

ARTEE bid to save All Benefits at par with Government Employees.

Another Clarification with long term Impacts

Members must be aware that some mails were circulated around two months back, with an intention to spread panic and fear about danger to our status of Government Employees and all Benefits at par with other Central Government Employees.

Even the introductory meeting dated 16th April 2015 with the Member (P) who joined on 27th March was projected as a big threat and it was spread that in that Meeting Option will be taken for joining Prasar Bharati. Nothing of that sort took place in the Meeting.

Actually the issue was something else and was misinterpreted as per own whims and fancies. The issue was about conducting DPC for IBES and IBPS officers.

Gray Area and Lacuna left by in the 2012 Amendment in NAFDE Era:

It is known to everybody that we have been declared Central Government Employees working in Prasar Bharati on deemed deputation through a Gazette Notification dated 09th Jan 2012. The Section 11B.(i) of the Amendment clearly says that all posts on the strength of GOI are transferred to Prasar Bharati as on 1st April 2000. The Clause 11B(i) is reproduced below :

Transfer of posts of Akashvani and Doordarshan to Corporation.

11B. (1) All posts in the erstwhile Akashvani and Doordarshan other than the posts borne on the strength of the cadres referred to in sub-section (2) shall be deemed to have been transferred to the Corporation with effect from the 1st day of April, 2000.

At that time, it was not thought that how we shall be promoted if all posts, even promotional posts are transferred to Prasar Bharati. The correct scenario would have been that only Direct Recruit posts should have been transferred to Prasar Bharati. People who are now questioning us and try to find fault in everything we are doing could never envisage this aspect of the Amendment Act and were

in total Dark that what is happening and what impact it will have in the future on our future promotional opportunities.

Since Posts are with Prasar Bharati and are not Civil Posts, UPSC was refusing to conduct DPC for IBES and IBPS.

As far as conducting the DPC, the Amendment has no relevance for Cadres of Helper to AE which we are representing, since earlier also our DPCs were being conducted by DG (AIR)/Prasar Bharati. But if it has any impact on our Status or other benefits including the Retirement benefits and pension etc. then it is a concern to us.

There was a fear among IBES and IBPS Cadres that their Pay Parity with IAS and their Non Functional Upgradation (NFU) may be under threat. That is the reason that a particular section has tried to spread fear through circulating emails, etc that our status and Government benefits may be in danger. While giving a verdict in an OA filed by Gurmail Chand in CAT Delhi, the Hon'ble Court gave a verdict that PB should conduct DPC since posts are laying with Prasar Bharati.

The issue was referred to Deptt of Legal Affairs (DOLA) with all viewpoints and opinions of UPSC, DOPT, MIB etc. ARTEE Central Office has taken the issue seriously and was monitored and pursuing the matter at various levels of Management in different departments.

We are pleased to inform that as per reliable sources, the concerned department, while giving an opinion in favor of Prasar Bharati for conducting DPC of IBES and IBPS officers has also clarified that All benefits at par with Central Government Employees including terminal benefits shall be protected till Retirement for all employees, even if Prasar Bharati conduct the DPC.

This is like a correction of a mistake made due to dark and grey Area left in Amendment Dated 9th Jan 2012 and a sigh of relief for all Employees joined upto 5th Oct 2007 and working in Prasar Bharati on deemed deputation.

Some people may not feel importance of this but this is not a small achievement and it shall have long impact and of course people who have been circulating email are once again proved wrong.

For me this is equally important to all other issues like ACP, 1C 1P, Tech LA, Helper ACP, MACP Recovery issue etc. and I am glad that it is clarified.

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