

**Below is the complete list of allowances abolished or retained  
in 7<sup>th</sup> CPC**

- 1) Accident Allowance: Not included in the report.
- 2) Acting Allowance: Abolished as a separate allowance. Eligible employees to be governed by the newly proposed “Additional Post Allowance.”
- 3) Aeronautical Allowance: Retained. Enhanced by 50%.
- 4) Air Despatch Pay: Abolished
- 5) Air Steward Allowance: Abolished
- 6) Air Worthiness Certificate Allowance: Retained. Enhanced by 50%.
- 7) Allowance in Lieu of Kilometrage (ALK): Not included in the report.
- 8) Allowance in Lieu of Running Room Facilities: Not included in the report.
- 9) Annual Allowance : Retained. Enhanced by 50%. Extended to some more categories.
- 10) Antarctica Allowance: Retained. Rationalised. To be paid as per Cell RH-Max of the newly proposed Risk and Hardship Matrix.
- 11) Assisting Cashier Allowance Abolished.
- 12) ASV Allowance Abolished.
- 13) Bad Climate Allowance: Abolished as a separate allowance. Subsumed in Tough Location Allowance-III. To be paid as per Cell R3H3 of the newly proposed Risk and Hardship Matrix.
- 14) Bhutan Compensatory Allowance Retained. Status Quo to be maintained.
- 15) Boiler Watch Keeping Allowance Retained. Rationalised. To be paid as per Cell R3H1 of the newly proposed Risk and Hardship Matrix.
- 16) Book Allowance Retained. Status Quo to be maintained.
- 17) Breach of Rest Allowance Not included in the report.
- 18) Breakdown Allowance Abolished.
- 19) Briefcase Allowance Retained. Status Quo to be maintained.
- 20) Camp Allowance Abolished as a separate allowance. Subsumed in the newly proposed Territorial Army Allowance.
- 21) Canteen Allowance Retained. Enhanced by 50%.

- 22) Caretaking Allowance Abolished as a separate allowance. Eligible employees to be governed by the newly proposed “Extra Work Allowance”
- 23) Cash Handling Allowance Abolished.
- 24) Children Education Allowance (CEA) Retained. Procedure of payment simplified.
- 25) CI Ops Allowance Retained. Rationalized.
- 26) Classification Allowance Retained. Enhanced by 50%.
- 27) Clothing Allowance Abolished as a separate allowance. Subsumed in the newly proposed Dress Allowance.
- 28) Coal Pilot Allowance Abolished
- 29) COBRA Allowance Retained. Rationalised. To be paid as per Cell R1H1 of the newly proposed Risk and Hardship Matrix.
- 30) Command Allowance Abolished
- 31) Commando Allowance Abolished
- 32) Commercial Allowance Abolished
- 33) Compensation in Lieu of Quarters (CILQ) Abolished as a separate allowance. Eligible employees to be governed by the newly proposed provisions for Housing for PBORs.
- 34) Compensatory (Construction or Survey) Allowance Retained. Rationalised. To be paid as per Cell R3H2 of the newly proposed Risk and Hardship Matrix.
- 35) Composite Personal Maintenance Allowance (CPMA) Retained. Rationalised. Enhanced by 50%. Extended to some more categories.
- 36) Condiment Allowance Abolished.
- 37) Constant Attendance Allowance Retained. Enhanced by 50%.
- 38) Conveyance Allowance Retained. Status Quo to be maintained.
- 39) Cooking Allowance Retained. Rationalised. To be paid as per Cell R3H3 of the newly proposed Risk and Hardship Matrix.
- 40) Cost of Living Allowance Retained. Status Quo to be maintained.
- 41) Court Allowance Abolished.
- 42) Cycle Allowance Abolished.
- 43) Daily Allowance Retained. Rationalized.
- 44) Daily Allowance on Foreign Travel Retained. Status Quo to be maintained.

