



FILAMENT

Newsletter of Association of Radio & Television Engineering Employees (ARTEE)

Post Box No-422, New Delhi - 110 001

For Limited Circulation among Members

Volume-48, Issue-2

Editor : R.K.Dwivedi

March'13-Aug'13

Dear Comrade ARTEEians,

The Filament for the period from March 2013 to Aug 2013 is in your hands. During this period we have witnessed some of the mile stone happenings. Like After lot of efforts by Central Office and ARTEEians through out the country, the Recognition file is approved by Hon'ble Minister of State (I&B) Independent Charge on 5th March 2013 and letter was issued on 6th March. The Approval of Recognition was the results of marathon efforts by ARTEE members through out the country. The joy came with a sad news for all of us as on 5th March we lost one of the most visionary leader of ARTEE Sh. R.Dasgupta, Ex Chairman, NFADE and Ex President ARTEE.

After the Recognition Member(P) issued a letter welcoming all Association on 25th March 2013 and on 11th April 2013 organized a Welcome Meeting in Prasar Bharati. This was followed by a meeting by CEO, on 6th June 2013. But Meetings on Agenda are yet to start.

We also witnessed Naxallite Attack on our High Power Transmitter in Jagdalpur. ARTEE raised this issue promptly at all levels. We are pursuing the matter of strengthening the Security of our installations in Naxallite and Insurgency effected Areas.

Prasar Bharati has also announced Redressal Mechanism as per JCM Mechanism and we expect that it will be followed upto the level of stations in letter and spirit.

The Next issue of FILAMENT is also on the cards and will be published soon.

Umesh Chandra, President

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CCS(RSA) Recognition Letter of Approval issued by Ministry of I & B

We feel proud to inform all ARTEEians and well wishers of Employees Movements that today Hon'ble Ministry of I & B has issued the letter of Approval of Recognizing 10 Employee Associations in which ARTEE is on TOP. Through this letter no. B-12017/1/99-Admn.III (Vol. IV), Government of India, Ministry of Information and Broadcasting , 'A' Wing , Shastri Bhawan, New Delhi Dated the 6th March 2013, MIB has informed CEO, Prasar Bharati, and Manager (Personnel).

The letter is reproduced below :

Subject : Recognition of Associations of Prasar Bharati (AIR & Doordarshan)

Sir,

I am directed to refer to Prasar Bharati's letter No. Mis. 1/112/2011-PPC dated 02.01.2013 and to intimate that Hon'ble Minister of State (I/C) for Information and Broadcasting has approved the Proposal of the recognition of following ten Associations of Prasar Bharati :-

- (i) Association of Radio and Television Engineering Employees (ARTEE)
- (ii) AIR & DD Technical Employees Association (ADTEA)
- (iii) AIR & DD Engineers Association (ADEA)
- (iv) Programme Staff Association of AIR & DDn (PSA)
- (v) Association of Doordarshan Programme Production Personnel (ADP3)
- (vi) AIR & DD Administrative Staff Association (ADASA)
- (vii) AIR & DD Stenographers Associations (ADSA)
- (viii) Akhil Bhartiya Akashwani evam Doordarshan Chaturth Sreni Karamchari Sangh (ABADCSKS)
- (ix) Audience Research Employees Association (AREA)
- (x) Akashwani Announcers Associations of AIR (AAA)

(S.S.Bedi)
Under Secretary (Admn.)
Tel.No. 23386547

Thanks giving letters to Hon'ble Minister, I & B and CEO.

ARTEE/P/37/03/2013/1

11.03.2013

Sh. Manish Tewari ji,

Hon'ble Minister of State for Information and Broadcasting (Independent Charge)
5th Floor, Shastri Bhawan,
New Delhi – 110001

Subject : Gratitude and Thanks for Completion of Recognition as per CCS(RSA) Recognition Rules 1993 and request for a Courtesy Meeting for Conveying our gratitude.

Respected Sir,

With warm regards this is to convey our sincerest gratitude and thanks for Granting Recognition to this Association after completion of recognition process as per CCS(RSA) Rules 1993.

Sir As you are aware , this Association has emerged the largest among all Associations in all Categories and we reaffirm our commitment to work with the Management for the betterment of both wings of this department i.e. Akashwani and Doordashan under Prasar Bharati. We also welcome the intentions by our respected CEO Sh. Jawhar Sircar, expressed recently to solve all staff related problems through discussions and negotiations with employees to reduce number of litigations.

We most humbly request your high office to grant an opportunity to express our gratitude through a short Courtesy/Introductory Meeting at any time convenient to you.

Once again please accept our gratitude with assurance of full cooperation from this Association.

Thanking You,
Yours faithfully,
UMESH CHANDRA,
President, ARTEE
09871765714, umsharma01@yahoo.com

Similar letters were given to CEO (PB), DG(AIR), DG(DD)

ARTEE Demands updation of SC - ST Rosters

ARTEE/P/45/03/2013

28.03.2013

Sh. Jawhar Sircar,
Chief Executive Officer,
Prasar Bharati, PTI Building,
New Delhi-110001

Subject : Request to issue instructions for updating Rosters of SC-ST categories in Akashwani and Doordarshan as per Reservations available.

Respected Sir,

With regards, this is to inform you that the Rosters of reserve categories for promotions in various sub ordinate engineering cadres from Helper to Assistant Engineers are not being updated.

There can not be any denial to the fact that as per law of the land, reservations has to be provided to the candidates of Schedule Cast and Schedule Tribe Categories. For this purpose Rosters are to be prepared and updated as per seniority of these candidates. In past it is observed that when promotions are to take place these Rosters are not ready and due to this promotions are delayed. Because of this all candidates including candidates of General Category suffer as DPC are delayed which subsequently delay the promotions.

We demand that Rosters for SC-ST Categories in all Cadres from Helper to AEs should be kept ready so that DPCs and promotions in all these cadres are not delayed for want to Rosters. This is also pertinent to mention that timely preparation of these Rosters is statutory binding on any department.

Sir your high office is requested to issue instructions accordingly.

Thanking You, Yours faithfully,
Umesh Chandra, President, ARTEE
09871-765714, 09999-765714,
umsharma01@yahoo.com

cc for information to

- [1]. Brig.(Retd) Sh. V.A.M Hussain, Member(P), Prasar Bharati, New Delhi
- [2]. Office Copy.

Shifting of Equipments in DDK Muzaffarpur.

DDK Muzaffarpur (Bihar) on Agitation against Shifting of Equipments to Patna

In the month of April 2013, Doordarshan Directorate suddenly ordered to shift digital studio equipments from DDK Muzaffarpur (Bihar) to Patna. DDK Muzaffarpur unit of ARTEE under the leadership of Sh. L.K.Choudhary and Sh. Ashok Kumar & Sh. G.P.Mishra, State Secy.(Bihar) approached Central office and opposed the move. The Staff did not allow the van even to enter into the premises of Kendra to take away the equipments. The issue flashed in Print Media also.

Central Office also swiftly raised the issue with Doordarshan Directorate. It is a matter of surprise that when same equipment is laying uninstalled in boxes in Daltonganj, why authorities are bent upon to shift the installed equipment to Patna after un installing it. When we approached authorities it was told that it is shifted for six months only. This is again a matter of surprise.

03 हिन्दुस्तान

• मुजफ्फरपुर • बुधवार • 17 अप्रैल 2013

36° अधिकतम

22° न्यूनतम

सूर्योदय: 05.49

सूर्यास्त: 06.12

पटना जाएंगे दूरदर्शन के उपकरण, टप होगा प्रसारण

मुजफ्फरपुर | विशेष रिपोर्ट

मुजफ्फरपुर दूरदर्शन केन्द्र के आधा दर्जन अत्याधुनिक उपकरण खोलकर पटना दूरदर्शन केन्द्र में स्थापित हो रहे डीटीएच (डायरेक्ट टू होम) प्लेटफॉर्म में लगाए जाएंगे। दूरदर्शन निदेशालय ने पत्र से मुजफ्फरपुर दूरदर्शन केन्द्र से ऑडियो-वीडियो सिस्टम, ऑडियो मिक्सर व ऑडियो इक्वलाइजर सहित कई महत्वपूर्ण उपकरणों को पटना भेजने का आदेश दिया है। उपकरणों के जाते ही तत्काल यहां रिकार्डिंग बाधित हो जाएगी व यहां के स्टूडियो से प्रसारण भी टप हो जाएगा। तत्काल मुजफ्फरपुर के ट्रांसमीटर में बीसीआर लगाकर कार्यक्रम के

पटना से नहीं लौटी ईएफपी वैन

वर्ष 2007 में मुजफ्फरपुर दूरदर्शन केन्द्र से ईएफपी (एक्सटर्नल फ़िल्म प्रोडक्शन) वैन पटना भेजी गई थी। मुजफ्फरपुर के तत्कालीन स्टेशन इंजीनियर का पटना तबादला होने के बाद ईएफपी वैन मंगाई गई थी, जो आज तक नहीं लौटाई गई। हाल में मुजफ्फरपुर के स्टेशन इंजीनियर डीके श्रीवास्तव का पटना तबादला हुआ है। उनके पटना पहुंचने के बाद मुख्यालय से मुजफ्फरपुर के उपकरण खोलने के फरमान जारी हो गए।

पटना में डीटीएच प्लेटफॉर्म के लिए कुछ उपकरणों की जरूरत है। कर्ज के रूप में 4-6 उपकरण भेजे जाएंगे, जिन्हें फिर लौटा दिया जाएगा। एक दो दिन में अपनी सुविधा से उपकरण पटना भेज देगे। इससे मुजफ्फरपुर केन्द्र को कोई नुकसान नहीं होगा। यहां डिजिटलाइजेशन से पहले वाले सिस्टम को फिर से चालू किया जाएगा। आरएम मिश्रा, स्टेशन हेड, मुजफ्फरपुर दूरदर्शन केन्द्र

केप्सल प्रसारित किए जाएंगे। पटना भेजे जा रहे उपकरणों को लौटाए जाने तक यहां से पुराने कार्यक्रम ही दोबारा प्रसारित किए जाएंगे। दूरदर्शन के महानिदेशक त्रिपुरारी शरण के हालिया

मुजफ्फरपुर दूरदर्शन केन्द्र के दौरे के बाद वहां के उपकरणों को पटना भेजने की तैयारी से कला-संस्कृति कर्मियों को झटका लगा है। त्रिपुरारी शरण मुजफ्फरपुर के आगानगर गांव के

वासी हैं। ये उपकरण गत दिसंबर में मुजफ्फरपुर दूरदर्शन केन्द्र के डिजिटलाइजेशन के दौरान लगाए गए थे। पटना दूरदर्शन से मई के पहले सप्ताह में 24 घंटे क्षेत्रीय भाषा का

कार्यक्रम प्रसारित करने के लिए डीटीएच प्लेटफॉर्म बनाया जा रहा है। देश के दूसरे राज्यों की राजधानियों से 24 घंटे क्षेत्रीय भाषा के कार्यक्रम का प्रसारण बहुत पहले शुरू हो चुका है।

ARTEE/P/59/04/2013/1

17/04/2013

Sh. Tripurari Saran,

DG, Doodarshan,

Doordarshan Bhawan, Copernicus Marg, New Delhi

Subject : **Shifting of installed Equipments from DDK Muzzaffarpur to DDK Patna.**

Respected Sir,

With regards this is to inform you that we have come across an issue of shifting equipment from Muzzaffarpur to DDK Patna which are already installed. The staff is agitated as the equipments are recently installed in Dec 2012 and if it is shifted the DDK Muzaffarpur will be transmitting old program through old system. The issue has also flashed in Print Media. Copy of Hindustan News Paper is enclosed.

