

Association of Radio & Television Engineering Employees



Post Box no. 422, New Delhi-110001

Recognized by Govt. Of India and Prasar Bharati as per CCS(RSA) Rules 1993

Affiliated to Union Network International, Geneva

Affiliated to Confederation of Central Govt. Employees and Workers (CCGEW)

www.arteeindia.org

Largest Employee Welfare Association of Electronic Media in India

Ref :ARTEE/P/117/10/2015

Date ...19/10/2015...

Zonal
Offices

Sh. Arun Jaitley,
Hon'ble Minister for Information and Broadcasting,
5th Floor, Shastri Bhawan,
New Delhi – 110001.

East Zone
PO Box-2713
Kolkata
(W.B.)
700001

Subject :Resentment and Agitation Notice against gross injustice to Subordinate Engg. Employees of Akashwani and Doordarshan working in PB on Deemed Deputation.

Respected Sir,

With warm regards, we wish to convey our disappointment on gross injustice done by the management on our issues which have attained finality even from court of law. The members of this Association are restive due to this discrimination as we are not finding any respite from any corner. The issues attained finality also and are not dealt with welfare oriented approach. We are giving a brief synopsis of the issues:

N.E.Zone
PO Box-83
Guwahati
(Assam)
781001

[1]. ACP as per verdict of CAT, Patna Bench and upheld by Hon'ble Supreme Court : The Assured Career Progression Scheme (ACPS) notified by DOP&T on 09.08.1999 for Central Govt. employees has not been implemented for the CGE of AIR and DD working in Prasar Bharati on deemed deputation, on the wrong pretext that they have availed upgraded the scales in form of incentive as per MIB order dated 25/02/1999 for working in Prasar Bharati. A case filed before CAT, Patna Bench through OA 514/2002 attained finality from the apex court and implemented for the applicants. It is pertinent to mention that applicants of this OA have also enjoyed above mentioned fee scales and are similarly placed like others. However, the DG:AIR always divides equals into un-equals to deny them the benefit of ACPS. Section-11 of PB(Amendment) Act, 2012 clearly mentioned that there are only two categories of employees (1). Pre 05/10/2007 Employees who are Govt. Employees, working in PB on deemed deputation till retirement and eligible for all benefits available to CGE (which includes ACP, MACP etc.) and, (2). Post 05/10/2007 Employees who are purely Prasar Bharati Employees. Employees are restive on gross Injustice done by Screening Committee constituted for the purpose of grant of ACP which has denied the ACP benefits to the entire class of EA, SEA and AE employees on the pretext that they are not similarly situated to applicants of OA514/2002.

North Zone
P.O.Box-331
New Delhi
110001

It is earnestly requested to restore the Rule of law by granting the benefit of ACP as per OA 514/2002 upheld by Hon'ble Supreme Court to all eligible EAs/SEA/AEs.

South Zone
P.O.Box-176
Triplicane
Chennai
(TN)
600005

West Zone
PO Box
-11228
Mumbai
(Maharashtra)
400020

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o/c.

[2]. **Pay Parity of Technician with Lighting Assistants in the revised scale of 5th CPC (Rs. 5000-8000) w.e.f. 01/01/1996.** : Technicians of AIR and DD have historic Pay Parity with Lighting Assistants of Doordarshan who have parity with Assistant Cameramen of Films Division as established by Hon'ble Supreme Court. The Technicians and the LA were put in the pay scale of Rs4500-7000 w.e.f. 01/01/1996. This Parity was disturbed when Lighting Assistants were put in the scale of Rs. 5000-8000 w.e.f. 01/01/1996 equal to that of Assistant Cameramen of Films Division by court's order. Hon'ble CAT, Delhi has ordered to grant pay scale of Rs. 5000-8000 to Tech. on par with the LA and, as per information we have, the Deptt. of Legal Affairs has also recommended to grant the pay scale of Rs. 5000-8000 to Technicians albeit on 'notional basis'.

We request to restore the Pay Parity of Technicians with the LA in the scale of Rs. 5000-8000 w.e.f. 01/01/1996 as per judgment of CAT in OA 4424/2014 filed by Deepak Sudhakaran and this Association for all of its members who are fully eligible.

[3]. **Recovery due to treating scales of MIB's order dated 25/02/1999 as upgraded scales while granting MACP** : This Association has filed an OA 2479/2015 and Hon'ble CAT has imposed absolute stay on the recoveries on account of withdrawal of MACP. Nevertheless, the deptt. is going ahead with huge recoveries from employees particularly the retiring persons. This is also a gross injustice and is violation of verdict of Hon'ble Supreme Court in Rafiq Masih Case.

We request you to issue instructions not to treat the scales given by MIB order dated 25/02/1999 as an upgradation while granting MACP and to stop recoveries thereof as per clause 35 of ACP Clarification issued in 2011.

[4]. **ACP to Helpers as per OA 3607/2014 filed by this Association** : The Helper which is the lowest cadre has also deprived from ACP since 1999. Now Hon'ble CAT gave a verdict in OA 3607/2014 for all Members of ARTEE to extend the benefit of OA 1949/2012 Rishi Raj & Others which is already implemented for Applicants.

We request you to extend the benefit so that Helpers who are working in this department for more than 35 years without any promotion whatsoever may get some relief atleast financially.

On the issues mentioned above, around 10,500 Employees belonging cadres from Helper to AEs are aggrieved and restive. Finding no solace we are compelled to go for Agitational Steps as per details give below :

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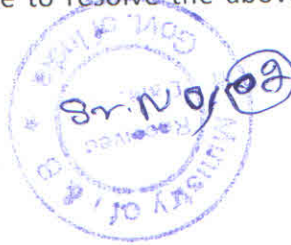
Step 1
26/10/2015 to 04/11/2015
Display of Black Badges in protest from during duty hours.

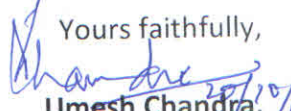
Step 2
Date - 04/11/2015
Time : 13:00 Hrs
Lunch Hours Gate Meeting at DD Bhawan,
Copernicus Marg, New Delhi

Step 3
Date 16/11/2015
Peaceful Protest March
From DD Bhawan to Jantar Mantar and Gate Meeting.

We are the disciplined employees of this deptt., gave decades of our lives but striving for a single promotion even after 30 yrs of service. We also assure that our agitation shall be totally peaceful and there shall be no efforts to interrupt functioning of office and transmission etc.

We request your high office to resolve the above mentioned issues and give some solace to employees.



Yours faithfully,

Umesh Chandra,
President, ARTEE
09871765714
umsharma01@gmail.com

For information to :

- [1]. Col.(Retd.) Sh. Rajyavardhan Singh Rathore, Hon'ble MOS, MIB, New Delhi -110001
- [2]. Hon'ble Secy. (I&B), Shastri Bhawan, New Delhi - 110001
- [3]. Chief Executive Officer, Prasar Bharati, PTI Building, New Delhi - 110001
- [4]. Member(P), Prasar Bharati, New Delhi - 110001
- [5]. The Director General, All India Radio, New Delhi - 110001
- [6]. The Director General, Doordarshan, New Delhi - 110001
- [7]. Sh. Virjesh Kumar, National Gen.Secy. / Sh. Pawan Kumar, Prabhari, Sangathan Mantri, Delhi, UP and UK , **Bhartiya Majdoor Sangh, Deen Dayal Upadhyaya Marg, New Delhi**



प्राप्ति एवं निर्गम अनुभाग
डाक प्राप्ति
20 OCT 2015
प्रसार भारती सचिवालय