

View Points of Central Office on lower Grade Pay of Sr. Technicians promoted before 01.01.96 in Comparison with Technicians promoted later

At the very outset, we congratulate all the beneficiaries of DG(AIR) Order dated 12.05.17 for grant of pre revised scale of Rs. 5000-8000 w.e.f. 01.01.1996. It is indeed a mile stone achievement for all of us. By the hectic efforts of ARTEE, a comprehensive clarification is also issued which clarified so many doubts and after this fixation work in entire country is progressing. After this clarification many confusions like the issue of Helpers who promoted to Technician cadre after 01.01.1996 also have been cleared. We also succeeded in getting a reminder issued from DG DD, who asked DD establishments to expedite the implementation.

After the issuance of Order dated 12.05.17 and clarification dated 04.08.17, a new issue is flagged and that is the case of Sr.Tech promoted before 01.01.96 getting lower Grade Pay in Comparison with Technicians promoted later.

We understand your pain and fully empathize ourselves with you, but let us clarify that it is not due to the Order dated 12.05.17, but due to the grant of MACP to Technicians promoted after 01.01.96. Now since the Sr.Tech, who promoted earlier and already got one financial upgradation are getting less than their juniors.

Unfortunately MACP scheme dated 01.09.2008 has no protection against such discrimination rather it says that such cases cannot be challenged. Please see the clause 10 of the Page 1 of MACP Scheme.

“10. No stepping up of pay in the pay band or grade pay would be admissible with regard to junior getting more pay than the senior on account of pay fixation under MACP Scheme.”

Similar situation existed in 2009 in the case of EA/SEA Promotion, but then DoEXP issued an OM dated 13.11.2009, which recommended to upgrade and merge the scales of 6500-10500 with 7450-11500 and grant the Grade Pay Rs.4600. With the support of this OM, we convinced authorities to grant MACP by ignoring EA/SEA Promotions, But unfortunately, now in case of Tech/Sr.Tech we don't have any such supportive order. Some people are demanding the 5500-9000 scale for Sr.Tech. We have no objection and we are pursuing this also.

We are of the opinion that problems will always be there. Any order, any achievement cannot be equally beneficial for everyone. Any Order has merits and demerits and Association is always there for fighting against such injustice.

So now the situation is that such Sr.Tech's basic will be fixed in 5000-8000 scale with FR-22 benefit. But we want to make it clear that this achievement of grant of 5000-8000 scale w.e.f. 01.01.1996 which is a milestone achievement of present body has benefitted very large numbers of Technicians/Sr.Technicians and now Helpers also. So we should welcome it and should be proud on that.

The only solution is Merger of Tech/Sr.Tech which we are pursuing vigorously at all levels. This is proposed in Cadre Restructuring Exercise also, which is likely to be put on Agenda in next Prasar Bharati Board Meeting.

[Click here for Relevant clause \(10\) of MACP Scheme dated 01.09.2008](#)

[Click here for ARTEE Representation for Merger of Tech/Sr.Tech dated 07.03.2016](#)

[Click for DG\(AIR\) Proposal for Merger of Tech/Sr.Tech on ARTEE Representation](#)

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