

Minutes of Central Council Meeting held in Room No. 133, DDK Delhi on 24.07.19

The Central Council Meeting of ARTEE held in Room No. 133 of DDK Delhi on 24.07.19. Following office bearers participated the meeting :

Sr.No.	Name	Post.
(1).	Umesh Chandra	President
(2).	Maloy Kumar Das	Vice President (AIR)
(3).	Yogesh Kumar	Vice President (TV)
(4).	Manoj Kumar Gupta	General Secretary
(5).	Dinesh Chand	Addl. Gen. Secy.
(6).	Rajesh KrGautam	Treasurer
(7).	Ranjit Maitro	Vice President (East Zone)
(8).	Deepak S.	Vice President (West Zone)
(9).	M.Seshagiri	Asstt. Gen. Secy. TV), SZ
(10).	Murli Mohan,	Joint Secy. (Helper) SZ& Observer
(11).	Rajveer Sharma	Asstt. Gen. Secy. (AIR), NZ
(12).	Dinesh Nirmal,	Secretary (SEA/EA)
(13).	Anoop Kr. Katiyar	Secretary (Sr.Tech/Tech)
(14).	S.M.Sharma	Asstt. Treasurer

In the beginning of Central Council office bearers paid homage to all office bearers and Members who left us for their heavenly abroad after last Meeting. House expressed grief on the loss of active ARTEEians like Sh.V.Sridharan, Sh. Ravindran and Ors.

Central Council paid homage to all.

Agenda (1).President's address.

At the very outset, President welcomed all the office bearers and Informed about current scenario on cadre based issues and organization. He appealed all to discuss only cadre based and organization related issues in cordial atmosphere with optimum utilization of time and opportunity.

President congratulated all the office bearers and ARTEEians who kept ARTEE flag high in recent RSA Membership drive. Despite destructive and anti unity forces ARTEE emerged as number 1. At the same time he urged that all have to work hard to maintain this. He cautioned all that margin is very thin.

He reminded office bearers that our prime responsibility is towards Members and towards strengthening ARTEE.He said that many challenges are ahead on all fronts and those can be faced only with unity, dedication and determination.

He also requested all to cooperate since this is last Central Council Meeting under his chairmanship.

Agenda (2). General Secretary Address :

General Secretary welcomed all the participants in the meeting. He informed the house about the ongoing scenario of all issues. He gave details of all cases pending in the court filed by ARTEE .He also enlightened the house of other cases related to our issues. He narrated the house regarding post shifting to AIR stations due to LPT closer. He told the house regarding reversal of recovery orders of some of our members at DDK Patna and Air Hyderabad with the efforts of ARTEE central headquarter. He told the house that Technicians of many stations was not getting arrears and due to

the efforts of Sh. Yogesh Kumar VP TV, Arrears released. He appreciated the members efforts for membership drive and appealed to all ARTEEians to keep ARTEE Flag High.

Agenda (3). Financial Status by Treasurer :

Treasurer Sh. Rajesh Kr. Gautam presented financial status of the Association

Details of Fixed Deposits :

A .IDBI Bank	Rs. 100000/
B .HDFC.	Rs. 600000/
C .HDFC .	Rs. 944905/
D .HDFC.	Rs. 100000/
E .HDFC.	Rs. 450000/
F .B.O.I.	Rs. 100000/

TOTAL.	Rs. 2294905/-

SBI Mutual funds	Rs. 40000/

Account Balances	up to March 31/03/2019	As on 11/7/2019
1. PNB	Rs. 57546	25704
2. Bank of India	Rs. 56999	34000
3.SBI .	Rs. 337713	261900

Treasure informed the house that CC Meeting held last year gave mandate to break One FD to conduct activities it is not done and all FDs are intact.

Complete RSA Money was deposited by Stations and by us in SBI Bank. Some expenditures like payment of TA/DA of Jamshedpur CWC and Advocate fee is done from this money. Treasurer also informed that the work of financial closing for FY 2018-19 is going on.

Agenda (4). Organizational issues

[a]. The tenure of existing committee and declaration of Election.

It is informed to house that present body was formed on 8th October 2017 and this term is ending on 07.10.19.

