

Volume-51, Issue-1

AUGUST'2019

ARTEE ELECTIONS FOR CWC 2019-2021 for CWC Term 2020-22 NOTIFIED **** Details Inside **** From President's Desk

Dear ARTEEians

At the very outset, I express my gratitude to all office bearers and members for cooperating with me in my last 9 years of serving the Association as President from 2010 to 2019. When I took over as President in 2010, some biased minds who had a thinking that they are the only legitimate leaders of ARTEE, started non-cooperation with me just after few months. After 2013 Elections, when the Election Results were not as per their wishes they started total non cooperation.

I have tried my best to adjust for the cause of welfare but the other side was not interested in making peace. Some of their favorites have started a well thought campaign to malign ARTEE and my image. After the elections, in a planned move some complaints were filed in Prasar Bharati about election. As a clever management, Prasar Bharati immediately constituted an inquiry. And this Inquiry Committee submitted report against us without hearing us properly. We objected this and the matter were referred to DoPT which gave a reply that PB cannot interfere in election Process of the Association. After this, CWC Meeting was called in Lucknow on 30.01.2014.In this Meeting, then Gen.Secy. placed a proposal before CWC to conduct re-elections on the basis of that inquiry report. Shockingly he couldn't get the favor of even a single office bearer present in CWC for his proposed thought of re election. After this, General Secretary submitted his Resignation on 6th February 2014. Later he backed the two civil suits in Hon'ble High Court Delhi against ARTEE, but remained empty handed. In my opinion his Resignation was betrayal of trust of Members who voted for him and through his resignation he placed a challenge before us. Anyway we accepted the challenge and started working on issues.

MAJOR SUCCESSES

(01). EA(5K) issue for grant of 6500-10500 Pay Scale solved :

EAs joined after 25/02/1999 was placed in 5000-8000 scale. We are happy that this issue, which was lingering since 25/02/1999 has been solved by the present committee of ARTEE. The number of 434+ EAs got 6500-10500 Pay Scale through ARTEE OA 4012/2014 with Arrears to the tune of 8 to 10 lakhs individually. As per financial implication calculated around 36 Crores of Arrears were disbursed among 434 EAs working in the pre revised scale of 5000-8000 and joined between 25/02/1999 and 05/10/2007.

(02). Implementation of 7th CPC at par with all Govt. Employees :

The negative elements spread the rumor that we were not going to get 7th CPC since there was no mention in the CPC Report about us. By the timely efforts of present body 7th CPC was implemented along with all Central Govt. Employees. Negativity never wins a battle.

(03). Issue of Pay Parity of Technician with Lighting Assistants in 5000-8000 scale issue is solved :

The disparity developed by grant of Rs. 5000-8000 scale to Lighting Assistants is removed and issue of grant of Rs. 5000-7000 to 1800+ eligible Technicians w.e.f. 01/01/1996 implemented through DG(AIR) order dated 12/05/2017.

(04). Issue of grant of 4500-7000 scale to Tech (4000-6000) solved :

This issue was similar with EA (5K). But the issue of grant of scale of Rs. 4500-7000 to Technicians joined after 25/2/1999 was never taken up. We took up this issue through OA 1575/2015. After

hectic persuasion ,662 Technicians were granted 4500-7000 with Arrears to the tune of 6 to 7 lakhs. In this we succeeded in getting Arrears even in cases which were earlier implemented notionally.

(05). 5400 GP to AE on 4 years of Service:

This is a 6th CPC recommendation which was never taken by earlier committees. Hon'ble MIB has already issued the order with the Approval of DoEXP. DG(AIR) asked us to submit the list. We wanted that it should be implemented for all eligible AEs. Since DG(AIR) has asked to submit the list, we had submitted the list without any delay. The Order is issued in July and we have solved another issue which will save our AE brothers from Recovery.

(07). AE to ADE promotions :

Almost all of our staff is toiling in same Cadre for long due to lack of promotions. Promotions were denied to our AE brothers for no reasons. But ARTEE failed to take up this issue earlier. The present committee of ARTEE worked hard and through our efforts, 323 AEs got promotions which will have cascading effect. Efforts are on to get justice to the diploma AEs.

(08). SEA to AE promotions :

These promotions have not taken place since 2009 and around 600 vacancies are lying vacant. We pursued this and despite stiff Resistance 452 SEA got promotions to AE.

Other Important Issues

(01). The Sinister derogatory move of EA/SEA Merger in Rs.4200 G.P Stopped:

The first challenge placed before us was the sinister order to merger EA and SEA in 4200. This was a sinister move of Management. DG (AIR) issued order on 08/07/14 for the Merger of EA/SEA in Grade Pay 4200 with the Designation Jr. Broadcast Engineer. This was a well planned and well thought out move aimed at finishing all of our demands like EA (5K), Tech Vs LA, ACP Patna, etc. It would have ruined the future of all subordinate Engg Cadres from Helper to AEs. We registered strong protest and by the strong pressure of ARTEE, Management was compelled to withdraw it on the same day.Below is a glimpse of works done under my tenure as president in last five years.

(02). Funding after 31/03/17 issue solved :

We all know that as per decision of Hon'ble GOM the Salary portion of Govt. Employees working in PB has to be funded by Govt. through Grant in Aid only upto 31/03/2017. Everyone was scared that how we would get Salary after 31/03/2017. This biggest issue of funding after 31/03/2017 solved by taking it effectively with PMO. Smooth funding assured in the financial budget of 2017-18.

(03). Implementation of Discriminatory Transfer Policy Stopped :

PB issued a discriminatory Transfer Policy with clauses like not giving choice posting after serving difficult stations and many other derogatory provisions. By the pressure of ARTEE the implementation of this transfer policy was stopped.

(04). Accounting Procedure is Restored :

Prasar Bharati introduced a new channel of Accounting and made it mandatory to send the service book of Retiring people to Inspection Unit. This was causing an unnecessary delay in settling the terminal benefits. On vigorous persuasion of ARTEE this original Accounting Procedure was restored and staff is saved from this problem.

[05]. Issue of One Increment on fixation on 01/01/1996 is settled:

The negative people has brought a new issue that One increment granted on fixation of salary on getting 4^{th} CPC as on 01/01/1986 was wrong. Only ARTEE pursued this issue which could have caused huge recovery and settled silently before it got highlighted.

[06]. Issue of FR-22 on EA to SEA Promotion is settled:

In 1996 when Rajashekhran Case was implemented, basic of all SEAs was fixed by granting the benefit of FR-22 in same scale of Rs. 2000-3200. Once again the efforts of negative people were thwarted by silently settling this issue which could have again caused huge Recoveries to Staff who were promoted as SEA at that time. Many of them are now AE/ADE and even DDE.

(07). Transfer Procedure Changed by Prasar Bharati is Normalized:

Transfer Procedure was shifted from Zones to Centre by Prasar Bharati in 2015. ARTEE put sustained pressure which forced authorities to restore the original one. It would have created hell of problems as all transfers from Helper to SEA had to be handled by Directorates and PB. The order was reverted and existing system was restored due to Association pressure

(08). ACP Case for Helpers :

There is no doubt that Helpers are the most neglected cadre. ARTEE for the first time filed a case OA 3607/2014 for Helpers ACP along with ADTEA in CAT Delhi to extend benefit of ACP as extended to Rishi Raj and Ors in OA 1949/2012 to all Members of ARTEE and ADTEA. Though we won the case the Govt. filed Writ Petition in Delhi High Court and we are fighting it there with best available Legal

options. We are proud to say that present one is the only committee which actually fought for Helpers and we will continue our fight till justice delivered to them.All the above works are done in just 4 years after resignation of erstwhile General Secretary and under extreme leg pulling by the section lead by him. We never saw such type of Activities in ARTEE since 1998. A lot is done and a lot to be done.

We all know that both the Association and the Department are passing through very crucial transition phase. Department is determined to implement its own Agenda of anti –employee activities like LPT Closure, removing the security at stations etc. We are facing an uphill task to save ourselves and to the Organization. When the need of the hour was a strong unified struggle, the employees are thrown at the sharp talons of the anti employee department due to the personal greed and selfishness of some individual leaders who thought themselves above Association and caused division in ARTEE. Their selfish motive to curb the voice of employee through de recognition gave management the opportunity to implement their sinister plans. They worked hand in glove with the management just to finish off ARTEE but they failed to understand the strength of ARTEE. But in the process they did irreparable damage to the employee unity.

In spite of the extreme negative politics of these elements, ARTEE achieved a lot for its members in thelast 4 years. Many works like EA(5K), Tech(4K), Tech –LA parity, AE 5400, 7th CPC etc. Perhaps in his tenure maximum Arrears (around 100 crores) were disbursed. But now we are facing the biggest threat of saving our jobs and services. I have no doubt whatsoever that we will succeed and come out of this phase by our determination and by the power of Unity. I hope next CWC would impart us with better insight and stronger will to face the challenges ahead. My best wishes to all contestants for next election. I also condemn attacks of negative elements to harm me personally through complaints and inquiries like Kargil, tweet issue, complaint to stop my promotion etc but despite this I never stopped from welfare work and was focused on issues faced by our Members and I will continue to do so even without any post.

Dear Comrades, Association work is a service and not an Advantage. It is a continuous process. A lot has been done but a lot has to be done. At last I convey my gratitude once again to all Office bearers and all Members who cooperated with me during my 9 years of serving the Association as President from 2010 to 2019.