The staff of DDK Muzzaffarpur (all Cadres) may meet Sh. Jai Narayan Nishad, M.P. of MZPR. Yesterday I met Engg. Officers in DG DD. They assured me that this equipment or the New one will be sent to Muzzaffarpur in six months. But the staff has a bitter experience as the OB Van of Muzzaffarpur which was sent to Patna earlier never sent back to Muzzaffarpur. You are requested to look into the matter and consider genuine concerns of staff.

Thanking You.

Yours faithfully,

Umesh Chandra, President, ARTEE

09871-765714, 9999-765714

umsharma01@yahoo.com

ARTEE raised the issue of misuse of power of transfer in Zones. In response to ARTEE Member(P) replied

On Fri, 4/19/13, Vam Hussain <vam_hussain@yahoo.com> wrote:

From: Vam Hussain <vam_hussain@yahoo.com>

Subject: Need of Effective Redressal Mechanism.

To: "Umesh Chandra Sharma" <umsharma01@yahoo.com>

Cc: "sircar.j@gmail.com" <sircar.j@gmail.com>, "T Sharan, DG DD" <tripsharan@yahoo.co.uk>, "LD Mandloi, DG A.I.R." <ld_mandloi@rediffmail.com>, Date: Friday, April 19, 2013, 7:31 PM

Dear Sh Umesh Chandra Sharma,

Let me take this opportunity to brief you.

1. Your concern is appreciated.

2. We shall constitute 'Emergency Coordination Groups' with representatives of seniors of appropriate cadre in the Zones and every Kendra where a HOO is located which could be approached by our aggrieved Staff members for a solution.

3. The Groups would be responsible for administrative, financial and technical solutions at their level.

4. The Joint Councils at the Directorates and the Zones shall be constituted at the earliest, strictly as per guidelines of DOPT where the Associations could get their points recorded for solution oriented expeditious processing.

5. Only at exceptional levels, when decisions are required at the Secretariat, we shall intervene.

6. The constitution of such Councils and Groups, the periodicity of their meetings etc., are being finalized in the coming week by the Committee on Personnel Matters (COPM) and the circulars are likely to be released the next week.

7. Till then, you may kindly approach the concerned ADG/E in C for a solution.

8. The minutes of our welcome meeting with the Associations is being issued separately.

9. As far as privilege to stay in a station by the office bearers, the comprehensive circular as per DOPT guidelines shall be followed in letter and spirit. We shall reiterate this issue in our next circular with a practicable clarity.

We are always there to accomplish whatever is appropriate.

Best Wishes. M (P)

Welcome letter by Member(P)

D.O. No.Misc-1/112/2011-PPC {Pt}

Dated: 25.03.2013

The matter of recognition of service Associations in Prasar Bharati has been under consideration for some time and now it is giving us immense pleasure to inform you that Prasar Bharati has accorded recognition to it with immediate effect. The recognition is subject to applicable rules as amended from time to time.

2. In particular, your kind attention is drawn towards the laid down Code of Conduct which has to be scrupulously observed by all recognized associations (Copy enclosed as **Annexure-I**)

(1). In the recent past, it had been observed that certain group of employees had been sending bulk e-mails directly to CEO for drawing his attention towards their grievances resulting in technical problems such as jamming of inbox. I would request you to kindly impress upon your members not to resort to such practices as it creates problems in day to day functioning in an IT dependent environment. It is strongly advised, that instead of each individual employee sending direct mails to CEO, the grievances should be taken up by the office bearers as per the established norms. The management will always feel more comfortable in dealing with such associations who are conducting themselves in an orderly and disciplined manner.

4. In my capacity of Member (Personnel) of Prasar Bharati, I will personally meet the office bearers of various recognized associations both individually and collectively. I will let you know the dates and timings at a later stage. Our respected CEO who is employee friendly shall be more than happy to meet all the office bearers collectively and individually in due course of time with pre-decided schedule.

5. I am also taking this opportunity to request all the Associations to respect and adhere to the code of conduct enclosed as Annexure.

6. I welcome you and look forward to work collectively to find solution to various problems and issues facing the Organization and strengthen the public service broadcasting in the country.

'Faith is the promise of tomorrow'.

{ Brig (Retd) V.A.M. Hussain }

1. Shri Anil Kumar S., General Secretary, Association of Radio and TV Engineering Employees (ARTEE), Post Box No.422, New Delhi-01

Code of Conduct for Association

- (a) the Service Association shall not send any representation or deputation except in connection with a matter which is of common interest to members of the Service Association;
- (b) the Service Association shall not espouse or support the cause of individual Prasar Bharati employees relating to service matters;
- (c) the Service Association shall not maintain any political fund or lend itself to the propagation of the views of any political fund or lend itself to the propagation of the views of any political party or a member of such party;
- (d) all representations by the Service Association shall be submitted through proper channel and shall be addressed to respective Heads of the Department or Office; all representations submitted to Prasar Bharati Secretariat shall be routed through the concerned Directors General.
- (e) a list of members and office bearers and up-to-date copy of the rules and an audited statement of account of the Service Association shall be furnished to Prasar Bharati annually through proper channel after the General Annual Meeting so as to reach the Prasar Bharati before the 1st day of July each year;
- (f) the Service Association shall abide by and comply with all the provisions of its Constitution /Bye-laws;
- (g) any amendment in the Constitution/Bye-laws of the Service Association. after its recognition under these Rules, shall be made only with the prior approval of Prasar Bharati.
- (h) the Service Association shall not start or publish any periodical, magazine or bulletin without the previous approval of Prasar Bharati;
- (i) the Service Association shall cease to publish any periodical, magazine or bulletin, if directed by Prasar Bharati to do so, on the ground that the publication thereof is prejudicial to the interests of Prasar Bharati, the Central Government, the Government of any State or any Government authority or to good relations between Government of India and the Government of a foreign State.
- (j) the Service Association shall not address any communication to, or enter into correspondence with, a foreign authority except through Prasar Bharati which shall have the right to withhold it;
- (k) the Service Association shall not do any act or assist in the going of any act which, if done by a Prasar Bharati employees, would contravene any of the provisions of the Central Civil Service (Conduct) Rules, 1964; and
- (h) Communication addressed by the Service Association or by any officer-bearers on its behalf to Prasar Bharati shall not contain any disrespectful or improper language.

Minutes of Welcome Meeting

Proceedings of Meeting to welcome the recognized Associations held on 11.04.2013, at Conference Hall, Prasar Bharati Secretariat, PTI Building, New Delhi.

A meeting to welcome all the recognised Association of Prasar Bharati was held on 11.4.2013 under the Chairmanship of Shri V.A.M. Hussain, Member (P), Prasar Bharati.

1. The Chairman welcomed the representatives of all the ten recognised Associations and requested them to briefly express their general concerns/issues relating to Prasar Bharati. Further, the individual Associations issues would be taken up subsequently.

2. Main points that were expressed are as under:

- Resolution of issues raised may be done in time bound way. At least two meeting every month with two separate Associations may be permitted at PB level.
- DDOs may deduct membership subscription of Associations members on annual basis (instead of monthly basis).
- To improve redressal system at grass root level JCM schemes may be initiated at station level/Zonal level/DG's & Prasar Bharati levels. Prasar Bharati may issue instructions to Station/Zonal Level & DG's offices. Only such problems/issues which are required to be resolved by Prasar Bharati, should come to Prasar Bharati Secretariat.
- Association's may be put on the mailing list.
- Recruitment Rules should be modified/notified for all services at the earliest.
- Political influence for transfer etc. may be viewed seriously with endorsement in Service Book of the person concerned.
- Transfer policy may be uniformly & transparently executed.
- Room facilities and other infrastructure for the Associations may be provided at Headquarters.
- Directorates/Prasar Bharati be more vigilant towards for litigations matters involving personnel & get the senior Advocate to represent in court.
- There should be a PR officer on behalf of Prasar Bharati. He should meet representative of Associations on regular basis to understand their problems.
- Member (P) may visit Metro kendras once in a while to interact with officials.
- Vacant posts of PAs, PSs may be filled up by departmental personnel rather than Recruitment/ deputation from outside.
- Cadre review should be done at the earliest.

3. The Chairman assured all the representatives of Associations present in the meeting that every effort will be made to mitigate the problems of officials of Prasar Bharati. That Prasar Bharati is at the confluence of reforms and it is expected that the Associations may play a constructive role in shaping the future of this organisation.

4. The meeting ended with thanks to the chair.

Later Prasar Bharati announced Redressal Mechanism. Reproduction Mechanism in given below.

PRASAR BAHARATI
INDIA'S PUBLIC SERVICE BROADCASTER PRASAR BHARATI
SECRETARIAT

No. A-10/8612011-PPC

28st May, 2013

OFFICE MEMORANDUM

Subject : Holding of the USCG, Zonal and Office Council Meetings regarding.

Consequent upon approval of Ministry of I&B for recognition of Associations of Prasar Bharati {AIR and Doordarshan) the following 10 Associations in Prasar Bharati have been recognized under Recognition of Service Associations Rules, 1993:-

1. Association of Radio & Television Engineering Employees (ARTEE)
2. AIR & DO Technical Employees Association (ADTEA)
3. AIR & Doordarshan Engineers Association (ADEA)
4. Programme Staff Association of AIR & DDn (PSA)
5. Association of Doordarshan Programme Production personnel (ADP3)
6. AIR & DO Administrative Staff Association (ADASA)
7. AIR & DO Stenographers' Association (ADSA)
8. Akhil Bharatiya Akashvani Evam Doordarshan Chaturth Sreni Karamchari Sangh (ABADCSKS)
9. Audience Research Employees Association (AREA)
10. Akashvani Announcers Association (AAA)

It has been decided to resume the meeting of councils at various levels with immediate effect.

