

Association of Radio & Television Engineering Employees



Post Box no. 422, New Delhi-110001

Recognized by Govt. Of India and Prasar Bharati as per CCS(RSA) Rules 1993

Affiliated to Union Network International, Geneva

Affiliated to Confederation of Central Govt. Employees and Workers (CCGEW)

www.arteeindia.org

Largest Employee Welfare Association of Electronic Media in India

Ref :

ARTEE/P/316/11/2014

Date

28.11.2014

Zonal
Offices


East Zone
PO Box-2713
Kolkata
(W.B.)
700001

Sh. J.S.Mathur,
Additional Secretary (B),
Ministry of I & B,
6th Floor, Shastri Bhawan,
New Delhi-110001

Subject : Request to grant Meeting in continuation of previous Meeting held on 10/10/14 on Major issues of Members of the ARTEE Association.

Respected Sir,

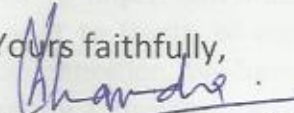
With regards, this is in continuation of our Meeting with your high office on 10/10/14. In the meeting we discussed our issues with you and get very positive assurances. At the time of Meeting the proposals on our core issues passed by Prasar Bharati Board in 122nd Meeting in your presence were not reached Hon'ble Ministry of I & B.

Sir now our proposals have reached the Ministry. **We request your high office to grant us an opportunity to discuss about the issues and some burning issues which were generated thereafter.**

We are attaching a separate note about our issues at present for you kind information. We request you to grant us a meeting at time convenient to you.

Thanking you,

Yours faithfully,


Umesh Chandra, 28/11/14

President, ARTEE

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o/c

Brief Note on Major issues of Members of ARTEE Association

(A). MACP and ACP on Scales granted through order dated 25/2/1999.

We have come to know that Hon'ble Ministry Information & Broadcasting has written a letter to CEO, Prasar Bharati for treating the scales granted as per executive order dated 25.2.1999 as one upgradation. The Copy of letter by MIB are sent to various Pay and Account Offices and there is a fear among the staff that it may affect the staff, who is retiring. It is also learnt that the communication is based upon a note received from DOPT in reference of some cadres of CCW but surprisingly the DPC of MACP for the cadres of Asstt. Engineers is stopped by applying it on all Cadres.

We raised the issue in Prasar Bharati and come to know that PB has written a letter M-1/128/2014-PPC/PBRB (Part-I) Dated 22nd Oct, 2014, addressed to Smt. Haracharan Kaur to DG(AIR) with full justification of ACP and MACP over and above scales granted as per executive order dated 25.02.1999.

Sensing the urgency of issue, your immediate intervention is required for immediate steps to stop the damages to the staff, particularly the who are Retiring. An urgent communication must be sent to Prasar Bharati and Pay and Account Offices.

(B). **ACP as per verdict of CAT upheld by Hon'ble Supreme Court** : Members are facing acute stagnation in all Cadres. No Promotions since decades. Even the ACP scheme which was declared by Govt. as a relief to Remove Stagnation is not implemented. The matter fought upto the level of Hon'ble Supreme Court and attain finality. We request to implement ACP scheme as per verdict of CAT and High Court Patna upheld by Hon'ble Supreme Court. It is noteworthy to mention that we are Govt. employees working in Prasar Bharati on deemed deputation and on this basis we have been granted benefit of **6th CPC and MACP**. Currently a Proposal for Generalization has been prepared with Financial Implications of 67.5 Crores one time and 13 Crores Annual Increase in Salary. **The proposal has been approved by DG(AIR) and Prasar Bharati Board and sent to Hon'ble Ministry of I & B.**

