

PRASAR BHARATI
(INDIA'S PUBLIC SERVICE BROADCASTER)
DIRECTORATE GENERAL: ALL INDIA RADIO
WELFARE SECTION

No. B-12015/2/2014-WL/327

Akashvani Bhawan, New Delhi,
Date: 15.06.2016.

Subject:- Minutes of the Grievance Redressal Meeting held with representatives of 10 recognised Associations of Prasar Bharati on 30.05.2016 at 3.00PM

A copy of approved minutes of the Grievance Redressal Meeting held with representatives of 10 recognised Associations of Prasar Bharati on 30.05.2016 at 3.00PM is forwarded for necessary action.



15/6/16

(Ramesh Kumar Negi)
Dy. Director of Admn. (WL)

To,

1. The President/Secretary of All the recognized Associations (by name as per list attached);
2. Engineer-in-Chief, DG:AIR, New Delhi;
3. Addl. Director General (E-D), DG:AIR, New Delhi;
4. Addl. Director General (A&P), DG:AIR, New Delhi;
5. Dy. Director General (A&F), DG:AIR, New Delhi;
6. Dy. Director General (EPM), DG:AIR, New Delhi;
7. Dy. Director General (Security), DG:AIR, New Delhi;
8. Director (Admn.-I), DG:AIR, New Delhi;
9. Director (Admn.-II), DG:AIR, New Delhi;
10. DDA (E)/DDA (Scor)/ DDA (P) / DDA (ARU)/ DDA (S-II)/ DDA (S-VI)/DDA (S-VII & VIII), DG:AIR, New Delhi;
11. DDG (A), DG:DDn, Mandi House, Copernicus Marg, New Delhi with a request to kindly make it convenient to attend the Meeting.

Copy for information to:-

1. PS to DG:AIR, Akashvani Bhawan, New Delhi for information please;
2. Dy. Director of Admn. (Pers.), Prasar Bharati Sectt., PTI Building, 2nd Floor, New Delhi for information please.

Minutes of the Grievance Redressal Meeting held with representatives of 10 recognised Associations of Prasar Bharati on 30.05.2016 at 3.00PM

A grievance redressal meeting was held on 30.05.2016 at 3.00 PM in Room No – 314, Akashvani Bhawan under the chairmanship of Dr. Shailendra Kumar, ADG (A&P). DG (AIR), who was scheduled to chair the meeting, could not make it due to late arrival of his flight from Kolkata.

The following officers from AIR Directorate attended the meeting:

1. Dr. Shailendra Kumar, ADG (A&P) - In Chair
2. Sh. R.A Ansari, DDG (A&F), DG:AIR
3. Lt. Col. Manish Asthana, DDG (Security)
4. Sh. N.P.Joshi, Director (Admn.II), DG:AIR
5. Ms. Vanita Sood, Director (Admn.I), DG:AIR
6. Sh. Ramesh Kumar Negi, Dy. Director of Admn.
7. Dr. Kamlesh Kumar, Dy. Director of Admn.
8. Sh. Ajay Kumar K.P, Dy. Director of Admn.
9. Sh. R. K.Srivastava, Dy. Director of Admn.
10. Sh. T.Ranjeet Singh, Dy. Director of Admn.
11. Sh. Kishan Gopal, Dy. Director of Admn.
12. Sh. D.P.Shukla, Dy. Director of Admn.

List of Representatives of Associations who attended the Meeting, is placed at **Annexure-A**

At the outset, Dr. Shailendra Kumar, ADG (A&P) in his opening remarks welcomed everyone present in the meeting. The issues raised by the representatives of Associations were taken up one by one and after detailed deliberations, following decisions were taken:

1. All India Akashvani and Doordarshan Group D Employees Association

- i. Demand for additional provision for compassionate appointment in addition to prescribed 5% quota.

After deliberations it was stated that this will be looked into as per the laid down norms and if found possible a proposal with recommendations for increase in this quota will be sent to PB for further consideration.

- ii. Representatives stated that information regarding Departmental Examination is not sent to all zones in a timely manner it leads to lesser representation in this examination.

It was informed that this complaint will be suitably addressed for all forthcoming departmental examinations. It was also pointed out that, the dates of an upcoming Departmental Examinations have been deferred so that it gets wide publicity and circulated to all zones with a time span of around two months and all eligible employees get ample opportunities.

- iii. Demand for filling up the posts of security guards

It was informed that out of the total of 1286 posts of security guards only 330 posts are filled up at the moment. The proposal for filling up the vacant posts will soon be sent to Prasar Bharati

- iv. Association representatives also complained about repeated nomination of some of the Group D employees for computer training.

It was informed that names are generally sent for this training on self-nomination basis. However, efforts will also be made to ensure that in future such repetitions are duly checked, so that other suitable applicants/candidates are not deprived of such training.

- v. Computer advance should be given on priority basis to Group D employees.

It was informed that such advances/loans are generally given away depending upon the fund availability and as per the application priority. Delay takes place in some of the cases if some discrepancies are found in the application and the application is sent back for further documentary support or clarification. Under the existing policies, according such priority is not feasible. However, if need arises to prioritise any such request on the basis of exigencies, the same can be explored on case to case basis.