2. Directorates and Zones

2.1 For convening meetings of the office bearers of the recognized associations with Official Side at various levels, the councils would be functioning at following levels:-

- I. DG Council at the level of the Directorate General level under the Chairmanship of Director Generals of AIR and Doordarshan.
- II. Zonal Council at the Zonal level under the Chairmanship of Zonal Head.
- III. USCG at Stations/Kendra level under the Chairmanship of concerned Head of the Station/ Kendra.

3. Prasar Bharati Secretariat

3.1 At Prasar Bharati Secretariat level, the Establishment Council will function under the co-Chairmanship of Member (Personnel) and Member (Finance), with DG, AIR, DG, Doordarshan, E-in-C, AIR and E-in-Doordarshan as Members and will meet the Presidents and General Secretaries of each Associations once in four months.

4. COMPOSITION & Meetings

4.1 The composition of the above Councils, periodicity of convening meetings, extending infrastructural facilities to the representatives of the Staff Side at the local level would be finalized by the Chairman of respective Councils in consultation with the Staff Side in accordance with relevant guidelines.

SCOPE AND FUNCTION

4.2 The scope of the councils will include all matters relating to general conditions of service and work, welfare of the employees, and improvement of efficiency and standards of work, provided, however, that (i) in regard to recruitment promotion and discipline, consultation will be limited to matters of general principles and (ii) individual cases will not be considered.

4.3 Matters which are within the competence Of the DG Councils and below would not be discussed at the level of the Prasar Bharati Council. Matters relating to individuals will also not be discussed.

5. ARBITRATION

5.1 Compulsory arbitration shall be limited to:

- i. pay and allowances,
- ii. weekly hours of work, and
- iii. leave of a class or grade of employees

5.2 If there is no agreement between the two sides, and if a final disagreement is recorded, it shall be referred to arbitration, if so desired by either side. In other cases, the Government will take action according to its own judgment.

6. FACILITIES

6.1 The following facilities would be admissible to the office-bearers for participation in the activities of associations.

- (a) Special Casual Leave upto a maximum of 20 days in a calendar year to outstations President/General Secretary to attend its meetings.
- (b). Special casual leave upto 10 days in a calendar year to outstations delegates/ members of executive committee to attend its meetings.
- (c) Special Casual Leave upto 5 days in a calendar year to local delegates and local members of executive committee for attending meetings.
- (d) The Chief Executive of the Union/ Association shall be granted the facility of seeking transfer to the Headquarters of the appropriate organisation. The Chief Executive would be as defined in the Constitution/by laws of the Association/Union or the General Secretary or where the Chief Executive has not been defined, the General Secretary may be brought on transfer to Headquarter as far as possible. In case, however, he ceases to be the Chief Executive of the Association/Union the above facility would not be admissible.
- (e) TA/DA as admissible for attending the meetings of the Zonal, DGs, Establishment council.

7. TERM OF MEMBERSHIP

7.1 The associations will nominate their representatives for a term of 3 years; but there will be no bar to re-nomination. Vacancies caused by death, retirement, resignation, transfer etc. will be filled for the un-expired term.

[NOTE- An association may replace on the council such of its representatives as have ceased to be its office-bearer at annual election or by exigencies such as a vote of no confidence.]

7.2 The Associations will hold free and fair election to choose its representatives once in two years.

7.3 The frequency of the meetings, the quorum of the meetings, circulation of agenda for the meetings etc. or any other items not covered herein would be governed as per extant guidelines of DoP&T.

8. Directorates of All India Radio and Doordarshan are requested to issue detailed instructions in this regard to all offices under their control. A compliance report may be sent to this Secretariat.

{Brig.(Retd.) V.A.M. Hussain}
Member (Personnel)

Attack on DD HPT Jagdalpur

ARTEE leadership met CEO on the issue of attack on, DD HPT Jagdalpur (Chhattisgarh)

Taking serious note on the attack on Doordarshan Transmittter ARTEE President and Gen.Secy. along with other Central Leaders met Sh. Jawhar Sircar, CEO, Prasar Bharati.

ARTEE expressed its grave concern on the vulnerable safety conditions of AIR and DD installations all over the country. The Security concerns of Stations working in Naxalite and Terrorism effected areas were discussed in detail. Central Leadership demanded that steps to handover security of stations falling in these areas to CRPF should be implemented immediately in order to develop confidence among staff.

Respected CEO assured that he is already taken steps like discussing the matter in Ministry of I & B and with Chief Secretary, Chhatisgarh, Union Home Secretary, I.G. of Chhatishgarh. He also spoke to DG Doordarshan and E.in.C. who were present in Jagdalpur.

We are deeply concerned about security of our Staff Members working under toughest security threats after ARMY. We also assure our Members that we will continue to take up the issue in most powerful effective manner in future also.

ARTEE also pay homage to the departed security guards who sacrificed their lives while discharging their duties.

Minutes of Meeting with CEO, Prasar Bharati

PRASAR BHARATI
(India's Public Service Broadcaster) **PRASAR BHARTI**
SECRETARIAT/PPC Section
2ND Floor, PTI Building,
Sansad Marg. New Delhi

F. No. Misc-1/109/2013-PPC

Date: 26.06.2013

Subject: Minutes of the 1st meeting held under the Chairmanship of CEO, Prasar Bharati with the Recognized Associations on 06.06.2013 at 1:30PM- req

A copy of the minutes of the 1st meeting held under the Chairmanship of CEO, Prasar Bharati with the Recognized Associations on 06.06.2013 at 1:30 PM in Prasar Bharati Secretariat is enclosed herewith for information and necessary action please.

Encl.: As Above

(Naveen Kumar)
Deputy Director (Pers.) Tel:
23351347

To,
1) DG, AIR
2) DG, Doordarshan
3) Shri Anil Kumar S., General Secretary, Association of Radio and TV Engineering Employees (ARTEE), Post Box No.422, New Delhi-01

Minutes of the 1st Meeting held under the chairmanship of Chief Executive Officer, Prasar Bharati with the representatives of recently recognised Staff Associations on 06.06.2013 at 1.30 PM in PB Sectt., New Delhi.

At the outset, Member (P) welcomed all the representatives of the Associations and apprised them of the initiatives and achievements of Prasar Bharati in the last one year, DPC's held in various grades, filling up of vacant posts through SSC, In-situ and Ad-hoc promotions in various cadres, etc. He further pointed out that a lot of problems of Prasar Bharati could have been resolved if Prasar Bharati Recruitment Board (PBRB) had been set up in time. Now efforts are being made to put PBRB in place as soon as possible. Member (Finance) briefed them on the financial aspects of the organization.

2. Representatives Associations introduced themselves thereafter to the Chair.

3. CEO welcomed the Associations Office Bearers and informed them that he alongwith officers of Prasar Bharati/AIR/Doordarshan would meet them once in 6 months. He shared the permission accorded by Government to Prasar Bharati to use the State Emblem, a definite step towards regaining the lost glory of the organization. He added that he had alongwith his team worked dedicatedly to bring the DO News rating at No.1 for the month of April-May, 2013. Similarly, for the Hindi News channels Prime Time Ratings, DD News stood at 2nd position for the month of April-May 2013. For the Hindi GECs channels prime time DO National stood at 3rd position as per TAM's ratings for the month of April-May, 2013. These achievements were appreciated and applauded by all present in the meeting.

CEO mentioned that he had set a 3 point programme of Recruitment, Promotion and Economic consolidation. He assured that the interest of cadres is foremost and the concerns on seniority of existing employees in the face of Direct Recruitment will be kept in mind and measures taken to protect the seniority. Thereafter, he requested the representatives to speak upon two issues (due to paucity of time) pertaining to their Association. Following issues were discussed:-

- (i) **Association of Radio & Television Engineering Employees (ARTEE):**
- (a) The representatives expressed security concerns on the attack on Prasar Bharati installation at Jagdalpur and the urgent need to strengthen the security set up. Member (Pers) informed that the matter has already been taken up with Ministry of Home Affairs by Ministry of I&B. CEO, Prasar Bharati added that an internal study on the security situation had been got conducted by two IB experts.
 - (b) It was sought to put in place a mechanism wherein an appropriate rank officer should be appointed at each level i.e. Prasar Bharati level, Directorate level, Zonal level who could be contacted in times of emergency.
 - (c) It was expressed that the Sam Pitroda Sub-Group is finalising its reports and the Associations need to be consulted for their inputs. On this, CEO replied that a note on the Sam Pitroda Sub-Group would be e-mailed to all Associations to seek their inputs.
- (ii) **AIR & DO Technical Employees Association (ADTEA):**
- a. The representatives expressed happiness and thanked Prasar Bharati for its success in getting permission from Government to use National Emblem which is a matter of pride for the whole organization.
 - b. They requested Prasar Bharati to be more sensitive to HR matters, such as, cadre review, promotions etc.
 - c. They also said that there should not be four years limitation for Zonal Association office bearers' transfers.
- (iii) **Akashwani Announcers Association (AAA):** The representatives thanked Prasar Bharati for constituting a Committee for review of their cadre. They sought cadre revival and expressed the need for a Presentation Wing manned by regular Announcers since casual Announcers do not ensure accountability.
- (iv) **Akhil Bhartiya Akashwani Evam Doordarshan Chaturth Sreni Karamchari Sangh (ABADCSKS):** Representatives thanked Prasar Bharati for giving a chance to meet them.
- (a) It was informed that their Association has not been provided with facility of sitting space and phone etc.
 - (b) It was sought that the Departmental exams which have not been held since 2008 should be conducted as early as possible.
 - (c) It was further sought that recognition of TSW be taken up in terms of 1993 DOPT scheme. It was also requested that all the 589 DDO's should be instructed to deduct the membership fee of the employee members and share the list with the Associations.
- (v) **Programme Staff Association of AIR & DDn (PSA):** Representatives thanked Prasar Bharati for taking up ad-hoc promotion and other initiatives in promotion of programme cadre. They requested that-
- (1) Infrastructure facilities like room, phone, etc. to be provided at the earliest.
 - (2) Cadre review of all three cadres i.e. Engineering, Programme & Administration should be taken up on priority and in-situ promotions in the Programme Cadre be considered as an immediate measure.
- (vi). **AIR & DDn Administrative Staff Association (ADSA):** Representatives requested that:
- (I) In-situ/ad-hoc promotion may be considered and orders issued at the earliest as their members stagnating for long time.
 - (II) Expressed gratitude for initiating Cadre review.
- (vii) **Association Doordarshan Programme Production Personnel (ADPPP)** Representatives made the following points:
- (a) Thanked Prasar Bharati for taking up in-situ/ad-hoc promotion and requested such measures for other Programme Cadres.
 - (b) requested to revive Lighting Assistants and Scenic Designer and to recruit Cameraman at the earliest as there is huge shortage.
 - (c) requested to support in-house production for which DG: DDn was requested to issue instructions to all Kendras to have at least 25-30% in house production and to create a post of Director (Photography).
- (viii) **AIR & Doordarshan Stenographers' Association (ADASA):**

resolved at the earliest:

- (A) In-situ/ad-hoc promotion at the earliest as their members stagnating for long.
- (B) Cadre review should be taken up at the earliest.
- (C) The Departmental exams for promotion to the post of Head Clerk/Assistant/UDC have not been conducted since the vacancies of 10 years are not filled. These are about 70 vacancies in each cadre. Last year the exam was postponed suddenly by STI (P). It was decided that this exam will now be conducted by STI(T) at the earliest.
- (D) The Direct Recruitment quota of 20% post of Head Clerk/Clerk may be filled up through promotion by granting one time relaxation as being done in the case of PEXs.