Umesh Chandra, President,9871765714 IMPOTANT and HOSTORIC ORDERSISSUES IN LAST 5 YRS. EA(5K) Order issued in ARTEE OA 4012/2014

MOST IMMEDIATE/COURT CA	<u>se</u> 2
PRASAR BHARATI (INDIA'S PUBLIC SERVICE BROADCASTER)	A Citing various Supreme Count de Marco de Count
DIRECTORATE GENERAL : ALL INDIA RADIO	Citing various Supreme Court decisions, the CAT has observed that the decision to extend the benefit of unstanded any real and any set of the CAT has observed that the decision to extend the
DIRECTORATE GENERAL . ALL INDIA RADIO	benefit of upgraded pay scales only to the applicants of OA No.1742/2014 and 1743/2014 is not in conformity with the law laid down to the applicants of OA No.1742/2014 and 1743/2014 is not in
No.8/10/2014-SIV(A) G New Delhi, dated 22.12.201	conformity with the law laid down by the Hon'ble Supreme Court. The CAT has accordingly
No.8/10/2014-SIV(A) 9 New Delhi, dated 22.12.201	disposed the OA with direction to the respondents to examine the case of the applicants with
Subject:- OA No.4012/2014 in MA No.3493/2014 filed by ARTEE & others vs UOI and other	reference to the orders of the Tribunal, High Court and Supreme Court in the matter and if their case are counted by the state and in the initial with the state of the sta
regarding granting the pay scale of Rs.6500-10500 from the date of appointment	s cases are covered by the said orders, they shall also be given the same benefits under intimation
to Engineering Assistants(EAs).	to them within 2 months from the date of receipt of the orders. The Ministry of Law, in OA
to Engineering Assistants(EAS).	No.1742/1743, had advised that applicant employees having being conferred the status of
Please find enclosed herewith a copy of order dated 13.11.2014 received from the PB of CA	central govt. employees may be granted the scale of Rs.6500-10500 in parity with those
New Delhi in OA No.4012/2014, MA No.3493/2014 filed by ARTEE & others vs UOI and other	
regarding grant of pay scale of Rs.6500-10500 to EAs from their date of appointment. The QA h	
been disposed off at the admission stage with direction to the respondents to examine the ca	
and to give the same benefits to the applicants if their cases are covered under the earlier order	
of CAT, High Court and Supreme Court on the subject.	rs proposal along with financial implications of Rs.37.05 crores (one time) and Rs.5.62 crores(annual- recurring) to the Ministry of I&B for consideration.
	recurring) to the ministry of last for consideration.
2. The aforesaid case is identical to the case filed by Shri Lalit Kumar (OA No.1742/2014) and Si	ri 6. Taking into consideration the above, the Ministry of I&B is requested to provide their
Mahender Singh (OA No.1743/2014). In these two cases, the pay scale of Rs.6500-10500 has be	
granted to the applicants, after receipt of approval from the Ministry of I&B. Two more identit	al Directorate to avoid possible contempt etc.
court verdicts in OA No 1176/2010 field by Shri PK Maheshwari and others and OA No.3885/20	0
filed by Shri Rakesh Kumar & others have been forwarded to the Ministry for approval. Anoth	er
contempt case filed by Shri Vimal Kumar Sharma and others before the Gwalior Bench of MP Hi	
Court on the same issue has also been referred to the Ministry for approval. The backgroun	s/ (Ajaya Kumar K.P) Deputy Director (Admn)
reasons for filing these cases is as under:	For Director General
	10
 Ministry of I&B, vide its order dated 25.2.1999 had upgraded the pay scales of EAs fro Rs.5000-8000 to Rs.6500-10500 w.e.f. 1.1.1996. The order was applicable to only tho 	1. Sini Sunjay Dilat
EAs who were in position on the date of issue of the order. Accordingly, those EAs w	onder Secretary, BA(E)
had joined Prasar Bharati on or before 25.2.1999 were granted the upgraded pay scales	
Rs.6500-10500 and those who joined afterwards were placed in the pre-upgraded pay scales	
scale of Rs.5000-8000.	2. The Director (Admin),
ii. Subsequently Shri Mahender Singh & others, Shri Lalit Kumar & others, Shri I	Prasar Bharati Secretariat,
Maheshwari & others and Shri Rakesh Kumar & others who had joined Prasar Bharati	
EAs after 25.2.1999 had filed court cases and had obtained orders in their favour for th	
scale of Rs.6500-10500. The case was taken upto the Hon'ble Supreme Court, but t	Copy to. 1. Shiri K.N.Jha, DD(A), S-IV Section, Doordarshan, Mandi House Conemicus Marg. News
order of the CAT was upheld. Thereafter, the Ministry of I&B, after consulting the Minist	Denn w.r. t their letter No.3/48/2014-SIV/5259 dated 15 12 2014
of Law & Justice, Ministry of Finance and DoPT, had conveyed approval for implementi	
the court verdict in OA 1742 and 1743 and the verdict has since been implemented. D	
to non-implementation of the court order in their cases, Shri PK Maheshwari & othe	
have now filed a contempt petition No.651/2014. The next date of hearing in t	
contempt case is on 14.1.2015. This, along with the verdict on OA No.3885/2010 ha	
already been referred to the Ministry of I&B for orders/approval for implementation.	
OA No.4012/2014 has now been filed by ARTEE and others on behalf of those EAs who h	
joined Prasar Bharati during the period from 25.2.1999 to 5.10.2007, for the pay scale of Rs.650	
10500 as has been granted to the applicants of OA No.1742 and 1743/2014. The appellants al	
have joined PB after 25.2.1999 and are governed by the same RRs, service conditions and duti	25
and responsibilities like the appellants of UA No.1742, 1743, 1176 and 3885.	
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and responsibilities like the 25.1.33 and a governed via a the anite the second constrained and used and responsibilities like the second particular of the conceleration for both the second particular and the second particular	
5/1/010	

TECH(4K) Order Issued in ARTEE Case 1575/2016

PRASAR BHARATI (INDIA'S PUBLIC SERVICE BROADCASTER) DIRECTORATE GENERAL: ALL INDIA RADIO

No.8/20/2015-S-IV(A) 306

ORDER

New Delhi, dated 12.05.2017

Consequent on acceptance of Judgments and Orders of respective

Courts of Law in the following OAs and details mentioned against each, it has been decided on the advice of D/o Legal Affairs and with the concurrence of D/o Expenditure, Ministry of Finance to implement the judgments in letter and spirit by granting pay scale of Rs.5000-8000/- to the applicant Technicians on notional basis from 01.01.1996 to 31.03.2015 and on actual basis w.e.f. 01.04.2015:

SI. No.	Case Title	Name of the Bench	Date of Judgment
1.	OA No.1858/2015 filed by G.M. Tyagi & Ors.	CAT, (PB), New Delhi	24.05.2016
2.	OA No.4101/2015 filed by Sh. Mukesh Kumar Dixit & Ors Vs UOI	CAT, (PB), New Delhi	04.09.2016
3.	MA No.2096/2015 in OA No.4424/2014 filed by ARTEE & Ors.	CAT, (PB), New Delhi	15.12.2014
4.	OA No.1553/2016 filed by ADTEA.	CAT, (PB), New Delhi	04.05.2016
5.	OA No.690/2015 filed by Ashok Dorwal & Ors	CAT, Jabalpur	13.08.2015

As per approval of Ministry of I&B, it has also been decided to extend the pay scale of 5000-8000/- to all other similarly placed eligible Technicians who have not gone to any court or have recently filed any court cases.

The field offices concerned will draw Pay & Allowances in revised scale from 01.04.2015 on actual basis and from 01.01.1996 to 31.03.2015 on notional basis

Contd....2

The officials concerned will be entitled to arrears of differences in pay 4. to which they are now entitled and what has been actually paid to them w.e.f. 01.04.2015.

This issues with the approval of Ministry of I&B, Ministry of Law & Justice and Ministry of Finance.

(D.P. Shukla) 2017 Dy. Director Admn. (E)

Copy to,

- 1) All the applicants of through their Zonal Heads/Head of Offices of AIR/DDr
- 2) All Zonal Heads of AIR & DDn with the direction to revise the pay of the concerned Technicians.
- 3) All AIR Stations/DDn Kendras
- 4) The Under Secretary, BA(E), A-Wing, Shastri Bhawan, New Delhi for kind information.
- 5) The Director (Admn.), PB Sectt, PTI Building, New Delhi.
- 6) PS to DG:AIR, PS to E-in-Chief, PS to ADG(A), PA to Dir(A-II).
 7) Dy. Director(Admn.), S-IV(A) Section, DG:Doordarshan Bhawan,
- Mandi House, Copernicus Marg, New Delhi. 8) B&A Section, DG:AIR- for making necessary budget provisions.
- 9) Pay and Accounts Office, DG:AIR and DG:DDn, New Delhi

7th Pay Commission Orders

Concern of Employees on implementation of 7th CPC along with all Central Govt. Employees.





Umesh C Sharma <umsharma01@gmail.com>

3:30 PM (20 hours ago)

to Jawhar, ceo.pbi, mpers, Rajeev, Fayyaz, SUPRIYA

Respected Sir.

With utmost regards through this mail I hereby convey concern of all Central Govt. Employees working in PrasarBharati on deemed deputation about implementation of 7th CPC along with all Central Govt. Employees. We request you to initiate timely steps to ensure that all Employees get the Salary of August'2016 month as per 7th CPC at par with all Central Govt. Employees.

