

Association of Radio & Television Engineering Employees

Post Box no. 422, New Delhi-110001



Recognized by Govt. Of India and Prasar Bharati as per CCS(RSA) Rules 1993

Affiliated to Union Network International, Geneva

Affiliated to Confederation of Central Govt. Employees and Workers (CCGEW)

www.arteeindia.org

ARTEE/P/308/11/2014 *Employee Welfare Association of Electronic Media in India*

Date 13.11.14

Ref :

Date

Zonal
Offices

The Director General, Doordarshan,
[Kind Attention Sh. V.K.Jain, Addl.D.G.(A)]
Doordarshan Bhawan, Phase -I,
Copernicus Marg,
New Delhi-110001.

East Zone
PO Box-2713
Kolkata
(W.B.)
700001

Subject : Request to stop implementation of Bio Metric System of Attendance in LPTs and HPTs. due to practical problems.

Respected Sir,

With warm regards , this in reference of your instruction as per discussion in Office Council Meeting of Doordarshan on 11.11.14 on the subject stated above. This Association supports punctuality in performing duties by staff Members. We have received some practical problems in implementation in LPTs and HPTs. It is absolutely impractical to implement Bio Metric System in our LPTS due to following reasons.

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[1]. All LPTs are suffering from Acute Staff Shortage and are being run by staff which is inadequate to run the shifts to cover full transmission. Sometime a single person perform duty. So as an adjustment staff perform duties in more than one, two and sometimes more than two shifts without any compensation for extra duties. If staff Record Attendance through Bio Metric it shall be against the law and not sustainable.

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[2]. If staff does not do this kind of Adjustment it will not be possible to run the transmission in LPTs due to staff shortage. Particularly if some important transmission like related to VVIP converges, telecast of Movies and Matches etc. staff can not leave the transmission even after the duty is finished. Often transmission is finished in odd hours and staff is unable to go back to home since transmission has to start in the Morning.

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[3]. Due to fund shortage, department is not in a position to provide conveyance to staff after performing duties in ODD hours and staff is bound to remain in the transmitters because in the Morning again he has to start the Transmission.

In the light of above mentioned facts it is not feasible to implement Bio Metric System of Attendance in LPTs and HPTs. It shall be a wastage of money and may create enormous difficulties in running the transmissions.

West Zone
PO Box
-11228
Mumbai
(Maharashtra)
400020

Umesh Chandra
13/11/14

O/c

Thanking you ,
Yours faithfully,

Umesh Chandra
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