CEO directed that these issues be looked into.

- (ix) **Audience Research Employees Association (AREA):** Representative expressed the concern that no promotion has taken place for the past 20-25 years and that a large number of posts are vacant. Hence there is an urgent need for CDC/Ad-hoc promotion.
 - (x) **AIR & Doordarshan Engineers Associations (ADEA):**
 - (i) Representatives informed the CEO that it is a misconception that senior engineering posts are being managed properly whereas, on date, there are 80 posts vacant.
 - (ii) There is a need to take up regular promotion at all cadres from helper to senior level engineers. They pointed out that whenever a CDC post is given to any programme personnel he should not be termed senior to any regular senior officer who is co-located. CEO clarified that HOD post should not be seen in terms of seniority or juniority.
4. The meeting ended with thanks to the Chair.

SAM PITRODA COMMITTEE

ARTEE is concerned with the confusion spreading about SAM PITRODA Committee. In first Meeting with CEO ARTEE demanded that a meeting with Sh. Sampitroda should be arranged. The Demand accepted by PB and a Meeting was organized on 20th June 2013.

A Report on Meeting with Sh. SAM PITRODA, Chairman of the Expert Committee on Prasar Bharati and Sh. Jawhar Sircar, CEO, Prasar Bharati.

As reported earlier that in the Meeting with CEO, PB by ARTEE, it was demanded, employees should be given an opportunity to convey their views to Sam Pitroda Committee. A Meeting headed by Sh. Sam Pitroda and our CEO was organized in Prasar Bharati today i.e. 20/06/2013. Prior to the meeting Presidents and Gen.Secys. of All recognized Associations met in Akashwani Bhawan to decide the strategy for the Meeting.

It was decided that the draft reports of sub committees should be handed over to Associations and after studying the reports Associations will submit their view points and suggestions in two weeks time after receiving draft reports.

Sh. Sam Pitroda expressed that technological upgradation is the key to survive. He gave special emphasis on IP (Internet protocol) and OFC (optic fibre cable) technologies to run transmitters.

After deliberation, It was agreed upon to provide the draft reports of relevant committees to Associations for submitting their view points in time frame mentioned above.

Member(F), Member(P), Presidents and Gen.Secys. of all recognised Associations and other officers of Prasar Bharati attended the meeting.

Only a beginning, we have to sail cautiously.

Anilkumar S., Gen.Secy.

Umesh Chandra, President

Prasar Bharati has issued an illogical and illegal letter - Wrong Classification of Post by PB

ARTEE express its anguish on issuance of illegal order F.Misc. 1/10/12-PPC Dated 26/06/13 by Prasar Bharati about classification of posts in Pay band II. The order is clearly an oversight and unwanted miss interpretation of DOPT

Gazette Notification 11012/7/2008-Esstt.(A) issued on dated 9th April 2009.

Immediately after coming into notice Central Office took up issue immediately and met Sh. L.D.Mandloi, DG AIR (Cadre Controlling Authority. We are thankful that DG immediately forwarded our letter with his recommendation to Prasar Bharati for quick action.

We expect in future Prasar Bharati will take utmost care in such sensitive matters and a clarification/corrigendum will be issued at the earliest.

PRASAR BHARATI
(INDIA'S PUBLIC SERVICE BROADCASTER)
PRASAR BHARATI SECRETARIAT

No. F.Misc.1/10/12-PPC

Dated: 26/06/2013

ORDER

Subject; Re-classification of Posts in Prasar Bharati – Clarification regarding


In pursuance to DOP&T Notification No. S.O.946 (E) dated 9th April, 2009 issued under Article 309 of the Constitution of India and subsequent O.M. No. 11012/7/2008-Estt.(A) dated 17th April, 2009, it is hereby clarified, with the approval of the Competent Authority that all the posts in the scale of pay of Rs.9300-34800 in Pay Band-2 carrying the following grade pay in Prasar Bharati have been re-classified as Group B (Non-Gazetted) with effect from the date of publication of the aforesaid DOP&T Notification dated 9th April, 2009:

S.No. (1)	Description of Posts (2)	Classification of Posts (3)
1.	Posts carrying the grade pay Rs.5400; Rs.4800; Rs.4600 and Rs.4200 in the scale of pay of Rs.9300-34800 in PB-2	Group B

Explanation: For the purpose of this order Pay Band, in relation to a post, means the running Pay Bands specified in Part A, Section 1 of Column 5 of the First Schedule to the Central Civil Services (Revised Pay) Rules, 2008.

2. It has come to notice that doubts have been raised by some Staff Associations and individuals regarding the applicability of above mentioned DOP&T order. This is to further clarify that these orders shall be applicable to all posts in the above scales of pay in PB-2 held by Government servants on deemed deputation and employees of Prasar Bharati.

3. This order supersedes the DG:AIR Circular No. 1/19/2011-S-VII/433 dated 31/07/2012.


(Arvind Kumar)
Director (Personnel)

ARTEE immediately submitted a Representation

ARTEE/P/81/06/2013

27-06-2013

Sh. L.D.Mandaloi,

Director General,

All India Radio,

New Delhi-110001

Subject : **Illegal order no. F.Misc. 1/10/12-PPC Dated 26/06/13 by Prasar Bharati about classification of posts of Pay band II.**

Respected Sir,

With regards this is in reference of the said illegal order about classification of posts which has created chaos and confusion among our Members. In the order it is wrongly mentioned that all posts under Pay Band-II are Group B and Non Gazetted while in Pay band-II all Asstt.Engrs, Programme Executives etc are working who are gazetted officers as per their Recruitment Rules.

The said order is miss interpretation and oversight of DOPT Gazette Notification no. 11012/7/2008-Esstt.(A) issued on dated 9th April 2009. As per clause – 2 of said gazetted notification posts carrying Grade Pay of 4200,4600,4800 and 5400 of Pay band are Group B posts but no where it is mentioned that all posts under pay band –II are non gazetted.

We strongly oppose this order and demand to withdraw it immediately. We demand to issue a fresh order at the earliest. I am taking up this issue with your good office as per instructions of Prasar Bharati to take matter with DG AIR (the cadre controlling authority). We also opine that such orders must be issued with utmost precautions and sincerely.

Thanking You, Yours faithfully,

Umesh Chandra, President, ARTEE

09871-765714, 09999-765714

umsharma01@yahoo.com

PB realized its mistake and issued a corrigendum.

PRASAR BHARATI
(INDIA'S PUBLIC SERVICE BROADCASTER)
PRASAR BHARATI SECRETARIAT

No. F.Misc.1/10/12-PPC

Dated: 28/06/2013

CORRINGENDUM

Subject: Re-classification of Posts in Prasar Bharati – Clarification regarding

In continuation of this Secretariat's Order of even number dated 26/6/2013, it is clarified that the said order does not alter the status of serving Group B (Gazetted) employees, as per their respective Recruitment Regulations under which they have been recruited/appointed.


(Arvind Kumar)
Director (Personnel)

Minutes of First Central Executive meeting Room No. 135, DDK Delhi on 07.08.2013

In beginning President welcomed all newly elected Office bearers and expressed his satisfaction on active participation by Members in recently concluded election.

All Office bearers participated in discussion on various issues in meeting and following resolutions adopted and decisions taken in the meeting.

- Unity and Solidarity of ARTEE : It is resolved that all Elected member will work unitedly for welfare of ARTEE Members. Office bearers and Members will make all organizational efforts to strengthen ARTEE.
- Minutes of Meetings : It is decided that work of noting down and preparing draft minutes of the Central Executive, Central Council and CWC meetings will be carried out by VP(AIR) Sh. Gajendra Sharma.
- Cordial Atmosphere should be maintained in between Central Executive Members. No rogue behavior and unparliamentarily behavior/language. All will show mutual respect towards other office bearers.
- Bank Paper for Change of authorized signatories : President informed that papers have been prepared and handed over to Sh Paritosh Kaushik (Tr.) he will submit the paper in bank in coordination with Sh. Sudhir Nayyar (Ex. Tr.) in next week. Wherever required President and Gen.Secy. will coordinate.
- Six days week proposal by Prasar Bharati : It is informed by Gen.Secy., Prasar Bharati has asked comments from associations on their 6 Day Week proposal. President will seek opinion of Central Council member/ CWC member/ ARTEE members on the issue and decision will be taken by president with Consultation GS. Prasar Bharati will be informed accordingly.
- Cadre Review Committee : Gen.Secy. informed the house that Cadre review Committee have been reformed in the chairmanship of Sh. R.K.Budhiraja ADG (D), DG: AIR. They have asked the name of representative of ATREE. House decided to form a sub-committee headed by President. The member of committee will be GS, VP (AIR), Treasurer. President will be representative of ARTEE in cadre review committee. It is also decided to that problems of all cadres will be taken due care to remove anomalies. The sub committee will prepare the draft proposal and Final proposal will be prepared after consultation in Central Executive.
- Injustice with Helpers in various Pay fixations : It was discussed that Pay fixation of helpers is being done by stations in different grade pays which is causing loss to helpers who are already deprived. It is decided that efforts will be made to get one clarification issued by Directorate/Prasar Bharati.

