

904/ 31 /2013-Scor
Prasar Bharati
(India's Public Service Broadcaster)
Directorate General: Doordarshan

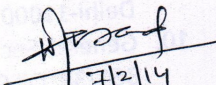
Doordarshan Bhawan: Copernicus Marg,
New Delhi, Dated 7th February, 2014.

Subject: Minutes of the meeting held with the Recognised Associations chaired
by Director General, Doordarshan on 22.01.2014- reg.

Kindly find enclosed minutes of the meeting held under the Chairmanship
of Director General, Doordarshan at 3.00 pm on 22.01.2014 with the
representatives of Recognised Associations.

2. All the Staff Sections are requested to take necessary action at their end
and furnish a copy of the Action Taken Report so that the same may be intimated
to the concerned Association, accordingly.

Encl: As above.


(W. B. Prasad)
Dy. Director (Scor)
Tel: 23387995

To

1. Prasar Bharati Secretariat,
2. PS to DG:AIR,
3. PS to DG: News,
4. E-in-C, DG:Doordarshan,
5. ADG(A), HQ, DG:Doordarshan,
6. ADG (E), HQ, DG:Doordarshan,
7. DDG(A), DG:Doordarshan,

8. DDG(F), DG: Doordarshan,
9. DDAs S-I/S-I(A)/S-II/S-II(A)/S-III/S-IV/S-V/(A&G)/Estt./Budget/Scor.

Copy to :

1. Manas Dutta, SEA, Member, Association of Radio and TV Engineering Employees (ARTEE), LPT Keojhar, Orissa.
2. General Secretary, AIR & DDn Engineers Association (ADEA), Room No. 333, Akashvani Bhawan, New Delhi-110001.
3. General Secretary, Association of Doordarshan Programme Production Personnel (ADP3), 18/3/ Uday Shankar Sarani, Golf Green, Kolkatta-700095.
4. General Secetary, AIR & DDn Administrative Staff Association (ADASA), Jam Nagar House, Shahjahan Road, New Delhi-110001.
5. General Secretary, AIR & DDn Technical Employees Association (ADTEA), Post Box No. 736, New Delhi-110001.
6. General Secretary, Programme Staff Association(PSA) of AIR & DDn, Room No. 406, Akashvani Bhawan, New Delhi-110001.
7. Secretary, AIR & DDn Stenographers Association (ADSA), NSD, Broadcasting House, Akashvani Bhawan, New Delhi-110001.
8. General Secretary, Audience Research (AREA), Room No. 202, Akashvani Bhwan, New Delhi-110001.
9. General Secretary, Akhil Bhartiya Akashvani Evam Doordarshan Chaturth Shreni Karamchari Sangh (ABADCSKS), Room No. 240, Akashvani Bhawan, New Delhi-110001.
10. General Secretary, Akashvani Announcer Association (AAA), House No. 3-6-361/38, Oil Seeds, Govt. Qtrs. St. No. 26, Himayat Nagar, Hyderabad-500029.

(W. B. Prasad)

Dy. Director (Scor)

Tel: 23387995

MINUTES OF THE MEETING HELD WITH THE RECOGNIZED ASSOCIATIONS CHAIRED BY DIRECTOR GENERAL, DOORDARSHAN ON 22.01.2014

List of participants is enclosed.

A meeting was held with all the recognized associations of Prasar Bharati on 22nd January, 2014 at 3 P.M. under the Chairmanship of Director General, Doordarshan. At the outset, DG, Doordarshan welcomed all the representatives. He then directed the concerned DDG to initiate the proceedings. The issues raised by the following three Associations were taken up first for discussion.

1. Akashwani and Doordarshan Administrative Staff Association (ADASA) vide letter No.ADASA/NC/2/2013 dated 13.01.2014.
2. Akhil Bhartiya Akashwani & DDN Group 'D' Karamchari Sangh vide letter No.1/2/2014 dated 15.01.2014.
3. Programme Staff Association of All India Radio & Doordarshan (PSA) vide letter No.PSA/OC/DG-DD/4/2013/3 dated 16.01.2014.

