

SEA to AE Promotions Another Journey to Success

As you are aware, SEA to AE promotions, which were the most regular promotions in our department did not take place since 2009 due to Court Cases filed by few Individuals and later by an Association for want of EA/SEA Merger in Rs.4600/- as per DoEXP OM dated 13/11/2009.

Department tried to use this opportunity to merge EA/SEA in GP 4200/- and due to this dilemma examination for the promotion could not be conducted. As you are aware, on 08.07.14 DG (AIR) even issued order merging EA and SEA in GP 4200/-. It was stopped only due to the efforts by ARTEE. If Department had succeeded in that, all of our demands would have finished and EAs who are now blaming ARTEE would have not got 6500-10500 scale with Arrears to the tune of 10+ lakhs and Tech vs LA in 5000 - 8000 scale and Tech(4K) demand also would have finished. But we achieved all those demands only due to the success of ARTEE in blocking EA-SEA merger in GP 4200/-.

Department continuously tried to merge EA and SEA in Grade Pay Rs.4200/-. Meanwhile SEAs were retiring every month with pain of stagnation. We have tried hard to merger of EA and SEA in GP Rs.4600/- , but we couldn't succeed and in the last 8 years around 600 vacancies of AEs became vacant.

As you are aware, promotions have to take place as per the existing Recruitment Rule of the year in which vacancies were created. So as per the existing law and DoPT rules these vacancies had to be filled with existing Recruitment Rule. Meanwhile, Mr.Sunny Joseph (SEA, DDK Trivandrum) has filed a case OA 782/2015 in Ernakulum bench of CAT with the prayer that as per many Apex Court verdicts and DOPT Guidelines, vacancies are to be filled with existing Rule prevailing in the year of vacancy. And he demanded to conduct AE Exam as per the existing Recruitment Rules and he got the verdict in his favor. Hence Exam notified as per the CAT Ernakulum order in OA filed Mr. Sunny Joseph.

Some OAs were filed in this matter and most important was the OA 282/2018 filed by Sh.Vijay Haroor and Ors which demanded merger of EA-SEA in GP Rs.4600/-. In this case tribunal directed the department to notify the modified recruitment rules of the merged cadre of EA-SEA within a period of three months from the date of receipt of certified copy of the order.

So the examination was conducted and results were declared, but these promotions faced many hurdles and few of them are given below:

[1]. Vigilance clearance from CCW Wing:

After lot of hiccups and delay in collecting APAR, AIPR etc.. DPC date was fixed in September 2018. DPC took place. But just when it was to be signed suddenly an issue of Vigilance clearance from CCW Wing for one SEA, who worked in

sensitive post emerged and signing of report was delayed. It took around a month time in getting these clearances.

[2]. AIPR (Annual Immovable Property Return):

Again efforts were done, but Administrative section put an objection of non availability of AIPRs or delayed submission of AIPR. They said that without AIPR Promotions cannot be granted. So again it was delayed. Administrative section was also saying that there is no need of DPC, but thank to some positive thinking officers, who searched the rules about this and solved the issue. Actually AIPR is required for empanelment of deputation in other departments and that too for class I and above. So this hurdle was cleared.

[3]. Posting in Prasar Bharati and Posting from DD to AIR:

Since the number of SEAs eligible for promotions from DD was more and most of the vacancies were in AIR, it was evident that some SEAs on promotions will be posted in AIR. This matter again took time. Prasar Bharati also wanted around 40 AEs to be posted on their disposal. These issues took time. When the file sent to DG DD, Admin of DG DD raised objections on posting of promotes in Prasar Bharati. This caused delay of two weeks.

ARTEE was worried about delay because in September and October, some SEAs whose names were in the list retired without promotion because of this delay.

On 26th November 2018, we met Authorities in DG DD and raised our concern with Engineering and Admin authorities about SEA retiring On 27th Nov 2018, we met DG DD Madam Supriya Sahu who was leaving to attend Film Festival Goa. She most graciously assured to sanction the file before leaving for Goa. She kept her promise and approved the file. File was received in DG(AIR) on the Evening of 27th Nov 2018.

After this DG(AIR) took two days as promised in doing some adjustment in postings as per changes made by DG DD. DG(AIR) most graciously cleared file in just half an hour at around 18:00 on 29/11/18. Admin could not release the order on 29/11/18 since it was late and hence the promotion list was released on 30/11/18. From Examination 284 and from Sr.cum fitness 169 SEAs were promoted. Thus the Goal accomplished.

On behalf of ARTEE, I convey my sincerest gratitude to some positive thinking officers like Sh. O.K.Sharma ji, ADG(E), Sh. Sanjeev Saxena ji, DDG(E), EPM Cell DG(AIR), Sh. Rajiv Sinha ji, DDG(A), DG DD, EPM and Admin Cells of DG(AIR) and DG DD. My sincere thanks to Madam Supriya Sahu ji, DG DD and Sh. F.Sheheryar ji, DG(AIR) who adopted positive approach in these promotions.

At the end, I condemn the efforts of some Anti Welfare self proclaimed leaders who tried everything to stop these promotions. My belief is that you cannot do anything positive with negative intentions in your mind. Such elements

are still trying to spread confusions and fear on various pretext like GP etc. We shall issue separate clarification on such misinformation.

Their Members have also got promotions and even joined. Now what they will say? These Members should think about their leadership and why they should remain Members of such Associations, who opposed the grant of promotion to their own Members. I also challenge other Associations to disclose their supportive work if any for these promotions.

I proudly claim that it was only and only ARTEE, who lead from the front in these promotions and proved that our approach is always positive. I also assure that we shall continue to strive with same spirit on all issues.

My special thanks to Sh. Yogesh Kumar, VP(TV), ARTEE and other office bearers in ARTEE Central Office for their contribution in the issue.

LONG LIVE ARTEE,

**Umesh Chandra,
President, ARTEE**