- OTA Recovery issue : House was informed by President that from some of the station he received the information that OTA already paid is being recovered. It is informed in the house that ARTEE filed a OA no 2341 I 1995 and as per the verdict in this OA and subsequent order issued by DG(AIR) OTA and Bonus can not be recovered. President decided that it will be uploaded on website and if required it will be taken up in DG AIR and Prasar Bharati
- Delegation of Power to ADG (Zone) for clearing emergency medical bill : House was informed that powers to clear the emergency medical bills from stations are delegated to ADG(E) in zones.
But orders are not clear. It is decided that efforts will be made that Prasar Bharati issues clear orders on delegation of powers.
- Communication with Units : President informed the house that it is the need of the hour that communication with grass root members is improved and he is exploring the possibility to start centralized SMS service from ARTEE for updating the members. House approved the idea and ask President to explore the possibilities..
- Central Council / CWC Meeting :
President will explore the possibility to hold the CC/CWC Meeting its date and venue as early as possible. It will be decided in next Central Executive Meeting.
- Tech va LA Pay parity issue : House resolved that all effort will be made for quick implementation of Apex Court Verdict dt 10th Jan 2013 on the matter.
A Coordination Group [President, GS, VP (AIR), Sec (Tech/ Sr. Tech)] will look after the matter on day to day basis. Sh. G.M. Tyagi (Ex. Secy.(Sr.Tech/Tech) will also coordinate group. • EA/SEA Merger: House decided that VP(TV), Sec (EA/SEA) & Treasurer will be the member of committee, who will look into the matter in Ministry, Prasar Bharati & Directorates..Committee will take update on the issue and will inform keep Central Executive informed about the Status.
- EA 5K Case : President informed the house that matter was discussed with Advocate on the delay in hearing of Apex Court, even Advocate mentioned the case twice in the Apex Court. As per the information, Constitutional bench in the proceeding that's by such problem are raised.
Addl.GS, Treasurer will get update of Supreme Court proceeding [Constitutional Bench case], accordingly possibility of mentioning the case by Sr. Advocate [Like Sh. Jayant Bhushan] will also be explored.
- ACP as per Patna High Court verdict : House expressed its satisfaction on the implementation of 6600 GP [II nd MACP] to the applicants of Patna case and Members of a sister association.
President informed that Eleven member including him and five CWC members had filed OA 757/2013 in Principal Bench CAT , Delhi for implementation of ACP in order to Patna case. On the verdict of CAT, Delhi DG: AIR issued speaking order to the applicants standing that Patna verdict will be implemented subject to decision of review petition filed in Patna High Court by department.
It is resolved that as per Advocate advise fresh OA will be filed in CAT Delhi benefit to the applicants of OA 757/2013. The issue will taken by from the platform of ARTEE for Generalization the ACP to the all members after discussion in the house.
- House also resolved to extend all support to Patna ACP applicants unconditionally. President, GS, VP (AIR), VP (TV) will look after the matter.
- A team of office bearers will visit Patna to discuss the issue with applicants of Patna ACP Case to explore the future coordination with Patna ACP team.
- ARTEE office in DG :AIR will be decided by President and GS
- Participation of ARTEE on the joint platform will be decided after discussing the matter on appropriate forum.
- On the affiliation of ARTEE with UNI- House resolved that PB will be intimated on the subject.
- It is decided that a bank Locker will be opened for keeping FD, important documents like Registration certificate etc.
- Delaying in the MACP for Sr. Tech/ Tech in Zone. VP (NZ), Sec (Sr. Tech / Tech) will look after the case in coordination with zonal teams.
- III MACP for AE, VP(AIR) and Secy.(AE) will coordinate and make all efforts that the list is released as early as possible.
- Centralization of GPF : All efforts will be made to solve this age old issue. Matter will be taken up in meetings with Prasar Bharati.
- Sh. Paritosh Kaushik mentioned the case of medical coverage facility to areas where CGHS is not available. It is decided that efforts will be made that Prasar Bharati approves the list of CMSA hospitals released by health ministry so that employees working in non CGHS area may be facilitated.
- Compensatory ground appointment. It is decided to pursue the pending cases on priority basis.
- Delay in settling retirement benefits to members retiring due to clarification on grant of MACP : Gen.Secy. informed the house that he has written a letter to Prasar Bharati and a clarification is likely to be issued by PB to settle this issue once for all. House decided to pursue the matter.

- Organizational efforts to solve issues : House also viewed that statement by CEO, expressing his willingness to settle the issue out of court, it is decided that in light of statement organizational efforts will be made by giving representation for implementation of Apex Court verdicts on EA(5K) and Patna ACP issue. It is also decided that efforts will be made that a proposals prepared and approved in case of EA(5K) and Patna ACP by Prasar Bharti as done in the matter of Tech vs LA.
- AE 5400 GP after four years of service case: VP(AIR), AE (Secy), will coordinate with the applicants and all help will be extended for the cause.

Meeting ended with the vote of thanks to the chair and with the resolve to work to the welfare of our Members and Organization with unity and solidarity.

It is also decided that Central Executive Meeting will be held at least once in a month and if required any time.

Anilkumar S.

Gen.Secy., 09818759192

Balance Sheet of 2013-14




NARENDER SINGH & CO.
(CHARTERED ACCOUNTANTS)

B-38, Christian Colony, Patel Chest, Delhi University, Delhi – 110 007
Ph. 23640473, 27666996, Mobile: 9810329312, E-mail – nsbisht2003@gmail.com

AUDITOR'S REPORT

THE MEMBERS,

1. We have audited the balance sheet of **Association of Radio & T.V Engg. Employees (ARTEE)** as at 31st March, 2013 and also annexed Income & Expenditure Account for the year ended on that date. These financial statements are the responsibility of the management of the **Association of Radio & T.V Engg. Employees (ARTEE)**. Our responsibility is to express an opinion on these financial statements based on our audit.
2. We conducted the audit in accordance with auditing standards generally accepted in India. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatements. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by the management as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.
3. We further report that:
 - a) We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of audit,
 - b) The Balance Sheet and the Income & Expenditure Account referred to in our report are drawn in conformity with the Books of Account,
 - c) In our opinion, and to the best of our information and according to the explanation given to us, the said account gives a true and fair view:
 - i) In so far as it relates to the Society's Balance Sheet, of the State of affairs of the **Association of Radio & T.V Engg. Employees (ARTEE)** as at 31.03.2013.
 - ii) In so far as relates to the Income & Expenditure Account, of the excess of income over expenditure of the Society for the year ended on 31st March 2013.

For Narender Singh & Co.
Chartered Accountants

(CA. Narender Singh)
Partner
M. No – 089004
Place: Delhi
Date: 25/06/2013

ASSOCIATION OF RADIO & T.V ENGG. EMPLOYEES (ARTEE)

Post Bag No - 422, New Delhi - 110001

Balance Sheet as at 31st March, 2013

LIABILITIES	AMOUNT (Rs.)	ASSETS	AMOUNT (Rs.)
Corpus Fund		Fixed Assets	
Opening Balance	3,132,278.67	Fax machine (Canon All in One)	645.00
Less:- Excess of Income over expenditure from I&E A/c	<u>177,398.81</u>	Less : Dep	<u>97.00</u>
	3,309,677.48		548.00
Current Liabilities		Investments	
Advance Received from Members (Details Awaited RSA)	296,151.00	FDR - BOI	100,000.00
Advance Received from Members (Details Awaited)	119,777.00	FDR - HDFC (New)	1,150,000.00
		FDR - HDFC (Old)	600,000.00
		FDR - IDBI	100,000.00
		FDR - PNB	1,119,314.00
		Mutual Fund SBI Magnum	<u>40,000.00</u>
Audit Fees Payable	7,500.00		3,109,314.00
		Loans & Advances	
		Mr R K Bajpai	27,000.00
		Cash & Bank Balances	
		Cash in hand	5,644.00
		Bank of India	28,774.78
		Punjab National Bank	90,420.39
		State bank of India	<u>471,404.31</u>
			590,599.48
Total	<u>3,733,105.48</u>	Total	<u>3,733,105.48</u>

Auditors' Report

As per our report of even date annexed

For Narender Singh & Co.
Chartered Accountants

Narender Singh
(CA Narender Singh)
Partner
Membership No - 089004

Place : Delhi

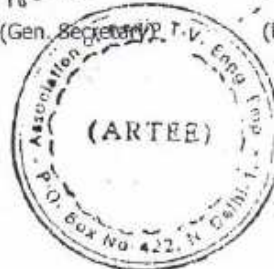
Date : 25/06/2013

For Association of Radio & T.V Engg. Employees (ARTEE)

Sudhiz Nayyar
(Treasurer)

Gen. Secretary
(Gen. Secretary)

President
(President)



News in Brief

Centre Office have a total determination to work for speedy the implementation of three verdicts of Hon'ble Supreme Court.

- (1). Pay Parity to Technicians with Lighting Assistants as per verdict and in the scale of Rs. 5000-8000 w.e.f. 01/01/96.
- (2). Grant of scale of Rs. 6500-10500 and scale of Rs. 4500 to EAs and Technicians respectively joined after 25th Feb 1999.
- (3). Generalizing the benefit of ACP as per verdict of CAT Patna upheld by Hon'ble High Court Patna and Hon'ble Supreme Court.

ASSOCIATION OF RADIO & T.V ENGG. EMPLOYEES (ARTEE)

Post Bag No - 422, New Delhi - 110001

Income & Expenditure A/c

For the year ended on 31st March 2013

EXPENDITURE	AMOUNT (Rs.)	INCOME	AMOUNT (Rs.)
Audit Fees	7,500.00	Donations	2,000.00
Bank Charges	4,010.00	Bank Interest	15,468.00
Central Council Meeting Expenses	11,721.00	Interest on FDR	1,7831.81
Central Office Expenses	33,936.00	Interest on FDR (PNB FD)	208,375.00
CWC Expenses	169,024.00	Members Subscriptions (RSA)	482,170.00
Election Expenses (For the Term 2013-15)	10,000.00		
Legal & Professional Expenses	333,500.00		
News Letter Expenses	44,900.00		
North East Zone Exp.	6,599.00		
North Zone Expenses	8,000.00		
Postage & Stamps	3,212.00		
Printing & Stationary	3,025.00		
South Zone Expenses	2,702.00		
Website Maint. Charges	6,220.00		
State Sect. (Andhra Pradesh)	700.00		
State Sect. (Rajasthan)	3,300.00		
Depreciation	97.00		
Excess of Income over Expenditure transferred to Balance sheet	177,398.81		
Total	825,844.81	Total	825,844.81

Auditors' Report

As per our report of even date annexed

For Narender Singh & Co.
Chartered Accountants

Narender Singh
(CA Narender Singh)
Partner

Membership No - 089004

Place : Delhi

Date : 25/06/2013

For Association of Radio & T.V Engg. Employees (ARTEE)

Judhik Nappa

(Treasurer)

[Signature]

(Gen. Secretary)

[Signature]

(President)



We lost Dada Sh. Robin Dasgupta on 5th March 2013 A tribute

On 5th March ARTEE lost it one of the most visionary leader Sh. Robin Daggupta, Ex Chairman NFADE and Ex President, ARTEE. Fondly called DADA, he was a dedicated ARTEEian and a very sociable personality. His Approach towards solving the issues was pragmatic and he was having a long term vision.