Creation of Administrative cadre Posts: Point raised by ADASA

2. The representatives of ADASA highlighted the fact that the posts have not been considered for filling up during the exercise initiated by Prasar Bharati last year due to the fact that DG: DD did not inform their requirements to Prasar Bharati. It was clarified that a consolidated proposal was submitted to Ministry of I&B during the 10th Plan itself regarding creation of various posts in Programme, Engineering and Administrative cadres for the newly started DMCs, HPTs and PGF/Kendras. However, the same was not approved by Ministry of Finance. No formal rejection was also issued by them. Since these posts have not yet been created, Prasar Bharati did not include them while initiating the process for filling up the posts.

No Action

Inclusion of Names of LDCs in the seniority list: Point raised by ADASA

3. The representatives of ADASA raised the issue regarding inclusion of names of LDCs whose services have already been regularized against vacant posts and are working in DDK, DD (News), SD: AIR and other stations/offices located in Delhi in the seniority list. It was informed that all the LDCs have been regularized. However, ADASA insisted that no action has yet been taken to include the names of such LDCs in the seniority list. It was decided to take up this matter with the Cadre Controlling Authority i.e. DG: AIR.

ACTION: S-II Section, DG: DD

Nodal Officer: Point raised by ARTEE

4. On the demand of ARTEE, it was decided to declare DDA (Scor) as the Nodal Officer with whom the association members could interact in case of any urgency/emergency. The Nodal Officer will meet the representatives of the associations on every Monday. Necessary order may be issued accordingly. He will also act as PR Officer for the Associations.

ACTION: Scor Section, DG: DD

Delay in issue of Minutes: Point raised by Akhil Bharatiya Akashvani & Doordarshan Group 'D' Karamchari Sangh

5. On the issue of delay in sending the minutes of the last meeting and non receipt of ATN etc. it was decided that henceforth caution should be taken to issue the minutes with 10-15 days. It was also decided to henceforth e-mail the approved minutes to the Associations. Sending a hardcopy by post was also to continue since some associations did not have any e-mail account.

ACTION: Scor Section, DG: DD

6. Because of his other important engagement, DG withdrew from the meeting and ADG (A) was authorized to chair the meeting.

**Payment of special allowance to employees posted in naxal affected areas:
Point raised by ARTEE**

7. Representatives of ARTEE raised the issue that special allowances must be paid to the employees working in the DD stations located in the naxalite prone areas as per MHA guidelines. It was also informed by them that Defence and Paramilitary employees are already being paid such allowances. ADG (A) requested the ARTEE members to provide a copy of the said guidelines so that the same could be examined for implementation in respect of Doordarshan staff posted in Naxal prone areas.

ACTION: Scor Section, DG: DD

8. Thereafter, issues of the earlier minutes were taken up.

In-situ promotion: Point raised by ARTEE

9. On the issue of providing in-situ promotion to Engineering Employees on the pattern of Programme Employees (Point no. iii of the earlier minutes), it was informed that letter is being sent to DG: AIR.

ACTION: S-IV Section, DG: DD

Stagnation in Programme cadre: Point raised by PSA

10. Representatives of ADP3 wanted to know the present status of action regarding stagnation in the programme cadre and to reduce it. DDG (A) informed

that action is being taken for completion of the ACRs and only 9 ACRs are pending for which NRC is to be issued.

ACTION: S.III Section, DG: DD

Allotment of accommodation to Association: Point raised by all the Associations

11. Representatives from all the associations raised the issue of rooms and other logistics support to run the affairs of the associations. ADG (A) desired to know whether rooms could be shared by various associations in terms of space or time. Since all the association members were not willing for this because of functional problems, it was decided to identify rooms and other required logistics within DG: DD and also interact with DG: AIR in this regard.

ACTION: Scor Section and A&G Section, DG: DD

Official Foreign Tour: Point raised by ARTEE

12. Representatives of ARTEE raised the issue that equal opportunity is not being given to all the engineering employees while sending officials on foreign tours. ADG (A) took a note of it and instructed that the matter be referred to E-in-C and DG (News) for necessary action.

