

MINUTES OF CWC MEETING
Community Centre, Radio Colony, KINGSWAY Camp, Delhi
11th&12thNovember, Delhi

The first CWC Meeting of ARTEE after the election for the CWC term 2017-19, which was conducted under the observer by Prasar Bharati, held in community hall of Radio Colony Kingsway camp Delhi. The newly elected CWC members from all over the country attended the meeting.

Details of discussion in the Meeting are given below:

On the suggestion of President the Agenda Point 2 was taken first.

Agenda Point: 2 House paid homage to all departed Members and their beloved ones since last CWC Meeting by observing two minutes silence.

Agenda Point: 1. All newly elected and nominated CWC members zone wise welcomed by House.

President suggested to take up Agenda Point 7 after this.

Agenda Point 7: Ratification of Decision taken in Central council meeting held on 23rd Feb'2017 Kolkata.

House unanimously approved the Decision taken in Central council meeting held on 23rd Feb'2017 Kolkata.

Agenda Point [3]. Welcome address by President.

President addressed the house and informed the status of all issues. He expressed satisfaction on the successful completion of Elections despite repeated obstructions from a section of expelled people. He also thanked Members for their active participation in Elections :

President presented and read his report in the house.

President's Report in CWC Meeting on 11 & 12.11.2017 in Delhi

My Dear Comrade CWC Members, At the very outset, I warmly welcome all CWC Members and guests. I also congratulate all ARTEE and CWC Members for taking part in recently concluded Election with enthusiasm. This Election once again refreshed the already established highest democratic traditions of ARTEE. Many Members who had left have re imposed their faith back in us through their participation in Elections. The Election has proved beyond doubt that we are the largest and most powerful Welfare Association in AIR and DD and I have full faith that we shall always remain the largest and powerfull.

I want to present a synopsis of incidents took place in last four years with updates on issues.

Dear friends, the CWC took charge on 28th July 2013 just four months after the Recognition as per CCS (RSA) Rules. Association was totally shattered and we have to build it again from the ruins. When we had to start this all of a sudden, Prasar Bharati constituted an Inquiry about elections on the basis of complaints from members from some four/five stations. Later Prasar Bharati took advise from DoPT and from its Advocate. Both advised Prasar Bharati that Prasar Bharati can not conduct this inquiry as per Rules and Guidelines . Ultimately Prasar Bharati had to close down the inquiry but it was very unfortunate that

when we all have to rebuilt the Association, some people instigated such things to defeat the welfare activities by the newly elected CWC. Later they filed two court cases and again tried to sabotage employee welfare activities. They also did all types of Anti Associations Activities. Clearly welfare was not their purpose and their Agenda was their control of Association for their selfish motives. It is also very sad that such people who call ARTEE as mother were repeatedly tried to De Recognize this Association. Central Office tackled it every time to save the situation. As a result these people are getting frustrated and trying to cause more damages to this esteemed Association. It is clear that their selfish personal Agenda has taken over. These miscreants along with some disgruntled elements trying to harm the Unity of ARTEE and playing in the hands of Anti Employee Elements. As you are aware in the last three years these people made Nine Attempts to De-Recognize ARTEE. Details of these efforts are already published on ARTEE Website.

Such efforts to destroy ARTEE are continuing till today. What we are trying to emphasize is that we worked under tremendous negativity and leg pulling by these anti employee elements, but still we succeeded in producing Results on key cadre Issues. All issues are followed with full sincerity and treating all of them equally important. Many of the core issues are solved and we are working on rest of them.

I want to mention some of the major activities and Achievements of ARTEE under present Regime:

(1). Implementation of ACP PATNA: (Please go through a separate Note below)

(2). The Sinister derogatory move of EA/SEA Merger in GP 4200/- Stopped :

The was the sinister move of Management. DG(AIR) issued order on 08.07.14 for the Merger of EA/SEA in Grade Pay 4200 with the Designation Jr. Broadcast Engineer. This was a well planned and well thought move which has the potential to finish all of our major issues like EA(5K), Tech vs LA, ACP Patna and it would have ruined the future of all subordinate Engg Cadres from Helper to AEs also. We registered the strongest protest and by the strong pressure created by by ARTEE, Management was compelled to withdraw the order on the same day itself.

