

## **Tech vs LA Pay Parity in Pre Revised Scale of Rs. 5000-8000**

Some segments are trying to create confusion in the minds of Tech/Sr. Tech about the progress of Tech vs LA issue. We want to inform that all issues are equally important for us.

Some people are having misconception that the scale of Rs. 5000-8000 is decided by the Hon'ble Supreme Court. Please note that this issue has two parts:

**First Part** Pay Parity with LA in the Pay Scale of Rs. 4500-7000, (or Corresponding scales as per 3<sup>rd</sup>/4<sup>th</sup> Pay Commission) for the period from 1983 to 1995 with Notional Fixation is decided by the Hon'ble Supreme Court and Order was issued in 11/03/2014. (Pay Parity wef 01/01/96 is already implemented as per 25/02/1999 scales).

**Second Part** Lighting Assistants were granted scale of Rs. 5000-8000 wef 01/01/1996, so the Pay Parity is again disturbed. We are demanding to restore this. There is no verdict of Hon'ble Supreme Court for this and we are demanding it as per the spirit of the verdict of Hon'ble Supreme Court in the Notional Fixation case.

Please note that ARTEE took up the issue in the Meeting with CEO on 22/04/14. As per the decision a proposal was prepared with financial Implication of Rs. 90 Crores as Arrears and around 6 Crore as Annual hike in Salary. It was passed by the Prasar Bharati Board in its 122nd Meeting. Later ARTEE filed an OA 4424/2014 for grant of Pay Scale of Rs. 5000-8000 in Pay Parity with LA wef 01/01/1996. But Meanwhile, Sh. Ashok Yadav and Ors filed an OA 1861/2014 and the Department issued a Speaking Order to us saying the matter is subjudice due to Sh. Ashok Yadav Case and as per the outcome of Verdict our claim will be considered. The Department gave us a speaking Order in which they stated that our claim shall be considered as per the outcome of Ashok Yadav Case. The case was decided in March, but unfortunately Court has granted it on NOTIONAL BASIS only.

Now we have no option left and we filed the MA to Challenge the speaking Order issued by DG (AIR) and demand to grant the scale of Rs 5000-8000 to all Tech/Sr. Tech w.e.f. 01/01/96 on Notional Basis. The MA came on hearing on two weeks back and Notices are issued to department to file Reply up to 18th Aug'15.

***Now, as per the information Sh. Ashok Yadav has filed a Review Petition 148/2015 in his OA 1861/2014 in CAT Delhi itself to review the decision of granting it Notionally and another Case OA.No. 1858/2015 by some people like G.M.Tyagi, N.L.Deshmukh and others filed for the same prayer. These two cases have made the whole issue subjudice once again.***

***Another issue is under consideration is if they give this scale to Tech what will happen to Sr.Tech. In our opinion the only solution is to merge these Cadres and grant them the Scale of Rs. 5000-8000.***

### **Merger of Tech with Sr. Tech**

Meanwhile, the issue is being pursued in the Hon'ble Ministry of I & B and file is put up there with two options One - To take the opinion of DG(AIR), Second- To take the opinion of the Department of Legal Affairs.

ARTEE visited Hon'ble MIB on 20.07.2015 and 22.07.2015. We are pursuing the issue in Prasar Bharati and MIB on the basis of the order issued by the department on 11/03/2014 in which Tech/Sr.Tech are granted same scale notionally as per the verdict of Hon'ble Supreme Court.

The issue is being pursued on the lines of DG (AIR) order dated 11/03/14 about Notional Fixation Order. In this order same scale is granted to Tech/Sr.Tech w.e.f. from 1983.

**We want to assure our Tech/Sr.Tech brothers that all of your issues are equally important for us and we are committed to do our best of efforts for all issues.**

**Central Office**