

Details of Works done by ARTEE in last 3 years. You may check other Association may not be even aware of some of the issue.

(01). The Sinister derogatory move of EA/SEA Merger in 4200 Stopped :

The was the sinister move of Management. DG(AIR) issued order on 08/7/14 for the Merger of EA/SEA in Grade Pay 4200 with the Designation Jr. Broadcast Engineer 08/7/14. This was a well planned and well thought move which could finish all of our demands like EA(5K), Tech vs LA, ACP Patna and it would have ruined the future of all subordinate Engg Cadres from Helper to AEs. We register the strong protest and by the strong pressure built by ARTEE, Management was compelled to withdraw it on the same day.

(02). Transfer Procedure Normalized when Changed by Prasar Bharati :

Transfer Procedure which was shifted from Zones to Centre by Prasar Bharati in 2015 was restored to the original one. It could would have created hell of problems if all transfers from Helper to SEA had to be handled by Directorates and PB. The order was reverted and existing system was restored due to Association pressure.

(03). Implementation of Discriminatory Transfer Policy Stopped :

PB issued a discriminatory dreaded Transfer Policy by PB with clauses like not giving choice posting after difficult stations and many other derogatory provisions. By the pressure of ARTEE the implementation of this transfer policy was stopped and it is sent in cold bag.

(04). EA(5K) issue for grant of 6500-10500 solved :

The EAs joined after 25/2/1999 were placed in 5000-8000 scale. The issue which was lingering since 25/2/1999 is solved by ARTEE present regime. 434 EAs got 6500-10500 through ARTEE OA 4012/2014 with Arrears.

(05). Implementation of 7th CPC at par with all Govt. Employees :

The negative elements spread the rumor that we are not going to get 7th CPC since there is no mention in the CPC Report about us. By the timely efforts of present body 7th CPC was implemented with all Central Govt. Employees. Negative people got the bash.

(06). ACP Case for helpers :

First time ARTEE filed case OA 3607/2014 for Helpers ACP. We alongwith ADTEA filed a case in CAT Delhi to extend benefit of ACP as extended to Rishi Raj and Ors in OA 1949/2012 to all Members of ARTEE and ADTEA. Govt. filed Writ Petition in Delhi High Court and we are fighting it there with best Legal available options.

(07). Funding after 31/3/17 issue solved :

We all know that as per decision of Hon'ble GOM the Salary portion of Govt. Employees working in PB has to be funded by Govt. through Grant in Aid upto 31/3/2017. Everyone was scared that how we will get Salary after 31/3/2017. This biggest issue of funding after 31/3/2017 solved by effectively taking it up with PMO. Smooth funding assured in Financial budget of 2017-18.

(08). Accounting Procedure Restored :

Prasar Bharati introduced a new channel of Accounting and made it mandatory to send the service book of Retiring people to Inspection Unit. This was causing an

unnecessary delay in settling the terminal benefits. On vigorous persuasion of ARTEE this original Accounting Procedure was Restored and staff is saved from this problem.

[09]. Issue of One Increment on fixation on 01/01/1996 settled :

The negative people has brought a new issue that One increment granted on fixation of salary on getting 4th CPC as on 01/01/1986 was wrong. Only ARTEE pursued this case and it was the issue which could cause huge recovery is settled silently before it is highlighted.

[10]. Issue of FR-22 on EA to SEA Promotion is settled :

In 1996 when Raj Shekhran Case was implemented, basic of all SEAs was fixed by granting the benefit of FR-22 in same scale of Rs. 2000-3200. Once again the efforts of negative people are thwarted by silently settling this issue which can again cause huge Recoveries to Staff who promoted at that time as SEA. Many of them are now AE/ADE and even DDE. This can cause a huge Recoveries to all of them.

(11). Issue of grant of 4500-7000 scale solved :

This issue is similar with EA(5K). But the issue of grant of scale of Rs. 4500-7000 to Technicians joined after 25/2/1999 was never taken up. We took up this issue through OA 1575/2015. After hectic persuasion scale to 662 Tech were granted 4500-7000 with Arrears. In this we succeeded in getting Arrears even in cases which were earlier implemented Notionally.

(12). Tech vs LA 5000-8000 scale issue is solved :

The disparity developed by grant of Rs. 5000-8000 scale is removed and issue of grant of Rs. 5000-7000 to 1800+ eligible Technicians w.e.f. 01/01/1996 implemented. A big achievement. Now Clarification is also issued.

(13). 5400 GP to AE on 4 yrs Service :

This is a 6th CPC recommendation which was never taken by earlier regimes. Already Hon'ble MIB has issued the order with the Approval of DoEXP. DG(AIR) has asked us to submit the list. We want that it should be implemented for all eligible AEs since DG(AIR) has asked to submit the list, we had submitted the list at the earliest. The Order is issued in July and we have solved another issue which will save our AE brothers from Recovery.