2. Akashvani and Doordarshan Program Production Personnel's Association (ADP3)

Representatives stated that Production Assistant (PA) to PEX promotions have not been taking place in Doordarshan for many years. Association contended that similar promotions are being granted in AIR but despite being the Cadre Controlling Authority, AIR Directorate is not granting promotions from PA to PEX on similar lines. Association also highlighted that Prasar Bharati has already cleared the 50:50 quota for promotions of AIR and DDN.

In this regard, it was informed that this proposal is pending with Prasar Bharati/Ministry of I & B and as soon as any decision is conveyed to AIR Directorate, it will be taken up on priority.

3. Akashvani Doordarshan Engineers Association (ADEA)

- i. Association demanded that APAR of all the Gazetted Officers including IB (E)S must be kept at one place in DG: AIR and all available APARs from Doordarshan must be brought to AIR Directorate to avoid the long delays during promotions/MACP.

After deliberations it was decided that this demand will be looked into depending on the feasibility and space constraints.

- ii. A large number of posts are lying vacant in the JTS cadre, so Association demanded that AE to JTS promotions must be held soon, which has not taken place for many years.

It was informed that this exercise will be undertaken soon.

4. Akashvani and Doordarshan Administrative Staff Association (ADASA)

Promotions in the LDC/UDC cadre must be granted on ad-hoc/in-situ basis so that a large number of clerical cadre employees who have not been given promotions for 20-25 years can get some relief.

Association was told that promotions of non-Gazetted admn. Cadre is done at zonal level and if any such proposal is received from zones the same will be looked into.

5. Audience Research Employees Association (AREA)

- i. Association demanded that promotion list be released for promotions of Investigator Grade II to Grade I.

It was informed that this proposal is at an advanced stage and within next 15-20 days the promotion list will be out.

- ii. Association demanded suitable accommodation for the offices/ office bearers of the Associations in AIR Directorate

Association was told that in view of space crunch in Akashvani Bhawan, providing space for Association office is not possible. On the suggestion of according the existing work areas of respective office bearers the status of 'Association office' and providing facilities like fax/ printer etc. exclusively for the Association office, it was informed that due to practical considerations, it cannot be done.

6. Akashvani Announcers Association (AAA)

- i. Some of the AIR stations are not allowing regular announcers to perform duties in FM transmissions.

It was assured that such aberrations will be looked into, and suitable instructions will be issued to the concerned stations/zones.

- ii. At least one staff quarter can be converted into a guest house accommodation at some stations so that our own employees who are on a visit to those places can make use of this accommodation by paying nominal charges.

It was informed that after setting up such facility, it becomes very difficult to maintain this. However, if suitable proposals are received by AIR directorate with no-

cost propositions and plan for maintaining the guest house facility with all sincerity, then it can be considered.

7. Association of Radio and Television Engineering Employees (ARTEE)

- i. Association demanded that the Grade Pay of 5400 (PB-II) be granted to all those who have served in 4800 Grade pay for four years as per the recommendations of VI Pay Commission. It was contended that such an upgrade is being granted to some employees who have got a favourable verdict from the Court but others similarly placed are denied this upgrade.

It was informed that approval/direction on this matter is awaited from the Ministry of I&B and as soon as AIR Directorate gets any instructions, in this regard, it will be implemented.

- ii. Prasar Bharati passed in 2013 that orders of 25.02.1999 should be treated as the replacement scale but DG: AIR is still filing affidavits in court stating that 25.02.1999 is an upgraded scale. This is also leading to recoveries from retiring and existing employees.

It was informed that in future AIR Directorate will have the same stand as Prasar Bharati on this issue.

- iii. Association representatives stated that at present more than 350 posts of AD(E) are lying vacant. So if a promotion takes place from AE to JTS then there will be a vacancy of more than 800 in the AE cadre. It was demanded that SEA to AE promotions should also take place simultaneously.

It was informed that a proposal of merger of EA and SEA is pending in Prasar Bharati and as and when a decision is conveyed on this, AIR Directorate will initiate further necessary action.

8. Programme Staff Association (PSA)

Association pointed out the discrepancy in calculating the number of posts in PEX cadre.

It was informed that, due to some communication gaps and typographical errors in different sections, the number of PEX posts were earlier recorded as 1576, but now the strength in PEX cadre will be considered as 1624.

The Meeting ended with a Vote of Thanks to and from the Chair

Annexure-A

List of Representatives of the recognized Associations who attended the Grievance Redressal meeting held on 30-05-2016 at 3.00 PM in Room No-314, Akashvani Bhawan is as follows:

Sl. No.	Name (S/Shri)	Name of the Association
1.	Sh. Umesh Chandra	President, ARTEE
2.	Sh. Rajesh Kumar Gautam	General Secretary, ARTEE
3.	Sh. R. Srinivasan	President, PSA
4.	Dr. S.K.Nahar	Vice- President, PSA
5.	Sh. M. Chandrashekhar	General Secretary, AAA
6.	Smt. Deepa Chaturvedi	Secretary, AAA
7.	Sh. Arvind Dhanwik	General Secretary, AREA
8.	Sh. S.S.Somai	Vice President, ADASA
9.	Sh. R.S.Mann	Or.Secretary, ADASA
10.	Sh. R.P.Joshi	General Secretary, ADEA
11.	Sh. Rajiv Dubey	Joint Secretary, ADP3
12.	Sh. Sanjeev Soni	Ex. Vice President, ADP3
13.	Sh. Madhwa Nand Joshi	Cashier, ABADCSKS