

# A Golden Year of Hard Work and Success .... 2017

Dear Comrade ARTEEians,

When we are about to say good bye to this year 2017, We are pleased to update all of you with pride that 2017 has been a golden year of all round success on Cadre as well as Organizational issues.

In 2015 we had succeeded in getting the scale of 6500-10500 to 434 of ARTEEian EA(5K)s with all consequential benefits.

This year we succeeded in scoring success on many cadre based issues. On Organizational front we are happy that ARTEE is gaining the strength back after the failed attempt by some divisive forces to weaken ARTEE. Below we want to mention some of the major works and Achievements of ARTEE under present regime in 2017

## Cadre Based Issues :

### (1). Funding after 31.03.17 issue solved:

We all know that as per decision of Hon'ble GOM the Salary portion of Govt. Employees working in PB has to be funded by Govt. through Grant in aid up to 31.03.2017. Everyone was scared that how we will get Salary after 31.03.2017. This biggest issue of funding after 31/03/2017 solved by effectively taking it up with PMO. Smooth funding assured in Financial budget of 2017-18.

### (2). Accounting Procedure Restored :

Prasar Bharati introduced a new channel of Accounting and made it mandatory to send the service book of Retiring people to Inspection Unit. This was causing an unnecessary delay in settling the terminal benefits. On vigorous persuasion of ARTEE the original Accounting Procedure was Restored and staff is saved from this problem.

### [3]. Issue of One Increment on fixation on 01/01/1996 settled :

The negative people has brought a new issue that One increment granted on fixation of salary on getting 4<sup>th</sup> CPC as on 01/01/1986 was wrong. Only ARTEE pursued this case and it was the issue which could cause huge recovery is settled silently before it is highlighted.

### [4]. Issue of FR-22 on EA to SEA Promotion is settled :

In 1996, when Sh. Rajashekhran Case was implemented, basic Pay of all SEAs was fixed by granting the benefit of FR-22 in same scale of Rs. 2000-3200. Once again the efforts of negative people are thwarted by silently settling this issue which can again cause huge Recoveries to Staff who promoted at that time as SEA. Many of them are now AE/ADE and even DDE. This can cause a huge Recoveries to all of them.

### (5). Issue of grant of 4500-7000 scale solved :

This issue is similar with EA(5K). But the issue of grant of scale of Rs. 4500-7000 to Technicians joined after 25/02/1999 was never taken up. We took up this issue through OA 1575/2015. After the hectic persuasion Rs. 4500-7000 scale to 662 Tech were granted with Arrears as per Order dated 16/05/17. In this we succeeded in getting Arrears even in cases which were earlier implemented Notionally.

### (6). Tech vs LA 5000-8000 scale issue is solved :

Issue of grant of Rs. 5000-7000 to 1800+ eligible Technicians in parity with Lighting Assistants, w.e.f. 01/01./1996 implemented through Order dated 12/05/17. A big achievement. Clarification is also issued.

### (7). 5400 GP to AE on 4 years of Service :

This is a 6<sup>th</sup> CPC recommendation which was never taken by earlier. Order granting 5400 GP to Assistant Engineers on completion of four years of regular service in the GP 4800/- issued by DG(AIR) on 25.08.17. This order will help our AE brothers from Recovery.

**(8). 25/02/99 Upgradation issue , ARTEE won OA 2479/2015 in CAT Delhi :**

This issue which is a gift of previous regimes, has become a curse for us. Nobody bothered to take it up since last 15 years. When there was a threat of Recovery, ARTEE immediately challenged it through OA 2479/2015 and stay on Recoveries was obtained otherwise Recoveries would have started for all of us. We also pursued the favorable advise from Deptt of Legal Affairs (DoLA). This issue is on top priority. At present this issue is sent to DoEXP with favorable Note. On 01/12/17, the OA 2479/2015 is won by ARTEE and since in another Court Case is filed by Ms. Shyamli Biswas, Govt filed Writ Petition in Hon'ble High Court Delhi and our case is squerly covered by this case, We are asked to file a IA for intervening in the case. This is a positive development. ARTEE is paying top priority and we are ready to do whatever required in the issue.

**(10). Grant of 5000-8000 Scale to Tech(4.5K) (earlier Tech.4K) :**

Another success, the Tech(4K) who were granted Rs. 4500-7000 through the order dated 16.05.17 has now got scale of Rs. 5000-8000 through the Order dated 18/12/17. This is another golden success. In the case of granting the Pay scale of Rs.4500-7000, we achieved favorable DoLA advice even before the pronouncement of Court order and in the case of granting the pay scale of Rs.5000-8000, we achieved it without even filing any court case .

**(11). Issues of Prasar Bharati Employees :**

Even though the position on whether PB Employees can join our Association is not clear,we have been raising the issues of these younger colleagues like grant of 7<sup>th</sup> CPC, Discrimination in Pay scales, Insurance and Medical Coverage etc are being pursued.

**(12). Closure of LPTs was not allowed :**

With powerful resentment from our Association, till now baring a few LPTs, Terrestrial network is saved and we will continue to protest against this. We will fight by tooth and nail on the issue.

In nutshell, the year 2017 has been a Golden year of success. We assure that we shall continue to work with dedication for our Members. We are committed for all remaining issues pertaining to Employee welfare.

## **Agenda for 2018**

- [1]. ACP for Helper to AEs and Resuming MACP.
- [2]. Settling 25/02/1999 issue and save staff from Recoveries.
- [3]. Expediting EA/SEA and Tech/Sr.Tech Mergers.
- [4]. Removing stagnation in all cadres, Implementing Cadre Restructuring.
- [5]. Arrears to Tech who got pay parity with LA in 5000-8000 scale.
- [6]. Stopping Govt. from finishing Terrestrial Transmission.
- [9]. Making ARTEE Strong and getting the Recognition back.
- [10]. Solution of Issues of Helper/DED/D.Tech and MAST Technician.

**On behalf of Central Office of ARTEE, We  
Convey Best Wishes for a Happy and  
Prosperous New Year**

**Long Live ARTEE, Long Live Unity.**

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