(14). AE to ADE promotions :

These promotions which were not taken place since last decade after vigorous persuasion are on the way. We hope that soon 350 AEs will get promotions with existing system of eligibility in a very short period of time. Now the scenario is changed after the Verdict of Hon'ble Supreme Court in Degree through Distance Learning. We are studying the verdict and will act accordingly. But I prime concern will be that these promotions takes place.

(15). SEA to AE promotions progressing :

These promotions have not taken place since 2009 and around 600 vacancies are laying vacant. We are pursuing this also and very soon 600 SEAs will be promoted to the post of AEs.

(16). EA/SEA Merger in 4600 GP and Tech with Sr.Tech Merger in 4200 :

Both the mergers are in process. In EA/SEA Merger Deptt tried many times and we successfully stopped it. Our tactics was to get scale of Rs. 6500-10500 first so that when there will be EA in 4200 and SEA is already in 4600, the Merger can not be done in 4200. We succeeded it this and now it is being done on 4600 G.P.

Tech and Sr.Tech merger in 4200 is also being pursued since both the scale 5000-8000 and 5500-9000 are merged in GP 4200 in 6th CPC so Merger is the solution of many problems. Recently DG(AIR) send a reminder about this merger. We are trying that this merger takes place as early as possible.

(17). 25/2/99 Upgradation issue :

This issue which is a gift of previous regimes, has become a curse for us. No body bothered to take it up since last 15 yrs. When there was a threat of Recovery, ARTEE immediately challenged it through OA 2479/2015 and stay on Recoveries was obtained otherwise Recoveries would have started for all of us. We also pursued the favorable Advise from Deptt of Legal Affairs (DoLA). This issue is on top priority. This issue was sent to DoEXP with favorable Note. DoExp sent the file back to MIB with an advise to take decision. MIB has filed an Misc. Application to vacate the stay. We are opposing it. MA was listed on 10/11/17 but could not come on hearing.

(18). Cadre Restructuring for Helper to E.in.C. :

Cadre Restructuring Study conducted and Report submitted. Matter is being further pursued. A Cadre Restructuring exercise is completed and it is giving one step high to almost all cadres. This has to be placed in Prasar Bharati Board and after this Approval it will be sent to Hon'ble MIB. We are trying our best to get the

(19). Issues of DED/D.Tech/M.Tech :

We are pursuing the problems of DED/D.Tech/M.Tech cadres also. We want that there should be a single scale for a post and these posts should be merged in main stream posts.

(20). Issues of PB Employees :

The issue of grant of 7th CPC, Discrimination in Pay scales, Insurance and Medical Coverage etc are being pursued. About Govt. Status we want to say that it is extremely difficult and if we see any opportunity we will definitely try for this.

(21). Closure of LPTs was not allowed :

With powerful resentment till now baring a few LPTs, Terrestrial network is saved and we will continue to protest against this.

(22). Transfer related grievances tackled efficiently :

Despite tough conditions, transfer related grievances handled properly by projecting as policy violations.

(23). *Our Efforts on the issue of ACP PATNA*

We are sure that no other leadership has done such tremendous efforts for this cause. We have tried everything possible. There was a time when Applicants of ACP PATNA were insulted and denied any help from ARTEE. In my opinion Golden opportunity was lost when they came to ARTEE for seeking help after their win from Hon'ble High Court Patna. That time ARTEE should have taken over and should have got it implemented but unfortunately our involvement in NFADE compelled the leadership of that time to taking over the issue. Later same elements of NFADE backstabbed us Anyway Below e are giving some details about our efforts on the issue.

We filed two OA 757/13 by 11 individuals. This case was won and was ahead in implementation. Second for all ARTEE members OA 4249/14. The OA 757/13 was filed completely by our personal funding. Not even a single penny is spent from ARTEE fund on

this case. Our strategy was that if we succeed in getting this case implemented then it will become the base for generalization. It was 100% clear in my mind that ultimately deptt will question Similarity with Original Applicants and if we succeed in this case, the question of similarity will be settled. But some people started a dirty campaign against me that I am trying to get ACP for myself only without understanding the motive behind our move. See I was President of ARTEE as well main Applicant in this OA 757/13. If I am similar then all my Members are similar. Apart from me around 4 other CWC Members are also applicants in the case. So the similarity would have been easy to establish. Government issued Speaking order to us that till WP(C) in Our OA 514 is pending in Patna High Court it can be pursued. We took charge in July 13 and in Oct'13 the Govt. Writ in HC Patna dismissed. They needed money. Me and Gajendra Sharma went to Patna handed over the money and met Advocate Sh.Saket Tiwari who got the Govt. Writ dismissed. After the dismissal of Govt. Writ in HC Patna, the Implementation again started. Our CRs and vigilance clearances were being collected. It was in our case when DG prepared a proposal and mentioned that Applicants of OA 757/13 are similarly situated with Applicants of OA 514/02 for whom ACP is implemented.

