

PRASAR BHARATI  
(INDIA'S PUBLIC SERVICE BROADCASTER)  
DIRECTORATE GENERAL: ALL INDIA RADIO  
(Welfare Section)

B-12015/1/2013-WL 1/2

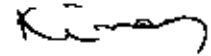
dated :02.01.2014

Subject:- Minutes of the Office Council Meeting held on 20.12.2013 with the representatives of the recognized Associations chaired by DG,AIR at 3.00 P.M. in Studio No.1, Broadcasting House, New Delhi.

A copy of the approved minutes of the Office Council Meeting chaired by Director General, All India Radio on 20.12.2013 with the representatives of the ten recognized Associations is enclosed herewith.

2. All the Concerned Officers/Sections are requested to take necessary action on the points related to them and send the action taken report to the undersigned latest by 15 January, 2014.

3. This has also been uploaded on AIRNET.



(Ms. Hari Kiran Guria)  
Dy. Director Admn.(WL)  
for Director General

Encl: As above

To,

All the representatives of ten recognized Associations.

(President/General Secretary by name as per list attached)

Copy to :-

1. PS to DG, AIR
2. PS to E-in-C
3. PS to ADG(A)
4. PS to ADG(D)
5. PS to ADG(P)
6. PS to DDG(A)
7. DDG(Security)
8. Director (Admn.)
9. DDA(P)/DDA(S-VII)/DDA(S-VIII)/DDA(E)/DDA(S-II)/  
DDA(S-VI)/DDA(WL)/DDA(Scor)/DDA(ARU)

1. Shri Anil Kumar S., General Secretary, Association of Radio and TV Engineering Employees (ARTEE), Post Box No. 422, New Delhi
2. Shri Kulbhusan Bhatia, General Secretary, AIR & DDn Technical Employees Association (ADTEA), Post Box No. 736, New Delhi.
3. Shri P. N. Bhakta, General Secretary, AIR & DDn Engineers Association (ADEA), Room No. 333, Akashvani Bhawan.
4. Shri R. Srinivasan, General Secretary, Programme Staff Association of AIR & DDn (PSA), Room No. 406, Akashvani Bhawan, New Delhi-01.
5. Sh. Sukanta Sen Gupta, General Secretary, Association of Doordarshan Programme Production Personnel (ADP3), 18/3 Uday Shankar Sarani, Golf Green, Kolkata-700095.
6. Shri V. Prasad, General Secretary, AIR & DDn Administrative Staff Association (ADASA), New Delhi.
7. Shri. P. Chandrasekhar, Secretary, AIR & DDn Stenographers Association (ADSA), NSD, Broadcasting House, New Delhi-01.
8. Shri Jagdish Prasad, General Secretary, Akhil Bhartiya Akashvani evam Doordarshan Chaturth Shreni Karamchari Sangh (ABADCSKS), Room no. 240, Akashvani Bhawan, New Delhi-01
9. Shri Arvind Dhanwick, General Secretary, Audience research (AREA), room No. 202, Akashwani Bhawan, New Delhi-01.
10. Shri M. Chandrasekhar, general Secretary, Akasvani Announcer Association (AAA), House No. 3-6-361/38, Oil Seeds Govt. Qtrs, St. No. 26, Himayat Nagar, Hyderabad-500029.

**Minutes of Office Council Meeting held on 20.12.2013 with the Representatives of the ten recognised Associations under the Chairmanship of DG.**

The list of participants is annexed.

At the outset DG welcomed all the Association Members. DG initiated the discussion with Action Taken Report of the last meeting dated 12.9.2013. The following ATRs were found pending and needed further action.

**1. Akhil Bhartiya Akashvani evam Doordarshan Chaturth Shreni Karamchari Sangh (ABADCSKS)**

(i) The Association demand to consider the eligibility for promotion of Group D employee should be taken from the date when the vacancy arises – No order has been issued so far.

(ii) Filling up of vacant post of Security Guards at all stations of AIR. – Satellite message to be issued to all the Stations for filling up of the post.

(iii) The letter quoted by S-VI is wrong and correct status should be informed.

**Action DDA (S-VI)**

**2. Akashvani & DDn Administrative Staff Association (ADASA)**

(i) Departmental Promotion Exam for UDC/Headclerk/Asstt./Acctt. to be expedited.

