

Inviting Comments about Draft RRs and its background

We all are aware that Prasar Bharati has notified the draft of the Recruitment Rules for the post of Assistant Engineer and for the merged post of Engineering Assistant and Senior Engineering Assistant, which is necessitated due to the implementation of the Sixth CPC recommendations. But the Ministry was trying to merge the post of Engineering Assistant and Senior Engineering Assistant in 4200 GP instead of 4600 GP. Now management agreed to our demands to merge in 4600 GP.

This is the outcome of vigorous persuasion. Now we have been asked to submit our comments in a period of 30 days. But even now there are discrepancies and we trying to address these discrepancies.

It is pertinent to mention that this issue was started with on the issuance of DoEXP OM Dated 13.11.2009. As per this OM the scale of Rs. 6500-10500 and Rs. 7450-11500 are to be merged in Grade Pay Rs. 4600. EA/SEA promotions are ignored and MACP is implemented executing this clause.

In 2010 when SEA to AE Exam was declared, some EAs approached CAT through OA 2940/2010 praying to allow them to appear in Examination for the post of Assistant Engineer, since they were also granted 4600 GP. Court gave them interim relief and asked Department to allow them to appear and asked to amend Recruitment Rules by merging EA and SEA. Subsequently DG(AIR) and DG(DD) issued orders for this.

After this development Sister Association immediately approached CAT and CAT extended the Interim Relief to all eligible Candidates. DG(AIR) immediately cancelled the examination and since last 6 yrs no examination for promotion to the post of SEA to AE took place. As a result 473 vacancies are lying vacant.

Later some negative elements started making efforts to merge EA and SEA in 4200 GP. This was the most dangerous move which could have finished all of our demands like One Cadre One Pay, ACP PATNA, Tech vs LA etc. But with the support of our members, ARTEE Central Office was able to prevent it.

Please recall that in 2012, Prasar Bharati was about to issue the orders for merging Engineering Assistant and Senior Engineering Assistant in 4200 GP instead of 4600 GP with designation Jr. Engineer by putting extra amount in Personal Pay. This was approved by DoPT and DoEXP also. At that time all Associations were de recognized. No one was ready to meet us. The merger in 4200 GP was almost done. Sensing the urgency ARTEE launched an EMAIL drive. We gave a call to send mails to Hon'ble Minister I & B and CEO, PB. ARTEE Central Office want to congratulate all ARTEEians that even in that dark period thousands mails were sent by our members and as a result the email IDs of both to Hon'ble Minister I & B and CEO jammed. Management sensed the seriousness of the issue and ARTEE President got a call from an Ex E.in.C. who was working as consultants in Prasar Bharati and he asked me to meet Sh. V.A.M.Hussain,

Member(P) in Nov'2012. I came from Kargil and had a detailed Meeting with M(P) in presence of Sh. R. Vekateshwarulu, ADG(A), PB.

When ARTEE President explained the issue in detail, both M(P) and ADG(A) acknowledged our concern and he agreed to send a revised proposal to Ministry. This thing was acknowledged later in the Article by CEO in the title "**From the desk of CEO**". (copy attached).

But the efforts from various corners continued and on 8th July 2014, DG(AIR) issued an order to merge EA and SEA in GP 4200 with the designation Jr. Engineer. We again retaliated in strong manner and Management was compelled to withdraw the order in a day.

After this we tried our best to get the verdict in EA(5K) in scale Rs. 6500-10500 implemented to all EAs so that root cause is removed and when all EA and SEA are in GP 4600, department cannot execute their sinister plan to merge it in 4200 GP. We succeeded and all EAs(5K) were granted scale of Rs. 6500-10500. So now all EAs and SEAs are in the Grade Pay Rs. 4600. Now Merger cannot be done in 4200 GP. So these draft rules are the result of implementation of One Cadre One Pay for EA(5K)s and pressure mounted by ARTEE.

As it is asked and we have to submit our comments in a period of 30 days. We hereby invite comments from our members on this Draft RR in period of fifteen days.

Please go through the following points before giving suggestions

[1]. Pl. note that this is not Cadre Review and all anomalies can not be solved in this. This is a merger of EA and SEA as per DoEXP Om dated 13/11/2009.

[2]. We are not satisfied with the Name Jr. Broadcast Engineer. In all possibilities we will demand and try our best to keep the designation of merged cadre of EA and SEA as "Sr. Broadcast Engineer". The same is recommended in Cadre Review Report also. So need not give any comment on this matter.

[2]. The Merger of Tech / Sr. Tech in Grade Pay Rs. 4200 with Designation "Jr. Broadcast Engineer or better designation" will also be taken up. DG(AIR) has already sent a proposal for the same. We are taking care of Tech/Sr.Tech merger, so need not give any comment on this aspect.

[3]. While submitting suggestions we have to keep in mind that we should not demand so much of fancies otherwise the whole exercise will be stopped or delayed.

[4]. Please note that at present 473 posts of AEs are laying vacant and another 350+ are likely to be vacant by virtue of AE to ADE promotions. So in all possibilities more than 800 posts of AEs are likely to be there for promotions. It is a big opportunity and department is also concerned to fill up these posts. Any suggestion which can delay the whole exercise has to be avoided.

[5]. We have been complaining that Promotion orders issued for in Programme, I.B.E.S. and Admin Cadres and not for our cadres. This is the first step for eliminating the stagnations existing in our cadres. We can't expect to get everything done in just one go. If we want promotions, we have to get through such obstacles.

So please give comments only after going through the Draft RR carefully, which can help in moving the things in a positive manner.

[Click here for the Draft of Recruitment Rules](#)

[Click here for DoEXP OM dated 13.11.2009 and DG\(AIR\)/DG\(DD\) Orders](#)

[Click here for mail of CEO acknowledging that his email ID was jammed.](#)

[Click here for CEO article in Title "From the desk of CEO"](#)

[Click here for DG \(AIR\) Order dated 08.07.2014](#)

[Click here for DG \(AIR\) Order to Keep the 08.07.2014 Order in Abeyance.](#)

[Click here for DG\(AIR\) proposal for Merger of Tech/Sr. Tech./D.Tech/M.Tech.](#)

The comments should reach us in two weeks. The suggestions may be sent on artee.president@gmail.com or umsharma01@gmail.com

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