

# Association of Radio & Television Engineering Employees

Post Box no. 422, New Delhi-110001



Recognized by Govt. Of India and Prasar Bharati as per CCS(RSA) Rules 1993  
Affiliated to Union Network International, Geneva  
Affiliated to Confederation of Central Govt. Employees and Workers (CCGEW)

[www.arteeindia.org](http://www.arteeindia.org)  
Largest Employee Welfare Association of Electronic Media in India

Ref : .....ARTEE/P/315/11/2014

Date .....24.11.2014

Zonal  
Offices

The Hon'ble Chairman,  
Prasar Bharati,  
PTI Building  
New Delhi-110001

East Zone  
PO Box-2713  
Kolkata  
(W.B.)  
700001

Subject : Brief description about issues concerned to Members of this Association.

Respected Sir,

With regards, while welcoming you on taking over charge as Chairman, Prasar Bharati, Information and Broadcasting, we introduce ourselves as largest Employee Welfare Association of this deptt. The members of this Association are facing some of very age old problems.

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Guwahati  
(Assam)  
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For your reference , we are submitting a brief Note on Major issues of Members of ARTEE Association

(1). **MACP and ACP on Scales granted through order dated 25/2/1999.** : Hon'ble Ministry I & B has written a letter to CEO, Prasar Bharati for treating the scales granted as per executive order dated 25.2.1999 as one upgradation. We raised the issue in Prasar Bharati and come to know that PB has written a letter M-1/128/2014-PPC/PBRB (Part-I) Dated 22<sup>nd</sup> Oct, 2014, addressed to Smt. Haracharan Kaur to DG(AIR) with full justification of ACP and MACP over and above scales granted as per executive order dated 25.02.1999. But still as per information a very negative and Anti employee Attitude is being Adopted in Hon'ble Ministry.

**Sensing the urgency of issue, your immediate intervention is required for immediate steps to stop the damages to the staff, particularly the who are Retiring. An urgent communication must be sent to Prasar Bharati and Pay and Account Offices.**

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(2). **EA and SEA Merger** : It is a long pending issue and Ministry trying to merger EA and SEA working in Grade Pay 4600 in Grade Pay Rs. 4200 by downgrading them despite the favorable recommendations by DG(AIR) the Cadre Controlling Authority and Prasar Bharati, which is gross injustice. Now EA working in Grade Pay Rs. 4200 have been granted Grade Pay Rs. 4600 in pursuant of Hon'ble Supreme Court judgement and there shall be no EA working in 4200. We request you to settle this issue by Merging EA and SEA in Grade Pay Rs. 4600 with the designation Broadcast Engineer.

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(3). **ACP as per verdict of CAT Patna upheld by Hon'ble Supreme Court** : Members are facing acute stagnation in all Cadres. No Promotions since decades. Even the ACP scheme which was declared by Govt. as a relief to Remove Stagnation is not implemented. The matter fought upto

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the level of Hon'ble Supreme Court and attain finality. We request to implement ACP scheme as per verdict of CAT and High Court Patna upheld by Hon'ble Supreme Court. It is noteworthy to mention that we are Govt. employees working in Prasar Bharati on deemed deputation and on this basis we have been granted benefit of 6<sup>th</sup> CPC and MACP. Currently a Proposal for Generalization has been prepared with Financial Implications of around 67.5 Crores one time and 13 Crores Annual Increase in Salary. **The proposal has been approved by DG(AIR) and Prasar Bharati Board and sent to Hon'ble Ministry of I & B.**

