

# Association of Radio & Television Engineering Employees

Post Box no. 422, New Delhi-110001



Recognized by Govt. Of India and Prasar Bharati as per CCS(RSA) Rules 1993  
Affiliated to Union Network International, Geneva  
Affiliated to Confederation of Central Govt. Employees and Workers (CCGEW)

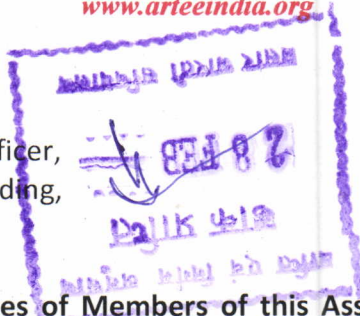
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Zonal  
Offices

The Chief Executive Officer,  
Prasar Bharati, PTI Building,  
New Delhi – 110001



Subject : **Burning issues of Members of this Associations – Implementations of verdicts of Hon'ble Supreme Court regarding.**

East Zone  
PO Box-2713  
Kolkata  
(W.B.)  
700001

Respected Sir,

With warm regards this is in continuation of undersigned's discussion with Brig.(Retd). Sh. V.A.M Hussain, Principal Advisor, Prasar Bharati on your instructions on 27<sup>th</sup> Feb 2014. We hereby submit a brief summary of four burning issues related to Members of this Association.

N.E.Zone  
PO Box-83  
Guwahati  
(Assam)  
781001

**Genesis of the problem : 6<sup>th</sup> CPC Recommendations' and urgency i.r.o. 7<sup>th</sup> CPC :** It is pertinent to mention that at one point of time 6<sup>th</sup> CPC was not considering us since our status was not cleared. Later our status was of Central Govt. Employees was cleared when 6<sup>th</sup> CPC was about to submit its report. We succeeded in getting a hearing with Prof. Ravindra Dholakia, Member 6<sup>th</sup> CPC and explained the scenario. He assured us and at the nick of time it was included in 6<sup>th</sup> CPC that we will be covered by EXTENT Rule.

North Zone  
P.O.Box-331  
New Delhi  
110001

All of the three issues are pending since 5<sup>th</sup> CPC and if these are not solved before in 7<sup>th</sup> CPC these will continue for another ten years to come and the Members will be suffering. All of the issues have been fought in various courts and have reached finality. Already the justice is denied for years together.

**[1]. Generalization Of ACP at per verdict of CAT PATNA upheld by Hon'ble Apex Court :**

South Zone  
P.O.Box-176  
Triplicane  
Chennai  
(TN)  
600005

**ACP and MACP :** The ACP was announced by Govt. in 1999. We were denied the benefit of this Scheme since our status was not cleared. In 2008 when MACP scheme was declared our status of Govt. employee was cleared and we were granted 6<sup>th</sup> CPC. As per recommendations of 6<sup>th</sup> CPC, later Prasar Bharati granted our legitimate right of getting MACP since it was part of Pay commission. Later all the confusions about MACP were cleared by the recent approval of Prasar Bharati Board. We are thankful to Prasar Bharati for such a welfare oriented step.

We have got 5<sup>th</sup> CPC since Prasar Bharati was not formed. Formation of Prasar Bharati has played a big role in creation of these anomalies.

... contd.

West Zone  
PO Box  
-11228  
Mumbai  
(Maharashtra)  
400020

Perhaps we are the only deptt. where ACP is not granted but MACP is implemented. We agree at the time when ACP was declared the confusion was prevailing about our status, but now since everything is cleared so we are pursuing the matter of ACP as per verdict of CAT PATNA upheld by Hon'ble Supreme Court. **As per rough estimate It has Financial Implications of around Rs. 70 Crores.**

In this case also all legal channels are exhausted and Govt. Review Petition is also dismissed by Hon'ble High Court Patna on 22<sup>nd</sup> Oct 2013.

**[2]. Pay Parity Of Technicians With Lighting Assistants:**

**First Part of the issue :** The chronology of events right from 1983, When as a result of Hon. SC judgment.

**Lighting Assistant pay was stepped up :**

from Rs.330-480 /- to Rs.425-~~700~~ w.e.f. 1983 (third CPC)  
from Rs.1200/- to Rs.1400 scale w.e.f. 01/01/86 upto 31.12.95 (4<sup>th</sup> CPC)

from 01-01-96 onwards Pay parity of Tech with LA is already established as a result of Order by Ministry of I & B in the scale of Rs. 4500-7000.

**Hon'ble Supreme Court has granted Pay Parity to Technician with Lighting Assistants for the period from July'83 to Dec'95 in corresponding scales with Notional Fixation. It has very little Financial Implications since there will be no Arrears for the period July'83 to Dec'95. But from 01/01/96 Arrears are to be paid subjected to corresponding effect of fixation of Pay as per fitment tables and formulas.**

**Second Part of the issue :** In 2011, Lighting Assistants again went to Court and got Rs. 5000-8000 scale with retrospective effect from 01.01.96. Since Hon'ble Supreme Court has granted Pay parity in previous scales the Tech. are also entitled for the scale of Rs. 5000-8000 as per the spirit of Hon'ble Supreme Court decision.

***This proposal has been approved by DG(AIR), Prasar Bharati, Hon'ble MIB also and was sent to Deptt. Of Expenditure. As per information it is sent back on Financial Grounds. It has Financial implications to the tune of Rs. 148 Crores. (We feel that actual Financial implications is less than what is projected).***

**(3). One cadre One pay :**

... contd.

The EAs joined after 25.02.1999 are placed in the scale of Rs. 5000-8000 while incumbent EAs are working in scale of Rs. 6500-10500. This is a violation of Article 14, 16 and 21 of Constitution of India. This issue has been fought and also reached finality. Since the staff upto 5<sup>th</sup> Oct 2007 are in the same category of Govt. Employees. all cadres having same post but working in different cadres, are entitled for this benefit.

***DG-AIR's prepared a comprehensive proposal to the Ministry dated 17.02.2011 for all deprived cadres working in different scales is already prepared including Financial Implications which is around 35 Crores, So the Financial implications are to be calculated for remaining period till date and it has to be implemented since all legal channels are exhausted.***

In this issue contempts were filed in earlier and now these contempts are revived after the Review Petition of the Govt. is dismissed with which the contempts were linked.

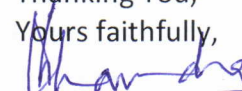
*All of the above issues are defended by DG(AIR) . the Cadre Control Authority in various courts. It is surprising and disappointing that for every small thing the clarification is being sought from Ministry of I & B while all details are already with DG(AIR).*

**Cadre Review of Sub ordinate Engg. Employees :** It is pertinent to mention that Cadre Review Exercise of Sub ordinate Engg. Employees is going on but without solving above mentioned issues, this exercise will be of no use. The very purpose of the cadre review exercise will be befitted. So in the light of this exercise also it is necessary to solve above mentioned three issues.

***As we mentioned above in the light of 7<sup>th</sup> CPC these issue are to be solved urgently to prevail these anomalies to be continued for another years to come. We request to take immediate steps towards implementation for these justified demand in a time bound manner.***

***Implementation of above said verdicts will benefit around 10,000 employees of Sub Ordinate Engg. Cadres from Helpers to AEs.***

Thanking You,  
Yours faithfully,

  
**Umesh Chandra,**

President, ARTEE

09871765714

[umsharma01@yahoo.com](mailto:umsharma01@yahoo.com)

cc for information to :

[1]. Brig.(Retd.) Sh. V.A.M.Hussain, Principle Advisor, Prasar Bharati, New Delhi

[2]. Office Copy.