

Association of Radio & Television Engineering Employees

Post Box no. 422, New Delhi-110001



Recognized by Govt. Of India and Prasar Bharati as per CCS(RSA) Rules 1993
Affiliated to Union Network International, Geneva
Affiliated to Confederation of Central Govt. Employees and Workers (CCGEW)

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Largest Employee Welfare Association of Electronic Media in India
ARTEE/P/276/08/2014

Date 25.08.2014

Ref :

Zonal
Offices

The Hon'ble Secretary I & B,
6th Floor, Shastri Bhawan,
New Delhi-110001



Subject : Request to settle long pending issue of Merger of EA and SEA in G.P. 4600 as per Court Verdict in OA 2940/2010, Praveen Kumar and Others, CAT DELHI.

East Zone
PO Box-2713
Kolkata
(W.B.)
700001

Respected Sir,

With regards this is to bring in your kind information some facts about long pending issue of Merger of EA and SEAs.

Granting Grade Pay Rs. 4600 (Pre Revised Rs. 7450-11500) to Engg. Asstts. for Working in Grade Pay Rs. 4200 (Pre revised Scale Rs. 6500-10500)

N.E.Zone
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Guwahati
(Assam)
781001

The issue of EA and SEA Merger started with Deptt. of Expenditure OM dated 13.11.2009. As per this O.M. the staff working in the scale of Rs. 6500-10500 and Rs. 7450-11500 (if the scale exists in the deptt.) had to be merge and to be given Grade Pay 4600. (copy enclosed as Annexure I, Pl. see last line Para 1).

North Zone
P.O.Box-331
New Delhi
110001

On the persuasion of ARTEE this clause was executed and all incumbent EAs working in the scale Rs. 6500-10500 were granted GP 4600 at par with SEAs working in scale of Rs. 7450-11500. DG(AIR) and DG(DD) issued orders subsequently for this purpose. (Copy enclosed as Annexure II & III).

All Engineering Assistants Working in Grade Pay Rs. 4200 (Pre revised Scale Rs. 6500-10500) Granted Grade Pay Rs. 4600 (Pre Revised Rs. 7450-11500) as per DOE OM dated 13.11.2009.

OA 2940/2010 Praveen Kumar and Others

South Zone
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600005

In 2010 when SEA to AE Exam was declared Praveen Kumar and eight others Eight EA approached Principle Bench CAT Delhi through OA 2940/2010n with the prayer to allow them to appear in SEA to AE Exam as their G.P. is also 4600. CAT gave them interim Relief. And asked Deptt. To Amend RRs accordingly.

West Zone
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(Maharashtra)

o/c
27/8/2014

Unfortunately in 2012 negative elements in the deptt. tried to misinterpret this in such a way to down grade all EAs and SEAs in Grade Pay 4200 and placing extra Amount in Personal Pay in the Designation Jr.Engr. When we came to know we expressed our strong Resentment through sending E-Mails to Hon'ble Minister of I & B and Our CEO, Prasar Bharati. This resulted in jamming of Email boxes President was called by Prasar Bharati and a Meeting was held in the Chamber of Member(P) (Now Principle Advisor) in the presence of Sh. R.Venketeshwarulu, Sr.G.M.(P) at that time. President explained the losses to employees if MIB/PB proposal is implemented. Member(P) and Sr.G.M.(P) has agreed to review it and to send a fresh proposal to M.I.B.

Prasar Bharati sent a new proposal dated A-10/66/2010-PPC 15th March 2013 (copy enclosed) and as per option 3 C of this proposal which is reproduced below

MIB to issue orders in respect of incumbents who are in receipt of upgraded pay scales as per order dated 25/02/1999, that there scale of pay along with grade pay of Rs. 4600 will be protected on personal basis to them and they will continue to be in the scale of 9400-34800 4600 Grade Pay personal to them for all purposes as was done in the case of Sound Recordists.