DG assured that DPC will be expedited by 31.01.2014.

**Action DDA (S-II)**

(ii) The work of DDO to be given to Sr. A.O./AO wherever posted-especially in Patna and Ranchi. It was brought to the notice of Chairman that Head of Office of Akashvani and Doordarshan Kendra's were not following the directions and orders of Directorate and DDO's work is being assigned to other cadre officers in spite the fact that the AO/Sr.AO are posted there.

**Action: E-in-C**

**The following agenda was discussed:-**

**1. Association of Radio & Television Engineering Employees (ARTEE)**

(i) Delay in implementation of verdict of Hon'ble Supreme Court about Technicians vs Lighting Assistants, EA (5000-8000) joined after 25/2/1999 and ACP as verdicts of CAT PATNA and Hon'ble High Court upheld by Supreme Court.

The financial implications collected from Zones has been sent to M/o I&B for further action. Matter is pending with M/o I&B. Ministry to be reminded.

**Action: DDA(E)**

(ii) Streamlining CCS(RSA) Subscription system as per letter ARTEE/P/157/10 Dated 08.10.2013 submitted by this Association. The association demanded that the subscription should be annual and should be deducted during the month of April. The LPC should mention the amount of subscription in case of transfer/promotion etc.

The said application has been forwarded to all Stations/Regional DDGs/Zonal Heads/DG; DDn for necessary action on 7.11.2013. A separate letter to be issued to the zones for strict compliance of annualized subscription of the associations.

**Action: DDA(WL)**

## **2. AIR & Doordarshan Technical Employees Association (ADTEA)**

(i) Implementation of decision taken in ADTEA meeting held on 13.06.2013.

The Association expressed their displeasure on receiving ATR after six months after having those items as agenda points in two OCM meetings held in September & December, 2013.

**It was decided that henceforth ATR would be given to the Association at least fifteen days before the next meeting and the minutes of the OCM should also be issued within fifteen days after the meeting.**

(ii) Issue fresh I Card with National Emblem to all the staff.

**DDG (Security) will be requested to take appropriate action.**

**Action: DDG(Security)**

**3. AIR & DDn Engineers Association (ADEA) -** The Association demanded that the working of Engineering Section should be revamped and expressed the displeasure over cadre review for subordinate engineering service. The other agenda issues raised were as under:

(i) DPC of IBES officers are put on hold due to administrative order issued by MIB. As per this order, review DPC of JTS to STS is to be conducted before carrying out any DPC's. This order was to be reviewed after three months. However, more than one and a half years has passed and a committee formed by DG: AIR has submitted its report for review DPC after discussing with DOPT and other officers. But, the review DPC is yet to be done. Consequently, career of about 80 IBES officers are on stake as they are being denied their promotion with no fault of them.

In view of this, it is requested that Ministry may be asked to start the DPC immediately, as finalisation of review DPC is going to take some time

The vacancy based roster has been prepared & approved by LO (SC/ST). The review DPC was held but objection on LO was raised since he was an affected party. The review DPC was to be held on 27.12.2013. It was also informed that regular DPC is proposed to be held on 06.01.2014.

**Action: DDA(E)**

(ii) No cadre review has been conducted for IBES since its inception i.e. 1981. The proposals for cadre review approved by DG: AIR is pending with Prasar Bharati for its approval. It is requested that DG: AIR may kindly request Prasar Bharati to forward the same to Ministry at the earliest.

**No Proposal of cadre review is with administration. Since E-in-C has sent the proposal directly to PB Sectt. who is requested to pursue with PB Sectt.**

**Action: E-In-C**

#### **4. Programme Staff Associations of AIR & Doordarshan (PSA)**

(i) Effective steps for convening the DPC in JAG Cadre (both Management & Production), apart from adhoc promotion proposal to the JTS & STS Cadre's.

(a) Convening of DPC in JAG Cadre (Management).

**Pending in UPSC/MIB/PB Sectt. Clarifications regarding Below Benchmark ACR in r/o Sh. Bahir Arif has been sent to PB Sectt.**

(b) Convening of DPC in JAG Cadre (Production).