He said that since RSA Work was going on and there was unclarity about authenticated Membership data, elections are delayed. Now after RSA drive the Membership figures are cleared.

Hence it was proposed by President that the term of present CWC may please be extended for 3 months as per clause 22 of byelaws. All Office bearers expressed their consent with the proposal except Sh. M.Seshagiri, AGS(TV), SZ who opined that Elections process should be concluded by November 2019.

After discussion house ascertained that now this is not possible to conclude election process before 08th Oct 2019.

After discussion house adopted the Resolution to extend the term of present CWC by three months.

[b]. Bylaws as per which elections are to be held, Ratification of decision taken in Central Exec. Meeting held on 05.07.2019.

House discussed the Resolution adopted by Central Executive Meeting held on 05.07.2019 which is given as below :

[i] Central Executive discussed the issue of conducting election and felt that practically it is not possible to conduct election process before 7th October,2019. Henceforth it is decided to convene central council meeting probably on 24th July ,2019 to extend the term of present CWC for three months. General Secretary will decide the suitable date after discussing with all zonal vice presidents as early as possible.

[ii] Central executives unanimously agreed to conduct election as per approved by laws by registrar of societies Allahabad on 28.12.2017 and amended on 05.02.2018.

[iii] Intimation about amending subscription from Rs.240 to Rs.120 will be duly conveyed to registrar of societies Allahabad.

[iv]. This decision will be ratified by upcoming Central Council Meeting.

After discussion house ratified the Resolution adopted by Central Executive Meeting held on 05.07.2019.

It is also decided to conduct Elections as per RSA Membership data available on AIRNET, using it as Voter List.

The details of Unit Secretaries to whom ballots will be sent are to be obtained.

[c]. Review of RSA Recognition Process.

President congratulated all office bearers and Members throughout the country for their hard work in retaining number one position in recent RSA Membership drive.

At present the work of validation of data is going on in DG(AIR). As per information they are handling the issues like number of Associations to be recognized in Helper to AE Category and other issues are being addressed.

House resolved to make efforts that proposal for Recognition is sent as early as possible.

[d]. Challenges ahead of the Organization in future. :

House discussed the issue and all opined that challenges for ARTEE will be big in near future as margin in retaining number one slot is very thin and Anti unity forces will be active to cause damages to ARTEE.

House expressed solidarity in making all out efforts to retain number one position of largest Association for ARTEE.

[e]. Protection to Office bearers after relinquishing the Post.

President informed the house that challenges and threats to the office bearers are increasing day by day and there is no protection. On the other side the other Associations which are hostile towards ARTEE and its Office bearers are not shying away to harm us. He informed about his Kargil, Tweet issue and other efforts to entangle him and our office bearers in Glass gate issue

After discussion House resolved that if there is any action on any office bearer because of any decision taken by him in fulfilling his responsibilities of the post, Association will provide him full protection even after relinquishing the charge of the post including legal remedies.

[f]. Affiliations with UNI and BMS :

After discussion House resolved to continue these Affiliations.

Agenda [5].Reports about Problems of Zones by VPs in Alphabetical Order.

(i). Ranjit Maitro, VP(EZ) :

Sh. Ranjit Maitro Explained that EZ body is handling all the problems with the coordination of Central Body. He urged to handle the case of Sh. C.B.Shukla, SEA, DDK HPT Jamshedpur.

(ii). Sh. Deepak S., VP(WZ) :

Sh. Deepak informed that in West Zone transfer related grievances are not as much as in other zones and these are being handled properly. He informed that in some stations, the station heads are asking to submit under taking for payment of Arrears and fixation. President asked him to provide documents of such cases and this will be taken up in DG (AIR).

(iii). Sh. M.Seshagiri, AGS(TV) :

Sh. Seshagiri informed that by the efforts of our dedicated team of SZ, ARTEE has retained number one slot with 867 Members. Other Associations are at around 650 and 600. House appreciated the efforts. He informed that SZ is facing big dislocation due to LPT Closure. He thanked Central body for the efforts in transferring the posts from DD to AIR to accommodate staff of these closed LPTs. He also explained the negative efforts in AIR Hyderabad to downgrade the Sub Ordinate Engg. Staff. He congratulated Central Office for stopping the efforts of down gradation.