The most genuine tribute to Dada will be to dedicate ourselves for the welfare of our Members and to strengthen ARTEE.

We all will miss you DADA.

ASSOCIATION OF RADIO & T.V ENGG. EMPLOYEES (ARTEE)

Post Bag No - 422, New Delhi - 110001

Receipts & Payment A/c

For the year ended on 31st March 2013

RECEIPTS	AMOUNT (Rs.)	PAYMENTS	AMOUNT (Rs.)
Opening Balance			
Cash in hand	4,435.00	Audit Fees	7,500.00
Bank balance	199,801.67	Bank Charges	4,010.00
		Central Council Meeting Expenses	11,721.00
		Central Office Expenses	33,936.00
Donations	2,000.00	CWC Expenses	169,024.00
Bank Interest	15,468.00	Election Expenses (For the Term 2013-15)	10,000.00
Interest on FDR	117,831.81	Legal & Professional Expenses	333,500.00
Interest on FDR (PNB FD)	208,375.00	News Letter Expenses	44,900.00
Members Subscriptions (RSA)	482,170.00	North East Zone Exp.	6,599.00
FDR matured	150,000.00	North Zone Expenses	8,000.00
Advance Received from	272,886.00	Postage & Stamps	3,212.00
Members (Details Awaited RSA)		Printing & Stationary	3,025.00
		South Zone Expenses	2,702.00
		Website Maint. Charges	6,220.00
		State Sect. (Andhra Pradesh)	700.00
		State Sect. (Rajasthan)	3,300.00
		FDR - PNB	208,375.00
		Closing Balance	
		Cash in Hand	5,644.00
		Bank Balance	590,599.48
Total	1,452,967.48	Total	1,452,967.48

Auditors' Report

As per our report of even date annexed

For Narender Singh & Co.
Chartered Accountants
Narender Singh
(CA Narender Singh)
Partner
Membership No - 089004

Place : Delhi
Date : 25/06/2013

For Association of Radio & T.V Engg. Employees (ARTEE)

Sudhe Nayar
(Treasurer)

(Gen. Secretary)

(President)



Bank Reconciliation Statement as on 31st March 2013

State Bank of India

Amount
471,404.31

Balance as per Company Books

Less Amount not reflected in Bank

Member Subscriptions

Date	Amount
11/07/2012	60.00
11/07/2012	240.00
12/07/2012	160.00
13/07/2012	1,440.00
25/10/2012	680.00
30/01/2013	280.00

2,860.00

468,544.31

Balance as per Bank Statement



Association of Radio & TV Engg. Employees
Sudhe Nayar
General Secretary



Details of Financial Handing and Taking over

Central office is committed to bring transparency in financial matters. First time financial handover is executed this way. As a testimony of our commitment to work with full Transparency, we are presenting papers related to financial handing and taking over. It is also going to be the precedence for future.

Banks & Other details

To,
Sh. Paritosh Kaushik,
Treasurer ARTEE-2013-15

19/8/13
Date :- 05/08/2013


Please find the following items/documents pertaining to the Association.

- 1) ARTEE Original PAN Card (PAN No:- AABTA9688H)
- 2) PNB PassBook of SB A/c No.0153000100788393 (updated on 29/7/2013 and Balance reflected in Passbook is Rs.80584.39 of dt. 13/6/2013).
- 3) Bank of India Passbook of SB A/c No. 601610110001337 (update on 29/7/2013 and balance reflected in Passbook is Rs.30903.30 of dt.14/5/2013)
- 4) SBI bank Statement of A/c No. 11084241652 (updated on 29/7/2013 and balance reflected in statement is Rs.547265.31 of 27/07/2013).
- 5) Cheque Book OF PNB of SB A/C NO. 0153000100788393(Sr.No. FDK 728931—729030) with unused cheques leaf are from (Sr.No .FDK 728984—729030).
- 6) Cheque Book of Bank of India A/c No.601610110001337 (Sr.No.718141 – 718160) with unused cheque leafs are from (Sr.No.718150—718160).
- 7) Cheque Book of SBI A/c No. 11084241652(Sr.No.746351—746450)with unused cheque leafs are from (Sr.No.746362—746450).
- 8) Cheque Book of SBI A/c No. 11084241652(Sr.No.691651—691700)with unused cheque leafs are from (Sr.No.691651—691700).
- 9) Physical cash in Hand of Rs 5644/- Details of Denomination as follows :-
 - a) Rs 500/- notes — 11 nos —————Rs.5500/-
 - b) Rs.100/- note — 01 no. —————Rs. 100/-
 - c) Rs. 10/- note — 04 nos. —————Rs. 40/-
 - d) Coins of Rs.2/- — 02 nos —————Rs. 04/-

Total

Rs 5644/-

Please receive all the above mentioned and enclosed items/documents take over the charge of ARTEE Treasurer.


(SUDHIR NAYYAR)
Treasurer ARTEE-2011-13

I have received all the above mentioned and enclosed items/documents and taken over the charge of ARTEE treasurer.


(Paritosh Kaushik)
Treasurer ARTEE-2013-15

All the above mentioned items/documents are handed over in presence of Sh. Umesh Chandra President ARTEE. And Anil Kumar S, G.S.ARTEE


(UMESH CHANDRA)
President, ARTEE.


(ANIL KUMAR S)
General Secretary, ARTEE

Assets (Fixed Deposits)

Date :- 05/08/2013

To,
Sh. Paritosh Kaushik,
Treasurer ARTEE-2013-15

Please find the following items/documents pertaining to the Association.

FD OF ARTEE

S.NO.	BANK	FD NO.	Deposit Amount	Maturity Amount	D.O. ISSUE	D.O. MATURITY	PERIOD	INT. %
1	HDFC	DE/2782180	Rs6,00,000	Rs6,00,000	13-Oct-2009	13-Oct-2014	60 M	8.1
2	HDFC	DE/2782207	Rs4,50,000	Rs4,50,000	8-Jan-2010	8-Jan-2015	60 M	8
3	HDFC	DE/2827722	Rs1,00,000	Rs1,00,000	30-Apr-2010	30-Apr-2015	60 M	8.25
4	HDFC	DE/2961473	Rs5,00,000	Rs7,70,674	3-Feb-2011	3-Nov-2013	33 M	9.5
5	BOI	501643/10000184	Rs1,00,000	Rs1,00,000	14-Feb-2013	14-Feb-2018	60	9
6	IDBI BANK	3793382	Rs1,00,000	Rs1,00,000	8-Oct-2012	8-Oct-2017	60 M	9.25
7	PNB	015300MB00013770	Rs11,19,314	Rs14,89,648	18-Apr-2012	2-May-2015	36 M 16D	9.5
8	SBI MF	3460988	Rs40,000	(Original Acknowledgment slip No-3460988) (and photocopy of the form - given)				
Total			Rs31,09,314	Rs36,10,322				

Please receive all the above mentioned original Fixed Deposit certificates

Sudhir Nayyar
19/8/13
(SUDHIR NAYYAR)
Treasurer ARTEE-2011-13

I have received all the above mentioned original Fixed Deposit certificates.

SBI MF certificate not received
Paritosh Kaushik
(Paritosh Kaushik) 19.8.13
Treasurer ARTEE-2013-15

All the above mentioned original Fixed Deposit certificate has been handed over in presence of Sh. Umesh Chandra President ARTEE. And Anil Kumar S.G.S. ARTEE.

Umesh Chandra
(UMESH CHANDRA)
President ARTEE.

Anil Kumar S
(ANIL KUMAR S)
General Secretary ARTEE

Order on Recovery of OTA and Bonus

Central Office has received information that at some stations Administration is trying to recover OTA and Bonus. It is informed that ARTEE had filed an OA no. 2341/1995 in Principle Bench Delhi and as per verdict in this OA, OTA and Bonus once paid can not be recovered. Subsequently DG AIR had issued an Order No. 8/30/2003-SIV(A) Dated, the 28th May, 2004. This has concurrence of Ministry of I & B and Ministry of Law also.

**ARTEE Central leadership has introductory Meetings with both the E.in.C.s. after Election.
A brief report of Meeting with E.in.C.(TV) Sh.H.K.Wadhwa on 12th Aug 2013.**

ARTEE leadership congratulated Sh. H.K.Wadhwa, who took charge of the post of E.in.C. (TV) on 1st Aug 2013. Sh. Wadhwa greeted elected leadership of ARTEE.

However it was a courtesy meeting following issues were :

- [1]. Anomaly in fixation of pay for Helpers : It is pointed out that in the lack of clear instructions stations are fixing the Pay wrongly. It is demanded that clear instructions should be issued from DD Directorate. E.in.C. asked to submit the proposal and assured to take action.
- [2]. Implementation of verdicts of Hon'ble Sup.Court. Tech vs LA, EA(5K), Patna ACP etc : ARTEE conveyed that however matters are pending in either in Prasar Bharati or Ministry of I & B but we seek support of Engg. hierarchy also. E.in.C. assured for positive approach.
- [3]. Re Categorization of Stations : President asked that Re Categorization of stations is pending and it should be done. E.in.C. assured to take up issue in Prasar Bharati.
- [4]. Fund Shortage at stations : It is pointed out that some DMCs like Bhagalpur, Motihari, Muzaffarpur, Jamshedpur, Burdwan are facing acute fund shortage. Payment of MACP Arrears, OTA are pending since long. E.in.C. assured to take up matter with A.D.G.(F) in DG and with Member(F) in Prasar Bharati.
- [5]. Allowances Naxallite effected Areas : ARTEE raised the issue that benefits and Allowances as per instructions of Ministry of Home Affairs should be extended to Staff posted in Naxallite effected Areas.

Meeting ended with an assurance of adopting positive approach by E.in.C. Leadership conveyed its gratitude.

Meeting with E.in.C.(AIR) Sh. Yuvraj Bajaj on 13th Aug 2013 :

E.in.C. welcomed all Office bearers and expected that ARTEE will play more important role in the department in future.

