

Association of Radio & Television Engineering Employees

Post Box no. 422, New Delhi-110001



Recognized by Govt. Of India and Prasar Bharati as per CCS(RSA) Rules 1993
Affiliated to Union Network International, Geneva
Affiliated to Confederation of Central Govt. Employees and Workers (CCGEW)

www.arteeindia.org

Largest Employee Welfare Association of Electronic Media in India

Ref :ARTEE/P/71/06/2015

Date 22.06.2015.....

Zonal
Offices

East Zone
PO Box-2713
Kolkata
(W.B.)
700001

N.E.Zone
PO Box-83
Guwahati
(Assam)
781001

North Zone
P.O.Box-331
New Delhi
110001

South Zone
P.O.Box-176
Triplicane
Chennai
(TN)
600005

West Zone
PO Box
-11228
Mumbai
(Maharashtra)
400020

Sh. Shayamal Sircar,
Chairman,
Cadre Review Committees,
Prasar Bharati,
New Delhi – 110001

Subject : Resentment letter about Deptt. Examination at various levels.
Reference : Letter ARTEE/P/56/06/2015 dated 01.06.2015 about Submission of disagreement on some proposals of Report of Cadre Review Committee for IBES and Sub Ordinate Engg. Employees.

Respected Sir,

With warm regards this is in continuation of our previous letter dated 01/06/2015 and mentioned above. Through our earlier letter we conveyed our resentment on some issues.

After the Cadre Review Report is open, we are receiving huge resentment on some provisions of Cadre Review Report.

[1]. **Deptt Examination for Sr. Broadcast Engineer** : There is Cadre proposed Sr. Broadcast Engineer which will be filled by existing AEs, SEA and EAs at the ratio of 50:50 through Sr. Cum Fitness and through L.D.C.E. We are receiving a huge resentment. I explain this phenomenon through an illustration below :

Illustration : In some zones like **East and West** there are EAs who have completed 25 yrs or more service without any promotion whatsoever. In some cases their service is more than even SEA of some other zone like **North or South** due to less promotional opportunities. So many EAs having 25 yrs or more service in East Zone and West Zone will be Junior to Sr. E.A. with lesser service of other Zone where promotional Avenues are more. So these SEAs who joined later will become Sr. Broadcast Engineer through Sr.Cum fitness quota and an EAs who are more length of service will have to face Deptt. Examination.

This is discriminatory and should be corrected.

Remedy :

[a]. All posts of Sr.B.E. should be filled by Sr.Cum fitness procedure in initialization stage as one time exemption.

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o/c

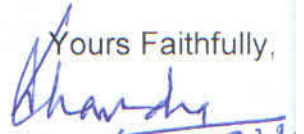
[b]. The number of post in Sr. B. E. should be as much so that all SEA and EA are accommodated in initialization stage. It can be done with adjustment of post which are expected to remain vacant even after accommodating the entire existing strength.

[2]. No promotional Avenues for ITI Holders after Broadcast Engineer :

We have expressed our resentment on the provision of Channel of promotions through Seniority cum fitness for ITI holders working in various cadres of Tech, Sr. Tech, EA and SEAs upto the level of Broadcast Engineer only. It should be open for upper levels also.

We expect that point raised by us shall be considered before finalization. At last once again we convey our thanks for conducting Cadre Review Exercise in a cordial manner.

Yours Faithfully,



Umesh Chandra
President, ARTEE
09871765714
umsharma01@gmail.com

प्राप्ति एवं निर्गम अनुभाग
डाक प्राप्ति
22 JUN 2014
प्रसार भारती सचिवालय


Umesh Chandra

enclosed as above

Cc for information to

- [1]. Chief Executive Officer, PB, New Delhi
[2]. Sh. Animesh Chakraborty, E.in.C.(AIR) & Chairman, CR Committee
[3]. Sh. Sanjiev K. Saxena, DDG(E), EPM, DG(AIR), New Delhi - 110001
[4]. Office Copy.

PSTO
DG(AIR)
22/6

RR
22/6

O/C

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2400

Proposed Structure of Sub-ordinate Engineering cadre

There are number of different pay scales in the cadre of EA, Technicians, helpers etc. These anomalies have further caused number of legal complications. To solve these issues the committee recommend abolishing all these cadres and proposed to create new cadres with different designations. More than 3000 posts are proposed for abolition with this revised cadre structure. The number of posts in new designation along with initialisation of the cadre and its future maintenance has been given as below:

1. **Station Engineer (co-ordination)(135 number of posts): GP of 6600 PB-3**
 - To be filled 100% SCF by promoting Assistant Station Engineer (co-ordination) completing 5 years of service or completing 25 years of total service with minimum one year of service as Assistant Station Engineer (co-ordination).
 - Further all Station Engineers will be considered for a granting Grade Pay of Rs.7600/- on completion of 5 years of service as Station Engineer.
2. **Assistant Station Engineer (Co-ordination)(278 Number of posts):GP of 5400 PB-3**
 - to be filled 100% SCF by promoting diploma qualified Assistant Engineers completing 3 years of service in the cadre of Assistant Engineer.
3. **Senior Broadcast Engineer (3696 Number of posts): 9300-34800 with GP of 5400 PB-2**
 - **Initialisation:** to be filled by all the available AEs, the remaining vacancies are to be filled by promotion of Existing qualified (Diploma or equ.) EA/SEA completing 8 years of service on 50 % by SCF and 50 % by LDCE.
 - **Maintenance:** After initialisation on implementation of cadre review, this is to be filled by promotion of qualified (Diploma or equ.) Broadcast Engineer completing 3 years of service on 50 % by SCF and 3 years of service by 50 % LDCE.
4. **Broadcast Engineer (5914 Number of posts): 9300-34800 with GP of 4600 PB-2**
 - **Initialisation :** to be filled by Existing EA/SEA and remaining by promotion of qualified (ITI or equ) SrTech/Tech/Diesel Tech./Mast Tech. with 8 years service by SCF.
 - **Maintenance:**90 % by Promotion of Broadcast Engineer by SCF with 5 years of service & 5 % Promotion by SCF (with Training) and 5% promotion by LDCE by Senior Broadcast Technician with 5 years of service.
5. **Junior Broadcast Engineer (1530 Number of posts): 9300-34800 with GP of 4200 PB-2**
 - **Initialisation :** to be filled by Existing EAs of Prasar Bharati(joined after 5.10.2007).
 - **Maintenance:** 80 % by Direct Recruitment & 20 % SCF by qualified (ITI or equ.) Broadcast Technician with 10 years service.
6. **Senior Broadcast Technician (400 Number of posts): 9300-34800 with GP of 4200 PB2.**
 - **Initialisation :** to be filled by Existing Sr. Tech/Tech,Diesel Tech./Mast Tech. joined before 5.10.2007.
 - **Maintenance:** 50 % by Promotion of Broadcast Asst by SCF (with training) & 50 % by Promotion of Broadcast Asst by LDCE
7. **Broadcast Technician (350 Number of posts): 9300-34800 with GP of 2400 PB-2**
 - **Initialisation :** to be filled by Existing Technician of Prasar Bharati(joined after 5-10-2007)
 - **Maintenance:** 100 % by direct recruitment , however Junior Broadcast Asst are also to be accommodated on completion of 8 years service (with training).
8. **Broadcast Assistant (Number of posts): 9300-34800 with GP of 2400 PB-1**
 - **Initialisation :** to be filled by promoting Existing DED, Helpers joined before 5.10.2007 completed 8 years of service (with training).
 - **Maintenance:** No further recruitment in the cadre.
9. **Junior Broadcast Asst (10 Number of posts): 9300-34800 with GP of 1800 PB-1**
 - **Initialisation :** to be filled by Existing PB helpers joined after 5-10-2007.
 - **Maintenance:** No further recruitment in the cadre

Sl.	Proposed Cadre	Proposed Method of recruitment in cadre
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No	Desig. /No of Posts	Pay scale	Initialisation	Future (Promotion/ Recruitment)
1	Station Engineer (co-ordination)	Rs.15600 - 39100/- Rs.6600/- PB-3	-	to be filled 100% SCF by promoting Assistant Station Engineer (co-ordination) completing 5 years of service or completing 25 years of total service with minimum one year of service as Assistant Station Engineer (co-ordination) further all Station Engineers will be considered for a granting Grade Pay of Rs.7600/- on completion of 5 years of service as Station Engineer.
2	Assistant Station Engineer (co-ordination)	Rs.15600 - 39100/- Rs.5400/- PB-3	Diploma qualified AEs by 100% SCF with 3 years of service in the cadre of AE.	to be filled 100% SCF by promoting diploma qualified Assistant Engineers completing 3 years of service in the cadre of Assistant Engineer.
3	Senior Broadcast Engineer (3696)	9300-34800 with GP of 5400 PB-2	1. Existing AEs 2. remaining vacancies by promotion of Qualified (Diploma or Equ.) EA/SEA with 3 years of service by 50 % by SCF and 50 % by LDCE	50 % by Promotion of qualified (Diploma or equ.) Broadcast Engineer by SCF. (Minimum required 3 years of service as Broadcast Engineer) 50 % by Promotion of qualified (Diploma or equ.) Broadcast Engineer by LDCE. (Minimum required 3 years of service as Broadcast Engineer)
4	Broadcast Engineer (5914)	9300-34800 with GP of 4600 PB-2	1.Existing EA/SEA 2.remaining by promotion of qualified (ITI or Equ.) SrTech/Tech, Diesel Tech./ Mast Tech. with 8 years service by SCF	90 % by Promotion of Junior Broadcast Engineer by SCF (Minimum required 5 years of service) 5 % by Promotion SCF (Minimum required 5 years of service as Senior Broadcast Technician) and 5% by LDCE by Senior Broadcast Technician (Minimum required 5 years of service as Senior Broadcast Technician)
5	Junior Broadcast Engineer	9300-34800 with GP of 4200 PB-2	All PB EAs	-80 % by Direct Recruitment -20 % by promotion of qualified