- 45) Dearness Allowance (DA) Retained. Status Quo to be maintained.
- 46) Deputation (Duty) Allowance for Civilians Retained. Ceilings enhanced by 50%.
- 47) Deputation (Duty) Allowance for Defence Personnel Retained. Ceilings enhanced by 50%.
- 48) Desk Allowance Abolished.
- 49) Detachment Allowance Retained. Rationalized. Enhanced by 50%.
- 50) Diet allowance: Abolished.
- 51) Diving Allowance, Dip Money and Attendant Allowance Retained. Enhanced by 50%.
- 52) Dual Charge Allowance Abolished as a separate allowance. Eligible employees to be governed by the newly proposed "Additional Post Allowance".
- 53) Educational Concession Retained. Rationalized. Extended to some more categories.
- 54) Electricity Allowance Abolished.
- 55) Entertainment Allowance for Cabinet Secretary Abolished.
- 56) Entertainment Allowance in Indian Railways Abolished.
- 57) Extra Duty Allowance Abolished as a separate allowance. Eligible employees to be governed by the newly proposed "Extra Work Allowance".
- 58) Family Accommodation Allowance (FAA) Abolished as a separate allowance. Eligible employees to be governed by the newly proposed provisions for Housing for PBORs.
- 59) Family HRA Allowance Retained. Status Quo to be maintained.
- 60) Family Planning Allowance Abolished.
- 61) Field Area Allowance Retained. Rationalized.
- 62) Fixed Medical Allowance (FMA) Retained. Status Quo to be maintained.
- 63) Fixed Monetary Compensation Abolished as a separate allowance. Eligible employees to be governed by the newly proposed "Additional Post Allowance".
- 64) Flag Station Allowance Abolished as a separate allowance. Eligible employees to be governed by the newly proposed "Extra Work Allowance".
- 65) Flight Charge Certificate Allowance Abolished as a separate allowance. Eligible employees to be governed by the newly proposed "Extra Work Allowance".
- 66) Flying Allowance Retained. Rationalised. To be paid as per Cell R1H1 of the newly proposed Risk and Hardship Matrix.

- 67) Flying Squad Allowance Abolished.
- 68) Free Fall Jump Instructor Allowance Retained. Rationalised. To be paid as per Cell R2H2 of the newly proposed Risk and Hardship Matrix.
- 69) Funeral Allowance Abolished.
- 70) Ghat Allowance Not included in the report.
- 71) Good Service/Good Conduct/Badge Pay Retained. Enhanced by a factor of 2.25.
- 72) Haircutting Allowance Abolished as a separate allowance. Subsumed in Composite Personal Maintenance Allowance.
- 73) Handicapped Allowance Abolished.
- 74) Hard Area Allowance Retained. Rationalized by a factor of 0.8.
- 75) Hardlying Money Retained. Rationalised. Full Rate to be paid as per Cell R3H3 of the newly proposed Risk and Hardship Matrix.
- 76) Headquarters Allowance Abolished.
- 77) Health and Malaria Allowance Retained. Rationalised. To be paid as per Cell R3H3 of the newly proposed Risk and Hardship Matrix.
- 78) High Altitude Allowance Retained. Rationalized.
- 79) Higher Proficiency Allowance Abolished as a separate allowance. Eligible employees to be governed by Language Award or Higher Qualification Incentive for Civilians.
- 80) Higher Qualification Incentive for Civilians Retained. Rationalized.
- 81) Holiday Compensatory Allowance Abolished as a separate allowance. Eligible employees to be governed by National Holiday Allowance.
- 82) Holiday Monetary Compensation Retained. Rationalized.
- 83) Hospital Patient Care Allowance/Patient Care Allowance Retained. Rationalised. To be paid as per Cell R1H3 of the newly proposed Risk and Hardship Matrix.
- 84) House Rent Allowance (HRA) Retained. Rationalized by a factor of 0.8.
- 85) Hutting Allowance Abolished.
- 86) Hydrographic Survey Allowance Retained. Rationalized.
- 87) Initial Equipment Allowance Abolished as a separate allowance. Subsumed in the newly proposed Dress Allowance.
- 88) Instructional Allowance Abolished as a separate allowance. Eligible employees to be governed by Training Allowance.

