

A Report on the Functioning of Central Office in July 2014.

(1). The Havoc of EA and SEA Merger in G.P. 4200 handled perfectly:

The July month of 2014 has been full of sweet and sour experiences. We have been pursuing the preparation of the proposal for One Cadre One Pay and Tech vs Lighting Assistant Pay Parity as per the Meeting with CEO, Prasar Bharati held on 22/04/2014. The Proposal for the Generalization of ACP Patna has already been prepared, but it was stopped in Prasar Bharati for want for other two proposals.

I came to know about the Meeting of Prasar Bharati Board on 8th July 2014. When I tried to contact the CEO, Prasar Bharati, he has gone on official tour to Germany to give a lecture. I was worried because the Agenda of the Prasar Bharati Board Meeting had already prepared and it was difficult to get our issue included on the Agenda at the last moment. When CEO came back, I contacted him and requested him for an Appointment in this matter. He called me on 07th 17:00 hrs. I am happy that in a 15 minute meeting, I succeeded in convincing him to get the approval of the Prasar Bharati Board for all three proposals in the next Prasar Bharati Board Meeting, but unfortunately the proposal for ACP PATNA only was prepared at that time. In such a situation, it was possible to get the approval for the proposal for ACP Generalization only. Since All three issues are equally important for us, I suggested the CEO to get the approval of the minutes of the 22/04/2014 Meeting, and when the minutes are approved, then the decisions recorded in the Minutes of the meeting held on 22/04/2014 shall automatically get the approval of the Prasar Bharati Board. I am thankful that our CEO agreed to this and immediately instructed the Principle Advisor to act accordingly.

On 8th July at 15:30 hrs, I received a letter from the Admin Section about Merging all EAs and SEAs in GP 4200. This action was unwarranted and it was issued with the approval of DG. I have a doubt that, it may be some People who don't want our three core issues get solved and who wants to put the present central body in an embarrassing situation might have suggested the authorities to take this illegal step, which could have finished all of our demands.

But the issuance of the order was disturbing. The timing of the order also creates doubts, just imagine, on one side PB Board is approving our three core demands and, on the other side a derogatory order to finish all three core demands is being issued. And the way in which it was circulated among our members, even before publishing on our ARTEE website or AIR NET and the way in which some special people started a country wide negative campaign about this order is enough to create genuine doubts.

Unfortunately, in 2012 also negative elements in the Department had tried to misinterpret this in such a way to downgrade all EAs and SEAs in Grade Pay 4200 and placing extra Amount in Personal Pay. When we came to know about this, we expressed our strongest Resentment, but due to De-Recognition no official was ready to talk to us. Compelled by this, President gave a call of sending E-Mails to Hon'ble Minister of I&B and to Our CEO, Prasar Bharati.

This resulted in the jamming of Email boxes of Hon'ble Minister of I&B and CEO, Prasar Bharati. Then the President was called by Prasar Bharati and a Meeting was held in the Chamber of Member(P) (Now Principle Advisor) in the presence of Sh. R.Venketeshwarulu, Sr.G.M.(P) at that time. The president explained the losses to employees if MIB/PB proposal is implemented. Member(P) and Sr.G.M.(P) has agreed to review it and send a fresh proposal to M.I.B. In his article "Recent Initiatives" our respected CEO also assured to grant protection to Incumbent EA and SEA. (Clause 3 IV).

We were not silent and were aware about the sensitivity of the issue. Our Strategy was to get One Cadre One Pay issue implemented at the earliest and when there will be no EA working in GP 4200, the Merger has to take place in GP 4600 only.

The Unity and Strength of any Association are tested in such situations. When Central Office was making the Maximum Efforts to nullify the damage and when the letter was not even uploaded to ARTEE website, Some negative elements, who always remain in search of such opportunities and who were trying to create such situations, immediately started circulating the letter solitarily for Political Purposes. Afterwards a negative campaign has started on socializing websites without bothering the damage it is causing to the Unity of Organization and Moral of the Members.

The issue became very crucial as Prasar Bharati also took cognizance from the SOS Call on our website and asked Authorities in DG AIR to handle the situation. But we are pleased that by the tactical approach of the Central Office, the derogatory and most damaging order is withdrawn on the same day.