(3). Transfer Procedure Normalized when Changed by Prasar Bharati :

Transfer Procedure which was shifted from Zones to Centre by Prasar Bharati in 2015 was restored to the original one. It could would have created hell of problems if all transfers from Helper to SEA had to be handled by the Directorates and Prasar Bharati. The order was reverted and existing system was restored only due to pressure from our Association .

(4). Implementation of Discriminatory Transfer Policy Stopped :

Prasar Bharati issued a discriminatory dreaded Transfer Policy with clauses like not giving choice place of posting after tenure at a difficult station and many other derogatory provisions. By the efforts of ARTEE the implementation of this transfer policy was stopped.

(5). EA(5K) Issue for Grant of Pay Scale of Rs.6500-10500 Solved :

The EAs joined after 25/02/1999 were placed in 5000-8000 scale. THIS issue which was lingering since 25/02/1999 solved by the present ARTEE regime. 434 EAs got the Pay Scale of Rs. 6500-10500/- with Arrears through OA 4012/2014 filed by ARTEE.

(6). Implementation of 7th CPC at par with all Govt. Employees :

The negative elements spread the rumor that we are not going to get 7th CPC since there is no mention in the CPC Report about us. But due to the timely efforts of our Association, 7th CPC was implemented for us together with all other Central Govt. Employees. Negative people got the bash.

(7). ACP Case for Helpers :

First time ARTEE filed a case OA 3607/2014 for Helpers ACP. We alongwith ADTEA filed a case in CAT Delhi to extend benefit of ACP as extended to Rishi Raj and Ors in OA 1949/2012 to all Members of ARTEE and ADTEA. Govt. filed Writ Petition in Delhi High Court and we are fighting it there with best Legal available options.

(8). Funding after 31.03.17 Issue Solved:

We all know that as per the decision of Hon'ble GOM the Salary portion of Govt. Employees working in Prasar Bharati has to be funded by Government through Grant in Aid only upto 31.03.2017. Everyone was scared that how we will get Salary after 31.03.2017. This biggest issue of funding after 31.03.2017 solved by effectively taking the issue with PMO. Required funding assured in Financial budget of 2017-18.

(9). Accounting Procedure Restored :

Prasar Bharati introduced a new channel of Accounting and made it mandatory to send the service book of Retiring people to Inspection Unit. This was causing an unnecessary delay in settling the terminal benefits. On vigorous persuasion of ARTEE this original Accounting Procedure was Restored and staff is saved from this problem.

[10]. Issue of One Increment on fixation on 01.01.1996 settled :

The negative people has brought a new issue that One increment granted on fixation of salary on getting 4th CPC as on 01.01.1986 was wrong. Only ARTEE pursued this case and it was the issue which could cause huge recovery is settled silently before it is highlighted.

[11]. Issue of FR-22 on EA to SEA Promotion Settled:

In 1996 when Raj Shekhran Case was implemented, basic of all SEAs was fixed by granting the benefit of FR-22 in same scale of Rs. 2000-3200. Once again the efforts of negative people are thwarted by silently settling this issue which can again cause huge Recoveries to Staff who promoted at that time as SEA. Many of them are now AE/ADE and even DDE. This can cause a huge Recoveries to all of them.

(12). Issue of grant of 4500-7000 Scale Solved:

This issue is similar with EA(5K). But the issue of grant of scale of Rs. 4500-7000 to Technicians joined after 25/02/1999 was never taken up earlier. We took up this issue through OA 1575/2015. After hectic persuasion scale to 662 Tech were granted the pay scale of Rs.4500-7000/- with Arrears. In this we succeeded in getting Arrears even in cases which were earlier implemented Notionally.

(13).Tech vs LA 5000-8000 Scale Issue Solved:

The disparity developed by grant of Rs. 5000-8000/- scale is removed and issue of grant of Rs. 5000-7000 to 1800+ eligible Technicians w.e.f. 01/01/1996 implemented. A big achievement.

