+ Unions and Associations ahead of INTUC, AITUC , CITU etc. Some of them were founded before Independence.
- (ii). BMS is totally non political not attached with any Political Party.
- (iii). **No Politician can be the office bearer of BMS and No office bearer can join politics. If any Office bear wants to join politics he has to Resign from BMS and not allowed to come back to BMS, whether defeated or victorious in Elections.** This unlike other CTUOS, where Office bearers became MPs, because of working in CTUO like INTUC, CITU and AITUC etc. Even after attaching with Politics they continue to be in CTUOs.
- (iv). BMS support its Affiliates in all three modes of solving the issues i.e. Negotiation, Agitation and Litigation.
- (v). BMS is opposing the present Governments Anti Employee Policies like Reducing the Retirement Age to 58 yrs in Haryana and recent move to make changes in Industrial Act. He said whosoever is against the employees and workers, we are against them.
- (vi). Hundreds of Unions and Associations of Defense, Railways and many other departments, (Recognized under DOPT guide lines) are affiliated with BMS.

After the detailed discussion, all the Central Council Members including ZONAL VPs were totally convinced and adopted the following Resolution:

“House Resolved to go ahead for the Affiliation with BMS as it is in the interest of Welfare of our Members. The Issue shall be placed before the next CWC.”

House also resolved to continue with the affiliations of UNI and CCGEW.

(e). Insurance cover to all ARTEE Members: President informed the house that it hurts, when any of our Members dies due to any reason and we cannot do anything except uploading an OBITUARY on website. However anything can not compensate death, but it will be better, if family of the deceased Member gets some financial assistance, just because he was Members of this August Association.

President also informed that he discussed the matter with some of the Insurance companies and if we contribute Rs. 20 per Member to Insurance Company our Member can get an LIFE Insurance of around 80,000 to 1,00,000 depending upon average Age and other factors which are important for deciding Premium. President also proposed that out of this Rs 20 , Rs. 5 shall be paid by ARTEE. This Rs. 5/- shall be compensated from the Interest of Corpus of FD which is at present around 35,00,000 + (as told by Treasurer). For this purpose we have to increase the Members subscription from Rs. 10 to Rs. 25 per month per Member. The similar Insurance cover will be available in Market only with at least 5 times more premiums.

House Appreciated the thought and Resolved that President will explore the possibilities and prepare a detailed proposal through bargaining with various Insurance Providers. The proposal shall be placed before the next CWC Meeting and byelaws will also be amended accordingly.

All efforts shall be done that Insurance starts from 1st April 2015 i.e. next Financial Year.

(f). Participation of ARTEE on Joint Platforms: The issue was discussed in detail and since, the CC and CWC have already adopted the Resolution to work for common cause as and when required, but not to sacrifice the interests of ARTEE Members.

(g).&(h). Change in Authorized Signatories in Banks & Refusal by Ex. Gen. Secy. for Returning the Assets of ARTEE:

As Sh. Anilkumar S, Ex Gen.Secy Resigned on his own and all efforts were made that he withdraws his Resignation in the interest of Members. Last Central Council Meeting held on 18th and 19th April 2014 made very sincere efforts for this, but he refused and placed condition of Re Election. All VPs and Senior ARTEE Members also made off record efforts to convince him but off no use. It is pertinent to mention that his proposal for Re Election was unanimously turned down by the CWC held in Lucknow on 30th Jan 2014.

Finding no option, his Resignation was accepted and the charge of Gen. Secy. was handed over to Sh. Rajesh Kr. Gautam as per the byelaws. Since then, the Central Office has been trying to get his signatures on the form to change the Authorized Signatories in Banks, but failed due to various reasons like unavailability etc. But now, Sh. Anilkumar S is totally refusing to sign on the form and also refusing to Return the Printer, Copier, Scanner and Fax (All in one) and other assets of Association citing the reason of Civil Suit filed by Sh. Prokash Chakraborty, against ARTEE.

House expressed its displeasure and opinioned that, Sh. Anilkumar S. is not an Applicant and the question of Assets is not a part of the litigation, then why he is refusing to sign the documents of Banks and refusing to return the Assets of Association. President informed that he personally went to him and asked him for the same but he refused. After detailed discussion the House adopted following Resolution:

“House resolved that Sh. Anilkumar S, Ex. General Secretary will be issued an advisory to sign the papers to change the Authorized Signatories in Banks and to Return the Assets of Association as it is expected from him to cooperate with the Present Central Office for the welfare cause.”

President explained that he requires a scanner for the day to day use of Association. Since Sh. Anilkumar S. is refusing to return the all in once scanner, House approved the purchase of a low cost scanner.

