

ASSOCIATION OF RADIO & TELEVISION ENGINEERING EMPLOYEES



Office : Room No. 134, Tower-B, Doordarshan Bhawan,
Copernicus Marg, Mandi House, New Delhi - 110001

Largest Employee Welfare Association of Electronic Media in India

Web Site : www.arteeindia.org



Golden Jubilee Year

Regd. & Recognised by Govt. of India

Ref. No.

Date.....

**Shri Narendra Modi ji,
Hon'ble Prime Minister of India
7, Lok Kalyan Marg,
New Delhi - 110001**

**Memorandum
Through
Bhartiye Majdoor Sangh
by
Association of Radio and TV
Engineering Employees (ARTEE)**

*About Problems and issues being faced by 10,000
Employees belonging to Helper to Assistant
Engineers Category in Akashwani and Doordarshan
under Prasar Bharati.*

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RSA Re verification Under Process

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Ref. No. ARTEE/P/160/11/2017

Date.....15/11/2017

Sh. Narendra Modi ji,
Hon'ble Prime Minister of India
7, Lok Kalyan Marg,
New Delhi - 110001

(Through : Bhartiye Majdoor Sangh, Central Office)

Subject : Problems and issues being faced by 10,000 Employees belonging to Helper to Assistant Engineers' Category.

परम आदरणीय प्रधान मंत्री जी,

अत्यंत सम्मान के साथ हम आकशवाणी एवं दूरदर्शन के हजारों कर्मचारी आपके द्वारा *"मन की बात"* के माध्यम से अपने संदेश को पहुंचाने में सक्षम माध्यम के रूप में, जन जन तक इसकी क्षमता, उपयोगिता एवं महत्व को पुनर्स्थापित करने के लिए हृदय से धन्यवाद प्रेषित करते हैं। हम आपके द्वारा इस विभाग को दिए गए सम्मान से कृतज्ञ हैं।

आदरणीय प्रधान मंत्री जी, यह संस्था जो कि आकाशवाणी एवं दूरदर्शन की सबसे बड़ी एवं एकमात्र कर्मचारी संस्था है जो कि भारतीय मजदूर संघ से सम्बद्ध है इस पत्र के माध्यम से कर्मचारियों की समस्याएं जो की दशको से लंबित हैं से आपको अवगत करना चाहते हैं। हम पूर्ण आशा हैं कि आप इन समस्याओं के समाधान हेतु उचित निर्देश देंगे।

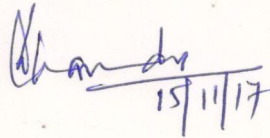
[1]. 25/2/1999 scales Upgradation issue and huge Recovery from Employees due to treating scales granted 25/2/1999 as an upgradation while granting MACP.

This is to request you to settle the issue of huge Recovery from Employees of Akashwani & Doordarshan despite Absolute Stay due to treated scales granted 25/2/1999 as an upgradation while granting MACP.

These scales were granted by the verdict of Hon'ble Supreme Court in Raj-Shekhran Case, later when 5th Pay Commission has withdraw it, **these scales were restored by Late Sh. Pramod Mahajan ji** through 25/2/1999 Order with the approval of Central Cabinet but a word UPGRADATION was attached while it should be **Restoration or Revision**.

On this issue **we met Col.(Retd) Sh. Rajya Vardhan Singh Rathore, Hon'ble MOS(MIB)** on 16th Jan 2015, but despite his positive assurance, the issue is not solved.

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The issue was referred to Deptt. Of Legal Affairs (DoLA) and a very positive reply received. **As per Advise of DoLA (copy enclosed), 25/2/1999 scales can not be treated as an Upgradation as it was a Restoration of scales granted w.e.f. 01/01/1978 to address the issue of disparity. (copy enclosed).**

Sir, due to this 18000 Employees are on the verge of huge Recoveries and terminal benefits of these Employees are effecting badly.

Al though these Recoveries are impermissible due to verdict of Hon'ble Supreme Court in case State of Punjab others vs Rafiq. Masih (White Washer) etc. In civil Appeal No. 11527 of 2014 arising out of SLP No. 11684 of 2012. Its verdict about Recovery of excess payment to employees, clearly settled this issue in favor of Employees.

We request your high office to settle this issue to same 18000 Employees from huge Recoveries.

[2]. Delay in disbursement of Salary due to confusion between Hon'ble Ministry I&B and Prasar Bharati :

Sir, since last three to four months Salary Payment to the Employees of AIR and DD is delayed due to late disbursement of funds from MIB to Prasar Bharati. As per decision taken by Hon'ble GOM the Salary portion of Govt. Employees working in PB on deemed deputation has to be paid by the Govt. but since last four months it is delayed due to some confusion.

We request you to ensure timely release of funds from HMIB so that Employees may get the Salary on time.

[3]. The Assured Career Progression Scheme 1999 is not implemented for Employees of Helper to Assistant Categories :

It is very unfortunate that the scheme announced by Govt. of India in 1999 to address the issue of Stagnation is not implemented for us just by misinterpreting the above mentioned so called Upgradation. This is gross injustice and we request you to settle the issue.

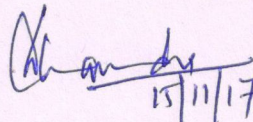
[4]. The MACP granted in 2008 is stopped :

The Modified ACP scheme which was implemented has been stopped again just by interpreting wrongly the 25/2/1999 Upgradation. We request your high office to Re Start MACP Process ignoring the scales granted through 25/2/1999 scales.

