

UPDATE ON Pay Parity of Technicians with Lighting Assistants

ARTEE Central Leadership is vigorously working on all three Core issues. In Central Office all three issues have equal importance.

Clarification issued by DG (AIR)

DG (AIR) issued an Order for Notional Fixation on 11/3/2014 in pursuance of the Verdict of Hon'ble Supreme Court. In this Order both, Tech and Sr. Tech are placed on Same Pay Scale. In the order the Scale of Tech from 01/01/96 was clear, but since Tech and Sr. Tech both were placed in same scale the situation was very confusing at stations for Sr. Tech and as a result, some stations were either not fixing the Pay for Sr. Tech or trying to downgrade them in the scale of **Rs. 4500-7000** with Tech on the basis of the order dated 11/3/2014. Central Office has represented on this and after persuasion DG (AIR) issued a clarification on 19/8/2014 (available on site) clearly mentioning that the scale of Sr. Tech from 01/01/96 is **Rs. 5000-8000**. However, we are still not satisfied, but this order shall certainly help in clearing the mist. We also want to mention that this order is not an upgradation order, this is a clarification order only.

Pay Parity in the Scale 5000-8000 with Lighting Assistants w.e.f. 01/01/96

As we informed that after the exclusive Meeting of ARTEE with CEO, PB on 22/4/2014 (Minutes available on site), Central Office is trying its best to get the proposal prepared for the same in DG (AIR). An extensive proposal is prepared by EPM Cell and with Financial Implications, One time around 90 Crores and Annual around 6 Crores. The Current status is that the proposal is with E.in.C. (AIR) and hopefully will be dispatched to Prasar Bharati in the Next Week.

We shall try our best that from Prasar Bharati all three proposals will be sent together to the Hon'ble Ministry of I&B. As informed earlier, Prasar Bharati Board in its Meeting held on 8th July has already approved all three core decisions taken by the CEO in the Meeting with ARTEE on 22/3/2014. These proposals are being prepared as per these decisions.

Now it is also clear that No proposal for Granting Scale of Rs. 5000-8000 to Tech in Pay Parity with Lighting was ever prepared before this and sent to the Hon'ble Ministry of I & B as informed earlier and projected. It is also clear that the Financial Implications calculated earlier of Rs. 148 Crores was also not correct.

Central Office once again reiterates that all issues are equally important for us and we are doing our best in this regard.