Regards,

Umesh Chandra, President, ARTEE

9871765714, umsharma01@gmail.com

Reply of Member(F) Sh. Rajiv Singh on President's mail. He forwarded the mail to Member(P).



mfinpb@gmail.com

to me

Sent from my iPhone Begin forwarded message:

From: mfinpb@gmail.com Date: 5 August 2016 at 08:54:18 IST 8:55 AM (3 hours ago)

To: "S C Panda, Member" < mpers@prasarbharati.gov.in>

Cc: JawharSircar<sircar.j@gmail.com>, ceo.pbi@nic.in, mpers<mpers@prasarbharati.gov.in>,

FayyazSheheryar<fsheheryar@gmail.com>, SUPRIYA SAHU <dgdd.doordarshan@gmail.com>,

alokpande<<u>alokpiimb@gmail.com</u>>, <u>vineetabarwa@rediffmail.com</u>, Deepak AshishKaul<<u>da.kaul@nic.in</u>>, JaipuriyarSaurav Kumar <jaipuriyarSK@cag.gov.in>, CK Jain <<u>ckjaindd@gmail.com</u>>

Subject: Re: Concern of Employees on implementation of 7th CPC along with all Central Govt. Employees.

Dear Panda Saheb,

Establishment section needs to endorse GOI instructions and other operating instructions to all administrative officers and all DDOs .the procedure is same as being followed in all pay commission reports implementation. Due Drawn will have to be made for all employees. You may please order for the same.

Rajeev Singh

Reply of Member(P) Sh. S.C.Panda on President's mail. He assured that necessary instructions are being issued.

S C Panda, Member (Personnel) <mpers@prasarbharati.gov.in>

11:48 AM (24 minutes ago)

to Sanjeev, me, Jawhar, Rajeev, Supriya, F

Dear Mr. Sharma, Kindly refer to your mail dated 4.8.2016. Necessary steps are being taken by Prasar Bharati for implementation of 7th Central Pay Commission . Regards, S.C.Panda Member (Personnel),Prasar Bharati



Technician vs Lighting Assistants Pay Parity in 5000-8000 scale Orders



No.8/20/2015-S-IV(A) 306 New Delhi, dated 12.05.2017

ORDER

Consequent on acceptance of Judgments and Orders of respective Consequent on acceptance of Judgments and Orders of respective Courts of Law in the following OAs and details mentioned against each, it has been decided on the advice of D/o Legal Affairs and with the concurrence of D/o Expenditure, Ministry of Finance to implement the judgments in letter and spirit by granting pay scale of Rs.5000-8000/- to the applicant Technicians on notional basis from 01.01.1996 to 31.03.2015 and on actual basis w.e.f. 01.04.2015:

Sl. No.	Case Title	Name of the Bench	Date of Judgment
1.	OA No.1858/2015 filed by G.M. Tyagi & Ors.	CAT, (PB), New Delhi	24.05.2016
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5.	OA No.690/2015 filed by Ashok Dorwal & Ors	CAT, Jabalpur	13.08.2015

As per approval of Ministry of I&B, it has also been decided to extend the pay scale of 5000-8000/- to all other similarly placed eligible Technicians who have not gone to any court or have recently filed any

3. The field offices concerned will draw Pay & Allowances in revised scale from 01.04.2015 on actual basis and from 01.01.1996 to 31.03.2015ional basis

Contd....2



The officials concerned will be entitled to arrears of differences in pay to which they are now entitled and what has been actually paid to them w.e.f. 01.04.2015.

5. This issues with the approval of Ministry of I&B, Ministry of Law & Justice and Ministry of Finance.

1.7 5 12 5 2017 (D.P. Shukla) Dy. Director Admn. (E)

Copy to,

- All the applicants of through their Zonal Heads/Head of Offices of AIR/DDn.
 All Zonal Heads of AIR & DDn with the direction to revise the pay of
- the concerned Technicians. 3) All AIR Stations/DDn Kendras
- 4) The Under Secretary, BA(E), A-Wing, Shastri Bhawan, New Delhi for kind information.
- kind information.
 5) The Director (Admn.), PB Sectt, PTI Building, New Delhi.
 6) PS to DG:AIR, PS to E-in-Chief, PS to ADG(A), PA to Dir(A-II).
 7) Dy. Director(Admn.), S-IV(A) Section, DG:Doordarshan Bhawan, Mandi House, Copernicus Marg, New Delhi.
 8) B&A Section, DG:AIR- for making necessary budget provisions.
 9) Pay and Accounts Office, DG:AIR and DG:DDn, New Delhi.

AE 5400 on 4 years Order in ARTEE Case

(40)

(402)

PRASAR BHARATI India's Public Service Broadcaster DIRECTORATE GENERAL : ALL INDIA RADIO AKASHVANI BHAWAN : NEW DELHI

No. 8/9/2016-S.IV(B) (Vol. II)/ 541

August 25, 2017

ORDER

Pursuant to orders of Hon'ble Principal Bench of CAT, New Delhi, in the following OAs, and with concurrence of D/o Expenditure, it has been decided to implement the judgments in letter and spirit in respect of following:

Sl. No.	Case No. / Title	Date of Filing of OA
1.	OA No. 3541/2016 filed by Association of Radio & Television Engineering Employees & ors.	
2.	OA No. 4130/2016 filed by AIR & DD Technical Employees Association & anr.	14/12/2016

2. On implementation of the aforesaid judgments, all applicants of above OAs will be granted higher grade pay of Rs. 5400/- in PB-2 on non-functional basis, which is not linked to vacancy and shall be given retrospectively w.e.f. 1/1/2006 or on completion of 4 years of regular service in the Assistant Engineer grade in Grade Pay of Rs. 4800/-, whichever is later, provided they are clear from vigilance angle. Further in respect of OAs filed by ARTEE & ADTEA, the AEs who were members of the Association as on date of filing of the respective OAs, would be treated as applicants for the purpose of grant of Non-Functional Upgradation.

The Non-Functional Grade Pay of Rs. 5400/- in PB-2 will, however, not be granted to such Group 'B' officers of sub-ordinate Engineering Cadre, who have got the Grade Pay of Rs. 4800/- on up-gradation under the ACP/MACP Scheme.

4. The respective DDOs shall ensure from the records whether membership fee in favour of ARTEE/ADTEA has been deducted from the salary of the ۰. concerned AEs during the year 2016, as court orders are limited to the members of the ARTEE/ADTEA only.

-: 2 :-

This issues with the approval of the Ministry of J&B and D/o Expenditure, Ministry of Finance.

(D.P. Shukla) Deputy Director Administration (E)

Copy to :

- All the applicants of OA Nos. 3541/2016 & 4130/2016 through their 1.
- 2.
- All the applicants of OA Nos. 53412016 & 4130/2018 through their Zonal Head/Head of Offices of AIR/DDn The Under Secretary, BA-E Section, A Wing, Shastri Bhawan, New Delhi-110001, for kind information The Director (Administration), Prasar Bharati Sectt., Prasar Bharati House, Tower C, Copernicus Marg, New Delhi 110001 PS to DG:AIR/PS to DG:DDn/PS to E-in-Chief, AIR/ PS to ADG(A), PA 3.
- 4. to Director (A-II)
- The Deputy Director (A), S-IV Section, DG:Doordarshan, Doordarshan Bhawan, Copernicus Marg, New Delhi 110001 B&A Section, DG:AIR, for making necessary budget provision 5.
- 6. P&AO AIR / P&AO Doordarshan

Election Notification

ARTEE/P/68/08/2019

21/08/2019

Sh. Rajesh Kumar, Engg. Asstt.,
Doordarshan Kendra, Phase-II, Doordarshan Bhawan,
New Delhi – 110001
Subject :Election Notification of ARTEE For the CWC term of 2020-22

Dear Shri. Rajesh,

The undersigned is pleased to inform you that in pursuance of Rule 21 (ii) & 30 of the Constitution of ARTEE, I hereby appoint you as Returning Officer (R.O.) to conduct elections of office bearers of the Association for the CWC term 2020-22. The Election will be conducted strictly as per Approved byelaws and Election bylaws.

You are requested to take further steps as per clause 21 (xv), clause 30 and election bylaws.

I hereby assure you all the support in carrying out your responsibility as the Returning Officer. My best wishes for conducting the elections in a free and fair manner.

Yours sincerely,

UMESH CHANDRA, President, Ph: 9871765714, umsharma01@gmail.com

cc for information to :

[1]. Asstt. Registrar of Societies, Allahabad.

[2]. Chief Executive Office, PrasarBharati, New Delhi.

[3]. Office Copy.

