



शंकर अग्रवाल, आई०ए०एस०  
भारत सरकार के सचिव  
SHANKAR AGGARWAL, I.A.S.  
Secretary to Govt. of India

MINISTRY OF LABOUR & EMPLOYMENT  
SHRAM SHAKTI BHAVAN  
NEW DELHI - 110001

श्रम एवं रोजगार मंत्रालय  
श्रम शक्ति भवन  
नई दिल्ली-110001  
Tele : 91-11-23 71 02 65  
Fax : 91-11-23 35 56 79  
E-mail : secy-labour@nic.in

D.O. No.51040/4/2015-IR(PG)

28<sup>th</sup> August, 2015

Dear Shri Upadhyay,

Kindly refer to our discussion regarding the calculation ceiling for bonus. The Government is considering to revise calculation ceiling from the present level of Rs.3,500 per month to Rs.7,000 per month or the minimum wages for the scheduled employment as fixed by the appropriate Government, **whichever is higher**. Minimum wages have not been fixed as yet, however, the minimum wages will be fixed at a level which is respectable.

2. Under these circumstances, on an average the calculation ceiling for the purposes of bonus would be Rs.10,000 per month.

With regards,

Yours sincerely,

  
(Shankar Aggarwal)

Shri Virjesh Upadhyay  
General Secretary,  
Bhartiya Mazdoor Sangh  
27, Deendayal Upadhyay Mag,  
Rouse Avenue, New Delhi-2