

Update on latest situation of restoring the Pay Parity to Technicians with Lighting Assistants w.e.f. 01.01.1996.

The issue of Pay Parity with LA has two parts.

[1]. First Part: In the scale Rs. 4500-7000 and corresponding Pay Scales as per 3rd, 4th, 5th Pay Commissions for the period 1983 to 1995 on Notional Basis. It is implemented to those incumbents who were in service as on 25.02.1999.

[2]. Second Part: Grant of pre revised scale of Rs. 5000-8000 to Technicians in Pay Parity with Lighting Assistants w.e.f. 01.01.1996.

The Pay Parity is again disturbed when Lighting Assistants were granted the Pay Scale of Rs. 5000-8000 w.e.f. 01/01/1996 with all consequential benefits like Arrears.

It is pertinent to mention that the above issue was discussed in ARTEE's meeting with CEO on 22/04/2014 and later approved by Prasar Bharati Board in its 122nd Meeting on. As per the proposal prepared in DG (AIR), there is financial implications of 90 Crores as One time and around 6 Crores as Annual. **This proposal was for all Tech/ Sr.Tech and was not only for ARTEE Members.** We were optimistic that, Department of Legal Affairs and Department of Expenditure would have given approval for this issue, since it is already established by the apex court that Technicians of AIR & DD have historic Pay Parity with Lighting Assistants of Doordarshan who have parity with Assistant Cameramen of Films Division.

When we were pursuing the case Organizationally, Some Individuals filed the case OA 1861/2014 and it made the issue subjudice. It was mentioned in the proposal also.

ARTEE has compelled to file OA 4424/2014 for grant for grant of pre revised scale of Rs. 5000-8000 to Technicians in Pay Parity with Lighting Assistants w.e.f. 01/01/1996. Department issued a speaking Order in our case informing that that **our case will be considered as per outcome of OA 1861/2014**. Even though the Court granted the Pay Scale of Rs. 5000-8000 in OA 1861/2014, it was granted only on **Notional Basis**,

After the verdict in **OA 1861/2014**, we filed MA 2096/2015 for extending the benefit to all similarly placed employees, Department is yet to file a reply in our MA.

The file of OA 1861/2014 filed by some Individuals was sent to Department of Legal Affairs (DOLA) by Hon'ble Ministry of I & B for their opinion. As per the information received (subjected to confirmation), Department of Legal Affairs gave its opinion that the benefit should be extended to all similarly placed Technicians/Sr. Technicians mentioning OA 4462/2014 MA 2096/2015 filed by Sh. Deepak S. and ARTEE for all of our Technicians and Sr. Technicians. At this juncture, we want to mention that when some leaders who are always ahead in politicizing this issue to confuse Technician and Sr. Technician Cadres and put blame on us, were pursuing it only for the Applicants of OA 1861/2014.

As per the normal procedure, a proposal was being prepared in Hon'ble M.I.B. for sending it to the Department of Expenditure as being in all cases like EA(5K).

When we have been pursuing this, we came to know that the main Applicant in the OA 1861/2014, Sh. Ashok Yadav has filed a Review Application in OA 1861/2014 for grant of scale of Rs. 5000-8000 with all consequential benefits like Arrears etc.

The process of sending proposal to Department of Expenditure is stopped due to the filing of this Review Application. The filing of the RA has given the department an opportunity to halt the process of sending proposal to Department of Expenditure. Now the Hon'ble MIB is preparing to defend in Review Application in OA 1861/2014.

In our opinion, the filing of RA should have been delayed and first the scale Rs. 5000-8000 should have been implemented with Notional Fixation. This could have given a big benefit in 7th Pay Commission and the shadows of 25/02/1999 on Tech and Sr.Tech also could have been averted.

We also aware that that after the EA(5K) order some people are trying to instigate the sentiments of our Tech/Sr.Tech Members, while they themselves are responsible for putting hurdles. We must understand that all issues cannot progress on equal pace but we want to make it amply clear that all Issues including this are equally important for us and we are doing everything for this issue.

[Click here for letter submitted to Hon'ble Joint Secy. II, for extending the benefit.](#)

Central Office