Schedule of Elections for the Term 2019-21 (Term 2020-2022)

Description	Date
Date of Notification	21 st Aug 2019
Date of Handing over Final Voter List to RO by Treasurer	02 nd Sep 2019
Filing Nominations	6 th – 20 th Sep 2019 (upto 16:00 hrs)
(upto 1600 hrs.)	
Scrutiny & Circulation list of valid nominations	27 th Sep 2019
Last date for the withdrawal of nominations	16 th Oct 2019
(Upto 1600 hrs.)	
Circulation of Final List of Candidates	20 th Oct 2019
Sending ballots papers to members	
Duration for Printing Ballot Papers	21 st Oct 2019 to 02 nd Nov 2019
Last date for receiving request for duplicate ballots	06 th Dec 2019
Last date for sending duplicate ballots	11 th Dec 2019
Last date for receiving Ballot papers (by R.O) - (upto 1600 hrs.)	28 th Dec 2019
Counting of votes –	30 th Dec 2019
Declaration of results –	31 th Dec 2019
Handing over/Taking over	02 nd Jan 2020
Last date for submitting complaints to President	06 th Jan 2020
	(within 3 days from results)
Voter List Schedu	le
Last date for receiving Address by GS/Treasurer	31 st Oct 2019
Last date for GS/Treasurer to hand over final voters list as per Clause	2 nd Sep 2019
17 (b)	
Publication of final Voters list	05 th Sep 2019

	Format for Wi	thdrawal of Nomination	
I,	Designation	Posted at	have filed
Nomination for the Post of consent to withdraw my nominati		in ARTEE Election 2019 for	CWC 2020-22. I hereby give my from ARTEE Election 2019.
Pl. allow me to withdraw.			
		Signat	ure :
			ime :
		Designatio	
		Station	:
Certified by Unit Secy. : Signatu	re		
Or			
Two Members of ARTEE			
(1). Name	, Designatio	n, Posting	Signature
(2). Name	, Designatio	n , Posting	Signature

	FORMAT FOR FILING I	NOMINATION	
Self Attested Photograph of the candidate (Passport/ Stamp size)	<u>Nomination Form for Ele</u> (2019-2020) (All Entries in Capital Le)	Address : RAJESH KUMAR, Returning Officer, ARTEE Election 2019-21 Room No. 133, 1 st Floor,, Doordarshan Kendra, Phase-II DoordarshanBhawan, MandiHouse , Copernicus Marg, New Delhi – 110 001
1	propose the name of	of Sh./Smt./Ms	of
		ame of Kendra/ Stat	
	for the post of		
//	m the member of the ARTEE for the last o	one year and imy da	të of Retirement is (dd/mm/yyyy)
Date:		.	6.5
Unit:		-	re of Proposer
1	second the name of Sh.	Designa /Smt /Ms	
mentioned post. I am the m	nember of the ARTEE for the last one year		
Date		Signatu	re of Seconder
Unit:		Designa	ation
that I am not a member of & Doordarshan. I am also a Nomination. I undertake	nd shall abide by the same. I am the mer any other cadre based sister association/ ware that in case any of information furn that in case of any grievance, I will abid the post of My d	' Joint platform whe ished by me found i le with Clause 44 o	re ARTEE is not a constituent in AIR ncorrect RO has a right to reject my f bylaws and Clause 22 of Election
I am herewith attaching DD		Bank & Brand	ch
PlacePayable at (In case Contesting for mor			
Date:		Signature	
Residential Address:		Name	
		Designation:	
		Kendra/Station	
		Phone No.if any E-mail if any:	/:
		E-mail if any.	
	Certificate by the Unit	t Secretary	
mentioned above.	oser, Seconder and the Candidate are not	in arrears of subscri	ption of the Association as
Date: Unit:	Siør	nature of Unit Secret	arv
Residential Address:	Nan		;
		ignation:	
Note:			
Pl. Read Rules Regulations	and election bylaws carefully for eligibil	ity and various aspe	ects before filing Nomination.

Election Bye-laws

1. Election should take place every 2 years and no member can hold the same post for more than three successive terms for any elected post.

1].(a). For the post of President and General Secretary a person can hold the post for a total of three terms either as President or General Secretary. After three successive terms, the Member cannot contest for the post of President or General Secretary.

1(b). For all other posts, a member can contest and hold the same post for three successive terms and after three terms.

2. All members desirous of contesting the election to any of the posts notified in the election notification shall apply to Returning officer on the nomination form by Returning Officer.

3. A member may file nominations for more than one post but shall be permitted to contest for only one post with the following conditions:

a) Separate nomination forms shall be used for each post

b) Nomination for one post will be free of cost

c) A non-refundable fee of Rs. 500per post shall be paid for nomination on every other post.

d) The fees shall be deposited only through DD drawn in favour of ARTEE, payable at New Delhi. Cheques will not be accepted.

e) Fee shall be paid along with the nomination. In case of filing nomination for more than one post without paying the fee, all the nominations shall be rejected.

4. a) A member working in any unit of AIR/DD media can contest for the posts in Central office except the posts of Additional General Secretary, Treasurer, & Secretaries(AE, SEA/EA, Sr.Tech/Tech, Helper).

b) For the posts of Additional General Secretary, Treasurer, Assistant Treasurer& Secretaries (AE, SEA/EA, Sr.Tech/Tech, Helper), candidates should be posted in any office at Delhi at the time of filing nomination for election. if Secretary Helper not available from Delhi then he may be nominated from zone rotationally in order of EZ, NEZ, NZ, SZ, WZ respectively in consultation with zonal committee. Helper if elected/nominated from Delhi, he will be the member of Central Executive & if nominated from zone then he will be member of Central Council.

d) For the posts of Zonal Vice-President & Joint Secretary (SEA/EA, Sr. Tech/Tech), candidates should be posted in any office at the Zonal headquarters (Delhi/ Mumbai/Chennai/ Kolkata/ Guwahati) at the time of filing nomination for election. For the post of Helper person can contest from anywhere in the zone.

e) A member working in any unit of AIR/DD media in the place mentioned in bracket in the particular state (at the time of filing nomination for election) can contest for the post of State Secretary for the following states.

- 1. Andaman & Nicobar Islands (Port Blair)
- 2. Andhra Pradesh (Vijaywada)
- 3. Arunachal Pradesh (Itanagar)
- 4. Assam (Guwahati)
- 5. Bihar (Patna)
- 6. Chhattisgarh (Raipur)
- 7. Delhi (Delhi)
- 8. Goa (Panaji)
- 9. Gujarat (Ahmedabad)
- 10. Haryana (Rohtak)
- 11. Himachal Pradesh (Shimla)
- 12. Jammu & Kashmir (Srinagar/Jammu)
- 13. Jharkhand (Ranchi/Jamshedpur)
- 14. Karnataka (Bangalore)
- 15. Kerala (Thiruvananthapuram)
- 16. Madhya Pradesh (Bhopal)
- 17. Maharashtra (Nagpur)
- 18. Manipur (Imphal)
- 19. Meghalaya (Shillong)
- 20. Mizoram (Aizwal)
- 21. Nagaland (Kohima)
- 22. Orissa (Bhubaneshwar/ Cuttack)
- 23. Punjab& Chandigarh (Jallandhar)
- 24. Rajasthan (Jaipur)
- 25. Sikkim (Gangtok)
- 26. Tamil Nadu&Pondicherry (Chennai)
- 27. Tripura (Agartala)
- 28. Uttaranchal (Dehradun)
- 29. Uttar Pradesh (Lucknow)
- 30. West Bengal (Siliguri) &
- 31. Telangana (Hyderabad)
- Any other State if formed by Union Govt. of India.

5. VP(AIR), VP(TV), AGS (AIR), AGS (TV) will be elected by the paid up members of the respective media (i.e, AIR or DD)
6. For the posts of VP(AIR) & AGS (AIR) the candidates should be serving in AIR at the time of filing his/her nominations.
7. For the posts of VP(TV) & AGS (TV) the candidates should be serving in Doordarshan at the time of filing his/her nominations.

8. The members working in the O/o the Addl.Dir.Gen.(E)[R&D, STI(T) & RSTI(T)] shall be considered to be working in AIR media for the purpose of election.

9. For the post of Secretary (AE, SEA/EA, Sr.Tech/Tech and Helper) and Joint Secretary (SEA/EA, Sr.Tech/Tech and Helper) the candidate should be from the respective cadre.

10. For the post of Secretary (AE, SEA/EA, Sr.Tech/Tech and Helper) and Joint Secretary (SEA/EA, Sr.Tech /Tech and Helper) every member irrespective of his or her cadre in both media shall cast his/her vote.

11. No member of the Central working Committee, shall propose or second the nomination of any candidate.

12. Nominations proposed or seconded by the CWC members shall be rejected outrightly.

13. a) A member seeking election to a post shall essentially have to be a paid up member of the Association for the preceding two years from the date of notification of Election as per CCS(RSA) Rules. His proposer and seconder shall have to be a paid up member for the preceding one year from the date of notification of Election. Candidate, proposer & seconder should be members of the Association on the date of notification, through check off system by signing the Letter of Authorization in favor of ARTEE.

b) If candidate/proposer/seconder are in arrears of subscription or not members under check off system, nominations will be declared invalid by R.O.

c) The member seeking election to a post has to give an undertaking that he/she is not a member of any other sister Association of AIR & DD for the same period as mentioned in 13(a).

13 CThe member seeking election has to give an undertaking that he is not a member of any other cadre based sister Association/joint platform where ARTEE is not a constituent for the period as mentioned in 13(a) otherwise Nomination will be rejected.

d) Nomination will be rejected if he/she has membership in any other Association as mentioned in clause.

e) After the term is over or in case of Resignation and its acceptance by appropriate forum, Office bearer has to hand over charge to his successor within ONE month, failing which an amount equal to the value of assets will be treated a advance towards the Member, If he/she failed to hand over those assets within ONE month, he/she will not allowed to contest next Election for any post till he/she clear the advance, shall be barred to contest ARTEE election at any level. However, efforts should be made to settle all pending loans / advances. The Authentication of Loan shall be done by General Secretary, Treasurer and Asstt. Treasurer

<u>13 (f) A Member has to give Undertaking while filing election nomination that, he/She shall follow clause 44 of Rules and Regulations and clause 22 of election bylaws.</u>

14. a) Withdrawal of nominations shall be duly verified by the Unit Secretary [along with his signature unit secretary will put his rubber stamp giving full details such as Name of the Media Station, Place, Pin code & State].

b) Incase a member remains in contest for more than one post after withdrawal date, all his nominations shall be rejected automatically.

