

Minutes of meeting with ARTEE under the Chairmanship of Chief Executive Officer in Prasar Bharati Secretariat on 22/04/2014.

A meeting of Prasar Bharati Management and DG AIR Officials was held in Prasar Bharati Secretariat under the Chairmanship of Chief Executive Officer on 22.04.2014 with representatives of Association of Radio and TV Engg. Employees (ARTEE).

Following were present:

Official Side:

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| [1] | Sh. Jawhar Sircar | Chief Executive Officerin Chair |
| [2] | Brig.(Retd.) V.A.M.Hussain | Principle Adviser (P&A) |
| [3] | Sh.R.K.Jain | Member (Technical) |
| [4] | Dr.Sanjay Dubey | ADG (A), All India Radio |
| [5] | Ms. Anita Sinha | ADG(A), DG Doordarshan |
| [6] | Sh. Arvind Kumar | Director (A), Prasar Bharati |
| [7] | Ms. Vanita Sood | Director (A), DG AIR |
| [8]. | Sh. Rajiv Sharma | Standing Counsel, Prasar Bharati |

ARTEE Representatives:

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| [1] | Sh. Umesh Chandra | President |
| [2] | Sh. Rajesh Kr. Gautam | Addl.G.S. |
| [3] | Sh.Gajendra Sharma | Vice President (AIR) |
| [4] | Sh.Yogesh Kumar | Vice President (TV) |
| [5] | Sh. L.R.Gupta | Vice President (NZ) |
| [6] | Sh. Deepak S. | Vice President (WZ) |
| [7] | Sh.S.P.Dubey | Joint Secy.(SEA/EA), NZ |

At the outset CEO welcomed the representatives of ARTEE and apprised them of the willingness of Prasar Bharati to resolve the grievances of its employees and various measures taken by it to remove stagnations in various Grades/Posts. CEO then asked the representatives of ARTEE to spell out their grievances.

Representatives of ARTEE requested CEO for implementation of judgments in three cases each of which had attained finality with the

dismissal of SLPs filed on behalf of the Ministry and the Prasar Bharati. These were: (i) Grant of ACP to the EAs and SEAs as per recommendations of the 5th CPC in pursuance of CAT (Patna Bench) Order dated 07.09.2009 in OA 514/2002; (ii) One pay scale for one cadre (i.e. removal of the cut-off date fixed for grant of upgraded scale vide Ministry of I & B Order No. 310/173/97-B(D) dated 25.02.1999) and (iii) Pay parity of Technicians with Lighting Assistants.

ADG(A), DGAIR briefed CEO on these cases as follows:

- (i) Grant of ACP to the EAs and SEAs in pursuance of CAT (Patna Bench) Order dated 07.09.2009 in OA 514/2002.

ADG(A), DGAIR informed that since the Ministry was giving approval for implementing the CAT order in respect of the applicants before the CAT, EAs/SEAs (including those retired) were approaching the CAT in batches. It appeared ridiculous to encourage employees to approach Courts to obtain identical orders and then be forced to act. So, to reduce the proliferation of Court cases on identical issues, CEO directed DGAIR to explore the possibility of proposing a 'Generic Order' for all eligible employees along with full financial implications involved both one time and annual and to send the proposal to the Ministry of I & B after obtaining the approval of Prasar Bharati.

- (ii) One pay scale for one cadre.

ADG (A) informed that the CAT (Principal Bench) in its Order dated 31.05.2006 had directed the Ministry & Prasar Bharati to re-examine the claim of the Engineering Assistants for grant of higher pay scale of Rs. 6500-10500 (pre-revised) and dispose of the same by passing a detailed and speaking order. Representatives of ARTEE submitted that Technicians recruited after 25.02.1999 had also obtained a similar Order from the CAT (Calcutta Bench) in 2008. Besides, there were some dying cadres like Diesel Technicians, Mast Technicians, Diesel Engine Drivers and Helpers who were also having this grievance. They urged CEO to consider removal of anomaly in pay scales in respect of these cadres also. CEO directed DG AIR to prepare a proposal with full financial implications involved (both one time and annual) for consideration of Prasar Bharati and referral to the Ministry after approval of Prasar Bharati.

(iii) Pay parity of Technicians with Lighting Assistants.

ADG (A) informed that Madras High Court Order 24.11.2010 has been implemented by restoring notional parity in scale of pay of Technicians with Lighting Assistants with effect from 01.07.1983 without arrears after obtaining approval of the Ministry. The representatives of ARTEE pointed out that the parity in scale was again disturbed with effect from 01.01.1996 when the Lighting Assistants were granted higher scale of Rs. 5000-8000. They urged Prasar Bharati to extend the same to the Technicians in the spirit of the Court judgment. It was agreed and CEO concurred that DG AIR would prepare a proposal with full financial implications involved (*both one time and annual*) for consideration of Prasar Bharati and referral to the Ministry after approval of Prasar Bharati.

Representatives of ARTEE stated that in view of the financial constraints orders in each of the above cases may please be issued without arrears for the time being and that payment of arrears may be considered later. CEO stated that begging Ministry for funds was very humiliating and that Ministry has to be in the loop when additional Non Plan funds in this very year were being committed. Revision in Budget should be in the first Supplementary and immediate steps be initiated to mitigate long-pending grievances and avoid repeated Contempt of Court.

Approved
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Jawhar Sircar
CEO, Prasar Bharati
25-4-14