

# Association of Radio & Television Engineering Employees



Post Box no. 422, New Delhi-110001

Recognized by Govt. Of India and Prasar Bharati as per CCS(RSA) Rules 1993

Affiliated to Union Network International Geneva

Affiliated to Confederation of Central Govt. Employees and Workers (CCGEW)

डाक प्राप्ति  
www.arteeindia.org

Ref : ARTEE/P/224/05/2014

Date 05.5.2014

Zonal  
Offices

The Chief Executive Officer,  
Prasar Bharati, PTI Building,  
New Delhi – 110001

प्रसार भारती सचिवालय

Subject : ARTEE's concern about transfer of staff on sensitive posts in compliance of instructions by CVC.

Respected Sir,

With warm regards, we have come to know that Prasar Bharati is going to transfer the staff working on sensitive posts to comply with CVC Guidelines. We welcome decision of Prasar Bharati and it is much awaited step towards bringing transparency in day to day functioning of our department. In this reference we want to mention that DG(AIR) on instructions of Prasar Bharati has issued an order on 9/04/2014 (copy enclosed) to transfer **all staff Members who have completed 15 yrs of service at one place**. The order is not clear on following things.

[1]. Whether only staff posted on sensitive posts for more than 15 yrs will be transferred to comply CVC instructions or everyone who has completed 15 yrs shall be transferred. If everyone completed 15 yrs at station has to be transferred we would like to share our concerns as given below :

(a). We are aware that as per transfer policy maximum tenure at one station is four yrs. Our transfer policy does not provide any protection more stay more than this duration except considerations on humanitarian grounds. **But it is impractical to transfer staff in bulk** because :

(i). Already acute staff shortage is persisting at stations. It will be difficult to run stations if bulk transfers are done.

(ii) As per transfer policy Staff Recruited Locally like Tech, D.E.D., Helpers can not be transferred because post once vacant by transfer can be filled by Recruitment which is a rare commodity these days.

(iii). Prasar Bharati is facing funds shortage and many a time, measures to meet out the fund shortage are discussed in meetings at various levels. If bulk transfers are done it will cause a big dent in the form of huge amount of transfer related allowances, which we think PB is not in position to bear.

It is also reported that some of our overenthusiastic transfer authorities particularly in Zones are preparing to transfer staff in bulk without any human considerations. **We are of the view that only the staff posted on sensitive posts should be transferred.** In other cases transfers should be done only where it is necessary and in the interest of department. We request your high office to take action accordingly to save staff from this gross injustice.

डाक प्राप्ति

प्रसार भारती सचिवालय

Thanking You,  
Yours faithfully,

Umesh Chandra, 5/5/14  
President, ARTEE  
09871765714,  
umsharma01@yahoo.com

Umesh Chandra,

enclosed as above.

Cc for information to : [1]. Principle Advisor, Prasar Bharati  
[2]. DG (AIR), AIR Directorate,  
[3]. DG (Doordarshan), Doordarshan Bhawan, New Delhi  
[4]. Office Copy.

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700001

N.E.Zone  
PO Box-83  
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(Assam)  
781001

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**PRASAR BHARATI  
(INDIA s PUBLIC SERVICE BROADCASTER )  
DIRECTORATE GENERAL: ALL INDIA RADIO  
(SCOR SECTION)**

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No. A-11019/05/2014-Scor

New Delhi, dated 09.04.2014

Subject:- Transfer of Staff members staying at one Zone and Stations for a long time.

Reference this Directorate s order of even no. dated 28.01.2014 and 11.03.2014 and the subject mentioned above.

2. A meeting was held in Central Vigilance Commission recently with the Heads of Departments/CVOs. In the meeting the Commission expressed displeasure over non-compliance of the instructions issued by the Deptt. of Pers. & Training for effecting rotational transfer of officials holding sensitive posts. It has been observed by them that periodic rotational transfers are not taking place in PrasarBharati. Taking cognisance of the same, the PrasarBharatiSectt. have also issued directions to DG:AIR to implement the policy/instructions of the DoP&T and the CVC on the subject in letter and spirit.
3. Keeping in view the above, all Zonal ADG (E), ADG (P), and the Heads of Capital Stations are directed to transfer all such officers/officials who have completed more than fifteen years at one Station (except the local recruitees e.g. Group D officials etc.)
4. All Zonal ADG (E), ADG (P) are also requested to compile the Action Taken Report of their respective Zone and submitit to the Directorate at the earliest and latest by 31<sup>st</sup> May, 2014.
5. It may be appreciated that the CVC being the statutory body, the instructions issued by it should be strictly complied with. Non-submission of the Action Taken Report would lead to stringent action and reprimand of the delinquent officers.

**(DR. SANJAY DUBEY)**