- [1]. Wrong Fixation of Helpers : Issues raised by leadership and E.in.C. asked to submit a proposal.
- [2]. Expediting Implementation of verdicts of Hon'ble Sup. Court in issues like Patna ACP, EA(5K), Tech vs LA etc. : ARTEE leadership conveyed its concern that even after clear verdicts by Hon'ble Sup.Court matters are delayed and demanded that being Cadre Control Authority DG(AIR), sub ordinate engg. Cadres expect a more positive Role in settling issues. E.in.C. assured for his positive approach.
- [3]. EA and SEA Merger : President conveyed gratitude for positive role played by Sh. Bajaj as CE(D), Doordarshan in the issue of EA and SEA Merger in Grade Pay 4200 in designation Jr.Engr. as his support played a bug role in saving the situation. ARTEE raised its concern that matter is pending since last four years. E.in.C. asked to meet separately on the issue and assured all help.
- [4]. Cadre Review Exercise : ARTEE expressed its satisfaction on Reforming of Cadre Review Committee and informed that we have submitted, President will be our Nominee in the committee. ARTEE demanded that Meetings of committee should be in time bound manner.
- [5]. Transfer committee in Centre and Zones : E.in.C. assured to take up the matter and discuss with zones.
- [6]. Allowances in Naxallite effected Areas : ARTEE raised the issue earlier raised with E.in.C.(TV) in DG Doordarshan. ARTEE conveyed that as per Ministry of Home Affairs 81 Cities in different states are indentified and extra allowances being paid to employees working Areas. E.in.C. assured to take action on the letter submitted by ARTEE.

E.in.C. assured that he is open and positive on every issue. ARTEE leadership can approach him whenever he is free.

Meeting ended with thanks to E.in.C.(AIR)

Anilkumar S.
General Secretary
09818759192

Minutes of Central Council Meeting at DDK, New Delhi, 30 Aug 2013 . Started at 11:00 Hrs.

Meeting was Attended by :

Sh. Umesh Chandra,	President,
Sh. Gajendra Sharma,	VP(AIR)
Sh. Yogesh Kumar,	VP(TV),
Sh. AnilKumar S.,	Gen.Secy.
Sh. Rajesh Gautam,	Addl.G.S.,
Sh. Paritosh Kaushik,	Treasurer
Sh. A.K.Singhal,	Secy.(AE)
Sh. M.P.Chowdhari,	Secy.(SEA/EA)
Sh. Anoop Katiyar,	Secy.(Sr.TechTech)
Sh. LR Gupta,	VP(North Zone)
Sh. PK Sanyal,	VP(East Zone)
Sh. Dip Bordoloi,	VP(North East Zone)
Sh. M.Seshagiri,	VP(South Zone)
Sh. S. Deepak	VP(West Zone)

Before beginning of session House two minutes silence to pay homage to Members departed since last Central Council Meeting in Nov'2012.

President's speech: Welcomed all the delegates. "Sorry that Agenda could not be circulated earlier due to some complications. So many challenges...We faced with unity. We are ready to work unitedly and everybody is welcome. "

The first and foremost priority of present body is "Speedy implementation of 3 verdicts of Hon'ble Sup. Court on Tech/LA Pay parity , 5000 EA and ACP as per verdict of PATNA CAT is our priority."

Last formal meeting with management was in May 2011 and after Recognition we have to built the Organization strength to strength.

Elections are over many things said during elections should be forgotten, there is no other Team except Team ARTEE. For the cause of employee welfare we are ready to work with anybody. We are open. President appealed all the CC Members to forget all differences and work for welfare of our Members.

Gen. Secy. Address : Sh. Anilkumar S., due to his personal commitment joined in After noon and expressed commitment of extending his cooperation in present central body.

AGENDA POINT 4 (One Cadre One Pay ISSUE) – RESOLUTION :

After detailed discussions "House expressed satisfaction that mentioning was allowed in Hon. Sup. Court by Sri Jayant Bhushan on 29th Aug'13. House resolves to make all efforts that SLP in Gwalior case be disposed off on 24th Sep. Efforts will be made for implementation as per Litigation 1 and for generalization afterwards."

AGENDA POINT 3(PAY PARITY OF TECHS WITH Lighting Assistants) : Final disposal of our Review Petition is listed on 02/09/13. Review Petition was filed in order to save ADTEA Chennai case. All details and chronology is already published on artee website.

RESOLUTION : "House was updated with the latest on the issue by President, Gen.Secy. and Sh. G.M.Tyagi seeking of financial implications in respect of notional fixation in the scale Rs. 4500 as well as in 5000 scale w.e.f 1/1/96. It is also informed that RP filed by ARTEE is listed on 2nd Sep'13 in Apex Court. House resolves to make all out efforts for implementation so that benefit can be extended to all eligible members".

AGENDA POINT 5 : Generalizing the benefit of ACP as per the verdict of Patna CAT/HC, upheld by Hon'ble SC, to all similarly placed staff:

Patna Review Petition (141/2012) scheduled on 4th Sep. President expressed his faith that it would be dismissed. He also informed that PB Establishment Council Meeting is scheduled 11/09/13. The issue will come up for discussion in the Meeting also.

President also informed the house about the Case filed by 11 Applicants in CAT Delhi and informed that efforts are being done both organizationally as well as legally.

RESOLUTION : "After detailed deliberations House decided to make best efforts for generalizing benefit of Patna ACP for all members of ARTEE. House also resolves that based on legal opinion Cent. Executive will take a decision to file a case from ARTEE platform. Meanwhile House opines that individuals filing the case may lead to further complications as experienced in EA 5K Gwalior case and EA-SEA merger case, and henceforth, such attempts should be avoided."

Filing Cases on Individual Basis :

RESOLUTION : "Any case filed in individual capacity by any person will be funded by ARTEE only when it is deemed that taking up/funding such a case is in the interest of ARTEE members and will further the cause of the members. Such a decision shall be taken at the appropriate ARTEE forum after detailed discussion."

AGENDA POINT 6.EA-SEA MERGER: There is an existing Order dated 16/04/2001 protecting the pay of Sound Recordists. It was decided to wait till the disposal of the Gwalior SLP.

RESOLUTION: "After detailed discussion House resolved that out of the options given in the PB DO Letter dated 15/03/2013, Option-2 is best. House has also decided to wait till the disposal of SLP in Gwalior case. Contingency plan will be executed depending upon any emergent situation. All VPs are advised to be ready for any such situation."

AGENDA POINTS 7 & 8 : RESOLUTION: "All efforts will be made that DPCs as per 25/02/99 Agreement are conducted on time and benefit given to Helpers, DEDs and DTechs. Over and above, ACP and MACP will be pursued."

AGENDA POINT 9 : House was informed that PB had already formed one redressal mechanism. Efforts will be made to improve it. Efforts will also be made to establish one emergency redressal mechanism.

AGENDA POINT 10 : One Balance Sheet of PB was not submitted to FinMin. PB's FDs are being encashed. Upto 2015, Direct Budgeting Support (i.e. salary portion of our Budget) will come from Consolidated Fund Of India. OT, LTC etc are put under "Other Administrative Expenses" Head. ARTEE is asking authorities to put them under Salary Head. PB yearly expenditure around 2800 crore. Income 1400 crore.

AGENDA POINT 11: Cadre Review Cmte has been formed. Review for B,C & D groups notified.

RESOLUTION: "It is informed that CRC has been formed in which President Sri Umesh Chandra will represent ARTEE. House was informed that as per Letter issued for the reconstitution of CRC it was observed that there is no representation for Class-I and above while earlier committees were formed for entire engg hierarchy. House resolved to take up the issue with Chairman of the Cmte. It is also decided that C.R. exercise be conducted for all engg cadres simultaneously. It is also decided that CR proposal will be prepared by SentEx in consultation with zonal VPs."

AGENDA POINT 12 : Re categorization: **RESOLUTION:** "As per info received, on the persuasion of ARTEE, a committee for recategorization has been formed under the chairmanship of ADG(A&F),DD Sri V.K.Jain. All VPs are advised to update recategorization proposals of their zones thru proper channel."

AGENDA POINT 13 : 82 districts have been declared as "Left Extremism affected districts".

RESOLUTION: "House was informed that ARTEE has already taken up this issue based on the documents of MHA. It is resolved that the matter will be pursued further to extend the benefit to those serving these areas. It is also decided that the list of areas covered will be put on website and as per the list zonal VPs will inform Central Office the stations falling under these areas."

AGENDA POINT 14 : Fit for promotion means: 1) Vigilance clearance 2) No cases pending against employee. No need to check CRs at all. DOPT issued this order in Oct 2012.

RESOLUTION: “House expressed concern over delay in granting retirement benefits due to clarification on MACP. It is decided that matter will be pursued in PB so that clarification is issued at the earliest. Regarding delay in granting MACP, matter will be pursued in zones and efforts will be made to get DPCs conducted according to DPC calendar.”

AGENDA POINT 15: Transfer Committee in Centre and zones.

AGENDA POINT 17 : Medical coverage for areas where CGHS is not available. House expressed concern and decided to make efforts that NON CGHS Areas should also have some medical coverage.

AGENDA POINT 18: In situ Promotions : House deliberated on the issue. To be discussed in the next meeting.

AGENDA POINT 19 : Centralization of GPF: House decided to take up the issue in forthcoming Meeting of Establishment Council. Taking up with Mem(Fin).

Email drive to Authorities by some Individuals :

Agenda 19(a). On the issue of complaining to CEO on election matters, Gen.Secy opined that individual's rights/freedom cannot be curbed.

President informed the house that some individuals are approaching Authorities with complaints about recent elections. President also informed the house that as per clause 22 of byelaws if anyone is having any grievance he can approach the President and President can constitute an enquiry for the same. President also informed the house that he has received a complaint from Sh. Prokash Chakraborty, Contestant for President and going to form an enquiry committee.

This activity of approaching authorities is against byelaws and also against the interest of the organization and its unity.

House discussed the issue in detail took opinion of all.

RESOLUTION: “House by majority condemns the Email drive being conducted by Sri Chandrashekhar Shetty and some individuals. House resolves to ask him to stop it immediately. House also resolves that with the formation of new CWC, all persons nominated earlier for nominated posts have seized to hold office. House also discussed about the Kochi meeting, and resolves that in future any such effort should be used for organizational purpose only. Such meetings should not be used for defaming the leadership. A warning will be issued to Shri Chandrashekhar Shetty and depending on his reply Cent. Executive will take a decision in consultation with VPs.”

Agenda item 19(a).

Resolution Adopted by Central Council for strengthening Unity and Solidarity

House discussed the issue of against byelaws complaints by some individuals to Authorities and passed following Resolution after discussion.

Central Council of ARTEE expressed satisfaction of smooth completion of Election Process and conveyed its gratitude to Members for actively participating in Election as per byelaws.

Central Council resolved to condemn efforts of few individuals for approaching Authorities in place of Returning Officer as per clause 22 (a) to (f) of byelaws. Hence forth all complaints are against byelaws of the Association.