**Proposal has been sent to MIB on 10.10.2013 further clarifications asked for by Ministry are being sent.**

(c) Adhoc Promotion Proposal from PEX to JTS.

**The proposal has already been sent to PB Sectt. alongwith ACR dossiers.**

(d) Adhoc Promotion Proposal from JTS to STS.

**This will be sent to PB Sectt. In the next week.**

**Action: DDA(P)**

(ii) A time bound issuance of all pending MACP orders for the TREX & PEX Cadre.

**Vigilance clearance is yet to be received. As soon as received, their cases will be submitted for recommendation of DPC. Grant of MACP to TREXs will be expedited.**

**Action: DDA(P)/DDA(S-VII)**

## **5. Association of Doordarshan Programme Production Personnel (ADP3)**

(i) Status of In-situ promoted PEXs in Doordarshan has to be cleared specifically in the light of following:

- (a) CCS (CCA) Rules, 1965 and
- (b) Recruitment and Conditions of Service Order (No.5/2009) dated 26.11.2009 of Rajya Sabha regarding In-situ promotion (attached) to ensure seniority position as feeder cadre of Assistant Director (P) and all financial benefit with promotions in the time bound manner.

Please refer to Central Civil Services (Classification, Control & Appeal) Rules, 1965.

[Ref.: DOPT OM No.11012/5/2000-Estt.(A) dt.10.5.2000]

**It was agreed to look into the issue.**

**Action: ODA(P)**

(ii) Regular promotion for 13 left out Production Assistants who are in the common seniority list to be cleared immediately. The omission of names of Shri Ram Khakal, Shri Dilip Sahu and Shri Kailash Chand, Production Assistants from the list are yet to be examined.

**Action: DDA(P)**

## **6. Akashvani & DDn Administrative Staff Association (ADASA)**

(i) **Conduction of DPC for Promotion to the post of IA, Sr. AO and AO.**

At present there are three post of IA, Sr. AOs and about Twenty five posts of Admn. Officers vacant in various Stations/Kendras of AIR and Doordarshan but the DPCs have not hold so far whereas it would been completed well in advance as per the DPC norms. The promotional opportunities of Administrative Employees are very meagre and most of them receive their promotion at fag end of their career. Therefore it is requested to conduct the DPCs immediately and issue orders for promotion since many of Head Clerk/Assistants/Sr. AO/AOS are at the verge of their retirement.

**For DPC for the post of IA, Sr. A.O. and A.O. the relevant clearance has already been sought from Vigilance Section and SC/ST Cell, besides remaining ACRs of Head Clerk/Assistant has also been called for. It was agreed to hold the meeting before 31.01.2014.**

**Action: DDA(S.II)**

(ii) One time relaxation for filling up the post of Head Clerk/Assistant on promotion falling under 20% direct Recruitment quota.

Prasar Bharati Sectt. has asked for the proposal from DG:AIR but it has also not been forwarded so far. It is therefore requested to direct your officers to send an approved proposal to Prasar Bharati sectt. to fill up these vacancies by granting promotion to the eligible UDCs by granting one time relaxation in the RRS.

**The information as required by Prasar Bharati has been sought from all the Zones and the requisite information has been sent to PB Sectt.**

**Action: DDA(S.II)**

#### **7. AIR & DDn Stenographers Association (ADSA)**

(i) Implementation of DoP&T O.M. No. AB-14017/8/2010-Estt (RR) Dated the 10<sup>th</sup> March, 2010; 18<sup>th</sup> May 2010 and 24 January 2011 regarding re-designation of Stenographer Grade-III as Stenographer Grade-II and also Stenographer Grade-II as Stenographer Grade-I.

**Regarding re-designation of Stenographer Grade-III as Stenographer Grade-II and also Stenographer Grade-II as Stenographer Grade-I has been incorporated in draft recruitment rules and forwarded to PB Sectt. for finalisation.**

**Issuance of order for re-designation of Stenographers Grade III is under process.**

**Action: DDA(S-VI)**

(ii) To fill up the vacant posts in the grade of PS.

