

PRASAR BHARATI
(India's Public Service Broadcaster)
PRASAR BHARATI SECRETARIAT
II FLOOR, PTI BUILDING,
SANSAD MARG, NEW DELHI -1100 01.

No. C-PB/01/34/2014/LC

Dated: 13th October, 2014.

The Secretary,
Ministry of Information & Broadcasting,
Shastri Bhawan,
New Delhi.

(Attention: Shri Sanjay Dhar, Under Secretary (BAE))

**Sub:- Judgement of Courts of Law on "One Cadre
One Pay" in respect of Engineering Assistants.**

Sir,

The issue of grant of benefit of one pay one cadre has been engaging the attention of Prasar Bharati for sometime past in the light of judicial pronouncements on the above issue which have attained finality.

2. This issue including others were discussed in a meeting held on 22nd April, 2014 under the Chairmanship of Chief Executive Officer with the representatives of Association of Radio & TV Engineering Employees (ARTEE). As decided in the said meeting, DG, AIR was asked to prepare a proposal with full financial implications (both one-time and annual) for the consideration of Prasar Bharati and referral to the Ministry.

3. In the meantime, Ministry conveyed the approval of the Ministry of Finance through their letter No.515/50/2011-BA (E)-Part file dated 23rd Sept 2014 on the implementation of judgements of the Hon'ble Courts in respect of the applicants only i.e. in the case of Shri Lalit Kumar Pawar & Ors and Shri Mahinder Singh Rana Vs UOI.

(Contd.)

4. Subsequently, Ministry vide their letter No. 515/50/2011-BA(E) dated 25th Sept 2014 have suggested that DG, AIR may assess the number of EAs who are to be extended the benefit similar to the applicants as well as the financial implications likely to be incurred thereon.

5. DG, AIR have accordingly worked out one-time and recurring financial implications for implementing proposal of one pay for one post in respect of similarly placed Engineering Assistants i. e. those appointed between 25.2.1999 to 05.10.2007. As per DG, AIR assessment, there are 483 similarly placed employees and the financial implications involved are as under:-

- i) One-time - Rs.37.05 Crore
- ii) Annual - Rs. 5.62 Crore


It may be relevant to mention that these employees are in the same cadre, are performing the same duties, have the same designation and appear in Common Seniority List prepared for the respective zones. Details of these financial implications are given in Annexure.

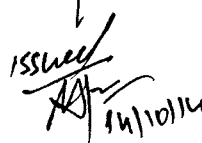
6. The decision taken by CEO in the Meeting held on 22nd April, 2014 has been ratified by the Board in its 123rd meeting held on 18th Sept 2014.

7. In the light of above, Ministry is requested to convey their decision in the matter.

Yours faithfully,

Encl:- As above.


(K. Shrinivasan) (14/10/14)
Deputy Director (PBRB)

OTC
Issued

14/10/14