ACTION: Scor, E-in-C, DD and DG (News)

Declaration of Head of Offices: Point raised by ADTEA

13. Representatives of ADEA stated that Head of Offices are not declared in the stations which lead to difficulty in day to day administrative and financial matters. ADG (A) informed that timely action has been taken in almost all cases of declaration of Head of Offices. However action will be taken where there are no H.O.O/H.O.P.

ACTION: S.III Section, DG: DD

Budget allocation: Point raised by all the Associations

14. Representatives of all the associations also raised the issue of meagre budget allocation at various stations especially DMCs and HPTs situated in the states of Bihar, Jharkhand and West Bengal due to which several claims for medical, tours etc. are outstanding. It was also pointed out by members of ARTEE that several stations which are not properly operational are allocated budget inappropriately whereas stations where a large number of employees are posted are facing crisis due to meagre allocation. Some of the stations named by them were DMCs Bardhaman, Motihari and Mathura. ADG (A) directed DDG (F) to look into the matter and regulate the allocation of budget in a rationalized manner among all the DD stations. DDG (F) requested that specific problems for other stations in this regard be intimated so that corrective action could be taken.

ACTION: Budget Section, DG: DD

Liaisoning between two Directorates: Point raised by all the Associations

15. It was pointed out by the representatives of the associations that since some of the issues raised by them are common to both the Directorates, therefore, it will be appropriate to have a close liaisoning between both the Directorates. It was also suggested by them that during the council meetings held once in every three month, an officer dealing with such issues in DG: AIR may also be invited to attend the meetings and vice-versa. This suggestion was accepted. It was decided that DDG(A)/DDG(F) alongwith DDA(Scor) will attend such meetings.

ACTION: Scor Section, DG: DD

Regularization of TSW: Point raised by Akhil Bhartiya Akashwani and Doordarshan Group 'D' Karamchari Sangh

16. On the issue of regularization of TSWs. DDG (A) informed that out of the targeted 203 TSWs, 56 have already been regularized, details of vacancies are being collected for 145 numbers and remaining two are no more alive. A time limit of One month was suggested by DDG (A) for completing the regularization within the region. For vacancies to be filled up in other regions, it will take more time.

ACTION: S.II Section, DG: DD

Examination of Gr. 'D' employee: Point raised by Akhil Bhartiya Akashwani and Doordarshan Group 'D' Karamchari Sangh

17. On this issue it was informed that directions have already been issued by Prasar Bharati Secretariat to STI (T) Delhi. The exam is scheduled from 7th to 13th April, 2014. DG: DD will instruct all the DD stations to bring it to the notice of employees and furnish details to STI (T) as desired by them. It was also demanded by the Group 'D' association members that zonal offices may be instructed to arrange for pre-examination training for the employees.

ACTION: S. II Section, DG: DD

Deduction of Contribution towards Association: Point raised by Akhil Bhartiya Akashwani and Doordarshan Group 'D' Karamchari Sangh

18. It was informed by members of Group 'D' association that the contributions deducted by the station DDOs have been credited with another association. ADG (A) wanted to know the mode of transaction being undertaken for such purposes. It was informed that all the associations are having their bank accounts and the deduction could be transferred electronically by the DDOs in their respective accounts. It was decided to issue an order to all the DDOs of DD to ensure deduction of contribution on annual basis and remitting it to the bank account of the respective association carefully. Error, if any, made in the past be rectified immediately. Copy of the order may also be endorsed to the associations.

ACTION: Scor Section, DG: DD

Dismantling of ARU: Point raised by AREA

19. Representatives of AREA informed that since the matter regarding dismantling of the ARU Unit of DD is now sub-judice, the order for repatriation of the officials should be withdrawn. ADG (A) assured that the matter will be discussed with DG promptly.

ACTION: S.V Section, DG: DD

Implementation of Court judgment related to parity of pay among the Technician and Lighting Assistant: Point raised by ARTEE and ADTEA

20. Representatives of ARTEE and ADEA informed that the SLP filed in the Apex court by Prasar Bharati has been dismissed on 9th January, 2014. It was further informed that a committee has been formed in Prasar Bharati Secretariat to look into this matter and information, if any being sought by them should be furnished by DG: DD promptly. It was further raised by ARTEE members that directives of the Patna CAT regarding grant of ACP to engineering employees should be implemented promptly. ARTEE was informed that DG: AIR is looking into this matter being the Cadre Controlling Authority.