(14). 5400 GP to AE on 4 Years of Service:

This is a 6th CPC recommendation which was never taken by earlier regimes. Already Hon'ble MIB has issued the order with the Approval of DoEXP. DG(AIR) has asked us to submit the list. We wanted that it should be implemented for all eligible AEs The Order in issued in July and we have solved another issue which will save our AE brothers from Recovery.

(15). AE to ADE promotions :

After vigorous persuasion, AE to ADE promotions which were not taken place since last decade are on the way. We expected that soon 350 AEs with get promotions with existing system of eligibility in a very short period of time. Now the scenario is changed after the Verdict of Hon'ble Supreme Court in Degree through Distance Learning. We are studying the verdict and will act accordingly. But I prime concern will be that these promotions takes place.

(16). EA/SEA Merger in 4600 GP and Tech with Sr.Tech Merger in 4200 :

Both the mergers are in process. In EA/SEA Merger Deptt tried many times and we successfully stopped it. Our tactics was to get scale of Rs. 6500-10500 first so that when there will be EA in 4200 and SEA is already in 4600, the Merger can not be done in 4200. We succeeded it this and now it is being done on 4600 G.P.

Tech and Sr.Tech merger in 4200 is also being pursued since both the scale 5000-8000 and 5500-9000 are merged in GP 4200 in 6th CPC so Merger is the solution of many problems. Recently DG(AIR) send a reminder about this merger. We are trying that this merger takes place as early as possible.

(17). 25/02/99 Upgradation Issue:

This issue which is a gift of previous regimes, has become a curse for us. No body bothered to take it up since last 15 years. When there was a threat of Recovery, ARTEE immediately challenged it through OA 2479/2015 and stay on Recoveries was obtained, otherwise Recoveries would have started for all of us. We also pursued the favorable Advise from Deptt of Legal Affairs (DoLA). This issue is on top priority. This issue was sent to DoEXP with favorable Note. DoExp sent the file back to MIB with an advise to take decision. MIB has filed an Misc. Application to vacate the stay. We are opposing it. MA was listed on 10/11/17 but could not come on hearing.

(19). Cadre Restructuring for Helper to E.in.C.:

Cadre Restructuring Study conducted and Report submitted. Matter is being further pursued. A Cadre Restructuring exercise is completed and it is giving one step high to almost all cadres. This has to be placed in Prasar Bharati Board and after this approval it will be sent to Hon'ble MIB. We are trying our best to get it done.

(20). Issues of DED/D.Tech/M.Tech :

We are pursuing the problems of DED/D.Tech/M.Tech cadres also. We want that there should be a single scale for a post and these posts should be merged in main stream posts.

(21). Issues of Prasar Bharati Employees:

The issue of grant of 7th CPC, Discrimination in Pay scales, Insurance and Medical Coverage etc are being pursued. About Govt. Status we want to say that it is extremely difficult and if we see any opportunity we will definitely try for this.

(21). Closure of LPTs was not allowed :

With powerful resentment till now baring a few LPTs, Terrestrial network is saved and we will continue to protest against the closure of LPTs.

(22). Transfer related grievances tackled efficiently :

Despite tough conditions, transfer related grievances handled properly by projecting as policy violations.

All the above works are is done in just three years after resignation of erstwhile General Secretary and under extreme leg pulling by people under his influence. We never saw such type of Activities in ARTEE since 1998. We assure that we shall continue to work with dedication for our Members. We are committed for all remaining issues pertaining to Employees welfare.

Our Efforts on the issue of ACP PATNA

We are sure that no other leadership has done such tremendous efforts for this cause. We have tried everything possible. There was a time when Applicants of ACP PATNA were insulted and denied any help from ARTEE. In my opinion Golden opportunity was lost when they came to ARTEE for seeking help after their win from Hon'ble High Court Patna. That time ARTEE should have taken over and should have got it implemented but unfortunately our involvement in NFADE compelled the leadership of that time to taking over the issue. Later same elements of NFADE backstabbed us Anyway Below e are giving some details about our efforts on the issue.