(iv). Sh. Rajveer Sharma, AGS(AIR), NZ :

Sh. Rajveer informed the house that adjustments of closed LPTs are being done satisfactorily. He informed that FM Meerut was being run by tour but there are no funds to pay TA / DA. President informed that this will be taken up with Management.

Agenda [6]. Cadre Bases Issues

[a]. Downgradation / Refixation / Recoveries related to 25.02.1999 and related Court case.

House discussed the continuous efforts by various segments to downgrade and conduct recoveries from Members. House was informed that Central Office is fully committed and working on all possibilities. House was informed that we have already won OA 2479/2015 and all other cases are based on this OA.

Office bearers expressed their concern about applicability of Orders being issued by DG(AIR) recently. President assured that we have already discussed in any such eventuality and our action plan is ready.

House resolved to do all efforts to protect Members.

[b]. EA/SEA Merger and related Court Cases.

House discussed the issue and it was informed that we are fully supporting Vijay Haroor Case, but since the case not yet came for hearing arguments could not take place. House was also informed about Department's efforts to merge EA/SEA in 4200 and how the day was saved in Hon'ble High Court, Delhi. Next date of the case is 15.10.2019

House expressed its commitment to make efforts to merge EA and SEA in 4600.

[c]. Tech / Sr.Tech/ M.Tech/D.Tech Merger issue and Court Cases.

House discussed the issue and expressed satisfaction on passing the proposal to Merger Tech/Sr.Tech/M.Tech/D.Tech in G.P. 4200 by Prasar Bharati board in its 155th Board Meeting.

Sh. Deepak discussed that the litigation for grant of higher scale to Sr.Tech by another Association is pending before Hon'ble High Court Madras. He advised that ARTEE should not file case for Merger before it is decided as it may be counterproductive. Sh. AnoopKatiyar, Secy. (Sr.Tech/Tech) and Sh. S.M.Sharma, Asstt.Treasurer also agreed on the same.

After discussion, house decided not to file the case. The issue will be deliberated in next meetings.

[d]. Helper's ACP, Sr.Cum Fitness, change of designation of postand related Court Case.

House expressed its concern that Helper cadre is most deprived cadre and some benefit should be extended but the Rishi Raj Case is also lingering on in Hon'ble High Court Delhi. In such case if we file any application even for early hearing, it may again be counterproductive. On hearing of Rishi Raj case on 10/7/2019, the bench gave dates to all cases listed for hearing and next date is 22/01/2020.

The issue of Sr.cum fitness quota and other related issues were discussed in the meeting with Prasar Bharati Management on 2nd May 2019. We are also pursuing one time exemption for promotion.

[e]. EA to SEA and SEA to AE and AE TO ADE Promotions.

House discussed the issue. It is informed by Sh. Dinesh Nirmal, Secy. (SEA/EA) that DPC of NZ is pending for Vigilance clearance. VP(AIR) informed that in EZ DPC is done for vacancies upto 2017 and the EAs of EZ are deprived. Sh. Seshagiri also expressed same concern about South Zone. House discussed the issue and opined that there should be similarity for all zones.

It is decided that issue will be taken up with the Management and all efforts will be done that EA to SEA Promotion lists are issued as early as possible with similarity for all Zones.

About AE to ADE Promotions, President informed that work is going on to conduct DPC but delayed due to court cases by Individuals. The Association will continue pursuing these promotions and at the same time keep continue the fight to fetch justice to Diploma Holder AEs for their legitimate right.

[f]. Issue of grant of 6500-10500 as replacement scale as granted to DEWA.

It is informed that ARTEE has filed an OA 1180/2018 and in this respondents have to file the reply. They are taking time. The next date is 25/9/2019. We are concerned as this will be helpful in solving the issue of upgradation.

[g]. Recovery of 3rd MACP from Sr.Tech. :

House discussed the issue. Sh. Anoop Katiyar, informed that ARTEE has already won OA 3035/2015 to stop this. Now Contempt must be filed. President informed that Contempt is already filed and it will be listed soon.