15. In appeals soliciting votes, the candidates and their proposers/supporters shall refrain from commenting on the other candidates in the fray.

15. (a) Unopposed elected candidate should restrain himself/herself for campaigning in favor of any candidate in the ongoing election.

16. a) The R.O shall send the ballots to unit secretaries through Speed post only with his ink signatures and in turn, at the time of distributing the ballots the unit secretary shall also sign reach ballot paper with ink pen and put his rubber stamp.

b) If ballot papers have not reached any unit 3 weeks before the last date for receiving ballot papers by R.O, the unit secretary will inform through letter or registered email to the R.O immediately.

c) Accordingly Returning Officer will send the Duplicate ballots immediately to the respective unit through speed post/ and the original ballots send to that particular station will be debarred.

17. a) Every paid up member shall have one vote to be exercised for each post. Paid up member means a member who has paid his subscription through check off system under CCS (RSA) Rules 1993, by signing the Letter of Authorization in favour of ARTEE for the current year of election.

b). Every unit secretary shall send a certified list of paid up members along with the certificate of CCS(RSA) deduction by DDO to the General Secretary (ARTEE) / or list of Members certified by DDO of the respective stations as per call given by Central Office on web site. The General Secretary, Treasurer & Assistant Treasurer shall submit a list of Unit wise/ State wise/ Zonal wise list of members to the Returning Officer within 10 days of declaration of Election by President. The Election will be conducted as per the list finalized by the General Secretary, Treasurer & Assistant Treasurer. No Addition or deletion will be permissible. General Secretary, Treasurer & Assistant Treasurer shall be solely responsible for preparing the list and for the discrepancies if any. The General Secretary, Treasurer & Assistant Treasurer shall verify with Returning Officer that candidate and the name of proposer/Seconder should be present in voter list as per CCS (RSA). The lists will be published on the Association website. If there is a genuine error of emission of omission reported along with evidences, General Secretary can request Returning Officer for correction it will be totally discretionary on Returning Officer to entertain any such request. This Voter list will be published on Association's website within three (3) days of handing over the list to RO by Gen.Secy. & Treasurer.

[17] C. (i) All Unit Secretaries will send Membership (M) form containing the details of the paid up members posted in their station along with Certificate of DDO of respective station. These M forms will essentially have a Residential Address of Unit Secretary. Ballots will be sent to this address. Voter list shall be finalized by the General Secretary seven days before the last date of submission of nomination.

(ii) Where less than three members are working, individual members can send their details and ballots will be sent to them directly along with Certificate of DDO of respective station.

(iii) While certifying the paid up membership, unit secretary has to ensure that; signed Letter of Authorization in favor of ARTEE & paying membership subscription through check off system by Attaching certificate of DDO.

(iv). Considering the matter of receiving the RSA Subscription by the station as per their convenience, if RSA subscription of any member is paid on last date of financial year i.e. 31st March of respective year, it shall be treated as cutoff date for verification of Membership. However, efforts will be made that all stations send the subscription in the month of April i.e. the beginning of the financial year.

c) While certifying the paid up membership, unit secretary has to ensure that; signed Letter of Authorization in favor of ARTEE & paying membership subscription through check off system.

18. Members shall mark X in the box against the name of the candidate for whom they cast their votes. After casting their votes they can send the ballots individually or through Unit Secretary (in individual sealed envelop) to R.O.

19 a). The Ballot papers after voting must be sent to the Returning Officer by Speed post on an address given by Returning Officer in the self addressed envelope only sent by Returning Officer along with Ballot papers.

b) For hand delivery or through Courier the ballot papers may be delivered at _____, New Delhi (the place is to be decided by

RO as per the Constitution).

19.c - Returning Officer will provide a Postal address for the purpose of communication and delivery through speed post only.

19.d - Returning Officer will provide an email ID exclusively for use of Election. This email ID will be created after the declaration of election and will be operated by Returning Officer and his team only

19.e - Ballots of the zones will have different colors and same color self addressedenvelops in equal number of Ballots will be dispatched along with Ballots. After Voting Member will seal his/her vote in the envelope provided by Returning Officer only and hand over to Unit Secy. or send it directly to Returning Officer.

19 f- In case of hand delivery the Ballots must be properly sealed in the envelop. provided by Returning Officer only.

19.g- The Duplicate Ballots received will be verified with the Signatures of Unit Secretary on M Forms.

19. h. All Ballot paper should have Hologram to avoid duplicity

20. a) Candidate may send one representative with a letter of authority or be present him/her self if he/she so desires during the counting of votes. If the representative is not present at the time of counting it will be recorded with witnesses and the candidate will not have any claim whatsoever.

b) The candidates or their representatives attending the counting shall sign as witness to the results declared by R.O.

c) No TA/DA etc. shall be paid to the candidates/representatives, attending the counting.

21. (a). Once the result of the election for any post is declared by R.O, further request for re-counting should be addressed to the President, within three days. President along with General Secretary, (deleted–and) Returning Officer., A Returning Officer and the ZARO concernedwill make the arrangement for recounting within next three days or on the same day, if need arises. The difference of defeated candidate with the winning candidate must be less than 1% of total casted votes (one Vote Minimum) for the respective post is the minimum condition of recounting.

b) After declaration of results R.O will seal the ballot box and will keep it under safe custody for another 90 days.

c) On the recommendation of R.O., President (ARTEE) shall constitute threemember inquiry committee including R.O.

d) No TA/DA shall be paid to the petitioner, if the committee calls him/her or representative for evidence.

e) This committee shall submit their report to the President within a time period of two months

22. a) All appeals, petitions and election irregularities may be brought to the notice of the R.O in writing within 30 days after the declaration of the result.

b) If need be, R.O. may advise the President to constitute an inquiry committee or other wise stating reasons in detail.

c) The decision of the committee shall be final.

For adopting legal remedy he/she has to follow clause 44 of the bylaws.

23. The jurisdiction for legal disputes in connection with election shall be Delhi only.

24. Conduct of a Candidate during election should be under observation and use of un parliamentary language in Campaigning against President, General Secretary and election team will strictly be restricted. If any untoward incident is reported President on complaint or suomoto can constitute an inquiry committee and on the recommendation of committee, can take preventive action in consultation with General Secretary. The action will be ratified in next Central Council Meeting.

25. A scanned copy of the Nomination/Withdrawal of Nomination may be sent simultaneously through email on the email ID provided by Returning Officer But Nomination/Withdrawal will be valid only after receiving the hard copy before publishing the final list.

26. A draft Nomination/Withdrawal list will be published on website of Association 5 (five) days prior to last date of Nomination/Withdrawal and if name of candidate is missing he can send the nomination/withdrawal through email/Fax with the proof of sending it earlier.

27. Nominations/Withdrawals should be signed either by Unit Secretary or any two Members of the Association who are not due for subscription of Association.

28. All Duplicate ballot papers will essentially have different color and will only be counted after removing original ballots. if both original & Duplicate both ballots received by Returning Officer with Unit Secretary signature, then both the ballots will be debarred form counting.

29. If any Unit Secretary/ Assistant U.S. /Treasurer is contesting the election, an impartial Local RO who is member of the Unit will be appointed by Unit Secy and election in that Unit will be conducted by LRO.

32. All expenditure related to any litigation whatsoever on the election will essentially be done by the newly elected body/bodies.

33. The member who intends to contest the election for any post, must have two year + remaining service from the last date of filing of nomination failing which nomination will be invalid.

Minutes of Central Council Meeting held in Room No. 133, DDK Delhi on 24/7/19

The Central Council Meeting of ARTEE held in Room No. 133, DDK Delhi on 24/7/19.Following office bearers participated :

Sr.No. Name

- (1). Umesh Chandra
- (2). Maloy Kumar Das
- (3). Yogesh Kumar
- (4). Manoj Kumar Gupta
- (5). Dinesh Chand
- (6). Rajesh KrGautam
- (7). RanjitMaitro
- (8). Deepak S.
- (9). M.Seshagiri
- (10). Murli Mohan,
- (11). Rajveer Sharma
- (12). Dinesh Nirmal,
- (13). AnoopKatiyar
- (14). S.M.Sharma

Post President Vice President (AIR) Vice President (TV) General Secretary Addl. Gen. Secy. Treasurer Vice President (East Zone) Vice President (West Zone) Asstt. Gen. Secy. TV), SZ Joint Secy. (Helper) SZ& Observer Asstt. Gen. Secy. (AIR), NZ Secretary (SEA/EA) Secretary (Sr.Tech/Tech) Asstt. Treasurer

As on 11/7/2019

25704 34000 261900

In the beginning of Central Council office bearers paid homage all office bearers and Members who left us for their heavenly abroad after last Meeting. House expressed grief on the loss of active ARTEEians like Sh.V.Sridharan, Sh. Ravindran and Ors. Central Council paid homage to all.

Agenda (1).President's address.

At the very outset, President welcomed all the office bearers. Informed that about current scenario on cadre based issues and organization. He appealed all to discuss only cadre based and organization related issues in cordial atmosphere with optimum utilization of time and opportunity.

President congratulated all the office bearers and ARTEEians who kept ARTEE flag high in recent RSA Membership drive. Despite destructive and anti unity forces ARTEE emerged as number 1. At the same time he urged that all have to work hard to maintain this. He cautioned all that margin is very thin.

