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**PRASAR BHARATI**  
**(INDIA'S PUBLIC SERVICE BROADCASTER)**  
**PRASAR BHARATI SECRETARIAT**  
**PPC SECTION 2nd Floor,**  
**PTI Building, New Delhi**

**No. A-10/86/2013-PPC(Vol-I)**

**Dated: 30.04.2015**

**Sub: Minutes of the Establishment Council Meeting held on 26.04.2015 under the Chairmanship of Member (Personnel), Prasar Bharati Secretariat with the representatives of recognized Associations of Prasar Bharati.**

Please find enclosed a copy of minutes of the meeting of Establishment Council held under the Chairmanship of Member (Personnel), Prasar Bharati Secretariat with the representatives of recognized Associations of Prasar Bharati for information and necessary action.

2. This issues with the approval of 'Competent Authority'.

Encl: As above.

*V. Krishnan*  
(Vijayalakshmi Krishnan)  
Dy. Director (Pers)  
Tel:23421858

To

- 1) Director General, All India Radio
- 2) Director General, Doordarshan
- 3) Sh. Animesh Chakraborty, E-in-C, All India Radio
- 4) Shri Vijay Kr. Choubey, Addl. Director General (B&A), P B Secretariat
- 5) Sh. Sanjeev Kumar Jindal, Addl. Director General (Admn& Estt), P B Secretariat
- 6) Ms. Perna Sood, Addl. Director General (IFD), P B Secretariat
- 7) Brig(Retd) S. Visvanathan, Addl. Director General (Admn), DG: All India Radio
- 8) Sh. O.K.Sharma, Addl. Director General (HQ), DG: Doordarshan
- 9) Gp Capt P.A. Naidu, Addl. Director General (Admn), DG: Doordarshan
- 10) Sh. R.A.Ansari, Dy. Director General (A&F), DG:All India Radio
- 11) Sh. N.P. Joshi, Director (Admn), DG:All India Radio
- 12) Sh. Kamlesh Kumar, Dy. Director Administration, DG:All India Radio
- 13) Smt. Vijayalakshmi Krishnan, Dy. Director (Pers), Prasar Bharati Secretariat
- 14) All the President/ General Secretary of recongized Association of Prasar Bharati
- 15) DDG(T) , Prasar Bharati Secretariat for putting it on Prasar Bharati website.

Copy for information to:

PSO to Member (Personnel)

**Minutes of the meeting of Establishment Council (EC) of Prasar Bharati held with all the recognised Associations on 16/4/2015 in the Conference Hall, Prasar Bharati Secretariat, PTI Building, New Delhi**

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The meeting of Establishment Council was held with recognized Associations of Prasar Bharati under the Chairmanship of Member (Personnel) on 16.04.2015 at 3:30 pm in Prasar Bharati Secretariat.

1. The following officers of Prasar Bharati participated in deliberations:

i) Shri Suresh Chandra Panda	Member (Pers) & Chairman
ii) Sh. F. Sheheryar	Director General, All India Radio & Member
iii) Sh. C. Lalrosanga	Director General, Doordarshan & Member
iv) Sh. Animesh Chakraborty	E-in-C, All India Radio
v) Shri Vijay Kr. Choubey	Addl. Director General (B&A), P B Secretariat
vi) Sh. Sanjeev Kumar Jindal	Addl. Director General (Admn & Estt), P B Secretariat
vii) Ms. Prerna Sood	Addl. Director General (IFD), P B Secretariat
viii) Brig(Retd) S. Visvanathan	Addl. Director General (Admn), DG: All India Radio
ix) Sh. O.K.Sharma	Addl. Director General (HQ), DG: Doordarshan
x) Gp Capt P.A. Naidu	Addl. Director General (Admn), DG: Doordarshan
xi) Sh. R.A.Ansari	Dy. Director General (A&F), DG: All India Radio
xii) Sh. N.P. Joshi	Director (Admn), DG: All India Radio
xiii) Dr. Kamlesh Kumar	Dy. Director Administration, DG: All India Radio
xiv) Smt. Vijayalakshmi Krishnan	Dy. Director (Pers), Prasar Bharati Secretariat

2. List of representatives of Associations who attended the meeting is placed at Annexure A.

3. At the outset, Member (Pers.) as Chairperson welcomed officers from PBS, DDN, AIR and representatives of the Associations and requested all present to treat this meeting as an introductory meeting as the same is held soon after his assumption of charge of Member (Pers).