We filed two OA 757/13 by 11 individuals. This case was won and was ahead in implementation. Second for all ARTEE members OA 4249/14. The OA 757/13 was filed completely by our personal funding. Not even a single penny is spent from ARTEE fund on this case. Our strategy was that if we succeed in getting this case implemented then it will become the base for generalization. It was 100% clear in my mind that ultimately deptt will question Similarity with Original Applicants and if we succeed in this case, the question of similarity will b settled. But some people started a dirty campaign against me that I am trying to get ACP for myself only without understanding the motive behind our move. See I was President of ARTEE as well main Applicant in this OA 757/13. If I m similar then all my Members are similar. Apart then me around 4 other CWC Members are also applicants in the case. So the similarity would have been easy to establish. Government issued Speaking order to us that till WP(C) in Our OA 514 is pending in Patna High Court it can be pursued. We took charge in July 13 and in Oct'13 the Govt. Writ in HC Patna dismissed. They needed money. Me and Gajendra Sharma went to Patna handed over the money and met Advocate Sh.SaketTiwari who got the Govt. Writ dismissed. After the dismissal of Govt. Writ in HC Patna, the Implimentation again started. Our CRs and vigilance clearances were being collected. It was in our case when DG prepared a proposal and mentioned that Applicants of OA 757/13 are similarly situated with Applicants of OA 514/02 for whom ACP in implemented.

On 9 SEP 14 in our case OA 757/2013, personal appearance of Under Secy ordered. He appeared before the court and assured to get in done. When in case OA 757/13 proposal with similarity was prepared, CR and Vigilance clearances were obtained DPC was about to done. We did many things for this. I know a leader who was dead against ACP Patna since beginning because he will not be benefitted by this, pursued and proposal for 3 more OAs were attached with our OA and the number of Applicants increased from 11 to 50.. Now the MIB put up his hands and said that now we cannot do it and muted a proposal for delegating powers to DG AIR to wash his hands. This was the suicidal turning point of ACP Patna. We ourselves committed Hara Kiri. We must remember that none of has any say in Original litigation of OA 514/02.

Meanwhile Organizational Efforts were also on and on 22/4/14 ARTEE had a detailed Meeting in 3 core issues i.e. ACP PATNA, One Cadre One Pay and Tech vs LA. As per decision in the Meeting 3 comprehensive proposals were prepared and sent to Hon'ble MIB. Later we succeeded in getting these proposals approved in 122nd Meeting of PB Board. It is pertinent to mention that One Cadre One Pay and Tech vs LA issues were implemented later on the basis of these proposals.

In Dec'2014 Department again filed Writ in HC Patna challenged the HC decision. We were again given a speaking order in our OA 757/13 that our claim will b considered only after the decision on this Writ.

So I discussed the issue on phone with one of the most eminent Sr. Advocate Sh. Vinod Kr. Kanth of Patna High Court on the advise of Sh.N.K.Srivasrava. He gave me enough time I think due the thing that I m from Doordarshan, which Sr. Advocates normally don't give and discuss on phone. After discussion, he asked me to talk to any one of his Advocate on

Record. I spoke to AbhinavSrivastava. He advised that since now your implementation is delayed due to this Writ, you can file an Interlocutory Application for Intervention.

Me and Yogesh went to Patna in March'15. Here I want to reveal one thing which is very important that at that time as per normal procedure that Writ petition would have not come for hearing till today and no one I repeat no one including Applicant B.k.Rai, H.K.mishraetc were interested in early hearing. They were of the opinion that we should allow it to come on hearing through normal procedure. When we reached PATNA they resisted and we took them to AbhinavSrivastava. Around 20 people went there. I think C.B.Singh was also accompanying us. There we had a lengthy discussion and Advocate convinced B.K.Rai and others. We filed IA and it was mentioned continuously for four days in HC Patna. Finally on 12/5/15 in hearing of our IA Govt. Write person was dismissed in the group of non maintainability.

So this was the pro active step through which ACP Patna progressed otherwise till today the Govt. Writ petition would have not come even for hearing. After this again implementation process started and after delegation of powers to DG(AIR), DG started collecting the data. First they were intended to grant it to remaining people of DEWA. These two Meetings of screening committee has been most adverse turning point in the issue. Instead of implementing it Screening Committee took a strange decision to withdraw it from the people who got it. In most negative and Anti Employees step a single speaking order was issued and submitted in CAT for all 28 Court Cases. The whole exercise is adversely effected by this negative move.