(i). National Convention and CWC Meeting:

House discussed about organizing the National Convention and CWC Meeting. President informed the house that there is a demand in the past that East Zone should be given an opportunity to organize National Convention / CWC, keeping in view of the he asked VP (EZ) to explore the possibilities. It shall be good if National Convention is organized in East Zone.

Sh. L.R.Gupta, VP (NZ) also expressed his consent that CWC Meeting may be organized in North Zone.

Sh. Deepak S, VP (WZ) conveyed that since west zone has already organized National Convention twice it will be better if some other zone is given this opportunity.

Sh. Arup Sinha, informed the House that he will inform the decision of Zonal body after discussion on his return. The decision shall be informed as quickly as possible, but not later than 10th Jan 2014.

Sh. Seshagiri, VP (SZ) also expressed his inability to organize the National Convention in South Zone.

(j). Organizational Efforts for Issues :

President informed the house that, Response of filing Grievances on PG Portal has been very effective and it is successful in putting more pressure and the process needed to be more focused.

It is decided to give a fresh call for filing Grievance on PG Portal if not filed.

House discussed the possible measures to put more pressure on the Management on our issues. President informed the house that a Gate meeting was planned on issues jointly with Other Associations. Some Associations were agreed, but one of them was having differences on some issues like ACP PATNA etc and asked to leave it from the demand. Central Office has refused as all issues are having equal importance for us.

It is decided not to succumb to such pressure and to explore the possibilities of launching Agitation with soft Measures along with likeminded Associations.

President opined to celebrate next year's Raising day i.e. 2nd Jan 2015 as SWACHHTA DIWAS, in the spirit of SWACHHTA ABHIYAN of the Hon'ble Prime Minister in Centre and all five Zones.

House unanimously accepted President's proposal to celebrate next year's Raising Day i.e. 2nd Jan 2015 as SWACHHTA DIWAS in Centre and all five zones. The Main function will be in Akashwani Bhawan, New Delhi.

(k). Closure of SW Transmitters in Kingsway Delhi and threat to the Assets of AIR and DD:

The President informed the house that he has received information from Kingsway Camp Unit that Transmission Activities are being shifted from AIR HPT Kingsway Delhi. There are inherent risks as Kingsway is having precious land of around 250 Acres.

President informed that he is trying to develop consensus among other Associations as the matter is of common interest and if consensus is not arrived issue shall be handled tactfully by ARTEE only.

Zonal Issues:

Zonal VPs requested that there are some zonal issues which need to be discussed. President agreed and VPs were asked to deliberate:

Sh. Deepak S. VP(WZ):

- (). VP (WZ) conveyed its thanks for the letter issued by DG(AIR) for Compliance of Tech va LA Notional Fixation order.
- (). In the order it is not clear that FR benefit will be given or not while on promotion from Tech to Sr.Tech from July 83 to Dec 95. In many places fixation is not being done due to this non clarity.
- (). He also expressed his satisfaction on the progress of various issues by Central Office.

The President assured that efforts shall be made that DG (AIR) issues a Clarification.

Sh. Sanjay Paul Purkayastha, AGS (AIR) Officiating VP:

- (). Informed house that in NE zone, no action is taken for collection of data for Generalization of ACP as per DG(AIR) Order.
- (). In NE Zone Arrears from many stations for LTC, DA etc are pending.
- (). Sh.Purkayastha also expressed his dissatisfaction as Sh. Dip Bordoloi refusing to hand over Charge of VP (NEZ) even passing 8 months. It is hampering Welfare work. He has also not handed over the Zonal Body Bank Account. This Account is said to be having balance of around 50,000/-(+). AGS (AIR) gave repeated Reminders, but of no use.

House informed him that efforts will be made to issue a Reminder for collection of Data of ACP. The funding position in entire department is very pathetic, but Central Office will try to get some funds released. About handing over charge, house was surprised that the money belongs to NE members and Sh. Dip Bordoloi submitted his Resignation of his own and did not withdraw it despite repeated appeals. He has no right to keep this money. After discussion, the house adopted following Resolution.

“House Resolved to issue instructions to Sh. Dip Bordoloi, SEA, DDK Guwahati and Ex VP, NE Zone to immediately hand over the Charge of VP (NEZ) and Bank Account to Sh. S.Purkayastha . The issue shall be placed before the next CWC Meeting.”

Sh. L.R. Gupta, VP(NZ):

- ().Conveyed his gratitude to the Central Office, for effectively handling the J & K Flood Situation.
- ().The Members of Punjab State has informed the dangerous situation of Water contamination due to pesticides in Abohar, Fazilka and Bhatinda.
- (). Helper, DED issue – they are not getting any relief neither 25/2/99 nor MACP.

President informed that issue of Abohar, Fazilka and Bhatinda is included in the suggestions submitted by ARTEE on the transfer policy. Efforts are on to get a clarification on Helper and D.E.D. issue.

