

## ***View Point of Central Office on Tech vs LA Pay Parity in Rs. 5000-8000 scale and in G.P. Rs. 4200 issue.***

As we are all aware, the issue of Pay Parity of Technicians with Lighting Assistants in the pre-revised scale of 4500-7000 and its corresponding scales as per 3<sup>rd</sup>, 4<sup>th</sup> Pay Commissions is settled as per the verdict of Hon'ble Supreme Court in Notional Fixation Case and order was issued on 11.03.2014.

[Click here for Order](#)

However, the order is erroneous, it is implemented in Stations. DG (AIR) issued a clarification about the scale of Sr.Tech w.e.f. 01.01.1996.

[Click here for Order](#)

The Pay Parity is again disturbed as Lighting Assistants are given the scale of Rs. 5000-8000 w.e.f. 01.01.1996.

[Click here for order I,](#)

[Click here for Order II](#)

This issue is one of the three core issues i.e. ACP PATNA, One Cadre One Pay and Tech vs LA Pay parity in 5000-8000 scale, on which Central Office of ARTEE is making focused efforts.

On 22.04.2014, CEO, Prasar Bharati grant a Meeting to ARTEE and taken a decision that DG(AIR) will prepare the Proposal for all three issues, including Arrears One Time and Annual both and the proposal will be sent to the Hon'ble Ministry of I & B.

[Click here for Minutes of CEO meeting with ARTEE.](#)

Meantime, Sh. Ashok Kumar Yadav and Ors. Filed a Case OA 1861/2014 in CAT Delhi for the same cause.

On demand of ARTEE, PB Board in its 122<sup>nd</sup> Meeting approved decision taken by the CEO in the Meeting dated 22.04.2014 by approving the Board Minutes.

[Click here for Minutes of 122<sup>nd</sup> PB Board Meeting.](#)

As per the decision taken in the Meeting dated 22.04.2014, DG (AIR) prepared proposals for all three issues with the calculation of Arrears and send it to Prasar Bharati.

[Click here for proposal for Tech vs L.A.](#)

Prasar Bharati sent the proposal to the Hon'ble Ministry of I & B. In the covering letter PB Mentioned the issue as subjuice, due to the case 1861/2014.

[Click here for covering letter.](#)

For putting more pressure for the cause of Generalizing ARTEE filed OA 4424/2014 in CAT Delhi. The OA disposed at Admission stage itself with a direction to examine the case and issue a Speaking Order in 60 days.

The Minutes of 122<sup>nd</sup> PB Board Meeting in 123<sup>rd</sup> Meeting on 18.09.2014

[Click here for the Minutes of 123<sup>rd</sup> Meeting.](#)

Surprisingly, DG(AIR) issued a Speaking Order on 25/2/2015 citing baseless reasons for not granting the scale. This speaking order is part of a Conspiracy to weaken the cause.

[Click here for the speaking order.](#)

DG (AIR) submitted reply of OA 1861/2014 filed by Sh. Ashok Kumar Yadav and Ors. Same reasons were cited which were given in Speaking Order issued in Case filed by ARTEE.

*On 11.03.2015, in the hearing of OA 1861/2014, Advocate of Respondents tried to defend the case on the basis of same baseless arguments which were mentioned in our Speaking Order. From the hearing it seems that CAT Delhi over Ruled these arguments and the OA is allowed.*

If the verdict is positive it will be proved that Speaking Order issued in OA 4424/2014 contains the baseless facts which are not tenable in the eye of law as these are overruled by CAT in OA 1861/2014.

We welcome the verdict in OA 1861/2014 and think that implementation of OA 1861/2014 will certainly strengthen the Cause.

**The same thing we have been saying in ACP PATNA, that let the verdict of OA 757/2013 be implemented first, to make it easier the generalization but our Appeal is strangulated in**

politics. As on today there are around 32 cases on ACP PATNA issue and it certainly prompted Government to file the Writ Petition 1869/2015 in Hon'ble High Court PATNA.

We want to make it clear that ARTEE Central Office is answerable for all Technician/Sr.Tech Members and not to few Individuals. ARTEE committed a mistake in One Care One Pay issue by filing the case in 2004 only in the name of few Individuals and not in the name of Association, and because of this after 15 years, today we are fighting for generalization. We must also have to keep in mind that the Department does not implement the court verdict so easily.

*(a). ACP PATNA is decided up to Hon'ble Supreme Court and Review Petition is dismissed by the Hon'ble High Court, but still Government filed Writ Petition 1869/2015 recently.*

*(b). One Cadre One Pay has reached finality even Review Petitions are dismissed, but still we are trying to get it implemented for all eligible.*

*(c) Notional Fixation Case took around more than a decade to decide and still Government took another one year to issue the erroneous order dated 11.03.2014.*

*(d). In Helper ACP Case DG DD filed a Review Petition questioning its own decision of implementation for Applicants.*

*ARTEE Central Office is determined for making focused efforts. We will discuss the issue in our Central Executive/CWC Meetings and a cautious decision of further steps will be taken after considering all Pros and Cons. We will take a decision with patience and by consent of our Office bearers. Central office fully support the implementation of any pro employee verdict and ready to support in all manners.*

We once again reassure our best of efforts for all issues of our Members.

**Central Office**