

# 17<sup>th</sup> National Convention, Allahabad

## Minutes and Resolutions

17<sup>th</sup> National Convention was inaugurated with Flag hoisting by President of ARTEE at Uttar Madhya Chhetra Sanskritik Kendra Allahabad on 20/11/2015 in the huge presence of delegates and CWC members arrived from different part of Country. After the flag hoisting President welcomed Shri S.C. Panda, Member of Personnel, Prasar Bharati and guest of honor Sh. Radhe Shyam Panday, Regional Pramukh, Bhartiya Majdoor Sangh & Sh. G.D. Sharma, DDG(E) AIR & DD, ADG(E) N(Z) New Delhi & Sh. P.P. Shukla DDG(E), DDK, Lucknow and all these dignitaries were taken the Chair on dais. Sh. S.C. Panda lit the lamp with president and other guests. After this opening secession was started with Ganesh Vandna performed by renowned artist group under the direction of Ms. Vidhi Chaudhary.

President delivered the welcome address and after that Sh. Radhey Shyam Panday of Bhartiya Majdoor Sangh which has 2.5 crore members under its umbrella thanked ARTEE for being with BMS. While announcing the punch line of BMS “**Desh ke hit me karenge kaam, kaam ke lenge pura daam**”, he asked ARTEE to work in the interest of country and assured its members that BMS would always support ARTEE to solve all the problems faced by its employees and he also assured that for this he is always ready to put forth all these issues to the competent authorities.” After this Sh. S.C. Panda, I.A.S., Member(P) in his address to the gathering assured that all justified demands would be processed with positive results at the earliest and he also assured that recommendations of 7<sup>th</sup> CPC would be extended to the employees of AIR & DD as well.

**Agenda Point 1** : House paid homage to departed Members of ARTEE by observing one minute silence.

**Agenda Point 2** : In his Address President updated Members about the developments on the issues and about the Court Order of Hon’ble Delhi High Court. He cleared that there was no restriction from contesting for any body as the Amended bylaws are prospective as happened in the past. It is unfortunate that some people are spreading such misinformation.

**Agenda Point 3** : Gen.Secy. also read his report and stressed the need of Unity among Members.

**Agenda Point 4** : Presentation of financial status by Treasurer could not be done since Treasurer was not present and he had not handed over this duty to any other office bearer to present the Financial status.

**Agenda Point 5** : Organizational Matters :

(a). **Approval Byelaws Amendment:** On this issue after deliberation of members, house resolved & unanimously passed the byelaws approved by Prasar Bharati on 19/11/2015.

House also resolved that Association will approach to appoint an Observer as per DOPT **JCA 28/7/1994**. (Copy of JCA 28/7/1994 enclosed).

(b). Review of civil suit filed by Sh. **Prokash Chakraborty**. House discussed and resolved that ARTEE will defend the case”.

President informed the house that **Sh. Prokash Chakraborty** has filed another complaint to Registrar of Societies Lucknow which came to AROS, Allahabad. President also informed the house that It is causing hurdles in reviewing of Registration of ARTEE.

House observed that when Sh. Chakraborty already filed a Civil Suite why he filed another complaint which may further aggravate the Organizational issue.

House Condemned it and resolved to handle the issue with sense of urgency and care.

(c ). Review case filed by Sh. **Ashwani Dagar.**, House discussed and resolved that Association will defend the case.

**House also discussed the funding of above cases. It was ascertained that these cases are filed against Association and Association is defendant in both of these cases. The issue of refusal of providing funds was by Treasurer was also discussed. After discussion**

**House Resolved that in any case in which Association is defendant or any case against Any office bearers for any of his decision taken during fulfilling his duties shall be funded by Association.**

(d). On Organizational issues : House unanimously Resolved to Appeal all Members to Work for Unity and Integrity of the Organization. Instead of Legal battles all should follow the way of finding solution through discussions.

#### **[6]. Cadre Bases Issues :**

##### **[a]. ACP to Helpers and Helper to Tech. :**

ARTEE has filed OA 3607/2014 for this for all Helpers but Govt. has filed a Review Petition on OA 1949/2012 in CAT itself which was dismissed now as per information Govt. is moving to High Court. We are observing the situation and will take decision accordingly. It is also mentioned that this OA was filed with ADTEA but still we have to receive Rs. 30000 as their share of Advocate fee.

**House Resolved to keep a close watch on situation and take the appropriate action as deemed fit.**

**[b]. Pay Revision of Technician in parity with Lighting Assistant :**

We have filed an OA 4424/2014 and got the favorable verdict. Deptt. gave us a speaking order, that matter is subjudice due OA 1861/2014 and our case shall be considered as per outcome in this case. It is pertinent to mention that in the verdict of this case the Pay Parity is granted on Notional Basis. The Applicants of this case filed a Review Petition which is pending CAT Delhi.

House discussed the scenario and Resolved that first we should make efforts to get it implemented on **Notional Basis** and should continue fight to get it with Arrears.