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(4). **One Cadre One Pay** : In 1999, Late Sh. Pramod Mahajan was Hon'ble Minister of I & B, the 25/2/1999, an executive order was issued and our scales which were granted w.e.f. 01/01/1978 as per Supreme Court verdict and which were downgraded by 5<sup>th</sup> CPC were **RESTORED** but mistakenly it was mentioned as UPGRADATION. Engg.Asstts and Tech recruited 25/2/1999 are placed in lower scale while doing same duty and responsibilities. They are having same Sr.List, Recruitment Rules and Service Conditions viz a viz EA with EA and Tech with Tech. This issue has also attain finality upto the level of Hon'ble Supreme Court. We request your high office to implement this. As per our information the file is cleared by Ministry of Law and has been sent to Deptt. of expenditure for implementing it for Applicants. It is requested to generalize the implementation. We have also written one letter no. ARTEE/P/271/08/2014, 12.08.2014 on the issue. Currently a Proposal for Generalization has been prepared with Financial Implications of around 38.00 Crores one time and around 6 Crores Annual Increase in Salary. **The proposal for generalization has been approved by DG(AIR) and Prasar Bharati Board and sent to Hon'ble Ministry of I & B.**

**After Clearance by Hon'ble Ministry of I & B through order 515/20/2011-BA(E) Dated 23/9/14 for Six Applicants DG(AIR) has issued order 3/17/2009 SIV(A)/ Vol.II/511 dated 14.10.2014.**

(5). **Pay Parity to Technicians with Lighting Assistants** : The Technicians have been granted Pay parity with Lighting Assistants by Hon'ble Supreme Court in scale Rs. 4500-7000 from July'83 to Dec'95. The Pay Parity is again disturbed in 2011 as Lighting Assistants were further granted scale Rs. 5000-8000 w.e.f. 01/01/96. We request your high office to Restore the Pay Parity to Technicians in the spirit of verdict by Hon'ble Supreme Court. Currently a Proposal for Generalization has been prepared with Financial Implications of around 90.00 Crores one time and around 7 Crores Annual Increase in Salary. **The proposal has been approved by DG(AIR) and Prasar Bharati Board and being sent to Hon'ble Ministry of I & B.**

**In its Meeting dated 08/07/2014, Prasar Bharati Board has approved the decisions taken by CEO in the Meeting with this Association on 22/4/2014 and Minutes of the Meeting were approved in PB Board Meeting dated 18/9/14. It is pertinent to mention that your High Office was also present in the Meeting as Nominated Member of Hon'ble Ministry of I & B.**

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Ref : ..... (6). **Inclusion in 7<sup>th</sup> CPC Report** : Our status is "Govt. Employees working in PB on deemed deputation till Retirement. In 6<sup>th</sup> CPC we were included and as per EXTANT Rules benefit was extended. We request you high Office to ensure that We get benefit of 7<sup>th</sup> CPC.

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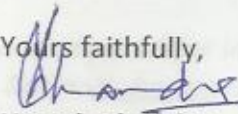
(7). **Funding Problem due to confusion between Hon'ble Ministry and Prasar Bharati** : Many establishment of AIR and DD are facing acute shortage of funds due to confusion between Hon'ble Ministry of I & B and Prasar Bharati some time about Remuneration to Consultants or Salary of Staff Recruited after 05/10/2007. As per decision of Hon'ble GOM it is clear that Salary of Govt. Employees working in Prasar Bharati on deemed deputation has to be paid by Hon'ble Ministry of I & B. But due to shortage of funds many stations are unable to pay allowances under Salary head. We request your high office to settle this issue and make sure that salary portion is contributed by Ministry.

(8). **Slow progress of Cadre Review of Engg. Employees** : There is no Cadre Review in last 30 yrs for Engg. Employees in last 30 yrs and we are suffering from many anomalies. We request your goodself for Cadre Review from Helper to AEs. The Cadre Review of Class I should not be done in isolation as shall create more anomalies.

We request your high office to take positive decisions towards implementation of these above mentioned issues. We also convey that after these steps the situations shall be reviewed and demands are not met , Agitation may be strengthen which will be conveyed to your high office in due course.

Thanks and Regards

Yours faithfully,

  
**Umesh Chandra**, 24/11/14  
President, ARTEE,  
0-9871765714  
[umsharma01@yahoo.com](mailto:umsharma01@yahoo.com)

cc for information to :

- [1]. Chief Executive Officer, Prasar Bharati, New Delhi
- [2]. Office Copy.