

An Appeal to all Employees from Helper to Assistant Engineer

Dear friends,

As you aware, every now and then some new Associations/ unions were born in AIR and DD and they never grew up. Some of them were even lead by experienced and well known persons, but couldn't make any impact. After RSA implementation, due to stringent rules, new outfits have to face tough hurdles to get a space. Already two Associations, well organized from top to bottom exist in AIR and DD.

These days getting recognition is a very uphill task if not impossible. There is an example of CCW Employee Union which is trying to get recognized since last five years but could not succeed despite having required Membership and fulfilling all statutory Requirements. This Association has been a vibrant constituent of erstwhile NFADE but could get Recognition even they applied to be recognized in 2011.

A miserably failed leader who couldn't solve even a single cadre based issue during his 20 year long tenure on top of A.R.T.E.E is now shedding crocodile tears. The biggest gift of this leader has been Upgradation and cutoff dates like 25.02.1999 and 05.12.2007. All of these have become curse and menace for all present employees. The main and only purpose of all activities by such leaders is to save the charge sheeted employees. The same leaders are also responsible for delaying Employee issues like Tech vs LA pay parity and Helpers ACP through motivating Individuals for filing cases. Same leader Resigned thrice in their period on Top Posts betraying Member's faith.

But A.R.T.E.E. members are intelligent enough. They can't be fooled any more. Since they failed to get support from pre 2007 employees, the dissidents are now playing with emotions of Prasar Bharati recruited employees promising them Government Status. As per Prasar Bharati order dated 09.09.2015, Prasar Bharati employees can join existing Recognized Associations only. Very soon we are

going to file cases for PB(5K) EAs and PB(4K) Tech Employees demanding pay parity with those joined before 05.10.2007.

Recently Kerala, Karnataka, Andhra and Telangana have displayed the strength of A.R.T.E.E by well attended meetings addressed by President which must be an eye opener to dissidents. Many issues are in courts and Ministries and in other nodal ministries. As member of A.R.T.E.E. we will be benefitted by cases run by A.R.T.E.E. All must be aware that 5K EAs of other association are yet to get fixation in 6500 scale from date of joining. We can't lose our benefits for a drama by certain individuals. THINK and then ACT. A.R.T.E.E is for its members, be it Government recruited or Prasar Bharati recruited, and will do anything and everything to protect their interest.

**In AIR and DD ARTEE is FIRST
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In ARTEEMEMBERS ARE FIRST.**

Central Office