We protested this Speaking order and launched Agitation too. A five day Relay hunger strike was done in Mandi House and we were assured to solve the issue.

Out of all 28 cases the OA filed by one Vinod Kumar and five others was found strongest to go in HC. We in May'16 had a detailed meeting with Advocate Manish Bishnoiialong with Applicant Sh.Umakant Joshi with full funding from ARTEE. This case was earlier disposed on admission stage and deptt issued Speaking order. When they challenged it, judge asked to challenge the speaking order. They challenged it and it went on merit. They won again and again DG AIR issued speaking order alongwith all-in Oct 15. So this was found strongest among all cases. In this Sh.RamPrakash who is now our DG Council Member is also applicant.

Joshi and Vinod Kumar agreed . We even paid Rs. 75000 to Advocate Manish Bishnoi but they backed out since Vinod is from ADTEA. Now later Ram Prakash Sharma filed MA to start criminal proceedings against DG and we have fully funded it. Now some myths about me are cleared and I m dead sure that if the issue is discussed without blame game many things will b revealed. First go through all posts . I have even given case no. OA 4249/2014 which was filed by ARTEE for all Members.

It is true that all of our efforts could not yield positive outcome but this is the first time such efforts were done from ARTEE side for the issue of ACP PATNA. We shall continue our efforts till we get ACP. We will try to get ACP for all cadres from Helper to AEs. We are ready to help any one also on the issue.

Current Scenario

In today's scenario our main focus should be for Re Verification Process with top most priority. Already a schedule is declared by Prasar Bharati. We are trying our best to follow the schedule but we have to sail cautiously saving our beloved Association from cowardly efforts.

Grand success of ARTEE Election, which some miscreants tried to stop but failed miserably has boosted moral of ARTEEians and many who left ARTEE have already came back, but I

am sure miscreants will continue their efforts. So we have to be extremely cautious. I appeal all of you to put up dedicated and whole hearted efforts for next two to three months to collect data of Members. It is the Re Verification and this time we will get the Recognition for next 5 yeaears. For all of our issues, it is a pre requisite that ARTEE remain the largest and most powerful Association. From Election feedback, it is revealed that we have to work hard in West, South and North East Zones.

This CWC Meeting is being arranged under financial constraints as RSA Subscription is stopped and we have to think some alternate way to meet our financial requirements during De Recognition period. The CWC has to discuss about the conduct of some contestants, who tried to create confusion about election process through filing complaints directly to Authorities and publishing those on Social Media also with the sole intention to stop the election process. I recommend that ARTEE should approach Department to appoint observer in future elections. CWC has to discuss organizing a millennium convention. We have to focus on the issue of closure of Terrestrial Transmission also. A vigorous effort is to be put up with strong Political Campaigning.

The fruits will be available only when the tree is strong and productive, henceforth I request all of you to forget everything, behave responsibly. We must understand our responsibility towards Members and should not forget that fact that we are answerable to our beloved members. Put up your best in next two to three months. I also request to discuss the Agenda and give positive suggestions.

At the end I once again convey my greetings to all of you and request all of you all of you to respond positively to the need of the hour in strenthening ARTEE.

LONG LIVE ARTEE and LONG LIVE EMPLOYEE UNITY.

House hailed the report.

Agenda Point :4 Welcome address by General Secretary: General Secretary welcomed the CWC Members. And thanked to all members for the successful completion of election process.

(5) Financial Status by Treasurer: treasurer presented the audited report and Details of Investments of ARTEE in the house.

Bank Balance As on Date:

PNB	Rs. 3,23,431/-
SBI	Rs. 3,57,481/-
BOI	Rs. 46,428/-
Corporation Bank	Rs. 13,165/-
Total	Rs. 7,40,405/-

Agenda Point 5: Report by Returning Officer of Election 2017-19 and suggestions: Returning officer presented the detailed report of election process held under observation of the observer appointed by Prasar Bharati. He gave following suggestions for improvement:

(a) Acknowledge form should be made compulsory along with ballots papers.

House applauded his tremendous job with full transparency.

Agenda Point :Address by Zonal Vice Presidents:

All zonal vice presidents presented reports about their zonal activities. The House appreciated the activities in various zones to strengthen the Association. Report by VPs in Short in Alphabetical Order.