House resolved to make all efforts to strengthen unity and solidarity of ARTEE and this Resolution will be conveyed to Authorities.

During the meeting President instructed zonal VPs to give Phone nos, and email ids of all Unit Secretaries and station addresses after getting them from State Secretaries.

Meeting ended with vote of thanks and with a commitment to work for welfare of our Members in the spirit of Unity.

**Anilkumar S.,
Gen.Secy., ARTEE**

Service Book is a most important document of any Govt. Employee. As per GFR 257, an employee is entitled to have a certified copy of his service book. ARTEE took up the issue and got an order issued in 2008. ARTEEians can approach their head of the station and ask for a certified copy of the Service book.

PRASAR BHARATI
(BROADCASTING CORPORATION OF INDIA)
DIRECTORATE GENERAL: ALL INDIA RADIO

No. A-11019/36 /2008-Scor/673

New Delhi, dated 18.12.2008

Subject : - Maintenance of Service Book.

It has been observed that Service Books of Govt. Servant are not maintained properly as per instructions/Rules contained in SR and GFR. It is needless to emphasize that maintenance of Service Book in duplicate is necessary for all non-gazetted officials except those appointed against temporary vacancies of not more than a year and for all Gazetted Officers. First copy of Service Book shall be retained and maintained by the concerned Administrative Sections and second copy should be given to the Govt. Servant for the safe custody. Detailed rules for maintenance of Service Book are contained in SR 196 TO 203 and GFR 257(1) to (4). However the relevant Rules of GFR(2005) are reproduced below for information and guidance.

Rule 257. (1): -Service Book-Detailed rules of maintenance of Service Book are contained in SR 196 to 203. Service Books maintained in the establishment should be verified every year by the Head of Office who, after satisfying himself that the service of Government Servants concerned are correctly recorded in each Service Book shall record the following certificate "Service verified from(the date record from which the verification is made).....upto.....(date).....".

Rule 257. (2): -The Service Book of a Govt. Servant shall be maintained in duplicate. First copy shall be retained and maintained by the Head of the Office and second copy should be given to the Govt. Servant for safe custody as indicated below:-

- (a) To the existing employees- within six months of the date on which these rules become effective
- (b) To new appointees- within one month of the date of appointment.

Rule 257. (3): - In January each year, the Govt. Servant shall handover his copy of the Service Book to his office for the updation. The office shall update and return it to the Government Servant within thirty days of its receipt.

Rule 257. (4): - In case the Government Servant's copy is lost by the Government Servant, it shall be replaced on payment of a sum of Rs.500.

All the concerned officers of Administrative Sections in this Directorate including P & D Unit, CCW, A.R. Unit and at AIR Stations/Offices are requested to strictly follow the instructions/Rules contained in SR & GFR for maintenance of Service Book.


(S.S. Datta)
Dy. Director Admn. (Scor)

1. SSW/11/DD (A.R.)
2. All DDAs in DG AIR Station/Offices.
3. Heads of all AIR Station/Offices
4. President, ARTEE, New Delhi.
5. All recognized staff Associations as per AIR manual.

PRASAR BHARATI
(INDIA'S PUBLIC SERVICE BROADCASTER) DIRECTORATE GENERAL: ALL INDIA
RADIO (Welfare Section)

B-12015/3/2013-VVL

dated :04.07.2013

Subject:- Minutes of the Meeting of representatives of Association of Radio and Television Engineering Employees(ARTEE) with Director General held on 18.6.2013 at 3.00P.M. in the Conference Hall at Akashvani Bhavan, New Delhi

A copy of the approved minutes of the meeting taken by Director General on 18.6.2013 with the representatives of Association of Radio and Television Engineering Employees (ARTEE) is enclosed herewith.

2. All the Concerned Officers/Sections are requested to take necessary action on the points related to them and send the action taken report to the undersigned latest by 15 July, 2013.

(Ms. Hari Kiran Gurla)
Dy. Director Admn.(WL)

To,
Sh. Umesh Chandra, President,
Association of Radio and Television Engineering Employees (ARTEE)
Post Box No. 422, New Delhi-110001.

Minutes of the Meeting of representatives of Association of Radio and Television Engineering Employees(ARTEE) with Director General held on 18.6.2013 at 3.00P.M. in the Conference Hall at Akashvani Bhavan, New Delhi

The meeting of the Office Council with the representatives of Association of Radio and Television Engineering Employees (ARTEE) was held on 18.6.2013 at 3.00 P.M. in the Conference Hall at Akashvani Bhavan, New Delhi under the Chairmanship of Director General.

2. DG & E-in-C both mentioned about delay in conducting DPC meeting due to shortage of Staff.

3. The meeting was attended by the following officers and representatives of ARTEE.

Officers Side:-

- 1 Sh. Yuvraj Bajaj E-in-C
- 2 Sh. R.K. Budh Raja, ADG(D)
3. Sh. O.K. Sharma, ADG(E)(NZ)
- 4 Sh R.P. Joshi DDG (EPM)
- 5 Ruchi Agarawal, DDG (EPC)(NZ)
6. Sh. R.K. Saxena, ADG (M)/A&F
7. Ms. Mrdula Ghai Director (A)
8. Ms. Anu Arora DDA(E)
9. Ms. Hari Kiran Gurla, DDA (WL)

Association Side:-

- 1 Sh. Umesh Chandra, President
- 2 Sh. Anil Kumar S., General Secretary
- 3 Sh. Sunil Thapliyal, Addl. General Secretary
4. Sh. Sudhir Nayyar, Treasurer
- 5 Sh. G.M. Tyagi, Sr. Technician
- 6 Sh. Rajesh Kumar Gautam, National Council Member.

The following agenda points were discussed in the meeting –

1. Notional fixation of technicians in parity with lightening assistant w.e.f. December, 1983
It was informed to the Association that the matter was referred to Ministry of I&B and Prasar Bharati Sectt. On 14.6.2013. It was decided to follow up with Prasar Bharati and Ministry
Action DDA (E)
- 2 One pay scale for one cadre in sub-ordinate Engg. Cadres.
It was informed to the Association that the case was pending with Supreme Court and was sub-judice.
Action DDA (E)
- 3 Merger of EA&SEA on the basis of GP 4600/- granted by GOI.
It was informed to the Association that the case has been referred to MIS on 15.03.13.
Action DDA (E)
- 4 Anomalies in D.E.D/D.Tech/Mast Tech and Helpers in grant of ACP and MACP.
It was informed to the Association that detailed proposal may be given for examination and approval of Competent Authority. The Association requested that a Committee be constituted with ADG (A&F) Shri Saxena, Shri Joshi and Member of the Administration for looking into issues related to Engineering
Action DDA (E)
- 5 Fixation anomalies and Bunching benefit in various cadres.
It was informed to the Association comprehensive proposal may be given.
Action DDA (E)

- 6 Revival of Office Councils and LISCC Mechanism to address the grievances of employees as per JCM Mechanism.
It was Informed to the Association that action has already been taken.
Act1on DDA (WL)
- 7 Funding problems in pending OTAs, MACP arrears and other allowances
It was informed to the Association that the matter was being followed up with the Prasar Bharati for allocation of additional funds to clear the liabilities of the Stations/Offices of AIR.
Action DDA(Budget)
- 8 The Association asked for DPC of MACP to be complied with immediately.
DG agreed for the compliance report to be given by the stations Order to be issued by DG.
Action DDA (E)
10. Regarding Medical facility to newly recruited employee after 2004 The contribution deducted is not being returned to them even after transfer and medical facility is not being provided
Reminder be issued to the stations.
Action DDA (WL)
- The Chairman assured all the representatives of Associations present in the meeting that every effort will be made to mitigate the problems of officials of DG: AIR.

ARTEE elections were notified on 25th Feb 2013 and Process completed 28.7.13

Details of CWC Members

ARTEE/P/10L/o7/2o13

31..07.2013

Sh. Manish Tewari,
Hon,ble Minister of State, Information & Broadcasting (independent charge),
Shastri Bhawan,
New Delhi-110001

Subject : Information about newly elected office bearers of this Association after election'

Respected Sir,

with regards this is to inform you that election process of this Association which is the largest in Ministry of Information & Broadcasting and Prasar Bharati is completed. We are informing you about the newly elected office bearers of the central working committee.

We reaffirm our commitment to work for the betterment of our departments i.e. Akashwani & Doordarshan under Prasar Bharati for the welfare of our Members.

A copy notification of election results is attached with this letter.

Thanking You,
Yours faithfully,
Umesh Chandra,

President, 09871-765714, 09999-765714
umsharma01@yahoo.com

**Similar letters were sent to CEO, DG(AIR) and DG(DD)
Welcome message by CEO , and Member(P), Prasar Bharati**

Sun, Jul 28, 2013 at 6:22 PM

6:22 PM, Message starred

Re: Information about election results of this Association
from sircar.j@gmail.com to you + 2 more

Congratulations! Jawhar Sircar

Sent from BlackBerry® on Airtel

From: Vam hussain <mpers2012@gmail.com>

Date: Sun, 28 Jul 2013 17:43:29 +0530

To: Umesh C Sharma<umsharma01@yahoo.com>

Cc: sircar.j@gmail.com<sircar.j@gmail.com>; V M HUSSAIN<vam_hussain@yahoo.com>; leeladhar Mandaloi<leeladharmandaloi@gmail.com>; Tripurari Sharan<tripsharan@yahoo.co.uk>

Subject: Re: Information about election results of this Association

Dear Sh Umesh Chandra,

Our Heartiest Congratulations to the new Team .

Thanking You,

Warm Regards,

Brigadier (Retd) VAM Hussain,

Details of CWC 2013-2015

Central Office

Post	Name, Designation, Place of posting	Mobile No.	E-mail id
President	Sh. Umesh Chandra (SEA) DDK Delhi	09871-765714 09999-765714	umsharma01@yahoo.com
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Secretary (Sr.Tech/Tech)	Sh.AnoopKatiyar ,(Sr.Tech).DTH, Todapur	0 9968183761	anupkativarair@gmail.com

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ARTEE Central Office Pay its humble tribute to All our Members and Office bearers who departed since the issuance of last FILAMENT. ARTEE is like a family and we are consider it a loss.

BOOK POST

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FILAMENT is the Newsletter of Association of Radio & Television Engineering Employees (ARTEE)

*Printed and Published on behalf of ARTEE
by Sh. Umesh Chandra, (President)*

To,

*If undelivered pl. return to :
Association of Radio & Television Engineering Employees (ARTEE)
Post Box – 422, New Delhi – 110001*