**It was decided with the approval of DG:AIR to convene the DPC meeting to fill vacant posts of P.S. and Reporter (M) (English) by seeking option from eligible Stenographers Grade-I (English). Accordingly, the options were called and DPC has already been held and order issued on 6.12.2013. The process to convene the DPC for the promotion to the post of P.S. is under process.**

**Action: DDA(S-VI)**

#### **8. Akhil Bhartiya Akashwani evam Doordarshan Chaturth Shreni Karamchari Sangh (ABADCCKS)**

(i) Compassionate appointment of the dependant of the employees of this Directorate in case of death in service. The Association expressed that should be separate provision for compassionate appointment at Directorate level. They were concerned that if zonal appointments are filled up then people from Directorate may suffer.

**A member from the Association should also be included in the screening Committee looking into Compassionate appointment as decided during the ADTEA meeting held**

in June 2013. The Association (PSA) also demanded that technical people should also be included in the zone of consideration.

The exercise on Centralized basis is being undertaken and first meeting of the Screening Committee was held on 17.12.2013.

The Committee noted that there are some deficiencies in the information furnished by the Zonal Heads. The Zonal Heads are being asked to furnish the desired information in the prescribed format latest by 10<sup>th</sup> January, 2014. This will be followed by a meeting of Zonal Heads in the Directorate on 20<sup>th</sup> January 2014. In the meanwhile, the information which is in order is being scrutinised and the grading of applicants as per Standard Operating Procedure (SOP) is being done by the Committee. A member from Association will be included in Screening Committee.

DG agreed to examine the request for separate zone of consideration for compassionate appointment and inclusion of helper and technician.

**Action: DDA(Scor)**

(ii) Filling up of vacant posts of Safai Karmachari/Farash in all Stations/offices including this Directorate. The Association was concerned that reserved posts were neither being filled up nor being lapsed.

It was agreed to get the reservation category posts which are not subject deemed abolition to be filled up. General category posts should also be filled up by writing to Prasar Bharati Sectt.

**Action: DDA(S-VI)**

#### **9. Audience Research Employees Association (AREA)**

(i) The vacancies lying in all the grades (from Investigator Gr.II to Director-AR) of Audience Research Cadre should be filled up at the earliest by regular Promotion/ad-hoc Promotion/in-situ promotion.

The proposals for the promotion in promotional channels for most of the vacancies are under process. At the same time the proposal for revival of posts, which were declared deemed abolished with the gap of time, is also under process. It was agreed to expedite the in-situ promotion by 31.01.2014.

(ii) Rationalization of Designation of Audience Research Cadre (pending in DG:AR since long).

The proposal/request for the same was sent to Prasar Bharati Corporation in December 2011 vide Dte.'s letter No. 7(10)/2011-AR.

**Action: DDA(ARU)**



## **10. Akashvani Announcers Associations (AAA)**

(i) Regarding the Cadre Restructuring of Announcers we believe now our dreams are likely to be fulfilled as your good officer is working to expedite the matter. In this context we request your good self-kindly to see that our case is bifurcated from other cadres as we are separate from all other cadres and our Cadre Review which was approved by the Director General later it was approved by three member committee of Prasar Bharati. Without introducing interim scale of 5,400 which is not there for us. i.e., G.P-4,600, 6,600 and 7,600. Because in programme TREX, PEX, ASD, DD, SD, DDG(P), DG like that in Engineering EA, SEA, AE, ASE, SE, DDG(E) like that where as we are just like News Reader 3 Grades. So parity of Scale should be maintained with on par with News Readers as it was already recommended by the High Power Committee also.

**Each cadre in AIR (including the cadre of Announcers) has its own peculiarities and is dealt with keeping in view duties attached to the posts in the cadre, various programme requirements and changing broadcasting infrastructure available for time to time in All India Radio. So far as the proposal for restructuring of the cadre of Announcers of AIR is concerned, the proposal has already been considered by the Cadre Restructuring Committee (CRC) having representatives from Prasar Bharati Secretariat, keeping in view the recommendations made by the 6<sup>th</sup> Central Pay Commission regarding merger of the posts in the pre-revised pay scales of Rs. 5,000-8,000/- Rs. 5,500-9,000/- and Rs. 6,500-10,500/-. As stressed upon by the General Secretary, AAA, the demand of the Association for grant of the same pay structure, as applicable to News Reader-cum-Translators of AIR to Announcers was also considered by the CRC keeping in view the recommendation made by the High Power Committee made in January, 1991. Minutes of the CRC meeting last held on 10.12.2013 containing the recommendations of the Committee would be submitted shortly.**

**Action: DDA(S-VIII)**

(ii) Last order that was circulated regarding retired Announcers is painful. They are restrained from facing microphone & may be given the duty in the Duty Room on "Highly Merit basis" means it is totally on the mercy of Station Head. We request your good self to review the order so that retired Announcers get justices.