He reminded office bearers that our prime responsibility is towards Members and towards strengthening ARTEE. He said that many challenges are ahead on all fronts and those can be faced only with unity, dedication and determination. He also requested all to cooperate since this is last Central Council Meeting under his chairmanship.

Agenda (2). General Secretary Address :

General Secretary welcomed all the participants in the meeting. He informed the house about the ongoing scenario of all issues. He gave details of all cases pending in the court filed by ARTEE .He also enlighten the house of other cases related to our issues. He narrated the house regarding post shifting to air stations due to LPT closer. He told the house regarding reversal of recovery orders of some of our members at DDK Patna and Air Hyderabad with the efforts of ARTEE central headquarter. He told the house that Technicians of many stations was not getting arrears and due to efforts of Sh. Yogesh Kumar VP TV Arrears released. He appreciated the members efforts for membership drive and appealed to all ARTEEIANS to keep ARTEE Flag High.

Agenda (3). Financial Status by Treasurer :

Treasurer Sh. Rajesh Kr. Gautam presented financial status of the Association

Details of Fixed Deposits :

A .IDBI Bank	Rs. 100000/
B .HDFC.	Rs. 600000/
C .HDFC .	Rs. 944905/
D .HDFC.	Rs. 100000/
E .HDFC.	Rs. 450000/
F .B.O.I.	Rs. 100000/
TOTAL.	Rs. 2294905/-
SBI Mutual funds	s Rs. 40000/
Account Balance	es up to March 31/03/2019
1. PNB	Rs. 57546
2. Bank of India	Rs. 56999
3.SBI .	Rs. 337713

Treasure informed the house that CC Meeting held last year gave mandate to break One FD to conduct activities it is not done and all FDs are intact.

Complete RSA Money was deposited by Stations and by us in SBI Bank. Some expenditures like payment of TA/DA of Jamshedpur CWC and Advocate fee is done from this money. Treasurer also informed that the work of financial closing for FY 2018-19 is going on.

Agenda (4). Organizational issues

[a]. The tenure of existing committee and declaration of Election.

It is informed to house that present body was formed on 8th Oct 2017 and this term is ending on 07/10/19.

He said that since RSA Work was going on and there was unclarity about authenticated Membership data, elections are delayed. Now after RSA drive the Membership figures are cleared.

Hence It was proposed by President that the term of present CWC may please be extended for 3 months as per clause 22 of byelaws. All Office bearers expressed their consent with the proposal except Sh. M.Seshagiri, AGS(TV), SZ who opined that Elections process should be concluded by Nov'2019.

After discussion house ascertained that now this is not possible to conclude election process before 08th Oct 2019.

After discussion house adopted the Resolution to extend the term of present CWC by three months.

[b]. Bylaws as per which elections are to be held, Ratification of decision taken in Central Exec. Meeting held on 05-07-2019.

House discussed the Resolution adopted by Central Executive Meeting held on 05/7/2019 which is given as below :

[i] Central Executive discussed the issue of conducting election and felt that practically it was not possible to conduct election process before 7th October,2019. Henceforth it was decided to convene central council meeting probably on 24th july ,2019 to extend the term of present CWC for three months. General Secretary will decide the suitable date after discussing with all zonal vice presidents as early as possible.

[ii] Central executives unanimously agreed to conduct election as per approved by laws by registrar of societies Allahabad on 28-12-2017 and amended on 05-02-2018.

[iii] Intimation about amending subscription from Rs.240 to Rs.120 will be duly conveyed to registrar of societies Allahabad. [iv]. This decision will be ratified by upcoming Central Council Meeting.

After discussion house ratified the Resolution adopted by Central Executive Meeting held on 05/7/2019.

It is also decided to conduct Elections as per RSA Membership data available on AIRNET, using it as Voter List.

The details of Unit Secretaries to whom ballots will be sent are to be obtained.

[c]. Review of RSA Recognition Process.

President congratulated all office bearers and Members throughout the country for their hard work in retaining number one position in recent RSA Membership drive.

At present the work of validation of data is going on in DG(AIR). As per information they are handling the issues like number of Associations to be Recognized in Helper to AE Category and other issues are being addressed.

House resolved to make efforts that proposal for Recognition is sent as early as possible.

[d]. Challenges ahead of the Organization in future. :

House discussed the issue and all opined that challenges for ARTEE will be big in near future as margin in retaining number one slot is very thin and Anti unity forces will be active to cause damages to ARTEE.

House expressed solidarity in making all out efforts to retain number one slot of largest Association for ARTEE.

[e]. Protection to Office bearers after relinquishing the Post.

President informed the house that challenges and threats to the office bearers are increasing day by day and there is no protection. On the other side the other Associations which are hostile towards ARTEE and its Office bearers are not shying away to harm us. He informed about his Kargil, Tweet issue and other efforts to entangle him in Glass gate issue and our office bearers.

After discussion House resolved that if there is any action on any office bearer because of any decision taken by him in fulfilling his responsibilities of the post, Association will provide him full protection even after relinquishing the charge of the post including legal remedies.

[f]. Affiliations with UNI and BMS :

After discussion House resolved to continue these Affiliations.

Agenda [5].Reports about Problems of Zones by VPs in Alphabetical Order.

(i). Ranjit Maitro, VP(EZ) :

Explained that EZ body is handling all the problems with the coordination of Central Body. He urged to handle the case of Sh. C.B.Shukla, SEA, DDK HPT Jamshedpur.

(ii). Sh. Deepak S., VP(WZ) :

Sh. Deepak informed that transfer related grievances are not as much as in other zones and these are being handled. He informed that in some stations, the station heads are asking to submit under taking for payment of Arrears and fixation. President asked him to provide documents of such cases and this will be taken up in DG(AIR).

(iii). Sh. M.Seshagiri, AGS(TV) :

Sh. Seshagiri informed that by the efforts of our dedicated team of SZ, ARTEE has retained number one slot with 867 Members. Other Associations are at around 650 and 600. House appreciated the efforts. He informed that SZ is facing big dislocation due to LPT Closure. He thanked Central body for the efforts in transferring the posts from DD to AIR to accommodate staff of these closed LPTs. He also explained the negative efforts in AIR Hyderabad to downgrade the Sub Ordinate Engg. Staff. He congratulated Central Office for stopping the efforts of downgradation.

(iv). Sh. Rajveer Sharma, AGS(AIR), NZ :

Sh. Rajveer informed the house that adjustments of closed LPTs are being done satisfactorily. He informed that FM Meerut was being run by tour but there are no funds to pay TA / DA. President informed that this will be taken up with Mgmt.

Agenda [6]. Cadre Bases Issues

[a]. Downgradation / Refixation / Recoveries related to 25/2/1999 and related Court case.

House discussed the continuous efforts by various segments to downgrade and recoveries from Members. House was informed that Central Office is fully committed and working on all possibilities. House was informed that we have already won OA 2479/2015 and all other cases are based on this OA.

Office bearers expressed their concern about applicability of Orders being issued by DG(AIR) recently. President assured that we have already discussed in any such eventuality and our action plan is ready.

House resolved to do all efforts to protect Members.

[b]. EA/SEA Merger and related Court Cases.

House discussed the issue and it was informed that we are fully supporting Vijay Haroor Case but due to not coming on hearing arguments are being taken place. House was also informed about Department's efforts to merge EA/SEA in 4200 and how the day was saved in Hon'ble High Court, Delhi. Next date of the case is 15/10/2019

House expressed its commitment to make efforts to merge EA and SEA in 4600.

[c]. Tech / Sr.Tech/ M.Tech/D.Tech Merger issue and Court Cases.

House discussed the issue and expressed satisfaction on passing the proposal to Merger Tech/Sr.Tech/M.Tech/D.Tech in G.P. 4200 by PrasarBharati board in its 155th Board Meeting.

Sh. Deepak discussed that the litigation for grant of higher scale to Sr.Tech by another Association is pending before Hon'ble High Court Madras. He advised that ARTEE should not file case for Merger before it is decided as it may be counter productive. Sh. AnoopKatiyar, Secy. (Sr.Tech/Tech) and Sh. S.M.Sharma, Asstt.Treasurer also agreed on the same.

After discussion, house decided not to file the case. The issue will be deliberated in next meetings.

[d]. Helper's ACP, Sr.Cum Fitness, change of designation of postand related Court Case.

House expressed its concern that Helper cadre is most deprived cadre and some benefit should be extended but the Rishi Raj Case is also lingering on in Hon'ble High Court Delhi. In such case if we file any application even for early hearing, it may again be counter productive. On hearing of Rishi Raj case on 10/7/2019, the bench gave dates to all cases listed for hearing and next date is 22/01/2020.

The issue of Sr.cum fitness quota and other related issues were discussed in the meeting with PB Mgmt. on 2nd May 2019. We are also pursuing one time exemption for promotion.

[e]. EA to SEA and SEA to AE and AE TO ADE Promotions.

House discussed the issue. It is informed by Sh. Dinesh Nirmal, Secy. (SEA/EA) that DPC of NZ is pending for Vigilance clearance. VP(AIR) informed that in EZ DPC is done for vacancies upto 2017 and the EAs of EZ are deprived. Sh. Seshagiri also expressed same concern about South Zone. House discussed the issue and opined that there should be similarity for all zones.

It is decided that issue will be taken up with the Management and all efforts will be done that EA to SEA Promotion lists are issued as early as possible with similarity for all Zones.

