Minutes of the Central Executive Meeting Held on 13/10/14 in DDK Delhi

[1]. Civil Suite CS (OS) 2684/2014 filed by Sh. Prokash Chaktraborty:

The President informed the house that he had asked all Zonal Vice Presidents to submit their Opinions in this matter. The President informed the House that all VPs gave their reply in clear terms that Central Office should defend the Case. Central Executive and all VPs (Central Council) unanimously decided to defend the case. As per the constitution, President has been Authorized to represent A.R.T.E.E. Appropriate action as per legal opinion shall be taken.

Central Executive also opined that Efforts to address the issue organizationally and through Negotiations should also be kept open. For this Purpose, Central Executive Authorized all Office bearers of East Zone to discuss the matter with Sh. Prokash Chakraborty to explore the possibility of finding any solution in the interests of Members, which will not only strengthen the Unity of the Association, but also give strength to the welfare issues.

[2]. Affiliation with BMS:

The President informed the house that a very small section of our members are trying to spread confusion on this, issue while the decision is taken keeping in view the interests of our Members. The President also informed that he has confirmed from BMS representatives that BMS is non political Central Trade Union Organization. (CTUO). The Mention of BMS as Trade Union Congress supported by BJP in the minutes of Central Executive meeting dated 02-09-14 should be removed. At present there are 12 CTUO and among them BMS is the largest one. The Affiliation is provisional and subjected to the confirmation by the CWC of BMS. Meanwhile, we shall also discuss the issue in our Next CWC. Decision of Affiliation is taken purely in the interest of the welfare of our Members. This is not an affiliation based on any Ideology.

The House Resolved that a Separate Meeting shall be organized on the issue and a Representative of BMS will be invited to clear various points and to discuss relevant issues.

[3]. Formation Women and Youth Committees in ARTEE to Integrate Women and Youth in Association:

The President suggested the formation of Women and Youth Committees in ARTEE to Integrate Women and Youth in Association activities. This is also a suggestion from UNI.

The House approved the suggestion and it is decided that all Zonal VPS shall be asked to suggest names of two women and two youth representatives (preferably below the age of 45 years) from their respective Zones and the President shall finalize the names in consultation with the Central Executive.

[4]. Proposals on three Core Issues:

The President informed the house that he has received a message from the Respected CEO, Prasar Bharati on Friday (10-10-14) that he has approved all three files containing three

proposals on our Core issues. The House expressed its satisfaction in the development. In the Meeting held on 10/10/14, with AS(B),MIB,(who is also the Nominated Member of M.I.B. in the Prasar Bharati Board and who was also present at the 122nd Meeting of PB Board where decisions were approved,) all three core issues have come into the discussion. The work of sending the Proposals to the Hon'ble Ministry of I&B is ON and all three proposals are expected to be sent this Week.

The House also discussed that now it is high time to put pressure on the Ministry through Political Campaigning and through lodging our grievances through various channels.

It is decided that a General Appeal shall be uploaded in our Web site and all Members shall be directed to get it forwarded through Political personalities. A format shall also be finalized to lodge the Grievance through PG Portal.

[5]. Generalization of EA (5K) issue:

It was discussed that DG (AIR) is likely to issue orders for six applicants very soon. After this Central Office shall take a view of the situation and a cautious decision shall be taken to file a Case for generalization if it is required after the issuance of Order for Six Applicants.

[6]. Tech (4K) issue:

The President informed the house that he has instructed VP(EZ) and other office bearers of the Zonal Body to explore the possibility of filing a Contempt Petition in the OA filed by three Individuals and backed by ARTEE. In this OA Hon'ble CAT Kolkatta gave a verdict that the course of action in EA(5K) case shall be followed in this OA also. The Situation shall be reviewed time to time and precaution shall be taken that the mistake committed while filing the OA in EA (5K) case in 2004 shall not be repeated. In the EA (5K) issue, it was never thought that how it shall be generalized and an escape route for the department is left by not making Association also a party in that OA. As a result, MIB has given its approval only for Six Applicants of that case. If required a case by making the Association also a party in the case , shall be filed for this purpose in Tech (4K) issue .

[7]. ACP PATNA for All:

The House discussed the issue in depth. It is informed that efforts are ON to establish the similarity with the applicants of PATNA case through the implementation of OA 757/2013. Proposal for Generalization shall be sent to MIB very soon. It is decided to put more focus to file an OA from the Association to Generalize it by the name of office bearer who is not covered under OA 757/2013 backed by the Association.