Sh. Ranjit Maitra, VP(East Zone) : Organizational tour conducted by zonal committee by contributing money from zonal committee members. New and young members should be encourage to take part in the Assotiation activities as many senior leaders are going to retire in next few years. helper issue should be taken on priority basis and all effort should be done to resolve it including out of court sellelment. 25-02-99 upgradation issue should be taken on priority basis. Appointment on compensation ground should be done in proper time and in transparent manner.

Sh. Dayal Talukdar, VP(NEZ) : Association is bigger than any individual. Everyone should work delicately for the Association. Appreciable work done by central committee in the leadership of President. In NEZ members are coming back to ARTEE and NEZ Committee will work hard to strengthen ARTEE.

Sh.L.R.Gupta, VP(NZ) : NZ committee conducted many organizational meetings in north zone. We all should work hard to fulfill member's aspirations. SEA/EA merger should be done along with normal replacement scale to engineering assistant as per DEEWA and sound recordists court verdicts. If any ARTEE members have political link then it should be used to resolve our issues.

Sh. Hari Krishnan Nair, VP(SZ) :Delay in salary disbarment should be taken care. Association should oppose the anti-employees orders. Technician and Eengineering assistant scale should be approved by DOPT. Organizational tour conducted up to DMC level by Sh. Subbarao, State Secretary. House appreciated his effort.

Sh. Deepak S.: VP(WZ): Next election should be done by electronic voting. Members details should be published on website. PAO office should stop recovery for this efforts should be done. AE 4 years 5400 order should be generalized. West zone is most affected due to anti employees activities. vVgorous efforts will be done to strengthen ARTEE. Zonal and State committee should be given share in Subscription revenue for their activities. All letters should be issued with the sign of President and General Secretary, with the consent of Vice Presidents. Cadre based representative should work for the issues related to their cadres.

Agenda Point : 7 LPT/Terrestrial Closure, Relevance of Terrestrial Network and Staff Concerns

President narrate the whole issue to the House along with VP(TV). President gave in detail information of all meetings held with authorities and letters submitted to CEO, DG DD and to Hon'ble Minister of State.

As per information available from various sources Department has indentified 387 VLPTs and some LPTs which has crossed its lives, working in rented buildings etc for closure.

A detailed discussion carried out on issue with questions from members answered by General Secretary. House satisfied with the efforts done by Central Committee on the issue.

House resolved unanimously that every effort should be done for safeguard the genuinee intersts of staff and organization.

Agenda Point : 8 Organizational Matters:

- **Change of Address in Registration in Allahabad.** : House was informed by President that someone filed a complaint in Registrar of Societies in Allahabad that our Address can not be of Delhi. Treasurer informed that the Address was got changed by Sh. Anlkumar S., erstwhile Gen.Secy. of ARTEE in 2012 at the time of Registering the byelaws. It is pertinent to mention that as per society act the Regd. Office should be within the jurisdiction of the particular O/o Asstt. ROS. When the information of the complaint was received, Sh. Rajesh Gautam and Sh. L.R.Gupta went to Allahabad and settled it. In this work Sh. Jay Ram Singh contributed a lot. House unanimously appreciate the work done by Sh. Jay Ram Singh, Sh. Gautam and Sh. L.R Gupta.
- **Organizational Discussions, how to strengthen the Association :**
- **Measures to strengthen Organization.** Various suggestions were brought into the discussions. President advised all leaders to enhance interaction with grass root level members.
- **Re verification for Recognition and Related issues :**President appealed all members to work for ARTEE delicately. He emphasized that all unit secretary must be in coordination with state committee/zonal committee and members should be regularly updated on cadre issues and organizational matters. All members should forget all differences and work hard for reveification process. House observed that special attention and focus is required in West and South Zone. It is resolved to form a core group to expedite RSA Process.
- **Affiliations with BMS and UNI :** House discussed and resolved to continue both the Affiliations as we require all support from BMS and UNI to solve the issues.

(9) Cadre Based Issues:

[a]. Implementation of EA(5K), Tech(4K), Tech vs LA and AE 5400 issues.