(C). **One Cadre One Pay** : In 1999, Late Sh. Pramod Mahajan was Hon'ble Minister of I & B, the 25/2/1999, an executive order was issued and our scales which were granted w.e.f. 01/01/1978 as per Supreme Court verdict and which were downgraded by 5th CPC were **RESTORED** but mistakenly it was mentioned as UPGRADATION. Engg.Asstts and Tech recruited 25/2/1999 are placed in lower scale while doing same duty and responsibilities viz a viz EAs and Tech recruited before 25/2/99. They are having same Sr.List, Recruitment Rules and Service Conditions. This issue has also attain finality upto the level of Hon'ble Supreme Court. We request your high office to implement this. As per our information the file is cleared by Ministry of Law and has been sent to Deptt. of expenditure for implementing it for Applicants. It is requested to generalize the implementation. We have also written one letter no. ARTEE/P/271/08/2014, 12.08.2014 on the issue. Currently a Proposal for Generalization has been prepared with Financial Implications of around 38.00 Crores one time and around 6 Crores Annual Increase in Salary. **The proposal for generalization has been approved by DG(AIR) and Prasar Bharati Board and sent to Hon'ble Ministry of I & B.**

After Clearance by Hon'ble Ministry of I & B through order 515/20/2011-BA(E) Dated 23/9/14 for Six Applicants DG(AIR) has issued order 3/17/2009 SIV(A)/ Vol.II/511 dated 14.10.2014.

(D). **Pay Parity to Technicians with Lighting Assistants** : The Technicians have been granted Pay parity with Lighting Assistants by Hon'ble Supreme Court in scale Rs. 4500-7000. The Pay Parity is again disturbed on 01/01/1996 as Lighting Assistant were further upgraded to scale Rs. 5000-8000. We request your high office to Restore the Pay Parity to Technicians in the spirit of verdict by Hon'ble Supreme Court. Currently a Proposal for Generalization has been prepared with Financial Implications of 90.00 Crores one time and 7 Crores Annual Increase in Salary. **The proposal has been approved by DG(AIR) and Prasar Bharati Board and being sent to Hon'ble Ministry of I & B.**

In its Meeting dated 08/07/2014, Prasar Bharati Board has approved the decisions taken by CEO in the Meeting with this Association on 22/4/2014 and Minutes of the Meeting were approved in PB Board Meeting dated 18/9/14. It is pertinent to mention that your High Office was also present in the Meeting as Nominated Member of Hon'ble Ministry of I & B.

(E). **EA and SEA Merger** : It is a long pending issue and Ministry trying to merger EA and SEA working in Grade Pay 4600 in Grade Pay Rs. 4200 by downgrading them despite the favorable recommendations by DG(AIR) the Cadre Controlling Authority and Prasar Bharati, which is gross injustice. Now EA working In Grade Pay have been upgraded to Rs. 4600 and there shall be no EA working in 4200. We request you to settle this issue by Merging EA and SEA in Grade Pay Rs. 4600.

(F). **Cadre Review of Engg. Employees** : There is no Cadre Review in last 30 yrs for Engg. Employees in last 30 yrs and we are suffering from many anomalies. We request your goodself for Cadre Review from Helper to AEs. The Cadre Review of Class I should not be done in isolation as shall create more anomalies.

(G). **Inclusion in 7th CPC Report** : Our status is "Govt. Employees working in PB on deemed deputation till Retirement. In 6th CPC we were included and as per EXTANT Rules benefit was extended. We request you high Office to ensure that We get benefit of 7th CPC.

(H). **Funding Problem due to confusion between Hon'ble Ministry and Prasar Bharati** : Many establishment of AIR and DD are facing acute shortage of funds due to confusion between Hon'ble Ministry of I & B and Prasar Bharati some time about Remuneration to Consultants or Salary of Staff Recruited after 05/10/2007. As per decision of Hon'ble GOM it is clear that Salary of Govt. Employees working in Prasar Bharati on deemed deputation has to be paid by Hon'ble Ministry of I & B. But due to shortage of funds many stations are unable to pay allowances under Salary head. We request your high office to settle this issue and make sure that salary portion is contributed by Ministry.

We request your high office to take positive decisions towards implementation of these above mentioned issues.

Thanks and Regards

Yours faithfully,


Umesh Chandra, 28/11/14

President, ARTEE,

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