

# Association of Radio & Television Engineering Employees



Post Box no. 422, New Delhi-110001

Recognized by Govt. Of India and Prasar Bharati as per CCS(RSA) Rules 1993

Affiliated to Union Network International, Geneva

Affiliated to Confederation of Central Govt. Employees and Workers (CCGEW)

[www.arteeindia.org](http://www.arteeindia.org)

*Largest Employee Welfare Association of Electronic Media in India*

Ref : .....ARTEE/P/303/10/2014

Date .....29:10:2014

Zonal  
Offices

Sh. Prakash Javadekar,  
Hon'ble Minister of State (Independent charge),  
Information and Broadcasting,  
5<sup>th</sup> Floor, Shastri Bhawan,  
New Delhi-110001

East Zone  
PO Box-2713  
Kolkata  
(W.B.)  
700001

**Subject : Major issues of Members of the ARTEE Association**

Respected Sir,

With regards, on behalf of largest Association of this deptt. It is informed about some of the core issues pertaining to Members of this Association..

N.E.Zone  
PO Box-83  
Guwahati  
(Assam)  
781001

## Brief Note on Major issues of Members of ARTEE Association

(A). **ACP as per verdict of CAT upheld by Hon'ble Supreme Court** : Members are facing acute stagnation in all Cadres. No Promotions since decades. Even the ACP scheme which was declared by Govt. as a relief to Remove Stagnation is not implemented. The matter fought upto the level of Hon'ble Supreme Court and attain finality. We request to implement ACP scheme as per verdict of CAT and High Court Patna upheld by Hon'ble Supreme Court. It is noteworthy to mention that we are Govt. employees working in Prasar Bharati on deemed deputation and on this basis we have been granted benefit of 6<sup>th</sup> CPC and MACP. Currently a Proposal for Generalization has been prepared with Financial Implications of 67.5 Crores one time and 13 Crores Annual Increase in Salary. **The proposal has been approved by DG(AIR) and Prasar Bharati Board and sent to Hon'ble Ministry of I & B.**

North Zone  
P.O.Box-331  
New Delhi  
110001

(B). **One Cadre One Pay** : In 1999, Late Sh. Pramod Mahajan was Hon'ble Minister of I & B, the 25/2/1999, an executive order was issued and our scales which were granted w.e.f. 01/01/1978 as per Supreme Court verdict and which were downgraded by 5<sup>th</sup> CPC were **RESTORED** but mistakenly it was mentioned as UPGRADATION. Engg.Asstts and Tech recruited 25/2/1999 are placed in lower scale while doing same duty and responsibilities. They are having same Sr.List, Recruitment Rules and Service Conditions. This issue has also attain finality upto the level of Hon'ble Supreme Court. We request your high office to implement this. As per our information the file is cleared by Ministry of Law and has been sent to Deptt. of expenditure for implementing it for Applicants. It is requested to generalize the implementation. We have also written one letter no. ARTEE/P/271/08/2014, 12.08.2014 on the issue. Currently a Proposal for Generalization has been prepared with Financial Implications of around 38.00 Crores one time and around 6 Crores Annual Increase in Salary. **The proposal for generalization has been approved by DG(AIR) and Prasar Bharati Board and sent to Hon'ble Ministry of I & B.**

South Zone  
P.O.Box-176  
Triplicane  
Chennai  
(TN)  
600005

West Zone  
PO Box  
-11228  
Mumbai  
(Maharashtra)  
400020

**After Clearance by Hon'ble Ministry of I & B through order 515/20/2011-BA(E) Dated 23/9/14 for Six Applicants DG(AIR) has issued order 3/17/2009 SIV(A)/ Vol.II/511 dated 14.10.2014.**



# Association of Radio & Television Engineering Employees



Post Box no. 422, New Delhi-110001

Recognized by Govt. Of India and Prasar Bharati as per CCS(RSA) Rules 1993

Affiliated to Union Network International, Geneva

Affiliated to Confederation of Central Govt. Employees and Workers (CCGEW)

[www.arteeindia.org](http://www.arteeindia.org)

*Largest Employee Welfare Association of Electronic Media in India*

Ref : ..... (C.) **Pay Parity to Technicians with Lighting Assistants** : The Technicians have been granted Pay parity with Lighting Assistants by Hon'ble Supreme Court in scale Rs. 4500-7000. The Pay Parity is again disturbed on 01/01/1996 as Lighting Assistant were further upgraded to scale Rs. 5000-8000. We request your high office to Restore the Pay Parity to Technicians in the spirit of verdict by Hon'ble Supreme Court. Currently a Proposal for Generalization has been prepared with Financial Implications of 90.00 Crores one time and 7 Crores Annual Increase in Salary. **The proposal has been approved by DG(AIR) and Prasar Bharati Board and being sent to Hon'ble Ministry of I & B.**

**Zonal Offices**

East Zone  
PO Box-2713  
Kolkata  
(W.B.)  
700001

It is pertinent to mention that in a Meeting held under the Chairmanship of CEO,PB in PB Secretariat on 22<sup>nd</sup> April 2014, It was agreed to prepare a proposal on all three issues mentioned above and send it to Ministry of I & B with the approval of DG(AIR) and Prasar Bharati. As per our information Proposals are prepared sent to Hon'ble Ministry of I & B.

N.E.Zone  
PO Box-83  
Guwahati  
(Assam)  
781001

*In its Meeting dated 08/07/2014, Prasar Bharati Board has approved the decisions taken by CEO in the Meeting with this Association on 22/4/2014 and Minutes of the Meeting were approved in PB Board Meeting dated 18/9/14. It is pertinent to mention that your High Office was also present in the Meeting as Nominated Member of Hon'ble Ministry of I & B.*

(D). **EA and SEA Merger** : It is a long pending issue and Ministry trying to merger EA and SEA working in Grade Pay 4600 in Grade Pay Rs. 4200 by downgrading them despite the favorable recommendations by DG(AIR) the Cadre Controlling Authority and Prasar Bharati, which is gross injustice. Now EA working In Grade Pay have been upgraded to Rs. 4600 and there shall be no EA working in 4200. We request you to settle this issue by Merging EA and SEA in Grade Pay Rs. 4600.

North Zone  
P.O.Box-331  
New Delhi  
110001

(E). **Cadre Review of Engg. Employees** : There is no Cadre Review in last 30 yrs for Engg.Employees in last 30 yrs and we are suffering from many anomalies. We request your goodself for Cadre Review from Helper to AEs. The Cadre Review of Class I should not be done in isolation as shall create more anomalies.

(F). **Inclusion in 7<sup>th</sup> CPC Report** : Our status is "Govt. Employees working in PB on deemed deputation till Retirement. In 6<sup>th</sup> CPC we were included and as per EXTANT Rules benefit was extended. We request you high Office to ensure that We get benefit of 7<sup>th</sup> CPC.

South Zone  
P.O.Box-176  
Triplicane  
Chennai  
(TN)  
600005

(G). **Delay in Settling Retirement benefits** : Due to various confusions and mis interpretations, Staff Retiring is suffering at the time of Retirement. Many people are facing huge Recoveries and it is painful. It is requested that clear orders must be issued on staff matters.

We request your high office to take positive decisions towards implementation of these above mentioned issues.

Thanks and Regards

Yours faithfully,

*Umesh Chandra*  
Umesh Chandra, 29/10/14

President, ARTEE,

0-9871765714

[umsharma01@yahoo.com](mailto:umsharma01@yahoo.com)

West Zone  
PO Box  
-11228  
Mumbai  
(Maharashtra)  
400020