House expressed satisfaction on the progress of implementation of all above mentioned issues. Association will take steps to resolve senior technician issues and for Tech /Sr. Tech Merger. Association will also make efforts for 5000 scale order for 4500 technicians who were Tech(4K).

[b]. Issues related to MACP and 25/02/1999 Up gradation.This issue should be taken on top priority. House took decision to resolve issues organizationally as well as legally. House also resolves to take up the issue though BMS with Ministry and PMO.

[c]. Current Scenario of ACP as per verdict of CAT PATNA :House unanimously takes decision to continue fight for ACP as per CAT Patna order association will take all possible measure to achieve ACP as per CAT Patna order.

[d]. E.A./SEA & TECH/Sr. TECH Merger :

Association will do regularly follow up to expedite the merger for sea/ea. and Sr.Tech/Tech. House also discussed the issue of Merger of EA/SEA/AEs and resolved that this aspect will also be looked into and will be given due consideration.

[e]. ACP to Helpers and Helper to Tech Exam/Sr. Cum fitness Quota :

Association is committed for helper asp issue .case is pending in high court Delhi . House take decision to make effort for opening of seniority cum fitness quota for helpers for promotion to technicians. House also decided to explore the possibilities of filing an IA for Interim Relief to extend this benefit pending the finalization of litigation in Hon'ble High Court.

[f]. Cadre ReviewPresent status and progress :

ARTEE will take the issue on topmost priority. Demand of cadre review will be expedited.

[g]. AE to ADE and SEA to AE Promotions : ARTEE will try that these promotions take place as it will help in removing stagnation but injustice should not be done with EAs in the matter of SEA to AE promotions.

[h]. Transfer Policy and transfer related grievances.

The transfer related grievances will be taken up to the best possible extent and considering the limits.

[i]. Issues of Prasar Bharati Employees:

ARTEE will extend all possible support to our younger colleagues. Recently ARTEE team visited Prasar Bharti and demanded 7th cpc salary to PB employees from November.

(j) Generalizing DEWA verdict and Normal replacement scale to engineering assistants as per DEEWA/Sound Recordist orders :

House unanimously decided to file a court case for normal replacement scale to engineering assistants as per DEEWA/Sound recordist orders.

Agenda Point 10 :Update of Court Cases :

- **Regarding cases filed by ARTEE: a detailed update given to house of all court cases. Members suggested that along with court cases organizational efforts should be done. President assured the House to take up issues organizationally along with court cases.**
- **Court cases filed by others : all the cases related to subordinated cadres are being monitored by ARTEE. As and when required we always extend our help in the best interest of employees.**

Agenda Point 11 :Funding Related Problems, PFMS and HRIS Systems.

Association regularly following the issue of delay in Salary. In this month ARTEE team will visit in advance to PB office to avoid the delay in salary. We have to devise a strategy for timely payment of Salary and other payments. If required ARTEE will not hesitate in launching agitational steps in future.

2nd day of CWC Meeting 12.11.2017

The second session Sh. Pawan Kumarji, Sangathan Mantri, Delhi, UP and Uttarakhand, BMS and Delhi state secretary Sh. Brijesh Upadhyayji. BMS graced the House.

Both leaders were welcomed by CWC members with garlands and bouquet. Sh. Pawan Kumarji addressed the house and assured to help in resolving our issues in ministry. He informed house about the issues being taken up by BMS. His presence ignited and charged up CWC Members. Sh. Pawan Kumarji called ARTEE Members in the Mega show by BMS on 16.11.17 on Jantar Mantar in large numbers. He also asked to submit Memorandum of issues to BMS for taking up with Ministry.

After departure of Pawan Kumar ji, Closing sceremony of of CWC was done. President asked office bearers to forget all the differences and dedicate for the work of Re Verification. President requested all CWC members not to disclose sensitive information on social media pre maturely as it is proving counter productive.

At the end House Unanimously thanked all the Organizers specially Sh. S.K.Goel and Sh. Anup Katiyar for all the pains in organizing the CWC Meeting.

CWC ended with the resolve for commitment for the esteemed high traditions of welfare and expressed commitment to continue the same with zeal and enthusiasm.

Manoj Kumar Gupta
General Secretary