- 89) Internet Allowance Retained. Rationalized.
- 90) Investigation Allowance Abolished.
- 91) Island Special Duty Allowance Retained. Rationalized by a factor of 0.8.
- 92) Judge Advocate General Department Examination Award Abolished as a separate allowance. Eligible employees to be governed by the newly proposed Higher Qualification Incentive for Defence Personnel.
- 93) Kilometrage Allowance (KMA) Not included in the report.
- 94) Kit Maintenance Allowance Abolished as a separate allowance. Subsumed in the newly proposed Dress Allowance.
- 95) Language Allowance Retained. Enhanced by 50%.
- 96) Language Award Retained. Enhanced by 50%.
- 97) Language Reward and Allowance Abolished.
- 98) Launch Campaign Allowance Abolished.
- 99) Leave Travel Concession (LTC) Retained. Rationalized.
- 100) Library Allowance Abolished as a separate allowance. Eligible employees to be governed by the newly proposed "Extra Work Allowance".
- 101) MARCOS and Chariot Allowance Retained. Rationalised. To be paid as per Cell R1H1 of the newly proposed Risk and Hardship Matrix.
- 102) Medal Allowance Retained.
- 103) Messing Allowance Retained for "floating staff" under Fishery Survey of India, and enhanced by 50%. Abolished for Nursing Staff.
- 104) Metropolitan Allowance Abolished.
- 105) Mileage Allowance for journeys by road Retained.
- 106) Mobile Phone Allowance Retained. Rationalized.
- 107) Monetary Allowance attached to Gallantry Awards Retained. Status Quo to be maintained.
- 108) National Holiday Allowance Retained. Enhanced by 50%.
- 109) Newspaper Allowance Retained. Rationalized.
- 110) Night Duty Allowance Retained. Rationalized.
- 111) Night Patrolling Allowance Abolished.

- 112) Non-Practicing Allowance (NPA) Retained. Rationalized by a factor of 0.8.**
- 113) Nuclear Research Plant Support Allowance Retained. Enhanced by 50%.**
- 114) Nursing Allowance Retained. Rationalized.**
- 115) Official Hospitality Grant in Defence forces Abolished.**
- 116) Officiating Allowance Not included in the report.**
- 117) Operation Theatre Allowance Abolished.**
- 118) Orderly Allowance Retained. Status Quo to be maintained.**
- 119) Organization Special Pay Abolished.**
- 120) Out of Pocket Allowance Abolished as a separate allowance. Eligible employees to be governed by Daily Allowance on Foreign Travel.**
- 121) Outfit Allowance Abolished as a separate allowance. Subsumed in the newly proposed Dress Allowance.**
- 122) Outstation (Detention) Allowance Not included in the report.**
- 123) Outstation (Relieving) Allowance Not included in the report.**
- 124) Out-turn Allowance Abolished.**
- 125) Overtime Allowance (OTA) Abolished.**
- 126) Para Allowances Retained. Rationalised. To be paid as per Cell R2H2 of the newly proposed Risk and Hardship Matrix.**
- 127) Para Jump Instructor Allowance Retained. Rationalised. To be paid as per Cell R2H2 of the newly proposed Risk and Hardship Matrix.**
- 128) Parliament Assistant Allowance Retained. Enhanced by 50%.**
- 129) PCO Allowance Retained. Rationalized.**
- 130) Post Graduate Allowance Retained. Enhanced by 50%.**
- 131) Professional Update Allowance Retained. Enhanced by 50%. Extended to some more categories.**
- 132) Project Allowance Retained. Rationalised. To be paid as per Cell R3H2 of the newly proposed Risk and Hardship Matrix.**
- 133) Qualification Allowance Retained. Enhanced by 50%. Extended to some more categories.**

- 134) Qualification Grant Abolished as a separate allowance. Eligible employees to be governed by the newly proposed Higher Qualification Incentive for Defence Personnel.
- 135) Qualification Pay Retained. Enhanced by a factor of 2.25.
- 136) Rajbhasha Allowance Abolished as a separate allowance. Eligible employees to be governed by the newly proposed “Extra Work Allowance”
- 137) Rajdhani Allowance Abolished.
- 138) Ration Money Allowance Retained. Rationalized.
- 139) Refreshment Allowance Retained. Enhanced by a factor of 2.25.
- 140) Rent Free Accommodation Abolished.
- 141) Reward for Meritorious Service Retained. Enhanced by a factor of 2.25.
- 142) Risk Allowance Abolished.
- 143) Robe Allowance Abolished as a separate allowance. Subsumed in the newly proposed Dress Allowance.
- 144) Robe Maintenance Allowance Abolished as a separate allowance. Subsumed in the newly proposed Dress Allowance.
- 145) Savings Bank Allowance Abolished.
- 146) Sea Going Allowance Retained. Rationalised. To be paid as per Cell R2H2 of the newly proposed Risk and Hardship Matrix.
- 147) Secret Allowance Abolished.
- 148) Shoe Allowance Abolished as a separate allowance. Subsumed in the newly proposed Dress Allowance.
- 149) Shorthand Allowance Abolished.
- 150) Shunting Allowance Not included in the report.
- 151) Siachen Allowance Retained. Rationalised. To be paid as per Cell RH-Max of the newly proposed Risk and Hardship Matrix.
- 152) Single in Lieu of Quarters (SNLQ) Abolished as a separate allowance. Eligible employees to be governed by the newly proposed provisions for Housing for PBORs.
- 153) Soap Toilet Allowance Abolished as a separate allowance. Subsumed in Composite Personal Maintenance Allowance.
- 154) Space Technology Allowance Abolished.

