

Association of Radio & Television Engineering Employees



Post Box no. 422, New Delhi-110001

Recognized by Govt. Of India and Prasar Bharati as per CCS(RSA) Rules 1993

Affiliated to Union Network International, Geneva

Affiliated to Confederation of Central Govt. Employees and Workers (CCGEW)

www.arteeindia.org

Ref :

ARTEE/P/214/03/2014

Date 14.03.2014

Zonal
Offices

The Director General,

All India Radio,

[Kind Attention : Dr. Sanjay Dubey, ADG(A)] ✓

Sansad Marg,

New Delhi – 110001

East Zone
PO Box-2713
Kolkata
(W.B.)
700001

Subject : Pay Parity of Technicians with Lighting Assistants - Implementation of verdict of Hon'ble Supreme Court regarding.

Respected Sir,

With warm regards this is in continuation of discussion held in the meeting of DG Council of AIR on 12/03/2014. We hereby submit some facts about the issue.

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Guwahati
(Assam)
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Facts on entitlement of Arraers w.e.f. 01/01/96 :

The litigation was for Pay Parity with Lighting Assistant for the period July'83 to Dec'95. From 01-01-96 onwards Pay parity of Tech with LA is already established as a result of Order by Ministry of I & B in the scale of Rs. 4500-7000. Hon'ble Supreme Court has upheld the verdict of Hon'ble Chennai delivered on 24.11.10. (copy enclosed). The para 2 Page B10038064 of the said verdict clearly says that :

(Annexure - I)

The Respondents are directed to extend the benefited of notional fixation of Pay Scale with effect fro 01.07.83, conferred on the post of Transmission Executive, as evident from Paragraph no. 2(iv) of order dated 25.02.1999.

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The paragraph 2(iv) of order dated 25.02.1999 says :

(Annexure - II)

In addition, the pay of those employees of All India Radio and Doordarshan who had been working as Transmission Executives as on 1.1.78 or afterwards would be notionally fixed in the pay scale of Rs. 550-900 with effect from and in the pay scale Rs. 2000-3200 with effect from 1.1.1996 before fixing before fixing their pay in the upgraded pay scale as on 1.1.96, but as per their agreement with the Government, this will not entitle them to any payment of Arrears for the period to 1.1.96 and will be limited to fixation of their current pay as on 1.1.1996.

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In addition to this Para 2 (iii) also says :

The employees concerned will be entitled to arrears with effect from 1st January 1996.

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... contd.

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Ref : Date :
The chronology of events right from 1983, When as a result of Hon. SC judgment. Fixation of Technicians has to be done in Pay Parity with Lighting Assistant as give below :

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Jul'83 to Dec'85 (3rd CPC) from Rs.330-480 /- to Rs. 425-700

Jan'86 to Dec'95 (4th CPC) from Rs.1200/- to Rs.1400-2300

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So all above said facts it is clear beneficiaries are entitled to get payment of Arrears w.e.f. 01/01/96 in the scale of Rs. 4500-7000. The matter discussed in Office Council Meeting of AIR on 12.03.2014 and it was agreed upon to issue the correndum as early as possible. So your high office is requested to take action accordingly to issue the correndum as the order issued by DG(AIR) on 11.03.14 has created confusion among the cadres effected.

A swift action is requested in this regard.

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Facts on entitlement of scale Rs. 5000-8000 Scale w.e.f. 01/01/96.

In 2011, Lighting Assistants again went to Court and got Rs. 5000-8000 scale with retrospective effect from 01.01.96. Since Hon'ble Supreme Court has granted Pay parity in previous scales the Tech. are also entitled for the scale of Rs. 5000-8000 as per the spirit of Hon'ble Supreme Court decision.

Annexure-III

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This proposal has been approved by DG(AIR), Prasar Bharati, Hon'ble MIB also and was sent to Deptt. Of Expenditure. As per information it is sent back on Financial Grounds. It has Financial implications to the tune of Rs. 148 Crores. (We feel that actual Financial implications is less than what is projected). (copy of proposal enclosed)

We request you to implement both the parts as it will solve the anomaly continuing since 3rd Pay Commission.

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Thanking You,

Yours faithfully,

Umesh Chandra

Umesh Chandra, 14/3/14

President, ARTEE

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Enclosed as above

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