About AE to ADE Promotions, President informed that work is going on to conduct DPC but delayed due to court cases by Individuals. The Association will continue pursuing these promotions and at the same time keep continue the fight to fetch justice to Diploma Holder AEs for their legitimate right.

[f]. Issue of grant of 6500-10500 as replacement scale as granted to DEWA.

It is informed that ARTEE has filed an OA 1180/2018 and in this respondents have to file the reply. They are taking time. The next date is 25/9/2019. We are concerned as this will be helpful in solving the issue of upgradation.

[g]. Recovery of 3rd MACP from Sr.Tech. :

House discussed the issue. Sh. Anoop Katiyar, informed that ARTEE has already won OA 3035/2015 to stop this. Now Contempt must be filed. President informed that Contempt is already filed and it will be listed soon.

He also informed that in similar issue of Railway Board, an SLP is pending in Hon'ble Supreme Court. House decided to pursue the issue further.

[h]. Delay in payment of Retirement benefits.

The Office bearers expressed their concern on payment of delay in Retirement benefits to staff retiring every month. It is very sad that even after serving the department for decades. Employees are suffering to get their legitimate dues.

General Secy. informed that whenever any such case is reported, it is being taken up with Deptt and efforts are made to ensure that payment is done as early as possible.

President informed that he has also written a letter to pay interest on GPF Payment for delayed period.

House resolved to continue vigorous persuasion to take this issue.

[i]. Man Power Audit and current scenario and growing threat of Re trenching and downsizing the staff :

House discussed this sensitive issue. President informed that ARTEE submitted its detailed submission with all pros and cons. We are requesting the Management that Associations must be given opportunity to interact with Man Power Audit firm. House discussed that in case of any recommendation by the Agency, ARTEE will decide its future course of action and in any case Member's interests will be protected.

[j]. Transfer related grievances and limitations.

The Office bearers discussed the issue of transfers. All transfer related grievances are being handled promptly and staff of closed LPTs is being adjusted to maximum extent possible.

To ease out the congestion by the efforts of ARTEE persuasion, 283 posts are transferred from DD to AIR. It will facilitate the staff to get the posting nearer to their place. All Zonal Office bearers thanked Central Office for this work.

House also expressed its commitment to address transfer related grievances to save staff from hardships due to closure.

Agenda [7].LPT/Terrestrial Closure and SW Closure, Staff Re Deployment & LPT Security issue.

All Office bearers expressed their concern on LPT Closure and news about Closure of Shortwave Transmitters.

President informed that as per his information earlier it was decided to close 14 SW Transmitters but later PrasarBharati took a decision to close 48 SW installations. As per information DG(AIR) is not in favor of this closing and written to HMIB and PB. HMIB and PB is not replied him till date. Situation is not favorable as PB is determined for this closure.

House expressed its resolve to oppose the Closure of Short wave Transmitters.

Agenda [8]. Any Other point with the permission of Chair.

In Special Mention, VP(AIR) inquired about the deletion of clause 32 which restricts the Member who is left less then 2 yrs of service from contesting the election. President informed that it was done to keeping in view the future crisis of Leadership but since Members are not in favor of this, this clause will be restored by informing the Authorities.

VP(AIR) and other office bearers suggested that a post of National Advisor must be created to retain the services of any office bearer in the interest of Association.

House discussed this issue and it is agreed to create a post of National Advisor as per details given below :

There was a confusion about Voting Right to National Advisor. President invited opinions of Central Council on the issue through Mail. CC Members submitted their Opinion as given below :

[1]. All voted in favor of creation of the Post of National Advisor.

[2].Majority of 10:3 Voted in favor of Voting Right to National Advisor.

Even after this to avoid any controversy President decided to leave it to Next CWC to take a decision on the issue of Voting Right and following decisions taken by Central Council finally.

[1].National Advisor will be Nominated by President with the Approval of Central Executive.

[2].He will be Permanent Invitee of Central Executive, Central Council, CWC and National Convention..

[3]. He must have served Association as President, Gen. Secy or atleast in the capacity of Vice President.

[4].He will advise Association on issues but his advice may not be a binding.

This decision will be ratified in next CWC.

President informed that as per bylaws there are 111 DMC Coordinators and since DMCs are rationalized, it will be better that if this will also is amended.

House decided that Number of DMC Coordinators will be as per number of DMCs existed.

At the end of Meeting President expressed his gratitude to all Office bearers and all Members who cooperated him during his 9 yrs of serving the Association as President from 2010 to 2019. He explained challenges faced. He expressed his satisfaction that he worked to the maximum of his capacity and during his tenure EA(5K), Tech(4K), Tech vs LA, AE(5400), 7th CPC and many other issues solved which were lingering on since decades. Issues were solved and Members got these benefits. Perhaps in his tenure maximum Arrears (around 100 crores) were disbursed. He also expressed his commitment that his services will be available even when he is not on any post.

Central Council Members thanked him for his services. Meeting ended with Vote of thanks to the Chair.

Umesh Chandra, President, 9871765714

Status of Recognition as per CCS (RSA) Rules 1993

First of all on behalf of Central Office, we congratulate all ARTEEians to work hard to retain number One Slot in all Associations.

In DG (AIR), filewas under process to start RSA deduction from Members and on the basis of this, As we are aware that DG(AIR issued Order to deduct RSA Subscription upto 31/3/2019 on 3rd Jan 2019. The order was not clear in some aspects. ARTEE took up this issue and subsequent clarifications on issues like Non Inclusion of PrasarBharati Employees, Defining distinct categories etc were issues.

Immediately ARTEE swung into action and work hard. We call all ARTEE Members to get ready to comply with the order issued by DG (AIR) for deduction of RSA Subscription.

We are pleased that in three Zones, South, East and North we are Number One. We are at number two in Two Other Zones.

At present the work of validation of data is going on and we are trying that the proposal from DG(AIR) is sent to PrasarBharati.

The people who gave this tool to management were overconfident about Recognition process and were thinking that they can get Recognition easily. But they are in big soup and all their hollow claims have fallen like nine pins. They must remember the fate of TRAITORS in the history. ARTEE gives top priority to the Recognition process and we are determined to get the RSA Recognition completed. We are striving hard for getting back the lost glory of unionism which some selfish people have damaged leading to a lot of anti-employee activities.

Proposal Send by PrasarBharati to Ministry for the Merger of the Post of Sr.Tech,Tech,D.Tech, M.Tech

As you are aware, due to the active persuasion of ARTEE the proposal for the merger of the post of Sr.Tech,Tech,D.Tech, M.Tech were approved by PrasarBharati Board in its 155thmeeting held on 21.05.2019. Now our focus is in Hon'ble Ministry Information and Broadcasting for further persuasion. We are committed to this.

ARTEE Salutes Engineering Employees of AIR Sangli and Demands Appreciation from DG(AIR)

Engineering employees of AIR Sangli is at 20 Kw MW Transmitter Tung in high flood situation since 5th August. Floods have hit the districts of Kolhapur and Sangli hard with the city of Sangli completely marooned. During this situation AIR Sangli engineering staff Shri. V.I.Jadhav, Sr. EA, Shri. A.R.Bhasme, Engg. Asst. Shri. R.V.Bhise, Tech. and Shri. A.A.Mulla, Tech. are performing the duty at 20 kW AM Transmitter located 15 KM from Sangli. AIR Sangli's ground floor of Studio was completely submerged. There is no communication between studio and Transmitter, hence programme from AIR Mumbai is relayed with the help of DTH. During the transmission people in affected areas are getting information about whether reports, updates about flood situation, National News and Regional News. Shri. A.S.Suryawanshi, (AE and Head of Engg. section) and Shri. S.K.Gade, AE AIR Sangli are closely watching the situation and instructing the staff. ARTEE Central Office salutes the brave engineering employees of AIR Sangli, who are delicately performing duty in such critical situations and has demanded for official appreciation from DG AIR for their commendable service in this hour of crisis.

Transfer of Posts from DD to AIR to accommodate Staff of Closed LPTs.

On ARTEE's Persuasion 283 Posts Shifted from DD to AIR As you are aware, to accommodate the employees working in LPTs which were closed in connection with rationalization of Analog Transmission of Doordarshan, we were pursuing for shifting of posts in all cadres from DD to AIR. This issue was pending with DG Doordarshan. On 27.05.19, ARTEE had requested for a meeting and on 13.06.19, ARTEE leadership had a very fruitful meeting with DG DD Madam Supriya Sahu along with ADG (A) DD Sh. Ashok Nigam and Sh.Rajiv Sinha, DDG(A), DD. In our Meeting with DG Doordarshan , following issues were discussed. And DG assured to take a positive decision.

Problems being faced by staff of closed LPTs in postings: ARTEE expressed its strong resentment on non compliance of Guide lines of Task Force Committee (TFC) for rationalization of analogue terrestrial transmission of Doordarshan in adjusting staff of closed LPTs. We pointed out the fact that deliberate attempts were made by some engineering officers to deny choice place of posting to employees which can be easily done as advised by the Task Force Committee. Many employees were relieved from closed LPTs and are now waiting for choice place posting and facing hardships due to being without salary. We specifically pointed out the cases of Hyderabad, Kolkata, Jamshedpur etc. We also highlighted that officers in some Zones like South Zones are refusing to post EA/SEA and Tech / Sr.Tech against each other. In NEZ also staff is not being adjusted as per guidelines of Task Force Committee. Example of closure of LPT Hathsingmari on Bangladesh border is also quoted. It is conveyed that staff of closed LPT is being deliberately posted to Shillong against their choice of Guwahati, despite ample numbers of vacant posts in Guwahati.