ACTION: Prasar Bharati Secretariat and DG: AIR

Strengthening of Inspection Unit in DG: DD & payment of overtime allowances to employees: Point raised by ADASA and ARTEE, ADTEA

21. ADASA was informed by DDG (F) that earlier only two officials were posted in Inspection unit but now there are four officials including the Inspector of Accounts. Association Members applauded this action.

Representatives of associations also raised the issue regarding payment of overtime allowances to employees irrespective of the ceiling imposed by the government. Shri O. K. Sharma, ADG (E) representing ADEA informed that the matter is already under consideration in Prasar Bharati. However, data that may be called from DG: DD by Prasar Bharati Secretariat will be provided promptly.

ACTION: S.I/S.I(A)/S.II/S.II(A)/S.III/S.IV/S.V Sections, DG: DD

Compassionate appointment: Point raised by Akhil Bhartiya Akashwani and Doordarshan Group 'D' Karamchari Sangh

22. It was pointed out by members of ADASA that in a number of cases compassionate appointment is pending for the post of LDCs due to shortage of vacancies. However, it was clarified by Group 'D' association members that Prasar Bharati has already taken a decision to use the 900 odd number of vacancies in the Helper cadre for appointing LDCs. DDG (A) informed that vacancies for the year 2010-11 have already been filled and exercise for filling up the vacancies for 2011-12 is under process. Since appointment procedure being followed in DD is already centralized for non-technical posts, it was assured by ADG (A) that action will be taken immediately to implement the orders once

received from Prasar Bharati. DDA (S-IV) informed that regarding compassionate appointment for the technical posts, the current procedure being followed by zones will continue as clarified by PB Secretariat. However, SOP issued by PB Secretariat needs to be followed before submitting to Directorate for approval of DG.

ACTION: S. II and S.IV Section, DG: DD

Ad-hoc promotions: Point raised by ADASA

23. Representatives of PSA demanded ad-hoc promotions to the post of PEX. DDG (A) informed that the same is approved at PB Secretariat level.

Agenda not figuring in today's meeting: Point raised by ARTEE

24. Representatives of ARTEE informed that their agenda does not figure in the items taken up in today's meeting. A copy of the same was handed over by them. Agenda points mentioned therein are as follows:

1. Transfer Committee in Zones and DG: DD
2. Emergency Redressal Mechanism as promised in meeting with CEO of 06/06/2013
3. Regular meetings to solve the issues, revival of office councils and LISCC mechanism to address the grievance of employees
4. Funding problems in pending OTAs, MACP arrears and other allowances
5. Re categorization of stations
6. Incentive and Insurance cover for employees working in naxalism affected areas
7. DD stand on threat to terrestrial network
8. GPF related problems of DD staff
9. Issuing I card with mention of Media and with National Logo
10. Auditorium
11. DD RSA subscription – yearly

12.DG: AIR & DG: DD common issues

It was decided that further action on the above issues will be taken up by Scor Section.

Action: Scor Section, DG: DD

Agenda points for today's meeting: Point raised by ADTEA

25. Representatives of AIR & DD Technical Employees Association also handed a copy of agenda points and requested that the same may be included in the minutes. The agenda points given therein are as follows:

1. Continuation of OCM/Zonal level meetings and unit level LISCC meetings at all DD stations
2. Transfer of central/zonal/state level office bearers
3. Compassionate appointments
4. Funding problem at LPT/HPT/DMC/DDKs
5. Outsourcing at DD Kendras
6. Inter zonal transfer
7. Transfer upto Assistant Engineer
8. Restoration of facilities to Association office bearers
9. Over time allowance
10. Problem of canteen in DDK
11. Identical identity cards
12. ATM SBI
13. Parking between Tower A & Tower B

It was decided that further action on the above issues will be taken up by Scor Section.

Action: Scor Section, DG: DD

26. It was also decided during the interaction that whenever any of the recognized association submits a request for a meeting with DG, the same should be held within a period of one month.

Action: Scor Section, DG: DD

The meeting ended with vote of thanks to the chair.