In the same proposal clause 4 clearly says ***"It is however requested that order to protect scale and Grade Pay has to be issued first to remove any apprehension in the minds of employees"***. (Copy enclosed as Annexure IVI)

In his article "Recent Initiatives" our respected CEO also assured to grant protection to Incumbent EA and SEA. (Clause 3 IV). (Copy enclosed as Annexure V).

Ministry of I & B wrote to DG(AIR) to calculate Financial Implications of Granting Protection to Incumbent EAs and SEAs in Grade Pay Rs. 4600.

As per note of Ministry of I & B Diary no. F 122/06-BA(E) dt. 12/12/06 clarified that the upgradation of the pay scale as per Executive Order 25/2/1999 was in continuation of the recommendation made by 5th Pay Commission. These recommendation were made after consultation with DOPT and Ministry of Finance.

The Committee formed for framing Recruitment Rules for Merged post of EA and SEA under the chairmanship of DG(AIR) has also recommended the merger in Grade Pay 4600.

SCALES OF SR.ENGINEERING ASSISTANTS

Sr.Engg. Asstts which has been higher post and having higher scale corresponds to various Pay Commissions has been brought at par with Engg. Asstts in Grade Pay Rs. 4600 as per Deptt. of Expenditure OM Dated 13.11.2009.

So SEA is a higher Cadre working in Grade Pay 4600 and can not be merged in lower Grade Pay i.e. 4200 as per DOPT Rules.

Grant of Scale Rs. 6500-10500 to Engg. Asstts. recruited after 25/02/1999 and working in Grade Pay Rs. 4200 (Pre revised scale Rs 5000-8000)

The Cause of Grant of Scale Rs. 6500-10500 to Engg. Asstts. recruited after 25/02/1999 and working in Grade Pay Rs. 4200 (Pre revised scale Rs 5000-8000) is being fought and decided to finality. In Contempt proceedings Hon'ble Ministry has informed Hon'ble CAT Delhi that Law Ministry already given their consent for implementation of GP 4600(pre revised scale 6500-10500) to the applicants of the OAs. Accordingly its establish that there will be no Engg Asstt in the GP 4200 after implementation of court verdict. So Merger of EA and SEA is not possible in Grade Pay Rs. 4200.

Solution about EA and SEA Merger


It is pertinent to mention that in OA 2940/2010, Praveen Kumar & Others, EAs in the Grade Pay of Rs. 4600 approached Court of Law with the prayer to allow them to appear in SEA to AE Examination. Hon'ble Court accepted the Prayer and asked Deptt to Amend the Recruitment Rules. So as per the Court verdict EA and SEA working in Grade Pay 4600 (Incumbent EA and SEAs) should be done in new Designation Broadcast Assistant and Recruitment Rules should be framed. It is also worthy to mention SEA is already working in Grade Pay 4600 as per 6th CPC and as per DOPT the merger of Higher post can not be done in lower cadre.

Scale of Incumbent Sound Recordist with whom EA is having historic Pay Parity, on the basis of which these scales were granted is still protected (Copy enclosed).

So we request you to settle the issue by merging incumbent EAs and SEAs working in Grade Pay 4600 in New Designation like Broadcast Engg.Asstt. and Amend RRs accordingly.

The issue is very sensitive and it has serious implications as DA, HRA, Increment, Conveyance, All eligibility criteria of LTC, Tours TA/DA, Medical treatment, ACP/MACP, Pension, 7th Pay Commission benefits shall be reduced for around 15000 employees of 20 cadres shall effected by this and in past Mgmt. and Associations have reached on the brink of Agitations.

Yours faithfully,


Rajesh Kr. Gautam
Addl.Gen.Secy.,ARTEE
09810387105

Enclosed as above :

- Cc for information to
- [1]. The Chief Executive Officer, Prasar Bharati, New Delhi-110001
 - [2]. DG, All India Radio, New Delhi
 - [3]. Office Copy
- DK 26/81*


Rajesh Kr. Gautam