Sh. Arup Sinha, J.S.(Sr.Tech/Tech) (Representative of East Zone):

- (). No ADG (E) is posted in East Zone and the DDG (E) refuses to take decision citing the reason of not having powers.
- (). Issue of opening of transfers from East Zone to NEZ on Most Difficult Stations where NE people are not willing must be discussed.
- (). Fund Shortage in Stations
- (). SDA Arrears of staff for the period they served in NE are pending and must be paid.

House assured to look into the issues and to find out solutions.

Sh. M.Seshagiri, VP (SZ):

- (.) Recently Conducted a Zonal Council Meeting and sent the report on discussion.
- (.) Anti Association Activities and efforts of distracting from Welfare work needed to be handled strongly.
- (.) Central Office is taking up issues efficiently and need to be expedited.
- (.) Issue of settling of Retirement benefits must be handled and settled.
- (.) Practical solution for Bio Metric System should be found in consultation with the department.
- (.) Accute staff shortage in DDK Vijaywada.

House agreed on all the issues and assured to look into the issues.

(5). Cadre Based Issues:

(a). Pay Parity of Technicians with Lighting Assistants:

House discussed the current scenario of the issue. President informed that after the Meeting of CEO with ARTEE on 22/4/2014, the proposal to restore the Pay parity of Tech with LA in the scale Rs. 5000-8000 was prepared with financial implications of Rs. 90 Crores one time and Rs. 6 Crores Annual. The same was approved by Prasar Bharati Board in its 122nd Meeting. But since the case filed by 25 Individuals, ie the OA 1861/2014 is pending, the matter is mentioned as subjudice.

House was informed that Central Executive has take a decision to file an OA in CAT Delhi to increase the pressure and to avoid the mistake committed in EA(5K) case in which even after a fight of fifteen years only six applicants could get the benefit.

House Resolved to make all possible efforts to get the demand fulfilled.

(b). EA(5K) Issue:

President informed that after the Meeting of CEO with ARTEE on 22/4/2014, the proposal to grant Rs. 6500-10500 scale to all eligible EAs, recruited after 25/2/1999 was prepared with financial implications of Rs. 37.00 Crores one time and Rs. 5.72 Crores annual. The same was approved by Prasar Bharati Board in its 122nd Meeting.

House was informed that as per the decision of Central Executive, ARTEE filed an OA 4012/2014 in which we got a favorable verdict. The House regretted that the case should have been filed earlier. Meanwhile the proposal is being put up in the Hon'ble Ministry of I&B. Meanwhile as per information the Verdict of OA 4012/2014 is being sent to DG (AIR) for further Action.

House Resolved to make all possible efforts to get the demand fulfilled.

(c). ACP as per CAT verdict Patna:

House was informed that Progress of the issue is monitored closely. House expressed its satisfaction that in the proposal of OA 757/2013, (which was filed by the President, Sh. Umesh Chandra and Others in individual capacity) for the first time it is mentioned that the Applicants are similarly placed with Patna CAT Applicants. In this case personal Appearance of Under Secy. And DG (AIR) was ordered on 10th Sep 2014.

Meanwhile, the proposal as per the Meeting of ARTEE with CEO was prepared and sent to THE Hon'ble Ministry of I&B, after approval of Prasar Bharati Board in its 122nd Meeting. Efforts are on that the proposal is put up as early as possible. After establishing the Similarity with Applicants of OA 514

of Patna, the ARTEE has also filed an OA 4249/2014. It came for hearing on 01/12/14 and got the favorable verdict.

House Resolved to make concentrated efforts to get the demand fulfilled,

(d).EA / SEA and Tech/Sr.Tech Merger: House expressed its worry that Pay and Account Offices are delaying the settlement of Retirement benefit due to confusion on the Merger of EA and SEA. As we aware, DG(AIR) issued an order to Merger all EAs and SEAs in Grade Pay 4200 with the designation Jr. Engineer on 08/7/2014. After the vehement opposition the order was withdrawn on the same day and the issue was referred to MIB. But PAOs are not accepting this and making recoveries from the persons who retired.

The President informed the house that a fresh proposal to Merge all EAs and SEAs in Grade Pay Rs. 4600 and being sent to Prasar Bharati.

House discussed and **appreciated the efforts of central office for the same day withdrawal of order** and decided to solve the issue at the earliest, since it is hampering the Retirement benefits and also due to this Stigma SEA to AE exams is also being stopped.