On 9 SEP 14 in our case OA 757/2013, personal appearance of Under Secy ordered. He appeared before the court and assured to get it done. When in case OA 757/13 proposal with similarity was prepared, CR and Vigilance clearances were obtained DPC was about to be done. We did many things for this. I know a leader who was dead against ACP Patna since beginning because he will not be benefitted by this, pursued and proposal for 3 more OAs were attached with our OA and the number of Applicants increased from 11 to 50. This was suicidal. Now the MIB put up his hands and said that now we can not do it and muted a proposal for delegating powers to DG AIR to wash his hands. This was the suicidal turning point of ACP Patna. We ourselves committed Hara Kiri. We must remember that none of us has any say in Original litigation of OA 514/02.

Meanwhile Organizational Efforts were also on and on 22/4/14 ARTEE had a detailed Meeting in 3 core issues i.e. ACP PATNA, One Cadre One Pay and Tech vs LA. As per decision in the Meeting 3 comprehensive proposals were prepared and sent to Hon'ble MIB. Later we succeeded in getting these proposals approved in 122nd Meeting of PB Board. It is pertinent to mention that One Cadre One Pay and Tech vs LA issues were implemented later on the basis of these proposals.

In Dec'2014 Department again filed Writ in HC Patna challenged the HC decision. We were again given a speaking order in our OA 757/13 that our claim will be considered only after the decision on this Writ. So I discussed the issue on phone with one of the most eminent Sr. Advocate Sh. Vinod Kr. Kanth of Patna High Court on the advice of Sh.N.K.Srivastava. He gave me enough time I think due to the thing that I am from Doordarshan, which Sr. Advocates normally don't give and discuss on phone. After discussion, he asked me to talk to any one of his Advocate on Record. I spoke to Abhinav Srivastava. He advised that since now your implementation is delayed due to this Writ, you can file an Interlocutory Application for Intervention.

Me and Yogesh went to Patna in March'15. Here I want to reveal one thing which is very important that at that time as per normal procedure that Writ petition would have not come for hearing till today and no one I repeat no one including Applicant B.k.Rai, H.K.mishra etc were interested in early hearing. They were of the opinion that we should allow it to come on hearing through normal procedure. When we reached PATNA they resisted and we took

them to Abhinav Srivastava. Around 20 people went there. I think C.B.Singh was also accompanying us. There we had a lengthy discussion and Advocate convinced B.K.Rai and others. We filed IA and it was mentioned continuously for four days in HC Patna. Finally on 12/5/15 in hearing of our IA Govt. Write person was dismissed in the group of non maintainability.

So this was the pro active step through which ACP Patna progressed otherwise till today the Govt. Writ petition would have not come even for hearing. After this again implementation process started and after delegation of powers to DG(AIR), DG started collecting the data. First they were intended to grant it to remaining people of DEWA. These two Meetings of screening committee has been most adverse turning point in the issue. Instead of implementing it Screening Committee took a strange decision to withdraw it from the people who got it. In most negative and Anti Employees step a single speaking order was issued and submitted in CAT for all 28 Court Cases. The whole exercise is adversely effected by this negative move.

We protested this Speaking order and launched Agitation too. A five day Relay hunger strike was done in Mandi House and we were assured to solve the issue.

Out of all 28 cases the OA filed by one Vinod Kumar and five others was found strongest to go in HC. We in May'16 had a detailed meeting with Advocate Manish Bishnoi ji alongwith Applicant Sh.Umakant Joshi with full funding from ARTEE. This case was earlier disposed on admission stage and deptt issued Speaking order. When they challenged it, judge asked to challenge the speaking order. They challenged it and it went on merit. They won again and again DG AIR issued speaking order alongwith all-in Oct 15. So this was found strongest among all cases. Joshi and Vinod Kumar agreed . We even paid Rs. 75000 to Advocate Manish Bishnoi but they backed out since Vinod is from ADTEA. Now later Ram Prakash Sharma filed MA to start criminal proceedings against DG and we have fully funded it. Now some myths about me are cleared and I m dead sure that if the issue is discussed without blame game many things will b revealed. First go through all posts . I have even given case no. OA 4249/2014 which was filed by ARTEE for all Members.

It is true that all of our efforts could not yield positive outcome but this is the first time such efforts were done from ARTEE side for the issue of ACP PATNA. We shall continue our efforts till we get ACP. We will try to get ACP for all cadres from Helper to AEs. We are also ready to help any one on the issue.

All the above works are is done in just 3 years after resignation of erstwhile General Secretary and under extreme leg pulling by our own people. We never saw such type of Activities in ARTEE since 1998. We assure that we shall continue to work with dedication for our Members. We are committed for all remaining issues pertaining to Employee welfare.

So join ARTEE the largest, powerful and vibrant Association.

ARTEE Central Office