4. Representatives of the Associations were of the same view and also felt that the agenda points which were submitted by them also needed some updating because the meeting has been held after getting postponed for a number of times.

5. Chairperson assured that the EC meeting will be called for shortly and will be held separately for the different cadres viz; Engineering, Programming and Administrative cadres wherein the issues pertaining to the different Associations will be discussed in detail. However, Chairperson requested the representatives to bring out a few important issues for getting familiarised with the same.

6. The general issues brought out by the different Associations are as under:-

(I)(a) The views of the Associations are to be looked into by Prasar Bharati with a positive attitude, the lack of which has resulted in many Court cases.

- (b) Issues which have even reached final stages are not being implemented. Implementation of even the Supreme Court Orders are not being done by the Directorates and also at the initial stage Prasar Bharati does not consult the ASG etc.
- (II) Promotions are not held timely and employees are retiring without promotion.
- (III) Representatives of Associations informed about the upgradation of pay scales granted vide MIB Communication dated 25.2.1999 to 11 categories of employees of Prasar Bharati and recovery. Ministry of I&B vide their letter No. 515/04/2014-BA(E)(pt) dated 17.02.2015 advised to keep in abeyance the recovery being made, if any, on account of grant of MACP. Associations requested that recovery from staff by treating 25.02.1999 scales as an upgradation should not to be effected.
- (IV) In many Kendras , salaries were not stated to be credited in the employee's account maintained in Bank of India in time.
- (V) The seniority of the in-situ promotees to be protected vis-a-vis Direct recruited PEX.
- (VI) (a) The issue of pay fixation as per 6<sup>th</sup> Pay Commission of Head Clerks and Stenos still remains unresolved.  
(b) Extending NFSG Pay of 5400 after completion of 4 years of service to Senior Administrative Officers.  
(c) In-situ, CDC and ad-hoc promotions should be given in all cadres.  
(d) Pay parity of technician with that of Lighting Assistant.  
(e) Extending court judgements to similarly placed employees also.
- (VIII) Cadre Review Committee should expedite their recommendation.
- (IX) Request for effective grievance redressal mechanism where by acknowledgement to the petitioner and action taken may be communicated. Both the Directorates should have Grievance Cell headed by an officer of the level of Director and above.

7. Both the DGs acknowledged the need for Grievance Cell and also assured full cooperation from their side. DG, AIR however, conveyed that there should be no complaints about intimidation at the same time from the Association side to the officers.

8. The point regarding an effective grievance redressal mechanism was well taken and Chairperson appealed to both the DGs and Senior Officers for faster implementation of decisions taken in the Prasar Bharati Board. He also assured that the problems put forth by the representatives will be looked into with a positive approach.

The meeting ended with a vote of thanks to the Chair.

**List of representatives of Associations attended the meeting of Establishment Council (EC) of Prasar Bharati held on 16/4/2015 in the Conference Hall, Prasar Bharati Secretariat, PTI Building, New Delhi**

<b>Name</b>	<b>Association</b>
1. Sh. P.S.Thapliyal, AIR Delhi	Programme Staff Association(PSA)
2. Sh. R. Srinivasan	(PSA)
3. Sh. Sanjay Srivastav	(PSA)
4. Sh. Umesh Chandra	President, ARTEE
5. Sh. Yogesh Kumar	Vice President, ARTEE
6. Sh. L.R.Gupta	Vice President (NZ), ARTEE
7. Sh. V. Prasad	General Secretary, ADASA
8. Sh. G.K.Acharya,	President,ADASA
9. Sh. Rajeev Dubey	ADPPP
10.Sh. Ranjeet Kumar Verma	Zonal Secretary, ADPPP
11.Sh. Sanjeev Soni	Exe. Vice President, ADPPP
12.Sh. P. Chandra Sekhar	President, ADSA
13.Sh. Rajeev Kumar	Vice President, ADSA
14.Sh. V.N.Jha	President, ABADCSKS
15.Sh. Jagdish Prasad	General Secretary, ABADCSKS
16.Sh. G.P.Sharma	Org. Secretary, ADTEA
17.Sh. K.R.Tyagi	ADTEA
18.Sh. S.D.Sharma	Vice President, ADTEA
19.Sh. Arvind Dhanvick	General Secretary, AREA
20.Sh. S.N. Singh	President, ADEA
21.Sh. M. Chandrasekhar	General Secretary, AAA
22. Sh.R.P.Joshi	General Secretary, ADEA