

Association of Radio & Television Engineering Employees

Post Box no. 422, New Delhi-110001



Recognized by Govt. Of India and Prasar Bharati as per CCS(RSA) Rules 1993
Affiliated to Union Network International, Geneva
Affiliated to Confederation of Central Govt. Employees and Workers (CCGEW)

www.arteeindia.org

ARTEE/P/17/02/2015

20.02.2015

Date

Ref :

Zonal
Offices

The Director General, Doordarshan,
[Kind Attention : Sh. N.A.Khan, E.in.C (TV)]
Doordarshan Bhawan, Copernicus Marg,
New Delhi-110001.

East Zone
PO Box-2713
Kolkata
(W.B.)
700001

Subject : Request to take decision about implementation of Bio Metric System of Attendance in LPTs/HPTs/LRSs etc and in Shift Staff due to practical problems.

Respected Sir,

With warm regards, this is in reference of the subject mentioned above and discussion took place in Office Council Meeting of Doordarshan on 11.11.14 on the subject stated above.

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(Assam)
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This Association is in full support of punctuality in performing duties by staff Members. But It is absolutely impractical to implement Bio Metric System in our LPTs/HPTs/LRSs etc due to following practical problems.

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[1]. All LPTs/LRSs are suffering from Acute Staff Shortage and are being run by staff which is inadequate to run the shifts to cover full transmission. Sometime a single person perform duty. So as an adjustment staff perform duties in more than one, two and sometimes more than two shifts without any compensation for extra duties. If staff record Attendance through Bio Metric it shall be against the law and not sustainable. If staff does not do this kind of Adjustment it will not be possible to run the LPTs due to staff shortage.

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Triplicane
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[2]. Due to fund shortage, neither department is in a position to provide conveyance to staff after performing duties in ODD hours and staff is bound to remain in the transmitters because in the Morning again he has to start the Transmission nor any financial compensation as most of the staff is have crossed OTA limit. The OTA is a meager Amount. Due to staff shortage the deptt is not in a position to give any compensation either OTA or C.Offs.

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[3]. We have many female employees who are working in shifts in LPTs/HPTs/LRSs. The safety of a female employees is an important concern and this may have serious threats to the security of female staff. In odd hours Deptt. has to perform vehicle to the staff and again deptt. is not in a position to do so. This bio Metric System is not at all suits to the safety of Women working in the setup.

[4]. While considering climatic, geographical and other social parameters like like insurgency, naxalism etc again impractical to implement the Bio Metric System of Attendance.

[5]. The functioning of our department differ from station to station and it is the station head who understand the functional requirements. So it is again impractical to implement the Bio Metric System of Attendance.

[6]. Staff posted in stations of AIR and DD are operational Staff and recently Railway Board has taken a decision (copy enclosed) to exempt Operational Staff from Bio Metric System. Pl. refer clause 2 of enclosed order of Railway Board.

We request you to prepare a proposal

Thanks and Regards,
Yours faithfully,


Umesh Chandra, 20/2/15

President, ARTEE

09871765714

umsharma01@gmail.com

enclosed as above

Office Copy.


Umesh Chandra. 20/2/15