(e). MACP over and above Upgraded Pay Scales:

The House was informed that DOPT has sent an instruction to treat 25/2/1999 executive order as an up gradation which is harming the long term interests of all Cadres. It shall also cause Recoveries for the Members. On this development President informed that on 20/10/14 ARTEE, ADTEA and PSA went to Prasar Bharati had almost gheraoed the officers concerned. On persuasion Prasar Bharati sent a detailed Reply with full justification to the Hon'ble Ministry of I & B. The matter is being perused their and as per information MIB is likely to send the file to DOPT.

House Resolved to follow up the matter with utmost urgency at all levels.

(f). ACP to Helpers:

House discussed the current scenario of implementation. The implementation is done for 31 eligible Applicants out of 45 in OA 1949/2012. But the Payment of Arrears is not done. The issue was discussed in Office council Meeting of Doordarshan on 11/11/12. Office side informed that a Review Petition is filed by the Department in CAT Delhi.

House was informed that in OA 3607/2014 filed by ARTEE and ADTEA jointly the 60 days time is finished on 10/12/12. House decided that decision to file the contempt shall be taken after legal consultation.

President informed the house that even though the case is filed by ARTEE and ADTEA jointly, ADTEA has not contributed their contribution of Rs. 30,000/0 i.e. 50% of the expense of the OA. We received a letter from Gen. Secy. ADTEA Sh. Pawan Kr. Kohli that due to some problem they are unable to make the payment now.

President proposed that ADTEA Share of Rs. 30,000 may be paid by ARTEE which will be treated as a loan to ADTEA. House approved the proposal as it was done earlier also in case of Tech and LA Notional Case when ARTEE paid around Rs. 50,000/- on behalf of ADTEA which was repaid later.

(h). Cadre Review – Present status and Progress:

House discussed the status of the exercise. President informed the house that in the recently concluded Meeting of Cadre Review Committee consensus arrived on the following points:

(1) Helpers and Khalasis are merged and it is agreed that a New Cadre is proposed in the Grade Pay Rs. 2800 with the Designation “**Broadcast Assistant**” with intake qualification as ITI.

(2). It is also agreed to Merger all Tech, Sr.Tech, Mast Tech, D.Tech and D.E.D. in a New Cadre with Grade Pay Rs. 4200 with the intake qualification 3 yrs Diploma in Engineering. ARTEE proposed that the new Designation should be “**Jr. Broadcast Engineer**”.

It is decided to constitute a Subcommittee under the chairmanship of DDG(E), EPM and to have regular Meetings to generate consensus on all other issues.

(i). Inclusion in 7th CPC:

House discussed the issue. Gen.Secy. informed that he and President visited the 7th CPC Office and submitted the representation of ARTEE. We also had Meeting with Sh. D.K.Rai, Director (who is Dealing Ministry of I & B).

House expressed its determination to make all possible efforts to get the benefits of 7th Pay Commission to our Members.

(j). Delay in Settling Retirement Benefits:

House expressed its concern in delaying the Retirement benefits due to confusion about EA SEA Merger or treating 25/2/1999 scales as an up gradation.

House Resolved to make concentrated efforts to clear all confusions.

[6]. Transfer Policy:

President informed the house that on the basis of feedback received from Members, Central Office has submitted a detailed submission on transfer policy. President also informed the house that he is making effort to have a Meeting with Sh. Ashok Arora, Consultant, who is handling this issue. Earlier Sh. Arora went abroad and now came back.

House applauded the efforts and resolved to go ahead with the suggestions.

[7]. Bio Metric System of Attendance in LPTs:

Central office has taken up the issue with DG DD. A letter is also submitted. It is also clear that Bio Metric System is being implemented in all Central Govt. Offices and Association can not oppose it. We can take up issue on the basis of Practical problems.

It is decided to find a solution keeping in view of the practicability. It is agreed upon that LPT/LRS where Staff Strength is less than 20 should be exempted from adopting Bio Metric System.

[8]. Re Categorization of Stations: The issue is already being dealt in details in transfer Policy and efforts shall continue.

[9]. Compassionate Ground Appointments:

House expressed its dissatisfaction on pendency of Cases of Compassionate Ground Appointments and Resolved to make efforts that more appointments made against the post of helpers.

[10]. Points with the permission of Chair and Miscellaneous Issues:

(a). **Inter zonal transfers AIR:** House discussed the issue. It is strange that DD is issuing orders while AIR is refusing on the pretext that all posts are abolished. President informed that the issue is already taken up and efforts shall be made to find out a solution.

(b). House condemned the tendency of not handing over charge after Resignations or defeat.

(C). Members of Central Council applauded the prompt and the effective updating of ARTEE website, Categorizing the need of providing information to Members and appreciated the efforts of the President and Web Administrator.

Meeting ended with vote of thanks to the chair and with a resolve to work for the welfare of our Members, not distracting from the prime purpose of the Association in any case whatsoever it is.

[Rajesh Kumar Gautam]

Addl. Gen. Secy. ARTEE

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