He also informed that in similar issue of Railway Board, an SLP is pending in Hon'ble Supreme Court. House decided to pursue the issue further.

[h]. Delay in payment of Retirement benefits.

The Office bearers expressed their concern on payment of delay in Retirement benefits to staff retiring every month. It is very sad that even after serving the department for decades. Employees are suffering to get their legitimate dues.

General Secy. informed that whenever any such case is reported, it is being taken up with Department and efforts are made to ensure that payment is done as early as possible.

President informed that he has also written a letter to pay interest on GPF Payment for delayed period.

House resolved to continue vigorous persuasion to take this issue.

[i]. Man Power Audit and current scenario and growing threat of Re trenching and downsizing the staff:

House discussed this sensitive issue. President informed that ARTEE submitted its detailed submission with all pros and cons. We are requesting the Management that Associations must be given opportunity to interact with Man Power Audit firm.

House discussed that in case of any recommendation by the Agency, ARTEE will decide its future course of action and in any case Member's interests must be protected.

[j]. Transfer related grievances and limitations.

The Office bearers discussed the issue of transfers. All transfer related grievances are being handled promptly and staff of closed LPTs is being adjusted in nearby stations to maximum extent possible.

By the efforts of ARTEE , 283 posts are transferred from DD to AIR. It will facilitate the staff to get the posting nearer to their place. All Zonal Office bearers thanked Central Office for this work.

House also expressed its commitment to address transfer related grievances to save staff from hardships due to closure.

Agenda [7].LPT/Terrestrial Closure and SW Closure, Staff Re Deployment & LPT Security issue.

All Office bearers expressed their concern on LPT Closure and news about Closure of Shortwave Transmitters.

President informed that as per his information earlier it was decided to close 14 SW Transmitters but later Prasar Bharati took a decision to close 48 SW installations. As per information DG(AIR) is not in favor of this closing and written to HMIB and PB. HMIB and Prasar Bharati is not replied him till date. Situation is not favorable as Prasar Bharati is determined for this closure.

House expressed its resolve to oppose the Closure of Short wave Transmitters.

Agenda [8].Any Other point with the permission of Chair.

In Special Mention, VP(AIR) inquired about the deletion of clause 32 which restricts the Member who is left less than 2 yrs of service from contesting the election. President informed that it was done keeping in view the future crisis of Leadership but since Members are not in favor of this, this clause will be restored by informing the Authorities.

VP(AIR) and other office bearers suggested that a post of National Advisor must be created to retain the services of any office bearer in the interest of Association.

House discussed this issue and it is agreed to create a post of National Advisor as per details given below. There was a confusion about Voting Right to National Advisor. President invited opinions of Central Council on the issue through Mail. CC Members submitted their Opinion as given below:

[1]. All voted in favor of creation of the Post of National Advisor.

[2].Majority of 10:3 Voted in favor of Voting Right to National Advisor.

Even after this, to avoid any controversy, President decided to leave it to Next CWC to take a decision on the issue of Voting Right and following decisions were taken by Central Council.

- [1].National Advisor will be Nominated by President with the Approval of Central Executive.**
- [2].He will be Permanent Invitee of Central Executive, Central Council, CWC and National Convention.**
- [3].He must have served Association as President, Gen. Secy or at least in the capacity of Vice President.**
- [4].He will advise Association on issues but his advice will not be a binding.**

President informed that as per bylaws there are 111 DMC Coordinators and since DMCs are rationalized, it will be better that if this will also is amended.

House decided that Number of DMC Coordinators will be as per number of DMCs existed.

At the end of Meeting President expressed his gratitude to all Office bearers and all Members who cooperated with him during his 9 years of serving the Association as President from 2010 to 2019. He explained challenges faced. He expressed his satisfaction that he worked to the maximum of his capacity and during his tenure EA(5K), Tech(4K), Tech vs LA, AE(5400), 7th CPC and many other issues solved which were lingering on since decades. Issues were solved and Members got these benefits. Perhaps in his tenure maximum Arrears (around 100 crores) were disbursed. He also expressed his commitment that his services will be available whenever required for Members of ARTEE even when he is not on any post.

Central Council Members thanked him for his services.

Meeting ended with Vote of thanks to the Chair.

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