

An Appeal to all Employees from Helpers to AEs

Dear friends, ARTEE Members

Every now and then some new outfits are born in AIR and DD and they never grew up. Some of them were even lead by experienced and well known persons, but couldn't make any impact. After RSA Rules implementation, due to stringent rules new outfits have to face tough hurdles to get a space. Here two Associations, ARTEE and ADTEA are well organized from top to bottom already exist in AIR and DD.

A miserably failed leader who couldn't solve even a single cadre based issue during his 20 years long tenure on top of A.R.T.E.E. as President and General Secretary is now shredding crocodile tears along with some his supporters. The biggest gift of this leader was Upgradation and cutoff dates like 25/02/1999 and 05/12/2007. All of these have become curse and menace for all present employees.

- Acute Stagnation since last 30 years** - **Who is responsible?**
- No Promotions for AE to ADE and SEA to AE** - **Who is responsible?**
- Qualifications Bars for Diploma and ITI** - **Who is responsible?**
- ACP Scheme declared in 1999, not granted** - **Who is responsible?**
- Upgradation of 25/02/1999 and Recoveries** - **Who is responsible?**
- EA and SEA Merger pending since 2009** - **Who is responsible?**
- No Sr.cum fitness quota no ACP for Helpers** - **Who is responsible?**

..... The list is long ...

Please note that in all the issues we are facing, there is not a single issue which is new and all of the issues are decades old. The same leaders are also responsible for delaying Employee issues like Tech vs LA pay parity and Helpers ACP through motivating Individuals for filing cases. Same leader Resigned thrice in their period from top Posts betraying Member's faith.

It is pertinent to mention that Registration of ARTEE was not renewed for 13 years from 1993 to 2006 under the same leader. It was renewed with lot of difficulties and when some expelled leaders challenged it in Allahabad.

Similarly the Recognition was also not done since 1993 and when Government victimized on this basis in 2011, then Recognition was granted as per CCS (RSA) Rules 1993.

The Recognition Procedure:

The expelled leader is also trying to create panic for his vested interests about Recognition Procedure. We have to understand the real facts. First Department has to issue a directive for Recognition and Verification of Membership. We are aware that in many departments verification is not done since decades and Recognition granted once is continued.

So after verification as per CCS (RSA) Rules, Department has to issue another directive for CCS (RSA) Recognition and RSA Subscription. Without this no Station head / DDO can deduct the RSA Subscription. There are many other procedures and statutory requirements which are to be fulfilled by an Association when it applies for Recognition under RSA Rules.

There is an example of CCW Employee Union which is trying to get recognized since last five years but could not succeed despite having required Membership and fulfilling all statutory Requirements. This Association has been a vibrant constituent of erstwhile NFADE but could get Recognition even though they applied for Reorganization in 2011.

Please note that Recognition can be granted or withdrawn by the Cabinet Minister only.

Fight between Real Sons versus Fake sons of Mother ARTEE

Kerala ,Karnataka ,Andhra and Telengana have displayed the strength of A.R.T.E.E. by well attended meetings addressed by President which must be an eye opener to dissidents. Many issues are now in various Courts and Ministries for approval for implementation. As members of A.R.T.E.E. we will be benefitted by Court Cases run by A.R.T.E.E. All must be aware that 5K EAs of other Association are yet to get fixation. We can't lose our benefit for a drama by certain individuals. THINK and then ACT. A.R.T.E.E. is for its members, be it Government recruited or Prasar Bharati recruited, and will do anything and everything to protect their interest. Recent Golden Jubilee Function is Kolkata

have been big successes. In East Zone many Meetings are being organized by East Zone.

15th National Convention in Parbhani

Please recall 15th National Convention in Parbhani in 2007, when six big leaders Sh. Bachchu Singh Meena, Sh. Ram Shankar, Sh. Debashish Chaudhury, Sh. J.M.Singh, Sh. Hari Gopal Sharma and Sh. Anil Kumar Gupta were expelled by the same leadership proclaiming from Dias that If someone will harm my Mother, I am not going to spare him. Now after 10 years in 2007, the Role and sides are changed. The Same leader has now adopted a new Mother and along with few of his supporters are now doing the same for what he expelled six big leaders i.e. trying to harm his earlier Mother ARTEE. What a moral and character? This is like moral bankruptcy.

But A.R.T.E.E. members are intelligent enough. They can't be fooled any more. Since they failed to get support from pre 2007 employees, the dissidents are now playing with emotions of Prasar Bharati recruited employees promising them Government Status within one year . But as per Prasar Bharati order dated 09/09/2015, Prasar Bharati employees can join existing Recognized Associations only, and very soon we are going to file cases for PB(5K) EAs and PB(4K) Tech Employees for their genuine demands.

From our childhood, we all have been taught the definition of Real Sons of a Mother. We all know that the Real Sons are who always love their mother, always remain with mother, serve her with dedication, and protect her from enemies. I don't think any of us has any doubt whatsoever in these definitions. Just imagine who are the real sons of Mother India? Those who protect her serve her and even lay down their lives in protecting Mother India or those who leave the mother her in distress, create an imaginary new mother and then try to harm the Real Mother. The same is in ARTEE also.

We have also heard the mother adopt sons but never heard that sons create a mother and adopt. Anyway since last three years the same thing is happening with Mother ARTEE. Since last three years the self claimed Real Son has been trying to harm the Mother ARTEE by repeated efforts to De Recognize ARTEE through launching complaints, setting up inquiry, by submitting his Resignation and influencing others for the same., questioning BMS Affiliation, through getting representations signed, through Court Cases but could not cause any harm. All this was done because we the Children of Mother ARTEE are serving the Mother ARTEE and it was not tolerable for these fake sons. This son and his

allies have been abusing Mother ARTEE and its Children on social media because they thought that till we are there, these people cannot capture ARTEE.

Ultimately on 21st Jan'2017 this fake son has created a Step Mother and with some other similar sons who have left Mother ARTEE. Now these people have started their efforts to harm Mother ARTEE. Another son who recently lurched ARTEE by Resignation to join another Association is also there. Mother ARTEE had faced many troubles due to this son. Whenever there is a trouble, this son was always in the helm of affairs.

In a welfare Associations, Unity is the key factor but creating a new outfit is against the spirit of Unity and all Cadres from Helper to AEs will suffer in future by this efforts to break unity . This new outfit will serve the management's purpose only .

It is now a direct test of Real Sons and Fake sons of ARTEE and we have no doubt whatsoever, that REAL SONS will emerge victorious. So it is our humble Appeal to all Real SONS of Mother ARTEE, show these fake sons their place. Come on let us work to save our Mother ARTEE, because we love it and it is our identity.

Yours Sincerely

Umesh Chandra, President, ARTEE
09871765714, umsharma01@gmail.com

In AIR and DD ARTEE is First
In ARTEE ...MEMBERS ARE FIRST.
LONG LIVE ARTEE, LONG LIVE SPIRIT OF UNITY