[8]. Helper ACP Case:

The House expressed its satisfaction on the positive outcome in the OA filed by ARTEE and ADTEA jointly. It is resolved to keep a continuous watch on the situation. Meanwhile Organizational efforts shall also continue in this issue.

[9]. EA and SEA Merger:

After the Withdrawal of derogatory order issued by DG (AIR) for merging EA and SEA in the Grade Pay Rs. 4200/- with designation Junior Engineer on 08/07/2014, the Central Office was making its serious efforts for the merger of EA and SEA in e Grade Pay Rs. 4600/-. Now DG (AIR) and Prasar Bharati have agreed for the merger of EA and SEA in the Grade Pay Rs. 4600/-. After the forwarding of One Cadre One Pay proposal as per the Prasar Bharati Board Approval, a proposal will be prepared in DG (AIR) for Merging all EAs and SEAs in Grade Pay Rs. 4600/- and it will be sent to the Hon'ble Ministry of I&B through Prasar Bharati.

Central Office is trying its best that the Proposed Designation of the merged post is "**Broadcast Engineer**". The Central Office shall also make efforts that till the merger is done in GP Rs.4600/- there should be no recovery from Members who are Retiring.

[10]. Removal of Cutoff Date of 05/10/2007 for joining Associations:

The President informed that he has taken up the issue through a letter ARTEE/P/287/2014 dated 22.09.2014 with Prasar Bharati and Authorities have assured him to take a positive decision. He expressed that issuance of this order will not only strengthen ARTEE but also eliminate the possibility of formation of new Associations. After this ARTEE can officially take up issues pertaining to employees of this Category. This is very important considering the ongoing Recruitment drive in the Cadres of Engineering Assistants and Technicians by Prasar Bharati.

[11]. Abolition of all vacant Posts as on 31/03/2014 by PB:

VP (AIR) informed that PB issued an order to abolish all vacant posts in all Cadres as on 31/03/2014. It has created a confusion. Interzonal transfers and other issues are also affected.

The President informed the house that matter was already taken up and relevant supported documents establishing that **operational posts can not be abolished** were provided. It is decided to pursue the matter at the Top level.

[12]. Authorized Signatories in Banks:

Sh. Rajesh Kr. Gautam informed the house that, as per decision in previous meeting dated 02/09/14, he has approached Sh. Anilkumar S,(Ex.Gen.Secy) several times for getting his signatures on papers to change the Authorized Signatories. On 17/9/14, he refused to sign it on the pretext that Sh. Prokash Chakraborty has filed a Civil Suite. House was surprised as Sh. Anilkumar S. is not an applicant in the Suite and Authorized Signatories is not questioned in the Litigation by Sh. Prokash Chakraborty.

House decided to request again, Mr Sh. Anilkumar S,(Ex.Gen.Secy) to sign the Papers in the interest of ARTEE and Welfarof its members, as he is no longer entitled to be a Authorized Signatory in Financial handling of the Association irrespective of the outcome of the Civil Suite. The litigation is not about Authorized Signatories.

[13]. Data Compilation:

It is decided that keeping in view of various purposes, data compilation exercise must be started. For this purpose email ID and Mobile Numbers of Members should be updated in association records. It shall be useful in the event of Digital Voting in next association elections. The data may also be used for faster and quick communication with Members.

It is decided that Members List shall be uploaded on ARTEE website and a call will be given to update email IDs and Mobile Phones of the Members.

[14]. The Committee formed by the CWC to Regulate the Usage of Social Media by ARTEE Members in Association matters:

Sh. Rajesh Kr. Gautam, the Chairman of Committee informed the house that he has received recommendations from other Members, Sh. Shubhomay Majumdar and Sh. Joseph Martin CJ. House asked him to finalize the recommendations and place it in the next meeting of Central Executive.

[15]. Central Council Meeting:

The President informed that as per our constitution, at least two Central Council Meeting should be organized in a Calendar year. The last CC Meeting was held on 18th and 19th April 2014 and a Central Council Meeting should be called. It is decided that President to discuss this matter with all Zonal VPs and finalize the date of Central Council Meeting preferably in November'14.

The Meeting ended with the vote of thanks to the Chair.

Rajesh Kumar Gautam, Addl.Gen.Secy. ARTEE 9810387105.