DG DD took it seriously instructed ADG / DDG to settle it after taking cognizance of such violations. It is also agreed upon to issue a circular to Zonal ADGs to strictly adhere to the guidelines issued by Task Force Committee. Zonal ADGs of SZ, EZ and NEZ may be called to Delhi. (2). Transfer of posts from LPT to Major Kendras and to AIR: ARTEE pointed out about pending proposals of shifting of posts of closed LPTs to Major Kendras of DD and to AIR Stations, otherwise we may be asked to surrender these posts. DG DD assured that all proposals will be looked into and Zonal ADGs will be asked to send proposals for this. She also assured that such proposals will be expedited quickly. As a result of our continuous persuasion and as per the assurance given by DG DD Madam Supriya Sahu to our Association order issued for shifting and 283 posts from DD to AIR. This will help in reducing the hardship created by closed LPTs and our Members will be benefited by this order. ARTEE is always committed to address such grievances. Efforts made by ARTEE Team specially Sh. Yogesh Kumar, VP(TV) are highly appreciated.

PRASAR BHARATI PUBLIC SERVICE BROADCASTER) RATE GENERAL: ALL INDIA RADIO AECO P

OFFICE ORDER

2015-S-IV(A)



Approval of the Director General, All India Radio is hereby equivered for 3 shifting of the following Subordinate Engineering posts from Closed L Carry and the following Subordinate Engineering with immediate effectively with immediate effectively and the second statement of the second stateme until further orders.

S. No	From LPT	TO FM AIR	SEA	EA	Sr. Tech	Tech	Hel
South :	Zone						
1.	AIR Davangare	AIR Mangalore	01	-		-	-
2.	AIR Davangare	AIR Thrissur		01	14	-	-
3.	AIR Davangare	AIR Kochi		01	-		-
4.	AIR Kayamkulam	AIR Thrissur	01	-	-	-	
5.	AIR Kayamkulam	AIR Alleppey	-	01	01	01	-
6.	AIR Kayamkulam	AIR Trivandrum	-	01		14	
	AIR Adoni	AIR Nagercoil	01	-		1.1.4	-
100.0	AIR Adoni	AIR Kurnool		02	-	-	-
9.	AIR Adoni	AIR. Hyderabad		-	-	01	(see
10.	AIR Allagadda	AIR Kadapa	01	-	01	141	1 20
11	AIR Allagadda	AIR Nagercoil	-	01	-	+	-
12.	ATR Allagadda	AIR. Vijayawada	1-12	61	-		*
13.	AIR Allagadda	AIR Hyderabad	-	100	-	01	+
14.	AIR Ramagundam	AIR Vijayāwāda	01	-	11/ 52	-	-
15.	AIR Ramagundam	AIR Tirupathi	-	01	N Dear	-	+
16.	AIR Ramagundam	AIR Coimbatore	-	-	01	-	
17.	AIR Ramagundam	AIR. Vishakhaptan am	-	-	1	02	1
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19.	AIR Gangavathi	AIR Thrissue	01	-	-	14	Contraction of the second
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, .22.	AIR Gangavathi	AIR. Coimbatore	-	-		01	
23.	AIR Gangavathi	AIR Hosper	-	24.	1 12	-	01
24.	AIR Thanjavur	AIR Trichy	-	01	-	Cell 1	-
25.	AIR Tirupattur	AIR	-	01		<i>.</i>	-1
26.	AIR Tirupattur	AIR	-	01	-	-	
		Nagercoil					
27.	AIR Punalur	AIR Trivandrum		-	01	-	~
28.	AIR Kasargod	AIR Trivandrum	*	7		.01	-
East	Zone						
20	Garbetta	Murshidabad	.01	01		01	-
30	Garbetta	Shantiniketan		01	-	02	-
31	Garbetta	Asansol		-	-		01
32	Daudnagar	Patna	12	02	01	-	-
33	Daudnagar	Purnea		-	-	02	01
34	Sasaram	Sasaram	01	01	01	-	01
35	Sasaram	Ranchi	-	02	-	-	-
36	Sasaram	Daltonganj	12	-	-	01	-
37	Chaibasa	Chaibasa	01	02	01	01	01
38.	Chaibasa	Daltonganj	-	01	-	-	
39.	Saraikela	Purnea	-	01	-	-	01
40.	Saraikela	Ranchi	1	-	01	02	-
41.	Ghatsila	Purnea	-	01		-	-
42.	Ghatsila	Daltonganj	-	02	01	-	-
.43.	Gatsila	SPT Chinsurah	1.00	-	-	02	-
44	Mushabani	Ranchi	01	-	-	-	
45.	Mushabani	Keonjhar		01	01	01	-
46.	Hazaribag	Rourkela	-	01	-	-	-
47.	Hazaribag	Shantiniketan	1.1.21	01	-		1
48.	Hazaribag	Cuttack	-	-	-	01	-
49.	Hazaribag	Hazaribag		-			01
50.	Koderma	Ranchi	01	14			-
51.	Koderma	SPT Chinsurah	-	02		-	1. (17)
52.	Godda	SPT Chinsurah	-	01	-	-	-
53.	Godda	Bolangir	-	-	01	02	
54.	Bhuban	Soro		01	01	-	-
55.	Bhuban	Ioranda	-	-	-	01	01
56.	Bargarh	Soro	1	-	01	02	-
57.	Chikti	Sambalpur	-	-	01	-	-
58.	Gondiya	Soro	+	02	-	-	-
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63.	Kotpad	Cuttack	-	02	01		1 2
64	Kotpad	Bolangir	-	-	-	02	1
65.	Padampur	Cuttack	-	01	-	01	
66.	Padua	Baripada	01	01	01	01	-
67.	Puri	Puri	01	01		01	-

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0	71.	Sohela	Joranda		-	01	-	01
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	139	New Tehri	Ambala	-	01	01	01	01
	140	Rampur(HP)	Rampur(HP)	2	01	01	01	01
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	142	Gurdaspur	Gurdaspur	4	01	01	01	02
	143	Ferozpur	Ferozpur	-	01	01	- 01	01
	144	Balrampur	Balrampur	01	01	01	01	02
	145	Rampur(UP)	Rampur(UP)	01	01	01	01	02
	146	Raibareilly	Khetikhan	-	01	01	01	01
	147	Pithoragarh	Pithoragarh	¥1	01	01	01	02
	148	MI.PT Bandipora	HPT Nathatop		02	01	02	01
	149	Naugarh	Ranikhet	2		01	01	01
	150	Haridwar	Haridwar	-	-	01	02	01
	151	Stiganganagar	Meerut	01	02	01	02	01
	152	Pithoragarh	Meerut	01	-		-	
	1.53	Gurdaspur	Meerut		-	01	1	-
	154	Abohar	Abohar	1	01	01	01	01
	155	MLPT Anantrag	Phalgam	1.1		01	02 /	1 -
		Total(283)	A CONTRACT OF A DATE	24	71	48	A 99	41

(Manoj Kumar Pandey) Dy. Director Admn.(E)

- O/o The ADG(E)(NZ)/(NEZ)/(EZ) and (SZ) intimating all the Head of Offices and Pay and Account Officers under the zones concerned.
- 2. PPS to CEO, Prasar Bharati Secretariat, New Delhi.
- 3. PS to DG:AIR/ PS to E-in C, AIR,
- 4. DDG(EPM), DG:AIR, Akashwani Bhawan, New Delhi.
- DG:Doordarshan, Doordarshan Bhawan, Mandi House, Copernicus Marg, New Delhi
- 6. Office Folder

Meeting by State Unit, ARTEE with Sh. V.Muralitharan, MOS, External Affairs on 17/8/19

A Team comprising Sh. Santosh Kumar, SS Kerala, Sh. Jai Krishnan and Sh. Venugopal Ex GS met Hon'ble Minister Sh. V. Muralitharan, MOS, External Affairs and submitted a details representation prepared by Sh. Hari Lal. Other relevant issues like SW Closer also discussed. Central Office Appreciates the efforts.

News in Brief

[1]. ARTEE succeeded in issuing Transfer order for Technicians of closed LPTs as per their choice from DG DD.

[2]. DG(AIR) issued order for Revised Rate of Transportation for Staff.

[3]. ARTEE demanded to pay Interest of delay of Payment of GPF as per Govt. order 3/3/2016-P&PW(F), Ministry of Personnel, PG & Pensions, Department of Pension & Pensioners Welfare Dated 16th Jan 2017.

[4]. ARTEE Requested to grant the Grade Pay 5400 on completion of 4 yrs of service to all who got 4800 Grade Pay through ACP/MACP as per Verdict of Hon'ble Supreme Court in SLPC 17576 dated 10.10.2017 in the litigation of Union of India and Ors with Sh. M.Subramaniam allowing WP 13225 of 2010 by Hon'ble High Court, Madras setting aside the order of learned tribunal CAT Madras in OA no. 167/2009 dated 19.4.2010.

ARTEE Leadership Met Hon'ble Minister Information and Broadcasting in Parliament through Sh. Pawan Kumar ji, BMS and submitted Memorandum



BOOK POST

(UNITY IS STRENGTH)

FILAMENT is the Newsletter of Association of Radio & Television Engineering Employees (ARTEE) Printed and Published on behalf of ARTEE by Sh. Umesh Chandra, (President)

To,

If undelivered pl. return to : Association of Radio & Television Engineering Employees (ARTEE) Room No. 134, DDK Delhi, Phase-II, Copernicus Marg, New Delhi – 110001