- 155) Special Allowance for Child Care for Women with Disabilities Retained. Enhanced by 100%.**
- 156) Special Allowance to Chief Safety Officers/Safety Officers Retained. Rationalized by a factor of 0.8.**
- 157) Special Appointment Allowance Abolished as a separate allowance. Eligible employees to be governed by the newly proposed “Extra Work Allowance”.**
- 158) Special Compensatory (Hill Area) Allowance Abolished.**
- 159) Special Compensatory (Remote Locality) Allowance Abolished as a separate allowance. Eligible employees to be governed by the newly proposed Tough Location Allowance-I, II or III.**
- 160) Special DOT Pay Abolished.**
- 161) Special Duty Allowance Retained. Rationalized by a factor of 0.8.**
- 162) Special Forces Allowance Retained. Rationalised. To be paid as per Cell R1H1 of the newly proposed Risk and Hardship Matrix.**
- 163) Special Incident/Investigation/ Security Allowance Retained. Rationalized.**
- 164) Special LC Gate Allowance Retained. Rationalised. To be paid as per Cell R3H3 of the newly proposed Risk and Hardship Matrix.**
- 165) Special NCRB Pay Abolished.**
- 166) Special Running Staff Allowance Retained. Extended to some more categories.**
- 167) Special Scientists’ Pay Abolished.**
- 168) Specialist Allowance Retained. Enhanced by 50%.**
- 169) Spectacle Allowance Abolished.**
- 170) Split Duty Allowance Retained. Enhanced by 50%.**
- 171) Study Allowance Abolished.**
- 172) Submarine Allowance Retained. Rationalised. To be paid as per Cell R1H1 of the newly proposed Risk and Hardship Matrix.**
- 173) Submarine Duty Allowance Retained. Rationalised. To be paid as per Cell R3H1 of the newly proposed Risk and Hardship Matrix, on a pro-rata basis.**
- 174) Submarine Technical Allowance Retained. Rationalised. To be paid as per Cell R3H3 of the newly proposed Risk and Hardship Matrix. Extended to some more categories.**
- 175) Subsistence Allowance Retained. Status Quo to be maintained.**
- 176) Sumptuary Allowance in Training Establishments Abolished.**



**177) Sumptuary Allowance to Judicial Officers in Supreme Court Registry Abolished.**

**178) Sunderban Allowance Abolished as a separate allowance. Subsumed in Tough Location Allowance-III. To be paid as per Cell R3H3 of the newly proposed Risk and Hardship Matrix.**

**179) TA Bounty Abolished as a separate allowance. Subsumed in the newly proposed Territorial Army Allowance.**

**180) TA for Retiring Employees Retained. Rationalized.**

**181) TA on Transfer Retained. Rationalized.**

**182) Technical Allowance Abolished as a separate allowance. Eligible employees to be governed by the newly proposed Higher Qualification Incentive for Defence Personnel.**

**183) Tenure Allowance Retained. Ceilings enhanced by 50%.**

**184) Test Pilot and Flight Test Engineer Allowance Retained. Rationalised. To be paid as per Cell R1H3 of the newly proposed Risk and Hardship Matrix.**

**185) Training Allowance Retained. Rationalized by a factor of 0.8. Extended to some more categories.**

**186) Training Stipend Abolished.**

**187) Transport Allowance (TPTA) Retained. Rationalized.**

**188) Travelling Allowance Retained. Rationalized.**

**189) Treasury Allowance Abolished.**

**190) Tribal Area Allowance Abolished as a separate allowance. Subsumed in Tough Location Allowance-III. To be paid as per Cell R3H3 of the newly proposed Risk and Hardship Matrix.**

**191) Trip Allowance Not included in the report.**

**192) Uniform Allowance Abolished as a separate allowance. Subsumed in the newly proposed Dress Allowance.**

**193) Unit Certificate and Charge Certificate Allowance Retained. Enhanced by 50%.**

**194) Vigilance Allowance Abolished.**

**195) Waiting Duty Allowance Not included in the report.**

**196) Washing Allowance Abolished as a separate allowance. Subsumed in the newly proposed Dress Allowance.**

**ARTEE CENTRAL OFFICE**