**[c]. One Pay One Cadre for EA(5K) and Tech(4K). :**

House expressed great satisfaction on implementation of OA 4012/2014 verdict for all EA(5K) and applauded the efforts of Central Office specially by the President. Some of the EAs honored President with Flowers and Bouque. Delegates informed that Fixation work is started. It is decided to keep a close watch and monitor the implementation.

President informed the house that OA 1575/2015 has been filed for Tech(4K) for grant of Rs. 4500-7000 scales. Meanwhile there has been a positive verdict in an Individual Case filed in CAT Kolkata.

Other matters related to MAST Tech. / Diesel Tech. /diesel Eng. Driver will be taken also.

House Resolved to make focused efforts to get it implemented.

**[d]. Current Scenario of ACP as per verdict of CAT PATNA. :**

House discussed the issue and expressed its disappointment on the outcome of screening committee headed by E.in.C.(AIR) and our own ADG(E)s.

After discussion, the house resolved that if required so called upgradation by the order of 25/02/1999 may be withdrawn on Individual basis and if required the undertaking may be taken from employees individually.

House also observed that that tendency of filing the Cases on Individual basis deviates the focus from main issue. It is opined by Advocates also.

House Resolved that efforts of Individual Cases shall be curbed and any instigation by anybody shall tantamount to Anti welfare Activity. It may invite disciplinary action also.

**House also resolved to make every possible effort Organizationally, Legally etc to get the verdict of OA 514/2002 implemented for all.**

**[e]. E.A./SEA & TECH/Sr.TECH Merger :**

President informed a proposal to merge EA and SEA in Rs. 4600 G.P. was sent by Prasar Bharati to Ministry which has asked some more information. Similarly Tech and Sr.Tech merger should be done.

**House Resolved to take the issue expeditiously to solve it.**

**[f]. MACP over and above Scales granted through 25/2/1999 order:**

The issue has been haunting the Members and causing the Retiring Employees huge Recoveries. PAOs are honoring neither the order of MIB and nor the Absolute Stay by CAT Delhi. A contempt is filed for violation of stay. Three Associations ARTEE, PSA and ADP3 has launched Agitation also.

We have postponed the proposed Protest March of 16/11/2015 from Mandi House to Jantar Mantar in the light of some positive developments.

House decided to send Post cards as per language given on website to Sh. Arun Jaitley, hon'ble Minister I&B.

House also resolved to do whatever action deemed fit to stop these recoveries. If required the strengthen the Agitational Measures.

**[g]. Cadre Review ....Present status and progress :**

President informed that CR Committee submitted its report and a expert committee formed by PB has also submitted its report and we disagree on some of the provisions. Efforts are on to get the maximum issue addressed in CR Report. House expressed their views on the issues & ask for more transparency on cadre Review Progress. President assured progress on issues will be monitored and conveyed to the members time to time.

House Resolved to go ahead with Cadre Review Exercise.

**[h]. Inclusion in 7<sup>th</sup> CPC. :** Central Office has taken up this issue but the report published on 19/11/2015 has no mention about this. Member(P) assured but we have to be cautious.

House Resolved to make all efforts to get the benefit of 7<sup>th</sup> CPC to Members.

**[i]. Recovery of 3<sup>rd</sup> MACP from Tech/Sr.Techs. :**

President informed that we have filed an OA 3035/2015 and obtained stay on the Recovery. On the issue of recovery of 3<sup>rd</sup> MACP from Sr. Tech, matter shall be pursued cautiously as this matter pertains to DOPT and Railway Board also. Association will try it's best to solve it.

**Any other matter:**

Other Associations are having their own offices. House Resolved to look into a possibility to have our own office.

At the end President expressed the concern of Central office on growing tendency of filing multiple litigations by collecting money from Members. He appealed Members no to fall in such a Trap.

He further explained that at present Central Office has been dealing with plethora of so many issues and he informed that many issues are directly forwarded to us even when such issues are to be addressed at Unit, State and Zonal Offices level. He opined that ARTEE has a federal structure and it is not possible for to intervene in each and every single issue of such levels. It deviates the issue.

He further stressed that after CCS(RSA) Recognition, Association's role in handling transfer grievances is very much limited now. Now we can address policy issues only. He appealed Members/Office bearers not to insist on transfer issues beyond a certain limit. Transfer is a routine matter and, he also made it clear that linking the transfer of any office bearer with the prestige of Association is not fair. We will continue to take up such causes on human angle and extreme situations.

At the end President expressed need of Unity and shown his optimism for solving the issues through discussion. He openly invited every one to discuss all issues without egos and reservations. All should think in broader perspective in the interest of Organization as It is the Organization which should be foremost.

He conveyed his appreciation to the Organizing Committee for putting day and night efforts to make this Convention a big success in such a short span of time. House applauded the efforts and the 17<sup>th</sup> National Convention ended with enchanting ARTEE ZINADABAD and Resolve to strengthen ARTEE for the sake of welfare of our Members.

**Rajesh Kumar Gautam,  
Addl.Gen.Secy.  
A.R.T.E.E.**