**ADG(P) will be informed to take suitable action.**

**Action: ADG(P)**

**The following other issues were also discussed:-**

1. An office council member who has been specifically nominated to attend the meeting from each association should be provided with TADA.

**This matter may be examined later.**

2. The Association demanded that a person from Doordarshan should be included in the OCM and during the meeting of Doordarshan a member from AIR should be present.

**It was agreed to send the minutes of the meeting to DDA (Welfare), Doordarshan.**

**DDA (WL)**

3. The Association also requested that Rs 5000/- be sanctioned at stations as is being followed in DG: AIR for farewell of retiring persons.

**It was agreed to examine the matter.**

**DDA (WL)**

4. The association requested for individual meetings with DG, AIR.

**It was indicated that it would be better if the association write to DG or ADG if any pending issues are there.**

5. Hindi version of the minutes should be issued.

**It was agreed.**

The meeting ended with vote of thanks to the chair.

Hindi version of the minutes will follow.

**List of Officers participating in the Office Council Meeting of DG, AIR held on  
20.12.2013 at 3.00 P.M. in Studio No.1, Broadcasting House, New Delhi.**

<b>S. No.</b>	<b>Names of officers</b>	<b>Designation</b>
1.	Sh. R.K. Budhiraja	E-in-C
2.	Dr. Sanjay Dubey	ADG(A)
3.	Sh. R.K. Saksena	ADG(D)
4.	Sh. S.K. Saxena	DDG(EPM)
5.	Dr. Amol Datta	Dir. I/C(AR)
6.	Dr. Kamlesh Kumar	DDA(P)
7.	Smt. Anu Arora	DDA(E)
8.	Ms. Hari Kiran Gurla	DDA(WL)
9.	Sh. Rajesh Kumar	DDA(S-II)
10.	Sh. Rajiv Sararwat	DDA(Scor)
11.	Sh. R.C.Singh	Coordinator, (AR)

**List of Office Bearers of the Recognised Associations participating in the Office Council Meeting of DG, AIR held on 20.12.2013 at 3.00 P.M. in Studio No.1, Broadcasting House, New Delhi.**

<b>S. No.</b>	<b>Names of office Bearers</b>	<b>Name of Association</b>	<b>Mobile No.</b>
1.	Sh. Umesh Chandra	ARTEE	9871765714
2.	Sh. Anil Kumar.S	ARTEE	.
3.	Sh. P.K. Kohli	ADTEA	9868129029
4.	Sh. M.K. Dixit	ADTEA	9868981218
5.	Sh. Shyamvir Singh	ADTEA	9999279818
6.	Sh. O.K.Sharma	ADEA	8750451819
7.	Sh. P.N. Bhakta	ADEA	9868915663
8.	Sh. Sh. D.P.Singh	ADEA	9868103141
9.	Sh. Pankaj Pati Pathak	PSA	9810357360
10.	Sh. Dashrath Prasad	PSA	8285202183
11.	Sh. R. Srinivasan	PSA	9958830174
12.	Sh. Dr. S.K. Nahar	PSA	9868322370
13.	Sh. Umesh Mishra	ADP3	9415515351
14.	Sh. A. V. Krishna	ADP3	9849014117
15.	Sh. S.S.Somai	ADASA	9873199251
16.	Sh. V.Prasad	ADASA	9868501739
17.	Sh M. K.S. Pillai	ADSA	9818418919
18.	Sh. V.N.Jha	ABADCSKS	9818075427
19.	Sh. Jagdish Prasad	ABADCSKS	9810737842
20.	Sh. Arvind Dhanvick	AREA	9313082149
21.	Sh.M. Chandrasekhar	AAA	9246108108/9441108108