[5]. Merger of EA/SEA as per DoEXP OM Dated 13/11/2009 and Tech with Sr.Tech. :

As per DoEXP OM dated 13/11/2009 the post of EA and SEA are to be merged and this small issue is pending since 2009. We request you to settle the issue by merging these two posts in Grade Pay 4600.

Similarly the post of Tech and Sr.Tech is placed in identical scale of Rs. 4200 Grade pay so have to be merge. DG(AIR) , the cadre controlling Authority has already forwarded a proposal for the same. We request you to settle this issue.


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[6]. Cadre Review not done since three decades :

The status of cadre based anomalies is pathetic as Cadre Review has not take place since last three decades. A proposal approved by Cadre Review Committee has been sent to Prasar Bharati and it is pending there for getting the Approval of Prasar Bharati Board. We have been requesting PB to pass it and send it to Hon'ble Ministry of I & B so further perusal. This exercise is the solution of many cadre bases anomalies.

We request your high office to issue instructions to do cadre Review in a time bound manner.

[7]. ACP to helpers, Opening of Sr.cum Fitness quota and One Time Promotion :

Respected Sir, the helper Cadre is the lowest and most deprived cadre in the hierarchy. The condition of Helpers in our department is so pathetic that a Helper is Retiring as Helper even after 35 to 40 years of service. There are no promotional Avenues available and Assured Career Progression Scheme (ACP) is also not implemented for these Low paid Employees.

[8]. Grant of 5000-8000 Scale for Technicians working in 4500-7000 Scale as per Vth Pay Commission :

These Technicians who are similarly placed with their counterpart Technicians recruited before 25/2/1999 are entitled to get 5000-8000 scale. We request you to settle this issue.

[9]. Problem of Sr. Technicians promoted before 01/01/1996 :

These Sr.Technicians are deprived as their Juniors are getting high scale. This problem should be settled as per Clarification issued in ACP.

[10]. Assistant Engineers to Asstt. Director Engg. promotions : Around 350 Posts of A.D.E. are laying vacant since last 10 years while the eligible candidates are retiring month after months without promotions.

[11]. Sr.Engg. Assistants to Assistant Engineer Promotions : Around 600 Posts of AEs are laying vacant since 2009. These posts are filled in the ratio of 75(Exam) : 25(Sr.Cum Fitness). Neither the Exam is being conducted nor the Sr.Cum Fitness Promotions are granted.

[12]. Acute Stagnation in all nine Cadres of Helper to AEs : The 11000 Employees belonging to these cadres are facing acute stagnation since last 30 years and Retiring on same post on which they joined. The most atrocious thing is that ACP/MACP Schemes which were announced to address the issue of Stagnation in all Govt. Departments are also not implemented.

[13]. No Promotional Avenues Available to Diploma holder AEs : Since last 35 years there are no promotional Avenues available for AEs who are having Diploma due to discriminatory Qualification bar. For our Department Experience has no value. These AEs are cursed to Retire on the same post even after serving the department for decades.

[14]. Problems of Dying Cadres like Diesel staff and Mast Technicians :

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These are cadres having very less in strength but suffering due to non stream cadres. Their problems may be settled by merging in main stream cadres, implementing ACP/MACP Schemes and addressing stagnation in these cadres.

[15]. Closure of Terrestrial Network :

Prasar Bharati is shutting down the Terrestrial Transmission and it will cause a displacement of 5000+ staff of Sub Ordinate Engg Cadres. This network is also telecasting "Man ki Baat" and enhancing the reach of your voice through 1400+ transmitters Program. It is pertinent to mention that no country whether developing or developed has closed its terrestrial Network. ***Our neighboring Country China is having largest Terrestrial Network Central China TV.*** However we welcome department's efforts of digitalizing this network from Analog to Digital. We have submitted a detailed memorandum on the issue to Hon'ble MIB with all the facts.

We request you to stop closure of **terrestrial Network**.

[16]. Slow Expansion of FM Network :

Sir, we feel that every city of this great country of ours must have a FM transmitter and the FM expansion is slow. It must be expedited. We also request your high office to utilize existing terrestrial setup to expand FM Network which will be more useful for the Govt. to spread its message to the masses through Programs like "MAN KI BAAT".

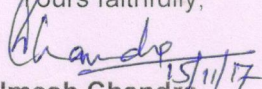
Hon'ble Sir, We most humbly submit to settle above mentioned issues. We also request your esteemed office to issue instructions to Hon'ble Minister of I & B to have a meeting to settle above mentioned issues.

[17]. Under Utilization of Program Production facilities and Resources of DD in :

We feel that the Program Production facilities in DD all over the country are Under Utilized despite having best of equipments. In fact it is the content which is reducing the market share of Revenue of DD. The Revenue of DD is going down day by day.

We urge that there should be optimum of budgetary Resources for Production of Program so that DD can get its glory back.

Thanking you in anticipation,
Yours faithfully,


Umesh Chandra
President, ARTEE
09871765714
umsharma01@gmail.com
Twitter handle : **umsharma01**

Cc for information and necessary action to :

- [1]. Sh. Vijesh Upadhyaye, General Secretary, Bhartiye Majdoor Sangh, New Delhi.
[2]. Office Copy.