

Prasar Bharati
(India's Public Service Broadcaster)
Prasar Bharati Secretariat
2nd Floor, PTI Building,
Sansad Marg, New Delhi.

No.A-10/44/2014-PPC

Dated: 09.06.2014

OFFICE ORDER No.120/2014-PPC

It has been noticed that some associations recognised under the CCS(RSA) Rules representing various categories of employees of Prasar Bharati in the All India Radio and Doordarshan throughout the country, are taking up individual cases of the employees, such as their posting and transfers with the Prasar Bharati management in clear violation of the conditions of recognition rules.

In this regard it is clarified that a Government servant holding a transferable post has no vested right to remain posted at one place or the other and that he/she is liable to be transferred from one place to the other in the organizational interest. Transfers and postings are incidence of service and are carried out in the best interest of an organisation. Transfer order issued by the competent authority does not violate any of his/her legal rights. The same rule applies to the Government servants on deemed deputation to Prasar Bharati.

The All India Radio is responsible for the overall administration of the entire Akashvani network consisting of 234 Stations and 376 Broadcast Transmitters (as on 1.04.2010). The total sanctioned staff strength of All India Radio is 26128. Similarly, Doordarshan is also having pan-India presence with total sanctioned staff strength of 21700 (as on 01.12.2012). It is, therefore, the continuous endeavour of the two organisations to make efficient use of their existing manpower in their best interests. In order to achieve this objective, the DG:AIR and DG:Doordarshan have been delegated at various levels with powers of posting and transfer of employees to enable them to make best use of the existing manpower.

Attention is invited to Rule 20 of the Central Civil Services (Conduct) Rules, 1964, under which no Government servant shall bring or attempt to bring any political or outside influence to bear upon any superior authority to further his/her interest in respect of matters pertaining of his/her service under the Government. Bringing influence upon superior authority to interfere with the transfer orders through recognised associations would constitute violation of this Rule and, is liable to attract disciplinary action.

Similarly, interference by the recognised associations in such personal matters shall be viewed as subversive of discipline and violation of the CCS(Conduct) Rules, 1965 apart from violation of Rule 6 (b) of the CCS (RSA) Rules, 1993 which expressly prohibits the Service Associations to espouse or support the cause of individual Government servants relating to service matters.

Contd.:-

Rule 6 (k) of the CCS (RSA) Rules, 1993 also provides that the Service Associations shall not do any act or assist in the doing of any act which, if done by a Government servant, would contravene any of the provisions of the Central Civil Services (Conduct) Rules, 1964.

The above rules and instructions are reiterated for strict compliance by all employees of Prasar Bharati, including Government servants on deemed deputation with Prasar Bharati in the All India Radio and Doordarshan throughout the country and their respective Service Associations.



(Arvind Kumar)
Director (Personnel)

To

The DG:AIR /DG:Doordarshan with the request that these instructions may be given wide publicity and any deviation thereof may be dealt with strictly.

Copy for information to :-

1. Sr.PPS to CEO, PB Sectt.
2. PS to Pr.Adv. (Pers. & Admn.), PB Sectt.
3. All ADGs / DDGs / Directors / DDAs, PB Sectt.
4. DDG (T), PB Sectt. for uploading this Office Order on the website of PB Sectt.
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