

## Update and progress of RR Amendments for Merger of EA and SEA.

We are doing continuous followup and monitoring the progress of the RR Amendments exercise for Merging EA and SEA. Today we got the information that file is put up in Prasar Bharati for Approval and sending it to Hon'ble Ministry of I & B.

The Main contents of proposal putup are as given below :

- [1]. **Designation of Merged Cadre** : Prasar Bharati has accepted our demand to propose the designation of merged cadre as "**BROADCAST ENGINEER**".
- [2]. **Designation of Promotional Cadre AE** : Designation of Promotional Cadre will remain unchanged so it will be **Assistant Engineer**. Change of name will be taken up CR Exercise.
- [3]. **Promotional Channel from Merged Cadre of EA and SEA** : As we have informed that the other Association demanded 50:50 as Exam and Sr. Cum Fitness quota. In Cadre Review report also the quota is 50:50. **Prasar Bbarati also recommending the 50:50 ratio.**
- [4]. **Elligibiliy service for Promotion from Merged Cadre** : The elligibility service should is proposed **8 yrs** as we demanded.
- [5]. **The Applicability of Merger** : Our demand of Merger w.e.f. 01/01/2006 is accepted. It is accepted and being proposed to be effecrive from 01/01/2006..
- [6]. **No use of word UPGRADATION as scales are REPLACEMENT SCALES** : It is also accepted and the word Upgradation is removed.
- [7]. **5400 GP PB III for AEs on Completion of 4 years** : We demanded grant of GP 5400 PB III as proposed in 6<sup>th</sup> CPC Reccomendations. Our demand is accepted. Prasar Bharati is proposing that 5400 PB III should be granted on completion of 4 yrs of service.
- [8]. **Merger of Tech and Sr.Tech in pre revised scale of 5000-8000 i.e. GP 4200** : PB has agreed to forward a proposal for merger of Tech and Sr.Tech. saperately.

### Need to address Accute Stagnation in EA and SEA Cadres

We suggested following :

In Cadre Review Exercise an effort was made to address this issue. A provision of total of **3696 posts** was made in the promotional cadre of Assistant Engineer.

We strongly suggest to look into this aspect as it will help in removing stangnation in EA and SEA Cadres. There are EA and SEA who have not even a single promotion after 30+ years of service.

When these promotions will take place, it will have cascading effect and it will be helpful in removing stagnation in lower cadres also.

## **Prasar Bharati's view point**

**Authorities in Prasar Bharati were saying to take up this issue in CR Exercise but we insisted that It should be taken up with RR Amendments. Authorities in PB are saying that they will try to accommodate our suggestion of creation of 3696 posts in the Merger proposal but due to some reason it is not possible then a sperate proposal will be sent to Hon'ble MIB.**

Overall the proposal prepared by Prasar Bharati is good and all of our demands are included except the no examination or 75:25 quota.

## **Progress of Cadre Review Exercise**

***The CR Report for all Engineering Cades will be placed before HR Committtee of Prasar Bharati and then will be placed in PB Board Meeting. After getting the Approval of PB Board it will be sent to Hon'ble Ministry of I & B.***

We will continue to follow up the issues with more intensity so that it reahes to its logical conclusion as early possible.

**Central Office**