

Dated the 15.7.2015

No.8/3/2011-SIV(B)/315

Subject:- Grant of ACP to similarly situated EAs, SEAs and AEs as per the verdict of the Hon'ble CAT, Patna in OA No.514/2002 – Constitution of Screening Committees – reg.

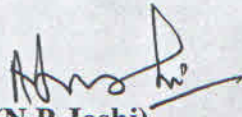
It has been decided by the competent authority in Prasar Bharati that since the verdict given by the Hon'ble CAT, Patna in OA No.514/2002 has attained finality, the benefit of ACP may be extended to all similarly situated EAs, SEAs and AEs. In the meantime, the Ministry of I&B, vide its order dated 21.1.2015, has communicated that the Screening Committee for consideration of grant of ACP will now be constituted not in the Ministry but in the Directorate and the recommendations of the Screening Committee will be placed before the appointing authority for approval. Accordingly this Dte had sent 2 letters dated 5.6.2015 and 15.6.2015 to the all zonal offices for preparation of the data of all similarly situated EAs, SEAs and AEs for consideration of their eligibility for grant of ACP as per the CAT Patna verdict.

2. It has, therefore, been decided that the records of all the eligible EAs/SEAs & AEs first be examined by a Screening Committee headed by the respective regional ADG(E)s and duly recommended detailed proposal should be submitted to the Directorate for approval of the competent authority in the Directorate, in the proforma enclosed herewith.

3. While examining the service records to consider eligibility for ACP, the following points should be kept in mind:

- i. This will be the 1st ACP to similarly placed EAs, SEAs & AEs
- ii. Promotions to the posts of SEAs and AEs may be ignored as CAT has said that all EAs, SEAs and AEs are in the same pay scale of Rs.6500-10500 as on 1.1.1996.
- ii. The cases of EAs/SEAs who have been promoted from the posts of Technicians/Sr.Technicians are not to be considered.
- iii. AEs promoted to JTS scale on or before 9.8.1999 are also not eligible.
- iv. EAs/SEAs/AEs who have not completed 12 years' service as on 31.8.2008 are not eligible for financial upgradation under ACP scheme as the scheme has been replaced with MACP scheme w.e.f 1.9.2008
- v. As SEAs and AEs have been granted the pay scale of Rs.7450-11500 and Rs.7500-12000 respectively w.e.f 1.1.1996 by order dated 25.2.1999 of the Ministry of I&B, they were never in the pay scale of Rs.6500-10500. However, their cases could also be taken up subject to clarification by Prasar Bharati in this regard.
- vi. The pay of all similarly placed EAs, SEAs & AEs will have to be placed in the scale of Rs.6500-10500 w.e.f 1.1.1996 to make them eligible for granting them 1st financial upgradation under the ACP scheme in the pay scale of Rs.8000-13500 (pre-revised).

- vii. Vigilance clearance and Confidential Reports, wherever required, may be obtained from this Directorate.
 - viii. Zonal offices are **not** to issue orders granting ACP to EAs/SEAs/AEs. These orders will be issued by the Directorate General, All India Radio after due consideration of the recommendations of the SC.
 - ix. Other standard norms for financial upgradation under the ACP Scheme must be followed.
4. All the Zonal ADG(E)s are accordingly requested to constitute Screening Committees and submit their recommendations to this Directorate at the earliest for further necessary action.
5. This issues with the approval of the competent authority.



(N.P. Joshi)

Director(Admn)

To:

1. The Additional Director General(E), North Zone, All India Radio, Jamnagar House, Shajahan Road, New Delhi-11
2. The Additional Director General(E), North East Zone, AIR& Doordarshan Ganeshguri Flyover, G.S.Road, Dispur, Guwahati-781006
3. The Additional Director General(E), East Zone, All India Radio, 4th Floor, Akashvani Bhawan, Eden Garden, Kolkata-700001
4. The Additional Director General(E), South Zone, AIR& Doordarshan, Swami Sivananda Salai, Chennai-600005
5. The Additional Director General(E), West Zone, AIR & Doordarshan, Old CGO Complex, 101, M.K.Road, Mumbai-400020

Copy for information to:

1. Shri Sanjay Dhar, Under Secretary (BA-E), Ministry of I&B, 6th Floor, Shastri Bhawan, New Delhi
2. Sr.PPS to CEO, Prasar Bharati, PTI Building, New Delhi
3. PS to Member (P), Prasar Bharati, PTI Building, New Delhi
4. Addl.DG(A), Prasar Bharati, PTI Building, New Delhi
5. PS to DG, AIR/PS to DG:Doordarshan
6. PS to E-in-C(AIR)/PS to E-in-C (DDn)
7. DDG(A&F), DG:AIR.
8. SIV(B) Section - for uploading in the AIRNET.

Proforma

Sl No	Name & Designation	Date of Birth	Date of joining service	Whether Direct Recruit EA or not (Yes/No)	Date of appointment as EA and pay scale	Details of all promotion/ACP #/ MACP granted (with date and pay scales)	Date of eligibility for 1 st ACP	Pay and scale of the employee as on 1.1.1996	Educational qualification	ACR grading for the past 5 years preceding the year in which eligible for ACP	Whether clear from vigilance angle	Whether fulfils all eligibility conditions as per ACPS	Remarks

Note: 1. All the pages of the proforma are to be signed by the Members of the Screening Committee
 2. A certificate that *all particulars as tabulated above in respect of each employee have been verified from their service records (Service book, ACR dossiers etc.)* may also be given, duly signed for all Members, in the last page of the proforma.