(2). Approval of Core issues by Prasar Bharati Board:

In the same evening, when I was handling the Pressure to get the withdrawal of EA/SEA Merger order, I got a message from CEO Office and Principle Advisor, that the Prasar Bharati Board has approved all three core issues by approving the minutes of the Meeting of ARTEE with CEO on 22/04/2014. Just imagine on one side, I along with other Central Office bearers were running pole to pillar to ensure the withdrawal of derogatory order and on the other side, I am receiving a good message from the high chair of Prasar Bharati, which I cannot share with any one. But I was happy and was also sure that with the pressure we have developed, the derogatory order would surely be withdrawn.

I shared the information with all at around 13:30 hrs on 09/07/2014, when the withdrawal order issued and later it was uploaded on our website.

This approval of core issues by the Prasar Bharati Board is another important achievement and an answer to those who have been rejecting decision taken at the Meeting with CEO as a failure.

Some people are describing it as nothing, my question to them is why they could not do it during their regime?

(3). The CPC, DD Delhi issue :

In CPC Delhi there was a small issue of Medical Bills. When Staff went to discuss the issue the Station Head became furious and had a heated exchange with the staff. He even threatened to suspend the staff. But ultimately the issue was settled and the Station Head also conveyed about it. The issue was over, but the officer gave a complaint in writing. DG DD on the complaint, ask E. INC (DD) to take action, who asked ADG(E) NZ to constitute an inquiry . We monitored it regularly. The inquiry committee also recommended not to take any action, but still DG DD all of a sudden transferred to SEAs Sh. Sunil Thapliyal, Sh. Rajesh Kumar Tewatia, and One EA Sh. Om Prakash and attached them with E.in.C. (DD) for further posting. This has happened for the first time. The order was issued on 21/7/2014 and was uploaded on DG DD Website at following link at around 07:30 PM. Complete details have already published on ARTEE Site.

[Click here for transfer Order](#)

[Click here for Cancellation Order](#)

While maintaining that we are a responsible association , but any victimization of our Members shall be countered and opposed in the strongest possible manner. Once again matter is effectively pursued by the Central and North Zone Office. We congratulate our CPC Unit for putting a United show of strength with Central Office.

We convey our Resentment on the issuance of such orders without assessing the sensitivity and after effects. All is well if ends well.

(4). OB Van Staff transferred to CPC – Order cancelled :

On 15/04/14 DG DD decided to send an HD OB Van to Kolkata which was belonging to DDK Kolkata. But surprisingly the staff working on this OB was transferred to CPC where there is no such VAN. Some people in the order have recently came back from North East. We took up the issue, but there was resentment from certain sections. When we pursued the matter strongly along with CPC Matter, the Order gets cancelled.

(5). AE Transfer List Released after the persuasion of Matter in Prasar Bharati:

The Matter was being delayed and there was no transfer list since 28/02/2014. When we found DG DD is no mood of releasing it, we took up the matter in Prasar Bharati and with the intervention of PB, the outgoing DG released the list immediately.

(6). The Victimization Case of Sh. Basant Lal Meena , AGS(TV), NZ :

There was an incident of physical mishandling of Sh. B.L.Meena by a colleague in DDK Jaipur. The Mgmt was intended to transfer both. We were not ready to accept it. The matter was lingering since last four months. We pursued the matter and the person who mishandled Sh. Meena has been transferred from JAIPUR to JAISALMER.

(7). Proposals for One Cadre One Pay and Tech vs Lighting Assistants:

As per the decisions taken by the CEO in the Meeting with ARTEE on 22/04/2014, about the three core issues, the proposal for ACP PATNA is prepared and sent to Prasar Bharati by DG(AIR). But since all three issues are equally important for us, the ACP Proposal is laying in Prasar Bharati for want of proposal on the other two issues, 1C 1P and Tech vs LA.

At Present the proposals are prepared by Engg.Personnel Mgmt. (EPM) section and submitted to the Admin section, where it is being pursued. We met ADG(A) on 31st July and he assured to send it at the earliest. We are optimistic that these two proposals will be forwarded to Prasar Bharati very soon. From there we shall get these forwarded to the Hon'ble Ministry of I & B.

The central office is working with its clear vision and determination. We pledge to work with more vigil and commitment for the welfare of our Members.

Central Office