



Prasar Bharati
(India's Public Service Broadcaster)
Prasar Bharati Secretariat
2nd Floor, PTI Building
Sansad Marg, New Delhi

F.No.A-10011/45/2015-PPC

१५
Dated: 24 Aug, 2016

Subject: Eligibility of newly recruited employees of Prasar Bharati recruited after 5.10.2007

The subject of this Sectt's letter No. Misc-001/1(20)/2015 PBRB dated-28.07.2015 - *Eligibility of newly recruited EAs and Technicians in Prasar Bharati* (Copy enclosed), stands modified to **"Eligibility of newly recruited employees of Prasar Bharati recruited after 5.10.2007"**.

2. The clarification dated 28.07.2015 shall be applicable to all the regular employees of Prasar Bharati, recruited after 05.10.2007, until further orders.
3. This issues with the approval of the Competent Authority.

Encl: as stated above

Sandeep
(Sandeep Kumar Sinha)
Dy. Director (Parl/Pers)

To,

1. DG:AIR
2. DG: DDn
3. DG : News, DG:AIR
4. DG(N&CA) , DG:DDn
5. ADG(A),DG:AIR, Akashwani Bhawan, New Delhi
6. ADG(A), DG: DDn Doordarshan Bhawan, New Delhi
7. ADG(B&A), PB Sectt.
8. DDG(T), PB sect – with a request to place the OM on Prasar Bharati's website
9. All Heads of Office of AIR/Doordarshan through respective SCOR Section of DG:AIR/DG: DDn
10. PS to all ADGs/DDGs/Director/ Dy. Directors, PB Sectt
11. Hindi Unit for Hindi Version

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(INDIA'S PUBLIC SERVICE BROADCASTER)
PRASAR BHARATI SECRETARIAT
2ND FLOOR, PTI BUILDING, SANSAD MARG
NEW DELHI.

No. Misc - 001/1(20)/2015-PBRB

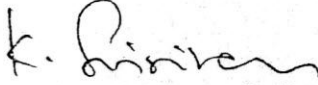
New Delhi, dated the 28th July, 2015

Subject: Eligibility of newly recruited EAs and Technicians in Prasar Bharati –reg.

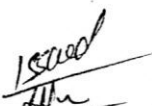
Reference DG AIR's O.M. No. 14/32/2015-SIVA/484 dated 23.6.2015 on the above subject. Clarification on the points raised therein is given below:

- i. **Accommodation:** The new recruits i.e. Prasar Bharati employees are not eligible for General Pool Accommodation. They are, however, eligible for Prasar Bharati's own accommodation or HRA in lieu thereof;
- ii. **Medical facilities:** They are not eligible for CGHS facilities. However, CS (MA) Rules would be applicable to them mutatis mutandis;
- iii. **Group Insurance:** There is no Group Insurance Scheme in vogue in Prasar Bharati at present; However, the matter is under examination in Prasar Bharati.
- iv. **Provident Fund and Pension Scheme:** They would be covered under the New Pension Scheme;
- v. **LTC:** They are eligible for LTC. The same Rules as are applicable to Government servants of equivalent status would be applicable to them;
- vi. **Others:** They are eligible for Children education allowance at par with Central Government employees of equivalent status.

It is further informed that as per Resolution passed by the Prasar Bharati Board in its first meeting till Prasar Bharati frames its own Regulations, Government Rules and Regulations would be applicable mutatis mutandis to its employees.


(K. Srinivasan) 28/07/15
Deputy Director (PBRB)

DG AIR,
[Shri Ajay Kumar K.P, Deputy Director (Admn)]
AIR, Aakashvani Bhawan,
New Delhi.


28/7/15 c/c

Association of Radio & Television Engineering Employees

Post Box no. 422, New Delhi-110001



Recognized by Govt. Of India and Prasar Bharati as per CCS(RSA) Rules 1993
Largest Employee Welfare Association of Electronic Media in India

Affiliated to Bhartiye Majdoor Sangh (B.M.S.)
Affiliated to Union Network International, Geneva

www.arteeindia.org

ARTEE/P/47/02/2016

18.02.2016

Ref :

Date

The Member(P),
Prasar Bharati, PTI Building,
New Delhi – 110001

(Handwritten signature and date 18/02/16)

Subject : **Reminder about consideration of**

- [1]. Representation for grant of Grade Pay Rs. 4600 PB-II to Engineering Assistants working in Grade Pay Rs. 4200 and for grant of Grade Pay Rs. 2800 PB-II to Technicians working in Grade Pay Rs. 2400 who are Prasar Bharati Employees since joined after 05/10/2007. (Copy enclosed).
and
- [2]. Representation of providing Medical coverage and Other facilities to PB Employees.

Respected Sir,

With warm regards this is a reminder about this representation by this Association through letter ARTEE/P/07/01/2016 dated 11.01.16, for grant of Grade Pay Rs. 4600 PB-II to Engineering Assistants working in Grade Pay Rs. 4200 and for grant of Grade Pay Rs. 2800 PB-I to Technicians working in Grade Pay Rs. 2400 who are Prasar Bharati Employees since joined after 05/10/2007.

Above mentioned Engg.Asstts. and Technicians are performing same duties to their counterparts Govt. employees working in Prasar Bharati on deemed deputation and working at the same duty place. They are having same service conditions and Recruitment Rules. This is a clear violation of Article 14 & 16 of Constitution of India.

They are similarly situated with their counterparts getting higher perks and salaries. Hon'ble Delhi High Court in (WPC No.2094/2007 and, 2095/2007) in OA 1742/2004 and 1743/2004 in its verdict dated, Sept 7, 2010 uphold the verdict of the Principal Bench of Hon'ble CAT. The verdict of Hon'ble HC Delhi clearly settle and establishes that there should be one pay scale in one cadre and there can not be any discrimination on the basis of any cut off date. This is a clear violation of Article 14 and 16.

It is once again requested to grant the Grade Pay Rs. 4600 PB-II to Engineering Assistants working in Grade Pay Rs. 4200 and Grade Pay Rs. 2800 PB-I to Technicians working in Grade Pay Rs. 2400 who are Prasar Bharati Employees since joined after 05/10/2007.

We also request to provide Medical coverage to these employees. This Association has also written a letter ARTEE/P/10/01/2016 dated 20.01.2016 (copy enclosed) in this regard.

Yours faithfully,
(Handwritten signature)

Umesh Chandra,
President, ARTEE
09871765714

umsharma01@gmail.com

Enclosed as above

(Handwritten signature)
Umesh Chandra
18/2/16

Office Copy: