

# Update on Various Issues

## **EA and SEA Merger Issue;**

The threat of Merger of EA and SEA in Grade Pay Rs. 4200/, by downgrading all EA and SEAs, which has been looming large, since last four years seems to be approaching to its logical conclusion. After effectively taking up the issue with AS(B) and CEO, now DG (AIR) is in the process of preparing a proposal to Merge all EAs and SEAs in the Grade Pay Rs. 4600/. Central Office is trying its best that the Proposed Designation of the merged post is "**Broadcast Engineer**". After the Approval of DG (AIR) the proposal shall be sent to the Hon'ble Ministry of I&B for further action.

We are also trying that DG (AIR) issues an order to stop all Recoveries of Staff who is Retiring till the decision is implemented.

## **One Cadre One Pay for EA (5K);**

DG (AIR) has to issue orders after Hon'ble Ministry issued instructions. But in DG (AIR) some negative elements were trying to create confusion and planning to send the proposal to issue the order to the Hon'ble Ministry for Approval. The Central Office registered strong Resentment on the development. Now Proposal is submitted for issuance of the Order. After issuance of the order, the copy of the Order shall be sent to Hon'ble Ministry I &B. Meanwhile efforts of Generalization are also on.

## **Removal of Cutoff Date 05/10/2007 for Joining Associations;**

As informed earlier, ARTEE submitted a Letter ARTEE/P/287/09/2014 dated 22.09.2014 to remove the cutoff date of 05/10/2007 for joining Associations. On effective persuasion, Respected CEO, Prasar Bharati has approved the file and very soon the order shall be released. After this all fresh EAs and Techs who has joined the service after 05/10/2007 and going to join the service as per the recent recruitment can also join ARTEE. The Central Office shall authentically take up all the issues pertaining to this Category.

## **Proposals on Core issues;**

The Central Office expects that all three Proposals shall be forwarded in next three four days. All three files are approved by the CEO, Prasar Bharati. It is delayed due to Administrative reasons pertaining to procedural hiccups.

## **Tech v/s Pay Parity with Lighting Assistants;**

As per information DG (AIR) is preparing a proposal in connection with the Individual case to Generalize it. Meanwhile DG (AIR)'s claim that Rs. 5000-8000 scale is not given to all Lighting Assistants has been negated by the RTI Reply received by Sh.

Deepak S. VP (WZ). As per information provided under RTI, there are 90 Lighting Assistants in service and their Scale is Rs. 5000-8000 i.e. Grade Pay Rs. 4200/-. The Copy of this RTI Reply is supplied to DG (AIR) and they have accepted the fact. They are likely to propose granting of the Rs. 5000-8000 scale to all Technicians.

**Civil Suite filed by Sh. Prokash Chakraborty in Hon'ble Delhi High Court;**

The President had asked all Zonal Vice Presidents to submit their Opinions in this matter. All VPs gave their reply in clear terms that Central Office should defend the Case. Central Executive held on 13/10/2014 and all VPs unanimously decided to defend the case. As per the constitution, the President has been Authorized to represent ARTEE. Appropriate action as per legal opinion is being taken.

Central Executive also opined that Efforts to address the issue organizationally and through Negotiations should also be kept open. For this Purpose, Central Executive Authorized all Office bearers of East Zone to discuss the matter with Sh. Prokash Chakraborty to explore the possibility of finding any solution in the interests of Members, which will not only strengthen the Unity of the Association, but also give strength to the welfare issues.

**ACP As per CAT Verdict Patna;**

As per the information received, Hon'ble CAT imposed a Penalty of Rs. 2000/- on one of the Respondent in a case filed by few Individuals. We are of the opinion that such developments will definitely help in mounting pressure on our Departments against their callous Attitude in our issues.

**Central Office**